



GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 2/6/2026
Amended Post Date: 2/9/2026

The following documents are included in the packet for the Administrative Committee Meeting on February 12th, 2026:

- 1) Agenda
- 2) Minutes for approval: 1/8/2026 and 1/15/2026
- 3) Resolution
 - Relating to Salary for Clerk of Circuit Court 2027-2030
 - Relating to Salary for County Sheriff 2027-2030
 - Resolution Requesting Wisconsin Counties Association Lobby State Legislature and Governor on Legislation for Greater Local Control for Wisconsin Counties
- 4) *Credit Card Approval
 - Grace Brown
- 5) Annual Reports
 - Corporation Counsel
 - County Clerk
 - Administration
 - *Fair
- 6) Easement
- 7) Northeast Asphalt Documents
- 8) Bids



**GREEN LAKE COUNTY
OFFICE OF THE COUNTY CLERK**

Elizabeth Otto
County Clerk

Office: 920-294-4005
FAX: 920-294-4009

Administrative Committee Meeting Notice

***Date: Thursday, February 12th, 2026 Time: 4:00 PM
Green Lake County Government Center,
County Board Room, 571 County Rd A, Green Lake WI***

Amended AGENDA*

Committee
Members

*Dave Abendroth-
Chair
Dennis Mulder
Brian Floeter
Gene Thom – Vice
Chair
Bob Schweder
Nancy Hoffmann
Joe Gonyo*

*Elizabeth Otto,
Secretary*

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access is a quorum attending in person, the meeting will proceed as scheduled.

This agenda gives notice of a meeting of the Administrative Committee. It is possible that individual members of other governing bodies of Green Lake County government may attend this meeting for informative purposes. Members of the Green Lake County Board of Supervisors or its committees may be present for informative purposes but will not take any formal action. A majority or a negative quorum of the members of the Green Lake County Board of Supervisors and/or any of its committees may be present at this meeting. See State ex rel. Badke v. Vill. Bd. of Vill. of Greendale, 173 Wis.2d 553, 578, 494 N.W. 2d 408 (1993).

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Approval of Minutes: 1/8/2026 and 1/15/2026
5. Resolutions
 - Relating to Salary for Clerk of Circuit Court 2027-2030
 - Relating to Salary for County Sheriff 2027-2030
 - Resolution Requesting Wisconsin Counties Association Lobby State Legislature and Governor on Legislation for Greater Local Control for Wisconsin Counties
6. *Credit Card Approval
 - Grace Brown
7. Annual Reports
 - Corporation Counsel
 - County Clerk
 - Administration
 - *Fair
8. Discussion and possible action on driveway easement at the Green Lake Campground/Tower Project
9. Committee Discussion
 - Future Meeting Date: March 12th, 2026 @ 4:00 PM
 - Future Agenda Items for Action & Discussion
10. Adjourn

This meeting will be conducted through in person attendance or audio/visual communication. Remote access can be obtained through the following link: Please accept at your earliest convenience. Thank you!

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 215 862 678 963 9

Passcode: Fy2An74r

Dial in by phone

[+1 920-515-0745,,457748395#](#) United States, Appleton

[Find a local number](#)

Phone conference ID: 457 748 395#

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)

Please accept at your earliest convenience. Thank you!

[Org help](#) | [Privacy and security](#)

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Elizabeth Otto

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date of the meeting.

ADMINISTRATIVE COMMITTEE MEETING

January 8, 2026

The meeting of the Administrative Committee was called to order by Chairman Dave Abendroth at 4:00 PM on Thursday, January 8, 2026 in person and via remote access at the Government Center, 571 County Road A, Green Lake, WI. The requirements of the open meeting law were certified as being met. The pledge of allegiance was recited.

Present: Dave Abendroth
Brian Floeter
Joe Gonyo
Nancy Hoffmann
Gene Thom
Dennis Mulder

Absent: Bob Schweder

Other County Employees Present: Liz Otto, County Clerk; Jason Jerome, County Manager; Jeff Mann, Corporation Counsel; Sheriff Mark Podoll, Matt Vandekolk, Chief Deputy; Rachel Prellwitz, Health Officer; Sophia Walters, HR Coordinator; Grace Brown, Fair Coordinator

APPROVAL OF MINUTES – 12/11/2025

Motion/second (Mulder/Thom) to approve the minutes of the 12/11/2025 meeting as presented with no additions or corrections. Motion carried with no negative vote.

PUBLIC COMMENT (3 MINUTE LIMIT) – none

INTRODUCTION OF NEW EMPLOYEES

- Fair Coordinator
- HR Coordinator

County Manager Jason Jerome introduced two new employees – Grace Brown, Fair Coordinator and Sophia Walters, HR Coordinator. Both employees gave a short background on themselves.

RESOLUTION

- Resolution Creating an Opioid Task Force to Distribute Opioid Settlement Funds

Rachel Prellwitz, Green Lake County Health Officer, provided information on the application process for the settlement funds and the scoring requirements. A task force has been set up to review the applications on a quarterly basis. Questions and discussion followed.

Motion/second (Thom/Hoffmann) to approve the resolution and forward to County Board for final approval. Motion carried with no negative vote.

CLOSED SESSION

- Move into Closed Session per WI §19.85(1)(C) considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility – regarding County Clerk job interviews.

Motion/second (Mulder/Thom) to move into Closed Session at 4:18 PM. Roll call vote - Ayes - 6, Nays - 0, Abstain – 0, Absent – 1 (Schweder). Motion carried.

Motion/second (Thom/Mulder) to allow County Clerk Liz Otto, County Manager Jason Jerome, and Corporation Counsel Jeff Mann to remain in the Closed Session. Motion carried with no negative vote.

RECONVENE INTO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion/second (Thom/Mulder) to reconvene into open session at 6:09 PM. Roll call vote - Ayes - 6, Nays - 0, Abstain - 0, Absent – 1 (Schweder). Motion carried.

The committee will hold a special meeting on Thursday, January 15, 2026 at 4:00 PM to conduct second interviews for 3 of the candidates for the County Clerk position.

FUTURE AGENDA ITEMS FOR ACTION AND DISCUSSION

Future Agenda Items – February 12, 2026 @ 4:00 PM

Next Meeting Date –

ADJOURNMENT

Chair Abendroth adjourned the meeting at 6:12 PM.

Submitted by,

Liz Otto
County Clerk

DRAFT

SPECIAL ADMINISTRATIVE COMMITTEE MEETING

January 15, 2026

The special meeting of the Administrative Committee was called to order by Chairman Dave Abendroth at 4:00 PM on Thursday, January 15, 2026 in person and via remote access at the Government Center, 571 County Road A, Green Lake, WI. The requirements of the open meeting law were certified as being met. The pledge of allegiance was recited.

Present: Dave Abendroth
Brian Floeter
Joe Gonyo
Nancy Hoffmann
Gene Thom
Dennis Mulder
Bob Schweder

Absent:

Other County Employees Present: Liz Otto, County Clerk; Jason Jerome, County Manager; Jeff Mann, Corporation Counsel; Sheriff Mark Podoll, Matt Vandekolk, Chief Deputy; Sophia Walters, HR Coordinator; Renee Thiem-Korth, ROD; Chuck Buss, Supervisor #2; Charlie Wielgosh, Supervisor #12

COUNTY CLERK JOB INTERVIEWS

- 3 Candidates

County Manager Jason Jerome explained the process that would be followed. Miranda Huitema, Scott Mundro, and Samantha Stobbe were seated up front for a panel format interview. County Manager Jason Jerome asked each of the candidates 7 questions on a rotating basis.

DISCUSSION AND POSSIBLE ACTION REGARDING COUNTY CLERK POSITION

Discussion held by committee members on the merits of the candidates. *Motion/second (Thom/Floeter)* to have Sophia Walters, HR Coordinator, take care of the ballot count. Motion carried with no negative vote. Each committee member voted on a paper ballot. Sophia Walters and Jason Jerome tallied the ballots. Final results were recorded as follows:

Samantha Stobbe – 6 votes (Abendroth, Floeter, Gonyo, Mulder, Schweder, Thom)

Miranda Huitima – 1 vote (Hoffmann)

Motion/second (Floeter/Schweder) to recommend the appointment of Samantha Stobbe to the full County Board to fill the remaining term of County Clerk. Motion carried with no negative vote.

FUTURE AGENDA ITEMS FOR ACTION AND DISCUSSION

Future Agenda Items – February 12, 2026 @ 4:00 PM

Next Meeting Date –

ADJOURNMENT

Chair Abendroth adjourned the meeting at 4:30 PM.

Submitted by,

Liz Otto
County Clerk

RESOLUTION NUMBER -2026

RELATING TO SALARY FOR CLERK OF CIRCUIT COURT 2027-2030

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the _____ day of _____, 2026, does resolve as follows:

1 **WHEREAS**, Wisconsin Statute § 59.22(1)(a)1. requires that “the board shall, before the
2 earliest time for filing nomination papers for any elective office to be voted on in the county
3 which officer is paid in whole or part from the county treasury, establish the total annual
4 compensation for services to be paid to the officer exclusive of reimbursements for
5 expenses out-of-pocket.”; and

6 **WHEREAS**, in 2026, the County reviewed wage comparables for the salary of Clerk Of
7 Circuit Court using the counties of: Adams; Dodge; Fond du Lac; Columbia; Marquette;
8 Waupaca and Waushara.

9 Fiscal note is attached.

10 A majority vote is needed to pass.

Roll Call on Resolution No. -2026

Submitted by Administrative
Committee:

Ayes , Nays , Absent , Abstain 0

Dave Abendroth, Chair

Passed and Adopted/Rejected this ____
day of _____, 2026.

Gene Thom, Vice Chair

County Board Chairman

Dennis Mulder

ATTEST: County Clerk
Approve as to Form:

Brian Floeter

Corporation Counsel

Bob Schweder

Nancy Hoffmann

Joe Gonyo

11 **WHEREAS**, the 2026 average for the previously listed counties for the position of Clerk
12 of Circuit Court is \$83,670.59, and

13 **WHEREAS**, the average increase in wages for the years 2023 through 2025 for Green
14 Lake County employees was 3.43%, and

15
16 **WHEREAS**, the earliest time for filing nomination papers is April 15, 2026, therefore the
17 salary for the Green Lake County Clerk of Circuit Court must be set no later than that
18 date.

19

20 **NOW THEREFORE BE IT RESOLVED** that the salary for the Clerk of Circuit Court of
21 Green Lake County for the periods below shall be:

22

23	January 1, 2027 to December 31, 2027	\$87,550.11	3.0%
24	January 1, 2028 to December 31, 2028	\$89,738.87	2.5%
25	January 1, 2029 to December 31, 2029	\$91,982.34	2.5%
26	January 1, 2030 to December 31, 2030	\$93,821.98	2.0%

27

28 Salary Increase:

29 2027 \$2,550.00

30 2028 \$2,188.75

31 2029 \$2,243.47

32 2030 \$1,839.65

RESOLUTION NUMBER -2026

RELATING TO SALARY FOR COUNTY SHERIFF 2027-2030

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the _____ day of _____, 2026, does resolve as follows:

- 1 **WHEREAS**, Wisconsin Statute § 59.22(1)(a)1. requires that “the board shall, before the
- 2 earliest time for filing nomination papers for any elective office to be voted on in the county
- 3 which officer is paid in whole or part from the county treasury, establish the total annual
- 4 compensation for services to be paid to the officer exclusive of reimbursements for
- 5 expenses out-of-pocket.”; and
- 6 **WHEREAS**, in 2026, the County reviewed wage comparables for the salary of the
- 7 Sheriff using the counties of: Adams; Dodge; Fond du Lac; Columbia; Marquette;
- 8 Waupaca and Waushara.
- 9 Fiscal note is attached.
- 10 A majority vote is needed to pass.

Roll Call on Resolution No. -2026

Submitted by Administrative Committee:

Ayes , Nays , Absent , Abstain 0

Dave Abendroth, Chair

Passed and Adopted/Rejected this _____ day of _____, 2026.

Gene Thom, Vice Chair

County Board Chairman

Dennis Mulder

ATTEST: County Clerk
Approve as to Form:

Brian Floeter

Corporation Counsel

Bob Schweder

Nancy Hoffmann

Joe Gonyo

11 **WHEREAS**, the 2026 average for the previously listed counties for the position of
12 Sheriff is \$112,390.15.

13 **WHEREAS**, the average increase in wages for the years 2023 through 2025 in Green
14 Lake County for all employees was 3.43%.

15 **NOW, THEREFORE, BE IT RESOLVED** that the salary for the County Sheriff of Green
16 Lake County for the periods below shall be:

17

18	January 1, 2027 to December 31, 2027	<u>\$117,419.76</u>	<u>3.55 %</u>
19	January 1, 2028 to December 31, 2028	<u>\$120,942.35</u>	<u>3.00 %</u>
20	January 1, 2029 to December 31, 2029	<u>\$123,965.91</u>	<u>2.50 %</u>
21	January 1, 2030 to December 31, 2030	<u>\$126,445.23</u>	<u>2.00 %</u>

22 Salary Increase:

23 2027: \$4,025.50

24 2028: \$3,522.59

25 2029: \$3,023.56

26 2030: \$2,479.32

RESOLUTION NUMBER -2026

**Resolution Requesting Wisconsin Counties Association Lobby State
Legislature and Governor on Legislation for Greater Local Control for
Wisconsin Counties**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the _____ day of _____, 2026, does resolve as follows:

- 1 **WHEREAS**, local governments in Wisconsin are closest to the people they serve and are
- 2 best positioned to understand and address the unique needs, priorities, and challenges of
- 3 their communities; and,

- 4 **WHEREAS**, public meetings and hearings held by local units of government allow for
- 5 significantly more opportunity for public input than meetings and hearings held by the
- 6 Public Service Commission in Madison; and,

- 7 Fiscal note is N/A.

- 8 A majority vote is needed to pass.

Roll Call on Resolution No. -2026

Submitted by Administrative
Committee:

Ayes , Nays , Absent , Abstain 0

Passed and Adopted/Rejected this ____
day of _____, 2026.

Dave Abendroth, Chair

Gene Thom, Vice Chair

County Board Chairman

Dennis Mulder

ATTEST: County Clerk
Approve as to Form:

Brian Floeter

Corporation Counsel

Bob Schweder

Nancy Hoffmann

Joe Gonyo

9 **WHEREAS**, preserving local control is essential to maintaining accountability,
10 transparency, and public trust in government, as well as ensuring that decisions reflect
11 local values and conditions; and,

12 **WHEREAS**, statewide, one size fits all regulations do not always appropriately address
13 the issues and needs of every Wisconsin community; and,

14 **WHEREAS**, a series of mandates and other agency actions have continuously shifted
15 powers from the local to the state level; and,

16 **WHEREAS**, the geographic, environmental, and demographic diversity across
17 Wisconsin counties necessitates localized approaches to governance that reflect each
18 county's unique characteristics; and,

19 **WHEREAS**, state legislators have been making attempts to return local control to cities,
20 villages and towns over large-scale wind and solar projects in several bills; and,

21 **WHEREAS**, such attempts should also be applied to counties and county boards who
22 are democratically elected bodies that directly represent the interests and values of their
23 constituents; and,

24 **WHEREAS**, significant negative impacts on environmental habitats, public health, road
25 infrastructure, and property values and taxes due to large-scale wind and solar projects
26 in those areas where they exist are well established and documented; and,

27 **NOW THEREFORE BE IT RESOLVED** that the Green Lake County Board of
28 Supervisors hereby requests the Wisconsin Counties Association consider this issue
29 and/or adopt this resolution and lobby the Wisconsin State Legislature and Governor to
30 support any and all efforts and legislation that would give local elected bodies greater
31 control in regulating large scale wind and solar projects to in the best interest of their
32 communities; and,

33

34 **BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to the
35 Wisconsin Towns Association, all local and state legislators who represent citizens
36 across Green Lake County, the Governor, and all county boards in Wisconsin for
37 consideration, support, and action.

Request for Credit Card Approval

Department: UW-Extension
 Committee: Admin

Name of Card Holder	Title of Position	Credit Card Limit
Grace Brown	Fair Coordinator	\$1,000

Justification for Credit Card(s):

This card would be used for purchases needed for the fair such as decorations, grocery or cleaning supplies during fair, office supplies, travel rooms & conference fees.

Department Head Approval: Grace E. Brown

Date Approved by Committee of Jurisdiction: _____

Following this acceptance please forward to the County Clerk's Office.

Date Approved By Finance Committee: _____



GREEN LAKE COUNTY
OFFICE OF CORPORATION COUNSEL

Jeffrey A. Mann
Corporation Counsel

PHONE: 920-294-4068
FAX: 920-294-4069

MEMORANDUM

TO: Administrative Committee
FROM: Jeffrey A. Mann
DATE: January 27, 2026
RE: 2025 Department Annual Report

Members of the Administrative Committee:

Please accept the following as an annual report of activities occurring within the Office of Corporation Counsel (OCC) during 2025. The OCC welcomed its newest member, Allison Kavanaugh. Allison has been the Assistant to Corporation Counsel since early October and previously worked in the Clerk of Courts Office. Her familiarity with court processes and legal filings have facilitated a near-seamless transition, and the department is very grateful for her efforts.

Interdepartmental

The Office of Corporation Counsel maintained regular contact with nearly every department comprising Green Lake County in 2025. For instance, OCC and the Child Support Agency cooperated by bringing numerous actions establishing and enforcing child support orders. Additionally, the Child Support Agency continued receiving reimbursement for the time OCC spent each month working with it on these same cases. The table below illustrates the hours logged between January and December, 2025.

Month	Hours billed¹
January	9.2
February	8.6
March	5.9
April	6.5
May	9.3
June	8.4

¹ Hours billed by Corporation Counsel only and do not include time billed by OCC assistants.

July	8.6
August	11
September	5.4
October	10.4
November	7.9
December	10.1

Similarly, OCC and Child Protective Services combined to ensure the safety of multiple children residing within Green Lake County. Notably, both departments emerged successful following a rare administrative substantiation appeal hearing held last April.

In August, OCC and the Land Use Planning & Zoning Department met to discuss and refine the procedure for reviewing and prosecuting private onsite wastewater treatment system (POWTS) violations. These discussions proved productive and included at least one meeting with an area pumping service to identify ways in which the overall procedure could be improved.

Finally, as of late December, the OCC and Treasurer’s Offices are pleased to report that the County was able to return a deed to an owner on property which the County had previously acquired through in rem proceedings. The owner complied with a bankruptcy plan by paying the County previously owed back taxes on said property.

Training

2025 was a year for both providing and receiving training. In April, Corporation Counsel attended a multi-day training session, provided by the Wisconsin Department of Justice and hosted by the Green Lake County District Attorney’s Office, focusing on child maltreatment. In June, Corporation Counsel attended training provided by the County’s Health and Human Services Department which examined the County’s long-standing connection with the Amish community and its culture. Corporation Counsel also spoke, in June, to the various County department heads regarding the timely issue of First Amendment Audits. Moving into the autumn months, Corporation Counsel attended the 2025 Wisconsin Counties Association Conference in September while also presenting to the County Board on rules of procedure in October. In November, OCC spoke with Adult Protective Services about the nuances of emergency protective placements.

New Legislation

First enacted in March 2024, the Judicial Privacy Act became effective statewide on April 1, 2025. The law is designed to protect the *personal information* of judicial officers and their immediate family members. OCC spent significant time meeting with the County Manager, Clerk, Treasurer, Register of Deeds and law enforcement to ensure that the new law would be implemented as smoothly as possible. This culminated in the creation of the *Green Lake County Judicial Shielding Procedures (Act 235)* which have since been incorporated into County policy.

The Year Ahead

OCC spent a significant amount of time in 2025 corresponding with third-party organizations and legal counsel involved with various aspects of the building of the new highway facility, including: the Wisconsin Historical Society (identifying and handling gravesites on the new property); accountants and legal counsel drafting resolutions pertaining to the issuance of general obligation promissory notes; and legal counsel negotiating agreements with the engineering firm.

Preliminary ground-breaking on the new highway facility commenced in late 2025, and construction will continue in 2026.

The Future Fair subcommittee also called upon OCC to examine the steps necessary for the County to partner with a nonprofit organization to carry out the responsibilities associated with the annual County Fair. Thus far, several proposed business plans are being considered, and a resolution is likely forthcoming in 2026.

Conclusion

As illustrated above, the Office of Corporation Counsel was active in the courtroom, consulted with department heads and advised County supervisors throughout 2025. As several new projects are scheduled to begin in 2026, this trend is sure to continue.

Regards,

A handwritten signature in cursive script that reads "Jeffrey A. Mann".

Jeffrey A. Mann
Corporation Counsel



GREEN LAKE COUNTY

OFFICE OF THE COUNTY CLERK

Elizabeth Otto
County Clerk

Office: 920-294-4005
FAX: 920-294-4009

ADMINISTRATIVE COMMITTEE COUNTY CLERK 2025 ANNUAL REPORT

Activities in the County Clerk's office for 2025 included:

- ❖ 2025 was our “easy” year for elections. We had a February Primary and an April Spring Election in 2025. The municipal clerks that I work with are an outstanding group of people that help to make my job easier as the Chief Election Official of the county. We all continue to strive for transparency, fairness and accuracy for each election and I believe that is accomplished on all levels here in Green Lake County. 2026 will be another busy election year with an August Primary and November General Election along with the Spring Election.
- ❖ Marriage licenses were on the increase in 2025 over the previous year with 130 total applications taken. We changed the process in 2025 to require appointments which has worked out very well for staffing purposes.
- ❖ Passport application processing for 2025 was at 237. We are the only passport agent in Green Lake County so it is a valuable service to area residents. Annual training is required to keep our certificates up to date and to provide accurate information for each situation and questions that arise. We also offer the photo processing option which many agents don't provide so this gives applicants the convenience of a “one stop shop” for their passports. We changed the process in 2025 to require appointments for passports as well which has increased efficiency in staffing.
- ❖ DNR licenses continue to be a small revenue source in this office. We had 63 transactions last year. I'm sure in the future this will be phased out on the DNR side but in the interim it is another service to the public that we can offer.
- ❖ Upon the retirement of my part-time deputy in January of 2025, I initially planned on filling that position. However, with input from Karissa Rohde, my full time deputy, we decided to try running the office on our own. We changed a few office processes and Karissa took on all of the remaining duties so this resulted in a savings of approximately \$42,000 to the county.
- ❖ Other services my office currently provides in addition to those mentioned above include:
 - Agendas, minutes, meeting notice requirements, and publication of county board proceedings
 - Annual county directory
 - DNR license sales
 - Door and badge security programming for the Government Center
 - Benefits and COBRA administration for all employees including WRS, all insurance, flex spending, and Nationwide retirement options
 - County payroll
 - Insurance requirements such as property, liability, vehicle, and worker's comp
 - Mail distribution and management of postage costs
 - Purchasing and distribution of office supplies

- Snowmobile maintenance grant funding and the SNARS system
 - Timecard management through the Time Management system
- ❖ All year end 2025 reports have been completed including W2's, 1095C's, and retirement reconciliation with the Wisconsin Retirement System (WRS). This always makes for a busy January!
- ❖ This is my final report as I am retiring on February 27, 2026. I have been working with Samantha Stobbe to transfer all of my duties with payroll and County Clerk over to her. I'm sure it will be a smooth transition as Samantha is very familiar with this office due to her previous work experience here. I hope she enjoys this position as much as I did!

As always, feel free to contact Samantha or myself with any questions or comments you may have.

Respectfully submitted,

Elizabeth Otto

Elizabeth Otto

County Clerk

2025 ANNUAL REPORT (Revenues Only)

TO: THE HONORABLE CHAIRMAN AND BOARD OF SUPERVISORS OF GREEN LAKE COUNTY

COUNTY CLERK		2024	2025
FISH & GAME LICENSES	Gross license fees remitted to state (63)	\$1,241.00	\$1,048.00
	License fees retained by County	\$41.90	\$42.00
	Interest	\$1.09	\$1.36
DOG LICENSES	License fees collected	\$7,901.30	\$6,849.05
	License fees remitted to state	\$439.20	\$377.85
MARRIAGE LICENSES	130 marriage licenses at \$75.00/each	\$9,525.00	\$9,750.00
	Waivers: at \$25.00/each	\$200.00	\$200.00
	Fees remitted to state (130 @ \$25.00)	\$3,175.00	\$3,250.00
MAILINGS	Postage - county offices	\$57,067.46	\$64,529.73
	Municipal mailings - fees to the county (Real Estate tax bills and Plat Book postage)	\$6,693.56	\$7,289.61
PASSPORTS	237 Acceptance Fees collected at \$35.00/each	\$10,150.00	\$8,295.00
	Passport Photo Fees (\$10.00 each)	\$2,670.00	\$2,520.00
ELECTION CHARGES	WisVote entry charges/supplies/S&H	\$6,149.41	\$4,699.93
ELECTION NOTICES	newspapers notices submitted by the county	\$3,655.00	\$2,524.62

PAYROLL STATISTICS

PAYROLL	Total county payroll W2's for 2025 - 248	\$12,154,799.99	\$12,508,855.29
	New Hires	26	31
	Exits	20	36
	Retirements	3	5
	Terminations	0	8
	Voluntary	16	23
	Job Elimination	1	0

Respectfully submitted,

Elizabeth A. Otto

Elizabeth A. Otto, County Clerk



GREEN LAKE COUNTY

OFFICE OF THE COUNTY MANAGER

Jason Jerome, County Manager
jjerome@greenlakecountywi.gov

Office: 920-294-4070
FAX: 920-294-4135

February 17, 2026

To: Green Lake County Board of Supervisors

From: Jason Jerome, County Manager

As Chief Administrative Officer of Green Lake County, performs managerial and leadership functions including but not limited to internal policy, operations, finances, external relations and human resources in compliance with Wisconsin State Statute §59.19.

I was appointed Interim County Administrator on February 11th 2025 and on December 16th 2025 I was appointed County Manager. This report represents a summary of some of the highlights of 2025. There was much more accomplished, and many more people to thank than what is seen in this report.

In collaboration with Department Heads the monthly in-person Department Head meetings were reinstated. They have allowed the Department Heads to learn more about each other's Department's, while also building a sense of comradery and teamwork within the management team.

Early in 2025 I collaborated with the County Finance Team to ensure that all financial functions were being completed timely and we also began the process of reorganization, a process that is ongoing. I would like to thank Jessica McClean, Stefanie Meeker, Samantha Stobbe, Kayla Yonke, and Becky Pence for their knowledge and ongoing efforts to stabilize and reorganize the County financial functions.

In February the County purchased land to construct the long planned new Highway building. I worked with the County Finance team, Highway Commissioner along with the County Board chair, Highway Committee, Finance Committee and full County Board on securing the necessary bonding to complete this project. Now as we move into 2026 the new Highway facility has a planned completion date of November 2026.

The first part of the year was also spent gathering feedback and information on the County's structure. This included conversations with Department Head's, Manager's, Committee's and the full County Board. I learned through this process that the longtime County Clerk Liz Otto planned on retiring in early 2026. This increased the sense of urgency in looking into reorganizing our Human Resources and payroll functions. I would like to thank Liz for her time and knowledge, as our numerous conversations helped me to gain institutional knowledge, and helped to shape the vision for the future. Out of these conversations with all the various individuals and groups came the job description for the newly created Human Resources Coordinator position. A panel of Department Heads went through applications and interviews, and the Human Resources position was filled with Sophia Walters starting in that role at the beginning of 2026.

In May the budget process was kicked off. The 2026 budget process was driven by Department Heads and their oversight committees. Department Heads have done a great job of taking ownership of and being accountable for their own departmental budget line items. The County Manager and Finance Director's role in the budget process was to compile and meet with Department Heads individually and as a group to learn about and better understand their budgets while also guiding and ensuring they along with their oversight committees took the time to ensure we were ultimately presenting a fully balanced budget to the Finance Committee and County Board. In November the County Board adopted the 2026 Green Lake County Annual Budget after a smooth and cooperative budget development process.

As part of the budget process, I constructed a work group consisting of myself, the Highway Commissioner, IT Director, Register of Deeds, County Clerk, Chief Deputy, and Finance Director to review our current wage plan and structure. We met approximately 5 times over the course of 3 months. We aged our current scale using appropriate inflationary measures, reviewed other counties practices, and evaluated our existing pay rates. We then proposed a wage plan that would be aged on a yearly basis and included a step structure at years 1,3,5,7 and 10. We also reintroduced a yearly employee evaluation. The group proposed these structural changes to the plan and asked for the financial means to fully implement the plan for 2026.

Later in 2025 the Opioid Task Force group was convened. This group has met to develop a system and process to allow the County to begin dispersing the opioid settlement funds we have received. This group has developed an application, budget template, scoring rubric, and a reporting process to ensure the funds are being used as proposed, and producing the desired results.

During 2025 we welcomed Mike Van Meel, filling the Maintenance & Parks Supervisor position. Mike's knowledge and professionalism have proven to be a huge asset to our County.

Goals for 2026 include but are not limited to; With HR now part of the group we will continue to meet to look at and update the policy and procedure manual, while also continuing to discuss and brainstorm creative and effective ways to reward current employees while also responding to market pressures as needed. A work group has been established to create and present a Capital Improvement strategic plan to the full County Board. We are looking forward to having another exciting and productive year in 2026!

Respectfully submitted,

Jason Jerome

Jason Jerome

Green Lake County Manager

Green Lake County Fair Annual Report

While the 2025 fair was still a heat wave we lucked out this year and had no rain delays or weather cancellations! Even with the heat, the rest of the fair events were able to go on as planned. Overall revenues were up from 2024 but that is to be expected when event cancellations occur in previous years.

I was at the fair for 2025 as a spectator and assisting superintendents with running shows, but I was able to work alongside Stacy and continue reaching out to her and other individuals who have knowledge about running the fair and by using my best judgement. It is a blessing to have a fair intern and volunteers to help you when everything is in full motion.

Stacy reported the fair was a success, however she wished that there were more volunteers that were involved this year. Stacy reported that volunteers have historically been hard to round up and she's hoping there is more that would like to help this year.

This year we also relied on the County Maintenance Department and Matt Martinez to serve as maintenance, lessons were learned and bids will need to be enough to cover the full amount of work and plans for manure hauling will be confirmed in years to come. Stacy greatly appreciated the support provided by the Maintenance Department to make the fair run smoothly.

This year food vendors were a hit! Some favorites by fairgoers were Wake Up Whitetail and The Lavendar Lark which were both new vendors this year.

As in 2024, the livestock exhibits are filling the barns, with little extra room to spare. Once again, the auction reached a record high for total sales. We are extremely grateful to the buyers who support Green Lake County Youth!

Fairgoers were able to enjoy music on Friday evening, Saturday evening, from Buck Neck-ed and Smoke Road. Alcohol sales were once again offered at track events and near the highway building. The sales went well with no incidents reported, and a percentage of revenue was generated for the fair.

This 2025 Fair was a huge success for Stacy, and I am excited to continue learning and implementing changes for the 2026 fair.

The fair would like to thank anyone who contributed to the 2025 fair, because without all of you, it would not be possible to run a successful event!

Come and join us at the 2026 Fair "Welcome to Fabulous Green Lake County-All Bets on Fun" August 6-August 9, 2026!



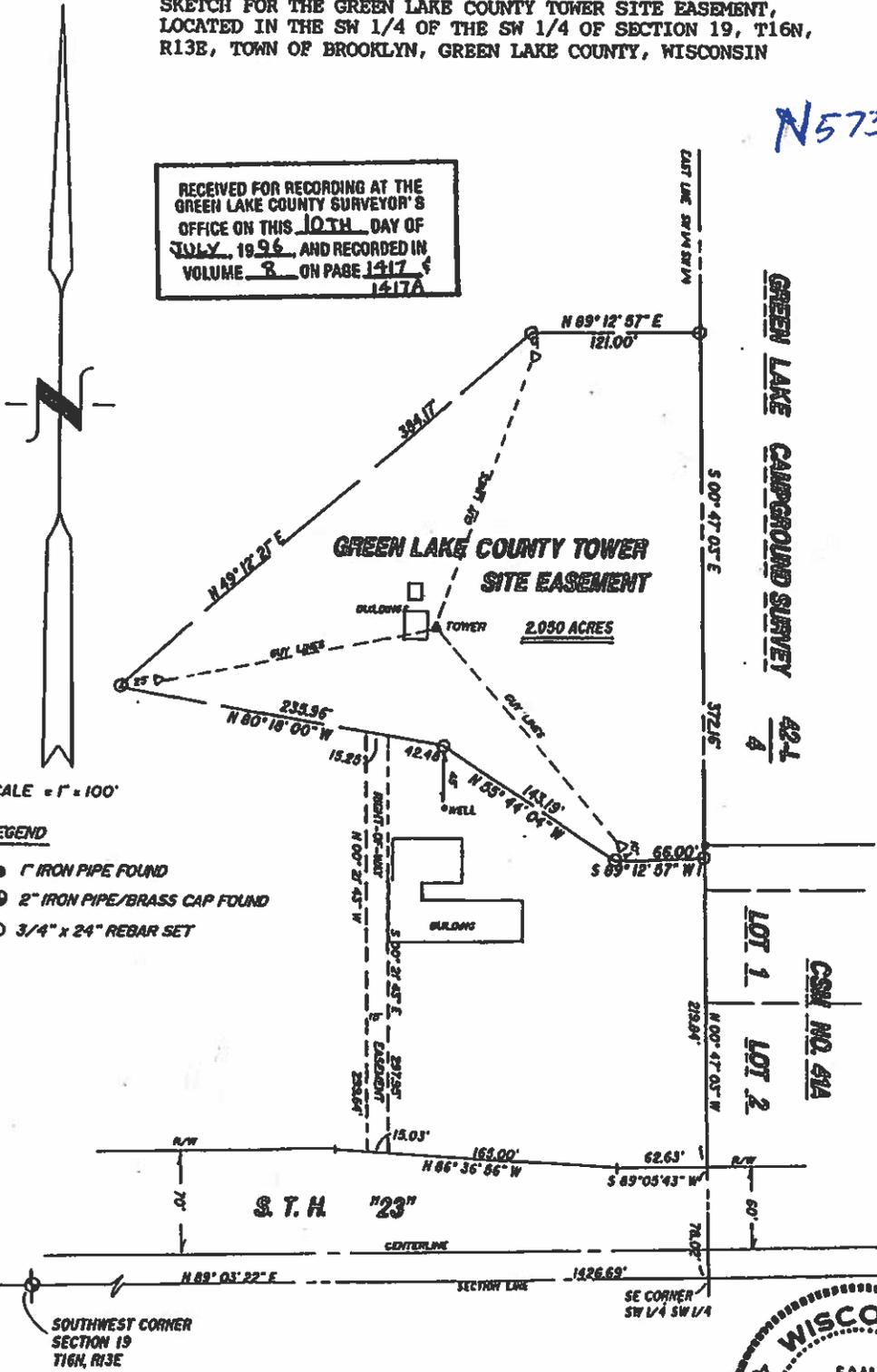
*Grace Brown
Fair Coordinator*

CERTIFICATE OF SURVEY

SKETCH FOR THE GREEN LAKE COUNTY TOWER SITE EASEMENT,
LOCATED IN THE SW 1/4 OF THE SW 1/4 OF SECTION 19, T16N,
R13E, TOWN OF BROOKLYN, GREEN LAKE COUNTY, WISCONSIN

N5738 Saint Marie RD

RECEIVED FOR RECORDING AT THE
GREEN LAKE COUNTY SURVEYOR'S
OFFICE ON THIS 10TH DAY OF
JULY, 1996, AND RECORDED IN
VOLUME 8 ON PAGE 1417 &
1417A



SCALE = 1" = 100'

LEGEND

- 1" IRON PIPE FOUND
- ⊙ 2" IRON PIPE/BRASS CAP FOUND
- 3/4" x 24" REBAR SET



GREEN LAKE SURVEYING CO.
 P.O. Box 131
 Green Lake, Wisconsin 54941
 Phone: (414) 294-6666

REVISED 12/6/96
ATM



8-1417

Sam T. Mullen

CERTIFICATE OF SURVEY

DESCRIPTION FOR THE GREEN LAKE COUNTY TOWER SITE EASEMENT, LOCATED IN THE SW 1/4 OF THE SW 1/4 OF SECTION 19, T16N, R13E, TOWN OF BROOKLYN, GREEN LAKE COUNTY, WISCONSIN

DESCRIPTION OF TOWER SITE EASEMENT

A parcel of land located in the Southwest 1/4 of the Southwest 1/4 of Section 19, Town 16 North, Range 13 East, Town of Brooklyn, Green Lake County, Wisconsin, being more particularly described as follows:

Commencing at the Southwest Corner of said Section 19; thence N89°-03'-22"E 1426.69 ft. to the southeast corner of the Southwest 1/4 of the Southwest 1/4; thence N00°-47'-03"W along the east line of the Southwest 1/4 of the Southwest 1/4 78.02 ft. to a point on the north right-of-way line of State Trunk Highway "23"; thence continuing N00°-47'-03"W 219.84 ft. to the Point of Beginning; thence S89°-12'-57"W 66.00 ft.; thence N55°-44'-04"W 143.19 ft.; thence N80°-18'-00"W 235.96 ft.; thence N49°-12'-21"E 384.17 ft.; thence N89°-12'-57"E 121.00 ft. to a point on the east line of the Southwest 1/4 of the Southwest 1/4; thence S00°-47'-03"E 372.16 ft. to the Point of Beginning, containing 2.050 acres,

TOGETHER WITH a right-of-way easement for ingress and egress (over an existing driveway) from the above described parcel to S.T.H. "23", being more particularly described as follows:

Commencing at the Point of Beginning of the above described parcel; thence S89°-12'-57"W 66.00 ft.; thence N55°-44'-04"W 143.19 ft.; thence N80°-18'-00"W 42.48 ft. to the Point of Beginning of said right-of-way easement; thence S00°-21'-43"E 297.95 ft. to the north right-of-way line of S.T.H. "23"; thence N86°-36'-56"W along said right-of-way line 15.03 ft.; thence N00°-21'-43"W 299.64 ft.; thence S80°-18'-00"E 15.25 ft. to the Point of Beginning.

GREEN LAKE SURVEYING CO. Green Lake, Wisconsin

Signature of Sam T. Mullen, R.L.S. 0981, Dated this 9th day of July, 1996. Green Lake County Surveyor



REVISED DECEMBER 6, 1996 --- CORNERS OF EASEMENT MONUMENTED

Handwritten initials ATM



GREEN LAKE SURVEYING CO. P.O. Box 131 Green Lake, Wisconsin 54941 Phone: (414) 294-6666

8-1417A

284534

VOL 467 PAGE 618

GREEN LAKE COUNTY
RECEIVED FOR RECORD

1:30 P.M.

DEC 19 1996

AGREEMENT

Vol. 467 of Rec. Pg. 618

Shirley G. Williams
REGISTER OF DEEDS

*County Clerk
City 28.00 1:30 P.M.*

This Agreement entered into this 17th day of December, 1996, by and between Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk of Green Lake, Wisconsin 54941, hereinafter referred to as "Pausig", and Green Lake County, Wisconsin, hereinafter referred to as "County".

1. That Pausig is the owner of the following described real estate:

The Southwest Quarter of Fractional Southwest Quarter of Section Nineteen, Township Sixteen North, Range Thirteen East, Town of Brooklyn, EXCEPT lands in deed recorded in Volume 194 of Records on Page 403 as Document No. 180830 on January 1, 1966 in Green Lake County Register of Deeds.

2. That there is located on a part of said real estate owned by Pausig a radio tower together with supporting equipment and structures owned and operated by the County for the transmission of police and County radio calls and messages.
3. That Pausig commenced an inverse condemnation action against the County regarding the radio tower site which is currently pending in Green Lake County, Wisconsin, Case No. 94-CV-95.
4. That on February 26, 1996, the County tendered to Pausig a Jurisdictional Offer to condemn a portion of Pausig's property where the radio tower site is located.
5. That the parties have reached an agreement regarding the radio tower site matter which will settle the above said matters.

WHEREFORE, in consideration of the mutual covenants, agreements and stipulations contained in this agreement, the parties agree as follows:

- A. That the parties have agreed that instead of the County condemning a portion of Pausig's property for said radio tower site, or the continuation of Pausig's inverse condemnation proceedings, the parties have agreed to enter into an Easement for the radio tower site. The parties agree to be bound by the terms and conditions of the Easement as marked as Exhibit A, attached hereto which is made a part of this agreement.
- B. That the County shall pay to Pausig the sum of \$8,000.00 for said Easement and the County shall also pay Pausig the sum of

\$1,000.00 for the appraisal done on their behalf by Thomas R. Swan. All other costs, disbursements and attorney fees shall be borne by the party who incurred said costs, disbursements and attorney fees.

- C. That Pausig will dismiss with prejudice the inverse condemnation case in Green Lake County, Case No. 94-CV-95, with each party being responsible for their own costs, disbursements and attorney fees.
 - D. That Green Lake County will not pursue and condemn Pausig's real estate as set forth and described in the Jurisdictional Offer dated February 23, 1996 and tendered to Pausig on February 26, 1996 as long as the said Easement is effective and being honored. If for any reason said Easement is declared invalid or null or void by litigation or for whatever reason, thereby necessitating the County to commence condemnation proceedings once again for said radio tower site, said \$8,000.00 amount tendered by the County for said Easement will be applied to the value of the land being condemned and will be reduced by said \$8,000.00 as the County has already paid said \$8,000.00.
 - E. That Pausig is waiving and not requiring the County to continue with further condemnation proceedings to enter into this agreement for said easement and she is waiving any further condemnation proceedings regarding this easement and not requiring the County to pursue condemnation proceedings for said easement.
 - F. That the tower site will be used for Green Lake County and all of its departments, the Green Lake County Sheriff's Department and their designated emergency response units or departments and any other uses currently being made by Green Lake County. It shall not be used for any other purpose.
6. If permitted by the appropriate assessor, the tax assessed value of Pausig's property for real estate tax purposes shall be reduced by \$8,000.00 with said reduction to be reflected in the 1997 real estate tax bill. Pausig is responsible to contact the appropriate assessor with the request and the County will not object in any way to the \$8,000.00 reduction. The parties further agree that if the assessor refuses to reduce the assessment for whatever reason, such a decision by the assessor does not effect or invalidate this agreement in any way and the remaining provisions of this agreement remain effective and binding on the parties.
7. That this agreement shall be binding upon the parties transferees, heirs,

EASEMENT

WHEREAS, Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk are the owners in fee simple of certain lands located in the Town of Brooklyn, Green Lake, County, Wisconsin, described as follows: to-wit:

The Southwest Quarter of Fractional Southwest Quarter of Section Nineteen, Township Sixteen North, Range Thirteen East, Town of Brooklyn, EXCEPT lands in deed recorded in Volume 194 of Records on Page 403 as Document No. 180830 on January 1, 1966 in the Green Lake County Register of Deeds.

and as such owners desire to grant and convey to Green Lake County, Wisconsin, a municipal corporation, an easement in and a right of use of a part of said described lands upon the conditions and for the uses and purposes hereinafter stated; and

WHEREAS, Green Lake County, a municipal corporation, desires to acquire from Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk, as such owners, an easement and right of use of a part of said described lands for a radio tower site:

NOW THEREFORE, for valuable consideration, the receipt whereof being hereby acknowledged, the said Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk as owners of the above described lands, for themselves and for their heirs, executors, transferees, administrators and assigns, do hereby give, grant and convey unto Green Lake County, Wisconsin, a municipal corporation, an easement and right of way to be appurtenant to and run with the land, subject to termination and reversion only as hereinafter provided, an easement and right of way as described as follows: to-wit:

The exclusive right to reconstruct, replace, remove, alter, maintain and repair, but shall be prohibited from expanding the current buildings or tower anchors in excess of that area which they currently occupy, upon the following described tract of land, the necessary structures, buildings, poles, wires, cables, cement foundation or pillars and equipment necessary or incidental to the erection, use and/or maintenance of an aerial or an antenna radio tower or other structures necessary for transmission of police or County radio calls or messages together with the right to erect, use and maintain poles, wires and cables or other equipment necessary over, along and upon the adjoining lands of the owner to permit connection of the said radio transmission tower and equipment with lines of the appropriate utility to supply the necessary power to operate the radio tower site; together with the right of Green Lake County, and its authorized servants,

agents and employees, to have ingress and egress as described hereinafter to and from the area on which this said radio tower site is located and State Highway 23 as may be necessary from time to time for inspection and maintenance of the said radio tower site and equipment.

The exact description of where the radio tower site is to be located is described as follows:

A parcel of land located in the Southwest 1/4 of the Southwest 1/4 of Section 19, Town 16 North, Range 13 East, Town of Brooklyn, Green Lake County, Wisconsin, being more particularly described as follows:

Commencing at the Southwest Corner of said Section 19; thence N89°03'22"E 1426.69 feet to the southeast corner of the Southwest 1/4 of the Southwest 1/4; thence N00°47'03"W along the East line of the Southwest 1/4 of the Southwest 1/4 78.02 feet to a point on the north right-of-way line of State Trunk Highway "23"; thence continuing N00°47'03"W 219.84 feet to the point of beginning; thence S89°12'57" W 66.00 feet; thence N55°44'04"W 143.19 feet; thence N80°18'00" W 235.96 feet; thence N49°12'21"E 384.17 feet; thence N89°12'57"E 121.00 feet to a point on the east line of the Southwest 1/4 of the Southwest 1/4; thence S00°47'03"E 372.16 feet to the Point of beginning, containing 2.050 acres.

See exhibit A attached hereto and made a part hereof which is a map of the site.

The County shall have the right to survey and mark the above described tract so the area of the easement for the radio tower site is well documented; Said markings shall be done prior to the filing of the easement documents.

The description for ingress and egress to and from the radio tower site from Highway 23 is described as follows:

Commencing at the Point of Beginning of the above described parcel (the radio tower site); thence S89°12'57"W 66.00 feet; thence N55°44'04"W 143.19 feet; thence N80°19'00"W 42.48 feet to the Point of Beginning of said right-of-way easement; thence S00°21'43"E 297.95 feet to the North right-of-way line of S.T.H. "23"; thence N86°36'56"W along said right-of-way line 15.03 feet; thence N00°21'43"W 299.64 feet; thence S80°18'00"E 15.25 feet to the Point of Beginning.

See exhibit A attached hereto and made a part hereof which is a map of the driveway from Highway 23 to the site.

The term of this easement and right of way use shall be for as long as the County deems it necessary to use the site solely for communication purposes for Green Lake County, and all it's departments, Green Lake County Sheriff's Department, and their designated emergency response units or departments and any other uses currently being made by Green Lake County for radio transmission or other communications and shall include no commercial or other transmissions other than those described above, and such easement and right of way shall be binding upon the said Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk and upon their heirs, executors, administrators, transferees and assigns, and all other subsequent owners, provided, however, that if at any time during the term of this easement the use of said land and incidental rights of way for County and police radio transmission or communication purposes or purposes incidental thereto, shall be wholly abandoned by Green Lake County and such abandonment of use shall continue for a period of one full year, or upon written notice given by Green Lake County to the then owner of said lands of its intent to abandon the use, this easement and all rights of way in said lands shall wholly terminate at expiration of such year of abandonment or upon such notice of abandonment being given, and the lands shall forthwith revert to the then owners thereof free and clear of any obligations or interests imposed by this easement; in the event of such abandonment Green Lake County, its servants, agents, employees or assignee, shall have the right to enter upon said lands and to remove therefrom all structures, poles, cables, and other property of Green Lake County placed or erected upon said lands and to properly restore the site. The County further agrees to remove any cement foundation footings and/or pillars in the ground at the site at the time of any abandonment. Further, the County shall have one (1) year from the abandonment or non-use of the radio tower site or from the time of written notice to remove the tower and all related structures and equipment and restore the site.

Nothing herein shall be construed to impose upon the said Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk or upon their heirs, executors, administrators or assigns, any liability for damage done or caused by third persons to any property owned by Green Lake County upon said premises, and no liability shall attach to Una Pausig, Edward N. Pausig and Ellen L. Pausig-Welk or to their heirs, executors, administrators or assigns, for injuries, losses or damages to third persons arising out of the use, operation or maintenance of the said real estate and equipment by Green Lake County during the term of this easement.

The parties agree that the County shall keep liability insurance in full force and effect during the term or this easement on the radio tower and other structures and equipment located on the real estate with the liability amount to be not less than \$1,000,000.00.

Una Pausig, Edward N. Pausig and Ellen Pausig-Welk and their heirs, assigns, executors, administrators, transferees and subsequent owners shall be responsible to

plow any snow on the driveway from Highway 23 to the Northern most part of their buildings. The County will be responsible to plow from the northern most part of Pausigs' buildings to the radio tower site. However, the parties agree that all other maintenance and repair of the driveway as described above from Highway 23 to the radio tower site shall be paid equally (50/50) by the County and Una Pausig, Edward N. Pausig and Ellen Pausig-Welk and their heirs, assigns, executors, administrators, transferees and subsequent owners. The County shall be responsible to pay for 50% of the general maintenance and repair of the driveway. The County and the Pausigs and/or their heirs, assigns, successors and future owners shall agree, whenever necessary, when the general condition of the driveway warrants complete restoration or reblacktopping, and both parties shall be responsible for 50% of the cost of such restoration or reblacktopping. The County is only responsible for 50% of the costs of the driveway from the subject property for communication purposes to Highway 23 as described above and is not responsible to pay for any costs relating to any other lands that the owner utilizes for turn arounds or other access around owner's buildings and structures, nor is the County responsible for any landscaping or lawn care for the properties described in this easement. The parties also agree that they will split the cost of seal coating the present driveway from Highway 23 to the site and said seal coating will be done at least once every three years unless the parties mutually agree otherwise. The parties agree that the driveway will be seal coated in 1997. Each party will obtain an estimate for any repairs and the parties agree to use the lower estimate unless there is a mutual agreement to the contrary.

The County shall also have the right from time to time to trim, cut down and clear away any and all trees and brush that now or hereafter on the radio tower site described above in the opinion of the County may be a hazard to its tower, wires, cables, buildings and other related structures.

The owners and their heirs, assigns, transferees and subsequent owners shall be fully responsible at the owners cost to maintain the premises as described above during the term of this easement. The County shall be responsible for all maintenance and repair of the tower, wires, cable poles, structure and equipment for the radio tower site. However, the owner shall be fully responsible for the maintenance of the grounds such as, but not limited to, lawn care and landscaping as they deem appropriate.

Those buildings which currently exist on the property described in this Easement but which have been abandoned at this time by the County, shall become the property of the Pausigs and/or their heirs and assigns, and the County relinquishes any and all claim thereto.

The owners, their assigns, heirs, executors, administrators, transferees and subsequent owners shall have the right to use the above described radio tower site, for purposes not inconsistent with the County's full enjoyment of the rights hereby granted provided that the owner and subsequent owners shall not enter any structure or building erected by the County without the County's permission nor shall the owner, her agents, heirs, executors, administrators, transferees and subsequent

Corporate Office
W. 6380 Design Drive
Greenville, WI 54942



Ashley Johnson
Office: 920-757-2900
Cell: 262-278-2171
ashleyjohnson@walbecgroup.com

PROPOSAL

SUBMITTED TO:

Michael Van Meel
mvanmeel@greenlakecountywi.gov

DATE: February 5, 2026
PHONE: 920-229-5119 **FAX:**
JOB NAME: Tower Entrance Paving 2026
JOB LOCATION: Green Lake, WI
PLAN DATE:

For furnishing the necessary labor, material, and equipment to complete the following:

3" HMA Option

- Pulverize existing asphalt area of approximately 730 sy.
- Fine grade base course of approximately 730 sy.
- Construct a 3" compacted standard duty asphalt pavement consisting of a 1.75" Commercial 12.5mm binder course and a 1.25" Commercial 9.5mm surface course on an area of approximately 730 sy.

TOTAL PRICE: \$23,490.00

4" HMA Option

- Pulverize existing asphalt area of approximately 730 sy.
- Fine grade base course of approximately 730 sy.
- Construct a 4" compacted standard duty asphalt pavement consisting of a 2.25" Commercial 19mm binder course and a 1.75" Commercial 12.5mm surface course on an area of approximately 730 sy.

TOTAL PRICE: \$25,090.00

NOTES:

1. Optional EBS (12" depth, includes removal and supply/installation of new base): \$32.00/CY @ 244 CY = \$7,808.00
2. 1 Mobilization included.
3. Permits are not included.
4. Price does not include any undercutting of unsuitable soil or private utility locates.
5. The above price is based upon the site allowing for a minimum of 1% drainage. If 1% drainage is not obtainable, water ponding may occur.
6. If unstable subgrade or base course conditions are encountered during construction, the above pricing does not include undercutting or stabilization of unstable material. Undercutting and/or stabilization must take place prior to further paving. Paving without undercutting and/or stabilization will be at the Owner's/Contractor's direction, sole risk and without warranty.

If you have any questions on this proposal, please call me at the contact information listed above.

Thank you!

IF THIS PROPOSAL IS NOT ACCEPTED AND RETURNED WITHIN 10 DAYS FROM THE DATE OF THIS PROPOSAL OR IF THE WORK IS NOT COMPLETED BY July 1, 2026, NORTHEAST ASPHALT, INC. RESERVES THE RIGHT TO WITHDRAW THE PROPOSAL OR MODIFY THE TERMS OF THE PROPOSAL/CONTRACT.

PROPOSAL TERMS AND CONDITIONS

Work of Others: Prior to the commencement of the Work, the work of others shall be completed to such an extent that it will not in any way conflict or interfere with the Work. If Northeast Asphalt, Inc. is directed to commence Work prior to the time such other work is completed, Owner/Contractor agrees to pay the costs of any extra mobilizations or reduced productivity attributable to Northeast Asphalt, Inc. commencing any of the Work before any others have completed their work.

Duration: In order to meet any agreed upon completion date, Northeast Asphalt, Inc. must receive a 10-day advance notice to proceed plus the total allowable number of working days required to complete the Work under normal conditions. Performance of the Work is contingent upon strikes, accidents or delays beyond Northeast Asphalt, Inc.'s control.

Changed Conditions: Any changed condition of the job specifications involving extra costs will be performed only upon submission of a written change order, and Owner/Contractor will be required to pay to Northeast Asphalt, Inc. an extra charge over and above the original contract price for performance of the requested change order.

Utilities: Northeast Asphalt, Inc. will not be responsible for damage to any underground utilities or other hidden conditions if the Owner/Contractor fails to give Northeast Asphalt, Inc. advance notice of their existence and location. Owner/Contractor agrees to indemnify and hold Northeast Asphalt, Inc. harmless for any loss, expense or damage resulting from, arising out of, or in any way related to such condition.

Access: Physical access by heavy equipment and material delivery vehicles to the site that is the subject of this contract may result in physical damage to property including but not limited to existing pavement, landscape, or structures. Northeast Asphalt, Inc. will cooperate with the Owner/Contractor in finding alternative access solutions, but the Owner/Contractor does hereby release and hold harmless Northeast Asphalt, Inc. from any claims for physical damage caused from access to the site. Owner/Contractor agrees that any physical damage to property caused by Northeast Asphalt, Inc.'s heavy equipment and material delivery vehicles in the process of gaining access to the site, where no other access options have been made available, shall be the responsibility of the Owner/Contractor.

Restoration: Northeast Asphalt, Inc. will not be responsible for any restoration of adjacent areas disturbed as a result of construction, including, but not limited to, stone shoulder, adjustment of drainage structures or landscaping that may need to be performed to allow for proper drainage of water from the surface of the new pavement unless otherwise agreed to in the scope of work.

Damage Waiver: Any claim for property damage is conclusively waived unless presented to Northeast Asphalt, Inc. in writing within seven (7) calendar days of the occurrence.

Acceptance of Material/Labor: All materials and labor are conclusively accepted as satisfactory unless objected to in writing within seven (7) calendar days of performance.

Lien Law: "AS REQUIRED BY THE WISCONSIN CONSTRUCTION LIEN LAW, BUILDER (NORTHEAST ASPHALT, INC.) HEREBY NOTIFIES OWNER THAT PERSONS OR COMPANIES FURNISHING LABOR OR MATERIALS FOR THE CONSTRUCTION ON OWNER'S LAND MAY HAVE LIEN RIGHTS ON OWNER'S LAND AND BUILDINGS IF NOT PAID. THOSE ENTITLED TO LIEN RIGHTS, IN ADDITION TO THE UNDERSIGNED BUILDER, ARE THOSE WHO CONTRACT DIRECTLY WITH THE OWNER OR THOSE WHO GIVE THE OWNER NOTICE WITHIN 60 DAYS AFTER THEY FIRST FURNISH LABOR OR MATERIALS FOR THE CONSTRUCTION. ACCORDINGLY, OWNER PROBABLY WILL RECEIVE NOTICES FROM THOSE WHO FURNISH LABOR OR MATERIALS FOR THE CONSTRUCTION AND SHOULD GIVE A COPY OF EACH NOTICE RECEIVED TO HIS MORTGAGE LENDER, IF ANY, TO SEE THAT ALL POTENTIAL LIEN CLAIMANTS ARE DULY PAID."

Compliance with Laws: Owner/Contractor, at its sole expense, shall comply with and obtain all necessary licenses and permits under present and future laws, statutes, ordinances, rules, orders or regulations of any governmental body having jurisdiction over the site, the Work, or the Owner/Contractor shall bear the sole cost of any fines or penalties for failure to comply with or obtain the same and shall indemnify and hold Northeast Asphalt, Inc. harmless for any fine, penalty or expense resulting from, arising out of, or in any way related to Owner/Contractor's violations under this paragraph.

Payment: Northeast Asphalt, Inc. proposes to furnish material and labor - complete in accordance with above specifications and prices. Northeast Asphalt, Inc. is entitled to final payment upon substantial completion of the "Work" required herein. Terms of payment shall be net on receipt of invoice. A 1.5% per month service charge shall be charged on all outstanding balances. Upon receipt of payment in full, Northeast Asphalt, Inc. will provide a lien waiver required by Owner/Contractor.

Collection Costs: If any amount due under this contract is not paid when due, is referred to any attorney for collection (whether or not litigation is commenced), or if any legal advice, services, or action shall be necessary, Owner/Contractor agrees to pay all attorney's fees, costs and expenses incurred by Northeast Asphalt, Inc. in connection with collecting that amount.

Insurance/Indemnification: This Proposal is contingent upon the express agreement that indemnification, defense, additional insured status and waivers of subrogation, if required by the Owner/Contractor, shall be provided by Northeast Asphalt, Inc., but only to the extent of Northeast Asphalt, Inc.'s negligent acts or omissions in the performance of its work. Owner/Contractor to carry any necessary property insurance on the Work. Northeast Asphalt, Inc.'s workers are fully covered by Workers' Compensation Insurance. Northeast Asphalt, Inc. will meet insurance limits of liability by using a combination of primary insurance policies and umbrella/excess policies.

Warranty: All material is guaranteed to be as specified. All Work to be completed in a workmanlike manner according to standard practices. Northeast Asphalt, Inc.'s warranty excludes remedy for damage or defect caused by abuse, modifications not executed by Northeast Asphalt, Inc., its subcontractors or suppliers, improper or insufficient maintenance, improper operation, normal wear and tear under normal usage or excessive manipulation over the original design criteria. Northeast Asphalt, Inc.'s warranty for material and



Paving & Plowing a Path Since 1968

PO Box 75 Wautoma, WI 54982

(920) 787.2230 kelly.sand.gravel@gmail.com
www.kelleysandandgravel.com

Name: Greg Pierce	Job Number: 4571	Date: 8/12/2025
Address: Green Lake Campground W2360 WI-23 Green Lake, WI 54941	Job Location: Hwy 73 South to Princeton. Right onto Hwy 23 (S Fulton St.) Property on Left.	
Phone: 920-229-4732		

The following proposal is for the work to be done at **W2360 Wisconsin Hwy 23.**

[] Remove & Replace Asphalt Driveway: Equipment needed to complete the project would be hauled to site. First we would use a mini excavator and back blade grading tractor to excavate the existing asphalt in the driveway as well as 4" of the existing base. All excavated materials would be put into a single axle dump truck and piled on site. Then we would use the tractor to pre-grade the entire driveway to ensure proper level and drainage. Next we would haul to site 108 cubic yards of crushed limestone gravel. The new gravel would be graded and then compacted with a vibratory roller to a final depth of 4". We would return with a paving machine to install hot mix asphalt at 3" after compacting with a heavy compaction roller. As we approach the end of the driveway we would use a concrete saw to cut the road edge and remove old asphalt to create a stable joint with no overlapping. The edges of the new asphalt would be trimmed where needed and scraps hauled away. To finish we would block the entrance to allow for a proper cooling period. Price: \$40,775.00

[] Black Dirt Shoulder for Driveway: During the shaping process we would haul to site and install 12 cubic yards of screened and pulverized black dirt. The dirt would be placed in small piles around the edges of future asphalt. After the asphalt has cooled we would level the black dirt at 2' wide and tapering to existing grade. Price: \$2,700.00

[] Basketball Court: First we would excavate the area by approximately 10" using a back blade grading tractor. All excavated materials would be piled on site. Then we would use the same tractor to pre-grade the area for proper level and drainage. Next we would haul to site and install 38 cubic yards of crushed limestone gravel. The gravel would be graded and then compacted to a final depth of 7". This area would then be paved as described above. Price: \$10,125.00

[] Gravel Shoulder for Basketball Court: We would haul to site and install 4 cubic yards of gravel. The gravel would be placed in small piles around the edges of new asphalt. The gravel would be raked level by laborers to a final depth of 3". Price: \$1,000.00

We propose hereby to furnish material and labor – complete in accordance with the above specifications, for the sum of
See Above For Pricing AAAAAAAAAAAA

We request half down prior to scheduling of work and the remaining balance due upon completion.

Property owner is responsible for any necessary permits. KS&G reserves the right to refuse any construction unless a minimum of 2% grade is attainable for surface drainage. If the property owner insists on construction with less than a 2% grade, water pooling may occur, and no warranty is attached to our work regarding surface water drainage. Also, if construction is insisted on a slope greater than 20%, no warranty is attached to our work regarding surface water drainage due to possibilities of washouts unless further measures are taken. No portion of our work can be warranted against extreme circumstances and improper use (including but not limited to acts of God, or nature, vandalism, or vehicular damage). KS&G encourages all customers to review previous examples of workmanship prior to signing contract. In regard to hard surface construction, we cannot guarantee perfection as pavement is a wearable surface and dependent on method of installation variances in color and/or texture may occur. All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard industry practices. Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays, beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Worker's Compensation Insurance. Note: This proposal may be withdrawn by KS&G if not accepted within 30 days of receipt.

Authorized Signature: 

Acceptance of Proposal – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to complete the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Signature: _____

Signature: _____

Name: Greg Pierce	Date: 8/12/2025
Address: Green Lake Campground W2360 WI-23 Green Lake, WI 54941	Job Location: Hwy 73 South to Princeton. Right onto Hwy 23 (S Fulton St.) Property on Left.
Phone: 920-229-4732	

The following proposal is for the work to be done at W2360 Wisconsin Hwy 23.

[] Remove & Replace Asphalt Driveway: Equipment needed to complete the project would be hauled to site. First we would use a mini excavator and back blade grading tractor to excavate the existing asphalt in the driveway as well as 4" of the existing base. All excavated materials would be put into a single axle dump truck and piled on site. Then we would use the tractor to pre-grade the entire driveway to ensure proper level and drainage. Next we would haul to site 108 cubic yards of crushed limestone gravel. The new gravel would be graded and then compacted with a vibratory roller to a final depth of 4". We would return with a paving machine to install hot mix asphalt at 3" after compacting with a heavy compaction roller. As we approach the end of the driveway we would use a concrete saw to cut the road edge and remove old asphalt to create a stable joint with no overlapping. The edges of the new asphalt would be trimmed where needed and scraps hauled away. To finish we would block the entrance to allow for a proper cooling period.

Price

[] Black Dirt Shoulder for Driveway: During the shaping process we would haul to site and install 12 cubic yards of screened and pulverized black dirt. The dirt would be placed in small piles around the edges of future asphalt. After the asphalt has cooled we would level the black dirt at 2' wide and tapering to existing grade.

Price:

GREEN LAKE CAMPGROUND : GREEN LAKE CAMPGROUND : PLAN VIEW
1019.5ft (6790.2ft²)
Created on 10 Jul 2025



SCALE: 1:757 (Scale to Fit)
0 32' 64' 96' 128' 192' 256' Feet



N11829 County Road I
 Waupun, WI 53963
 Ph. (920) 324-2874

To:	Green Lake County Management	Attn:	
Address:	W2418 Hwy 23	Phone:	
	Green Lake, WI 54941		
Project:	2509311 - Green Lake County Management Asphalt Driveway	Date:	01/16/2026

Item	Description	Quantity	Unit	
20	Remove Asphalt Pavement	6,800.000	SF	
30	Fine Grade to Pave	6,800.000	SF	
40	HMA Paving 3" (One Lift)	6,800.000	SF	
Asphalt Paving 3" Option				\$25,364.00
120	Remove Asphalt Pavement	6,800.000	SF	
130	Fine Grade to Pave	6,800.000	SF	
140	HMA Paving 4" (Two Lifts)	6,800.000	SF	
Asphalt Paving 4" Option				\$32,368.00

NOTES

Proposal valid for 30 days
 Proposal is for Fine Grade and Pave
 If Unsuitable Base is Found There Will Be An Additional Cost to Undercut and Install New Base
 If Additional Paving Beyond Square Footage Described Above is Necessary, it Will be Completed at an Agreed Upon Price
 Field Measurements Will Prevail
 Owner is Responsible for Permits If Needed
 Plant Location: Reeds Corners Rd

EXCLUSIONS

Kartechner Brothers LLC is not responsible for permitting. Any necessary permits must be obtained by customer
 No Bond Included
 No Aggregate Included
 No Traffic Control Included
 No Landscaping Included
 No Base Work Included
 No Concrete Removal Included
 No Erosion Control Included

INCLUSIONS

Mobilization Included
 Fine Grade Included

Acceptance of Proposal - The prices, specifications, terms, and conditions listed on front and back of this proposal are satisfactory and are hereby accepted. You are authorized to do the work as specified.

Signature: _____
 Green Lake County Highway Department

Date: _____

TERMS & CONDITIONS

- Unless otherwise specified, the warranty period for all new residential personal driveway paving projects (single-family home for single-family duplex) will be two (2) years on materials and workmanship from the date of completion. Invoice must be paid in full before any warranty will be considered
- Unless otherwise specified, the warranty period for all new commercial paving projects (includes farm, multi-unit, condo assns., apartments, and shared drives) will be one (1) year on materials and workmanship from the date of completion.
- **Warranty will be null and void if payment in full is not received within ten (10) days of invoice date. Warranty WILL NOT be honored on an open invoice unless alternate payment arrangements have been made and adhered to with the Contractor.
- **Execution of contract requires contractor to utilize heavy equipment and requires reasonable access for equipment to cross adjoining surfaces for the performance of the contracted work. Contractor **WILL NOT** be responsible for cracking or failure of concrete or any other impervious surface failures that are incidental to the execution of the site prep and paving. (This includes, but is not limited to: aprons, sidewalks, garage floors, curb and gutter, road/street edges, pavers, patio blocks, etc.)
- When resurfacing (overlying) asphalt, brick or concrete pavements, Contractor is not responsible for the reproduction of cracks or ponding which may occur. No warranty applies to such applications.
- **Due to severely cold winter temperatures in our service area, it is not uncommon for frost heave or cracking to occur in the asphalt and shall not be construed as a warrantable failure in materials or workmanship. Also due to the hot temperatures in our region, tire marks may occur in the asphalt. There is no warranty for such occurrences.
- **Vegetation can grow through new asphalt. Contractor will attempt to remove any surface vegetation prior to pave. However, weed control is the customers responsibility, and Kartechnr Brothers LLC will not be held liable for weed growth should it occur. It is recommended that customer applies a weed killer as well as a pre-emergent prior to work being commenced. Should vegetation happen to grow through, Contractor recommends that the customer apply a contact herbicide.
- Contractor is not responsible for damage to unmarked underground wires. We do make one call to Digger's Hotline. It is the responsibility of the homeowner to mark all private lines (includes: Underground fencing, propane lines, yard or parking lot lights, buried electrical lines from house to out buildings, etc.). It is the responsibility of the utility companies to properly mark all utility lines.
- Contractor is not responsible for failed asphalt if the base work is performed by others.
- Surface textures may change when hand raking is required, hand raking is necessary in the normal operations of paving, any texture inconsistencies due to hand raking are not subject to warranty or repair.
- Contractor strongly recommends that no material be placed on wet, unstable or frozen sub grade. Contracting pavement to be placed over unsuitable sub grade will result in loss of warranty provisions.
- Finished grade may be governed by various control points. If surface contour allows less than a minimum grade of 2%, it is understood that water ponding may occur and that no warranty attaches to the work as to satisfactory surface drainage.
- Any claim for property damage is conclusively waived unless presented to Contractor in writing within seven (7) days of the occurrence.
- The liability of Contractor for maintenance or nonperformance is limited to the amounts due hereunder. Owner to carry fire, tornado and other necessary insurance. Our employees are fully covered by Workers Compensation Insurance.
- All agreements are contingent upon strikes, accidents or delays beyond our control.
- "In the event it is necessary that Kartechnr Brothers LLC Commence a claim or suit for payment from the customer, customer agrees to pay all costs of collection including reasonable attorney fees."
- "As required by the Wisconsin Construction Lien Law, builder (contractor) hereby notifies owner that persons or companies furnishing labor or materials for the construction on owner's land may have lien rights on owner's land and buildings if not paid. Those entitled to lien rights, in addition to the undersigned builder (contractor), are those who contract directly with the owner or those who give the owner notice within 60 days after they first furnish labor or materials for the construction. Accordingly, owner probably will receive notices from those who furnish labor or materials for the construction and should give a copy of each notice received to his mortgage lender, if any. Builder agrees to cooperate with the owner and his lender, if any, to see that all potential lien claimants are duly paid."
- Indemnity. Land Owner shall protect, indemnify, and save Kartechnr Brothers LLC, Its affiliates, managers, officers, agents, employees, assigns and their affiliates harmless against any and all claims, losses, damages, costs, demands, and causes of action of every kind and character whatsoever, including attorney's fees and other expenses of litigation, penalties or fines to the extent arising directly out of or in connection with Kartechnr Brothers LLC or any of its subcontractors' or suppliers' performance of this agreement, and to which Kartechnr Brothers LLC or any of its affiliates, officers, agents, employees, assigns or their affiliates may be subject to by reason of Land Owner's failure to obtain any required permits or other governmental approvals.
- Any damage from leachate to asphaltic surface or base beneath, around, or adjacent to asphaltic surface resulting in damage, cave-in, sink holes, etc. of asphaltic service shall not be subject to warranty.

Initial _____

PRIOR TO NORTHEAST ASPHALT, INC. BEGINNING WORK UNDER THIS CONTRACT, OWNER/CONTRACTOR SHALL PROVIDE EVIDENCE THAT THE FOLLOWING PAYMENT TERM IS MET OR PAID AND IS ACCEPTABLE TO NORTHEAST ASPHALT, INC. TO FULFILL THEIR OBLIGATIONS UNDER THIS CONTRACT: CONTRACT PAYMENT SCHEDULE

PLEASE CALL ANGIE AT 920-939-7782 TO GET APPROVAL ON YOUR PROPOSED SCHEDULE OR TO MAKE PAYMENT ARRANGEMENTS.

workmanship is for the term of one year from Northeast Asphalt, Inc.'s last substantial labor date and is in lieu of any other warranty or remedy required by law.

Site Drainage: Northeast Asphalt, Inc. reserves the right to refuse to construct a pavement unless minimum grades of 1% are attainable for surface drainage. If the Owner directs construction with less than a minimum grade of 1% or if the plans do not provide 1% drainage in all directions, it is understood and agreed that waterponding may occur and that no warranty will attach to the Work. Northeast Asphalt, Inc. is not responsible for the redesigning of plan grades in order to establish a minimum of 1% drainage.

Subgrade/Aggregate Base: The Owner/Contractor is responsible to furnish Northeast Asphalt, Inc. a suitable subgrade/aggregate base having the ability to support the maximum axle loads transmitted from the heaviest construction and/or vehicle traffic anticipated as not to cause any deformation to the subgrade/aggregate base. All subgrade must be rough graded by Owner/Contractor to within ±0.1' of the proposed plan subgrade elevations.

Heaving and Cracking: Heaving of asphalt pavements caused by, but not limited to, wet conditions, expansive soils, and freeze-thaw cycles, is not the responsibility of Northeast Asphalt, Inc. Cracking of asphalt pavements caused by, but not limited to, freeze-thaw cycles, excessive drying of expansive soils, clay soils and reflective cracking, is not the responsibility of Northeast Asphalt, Inc.

Fine Grading of Aggregate Base by Northeast Asphalt, Inc.: If Northeast Asphalt, Inc. fine grades the surface to be paved, the Owner/Contractor shall furnish a surface rough graded to within ±0.1' of the proposed plan aggregate base course elevations.

Fine Grading of Aggregate Base by Others: If Owner/Contractor fine grades the surface to be paved, Northeast Asphalt, Inc. may choose to request additional work to correct the surface to be paved for (but not limited to) stability, surface drainage, slope, and elevation. Additional corrective work will be done at no cost to Northeast Asphalt, Inc.

Resurfacing: When resurfacing concrete, brick or asphalt pavements, Northeast Asphalt, Inc. is not responsible for the reproduction of cracks or expansion joints which may occur.

Exclusion of WDOT Specifications: If Wisconsin DOT Standard Specifications are being used, this proposal excludes the following: 450.3.2.1.1 and 450.3.2.1.2 Preparation and Paving Operations and Cold Weather Paving: Northeast Asphalt, Inc. will provide the best quality pavement achievable based on all other required standard specifications.

450.3.2.9 Testing (Ride Quality): Northeast Asphalt, Inc. will provide the best quality ride achievable based on all other required standard specifications.

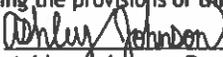
455.2.2 and 455.2.3 Sampling and Testing (Asphaltic Materials): Northeast Asphalt, Inc. will provide Owner/Contractor a Wisconsin approved mix design and all other material requirements per section 460. Northeast Asphalt, Inc. will perform daily quality control mixture testing at Owner/Contractor's request.

460.2.8.2 Contractor Testing: Northeast Asphalt, Inc. will provide Owner/Contractor a Wisconsin approved mix design and all other material requirements per section 460. Northeast Asphalt, Inc. will perform daily quality control mixture testing at Owner/Contractor's request.

Vegetation: Northeast Asphalt, Inc. will make every effort to remove grass, weeds, and other vegetation (hereinafter "vegetation") before paving, however some vegetation lays dormant and/or has deep roots which can push through the pavement. Northeast Asphalt, Inc. recommends the Owner/Contractor to take preventive measures for the area to be paved and spray all vegetation with a high-quality vegetation killer spray prior to the scheduled start date of the project. Northeast Asphalt, Inc. will not be responsible for and does not warrant against penetration of vegetation through the pavement.

Incorporation: If any other agreement is entered into between the parties, the terms of this agreement shall be incorporated into any such agreement and shall supersede any conflicting terms contained therein.

Captions: The captions and headings at the beginning of each section of this Proposal are for convenience only and are to be given no weight in construing the provisions of this Agreement.

Authorized Signature: 
Ashley Johnson, Project Manager

Acceptance of Proposal - The above prices, specifications and terms and conditions are satisfactory and are hereby accepted. Northeast Asphalt, Inc. is authorized by Owner to do the Work as specified. Payment will be made to Northeast Asphalt, Inc. by Owner as outlined above. If separate bids or alternate bids are indicated, acknowledge acceptance by initialing those prices which you hereby accept.

Owner: _____ Date: _____

Signature: _____

Job Name: Tower Entrance Paving 2026

Date of Proposal: February 5, 2026