



GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 01/06/2024

Amended Post Date: 01/06/2024

The following documents are included in the packet for the Land, Water, Parks & Community Committee meeting on January 9, 2025.

- 1) Amended Agenda
- 2) Minutes: 12/12/2024
- 3) Department Reports
 - UW-Extension
 - Land Conservation1
 - *Parks
- 4) Resolution
 - Relating to Creation of One Full Time Parks Position and Elimination of One LTE Parks and One LTE Maintenance Position within Parks/Maintenance Department



GREEN LAKE COUNTY
OFFICE OF THE COUNTY CLERK

Elizabeth Otto
County Clerk

Office: 920-294-4005
FAX: 920-294-4009

Land, Water, Parks & Community Committee
Meeting Notice

Date: Thursday, January 9, 2025 Time: 9:00 AM
The Green Lake County Government Center, County Board Room
571 County Road A, Green Lake WI

Amended AGENDA*

Committee
Members

Bob Schweder – Chair
Mike Skivington – Vice
Chair
Nancy Hiestand
Nita Krenz
Bill Boutwell
David Albright
Wes Eisenga, CASC
Rep.

Karissa Block, Secretary

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access may be compromised. If there is a quorum attending in person, the meeting will proceed as scheduled.

This agenda gives notice of a meeting of the Land, Water, Parks & Community Committee. It is possible that individual members of other governing bodies of Green Lake County government may attend this meeting for informative purposes. Members of the Green Lake County Board of Supervisors or its committees may be present for informative purposes but will not take any formal action. A majority or a negative quorum of the members of the Green Lake County Board of Supervisors and/or any of its committees may be present at this meeting. See State ex rel. Badke v. Vill. Bd. of Vill. of Greendale, 173 Wis.2d 553, 578, 494 N.W. 2d 408 (1993).

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Public Comment (3 minute limit)
5. Approve Minutes: 12/12/2024
6. Department Reports
 - UW-Extension
 - Land Conservation
 - Parks
7. Resolution
 - Relating to Creation of One Full Time Parks Position and Elimination of One LTE Parks and One LTE Maintenance Position within Parks/Maintenance Department
8. *Dodge Memorial Accessibility Assessment
9. Discussion and Possible Action on Extension Educator Position Vacancy
10. Committee Discussion
 - Future Meeting Dates: 02/13/2025 @ 9:00AM
 - Future Agenda items for action & discussion
11. Adjourn

This meeting will be conducted and available through in person attendance or audio/visual communication. Remote access can be obtained through the following link:

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 237 298 504 378

Passcode: C8ymz7

Dial in by phone

[+1 920-515-0745,,553090075#](#) United States, Green Bay

[Find a local number](#)

Phone conference ID: 553 090 075#

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)

Please accept at your earliest convenience. Thank you!

[Org help](#) | [Privacy and security](#)

Kindly arrange to be present, if unable to do so, please notify our office.
Elizabeth Otto, County Clerk

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or audio assistance, should contact the County Clerk’s Office, 294-4005, not later than 3 days before date of the meeting.

**GREEN LAKE COUNTY
LAND, WATER, PARKS & COMMUNITY
COMMITTEE MEETING MINUTES
Thursday, December 12, 2024**

CALL TO ORDER

Chair Bob Schweder called the meeting of the Land, Water, Parks & Community Committee to order at 9:00AM in the Green Lake County Government Center, County Board Room #0902, Green Lake, WI. The requirements of the open meeting law were certified as being met. Public access was available via remote programming as well as in person. The Pledge of Allegiance was recited.

Present: Mike Skivington, Nita Krenz, Bill Boutwell, Bob Schweder, David Albright, Nancy Hiestand

Absent:

Also Present: **Karissa Block**, Deputy County Clerk; **Todd Morris**, County Conservationist; **Olivia Fischer**, Soil Conservationist; **Ken Stephani**, Finance Director; **Scott Weir**, Maintenance Supervisor; **Jeff Mann**, Corporation Counsel; **Stacy Graff**, Fair and Office Coordinator

PUBLIC COMMENT (3 MINUTES LIMIT) - none

APPROVAL OF MINUTES

Motion/second (Boutwell/Krenz) to approve the minutes of the 11/14/2024 Land, Water, Parks & Community Committee Meeting. Motion carried with no negative vote.

APPEARANCES

- **Green Lake Association – Taylor Haag**

Haags presentation covered invasive species found in our lake and what the Green Lake Association has been doing to help prevent it. Some examples of trying to prevent species getting in our lake are our boat wash stations and having Watercraft Inspectors at all landings. Lastly, Haag invited all committee members to the State of the Land Breakfast on June 21, 2025.

DEPARTMENT REPORTS

- **Land Conservation** – Morris introduced his new employee, Olivia Fischer to the committee. Morris stated that 7 deer were donated during the Deer Donation Partners Program. And on December 17th, Morris will be attending the Wisconsin Water and Soil Health Conference in the Wisconsin Dells.
- **Parks** – Weir stated his department is working on getting the concrete launches done. They would like to get these done by the end of the year if the weather cooperates.

PARKS PROMOTION – no comment

UPDATE ON PARKS DIRECTOR

Weir believes there is no need for a Parks Director as that position would be very similar to his position. However, Weir is interested in adding another full-time position to his department.

NEW POSITION REQUEST FOR MAINTENANCE & PARKS REPAIR PERSON

Stephani and Weir will meet to discuss the budget for a new position. This agenda item will be discussed further at the January meeting. The committee made it clear to Weir that they support adding another position to his team.

2025 CONTRACT BETWEEN GLC & UW

Chair Schweder welcomed Pat Wagner from UW-Madison Division of Extension – Green Lake County before the committee. Wagner apologized for page 2 of the contract missing from the packet. Wagner handed out a paper copy of the contract to the committee. Discussion held. Mann proposed that only the committee members sign the contract due to the absence of the administrator.

Motion/second (Boutwell/Albright) to approve the 2025 Contract between GLC & UW. Motion carried with no negative vote.

Motion/second (Krenz/Boutwell) to approve the delegation. Motion carried with no negative vote.

DISCUSSION AND POSSIBLE ACTION ON MEMORANDUM OF UNDERSTANDING BETWEEN GLC & UW

Wagner read a letter that she handed out to the committee members. This letter is not included in the packet. Discussion held.

Motion/second (Skivington/Boutwell) to approve the Memorandum of Understanding between GLC & UW. Motion carried with no negative vote.

DISCUSSION AND POSSIBLE ACTION ON PLATFORM FOR NATIVE PLANT SALE PAYMENTS

The Land Conservation department would like to host a Native Plant Sale in 2025. The goal of this sale is to raise money for scholarships and potentially have programs in the schools. Morris asked for permission from the committee members to use a site called Square as an online payment method for the plant sale. Morris explained that customers would order their plants and pay right away using Square. Once Morris places the order for all plants, they will be delivered to the Government Center. Customers will then have to pick up their plants.

COMMITTEE DISCUSSION

- a. Next meeting date – January 9th, 2025
- b. Future agenda items for action & discussion
 - Discussion and possible action on New Position Request for Maintenance and Parks Repair Person
 - Discussion and possible action on filling the empty position in the UW Extension Office

ADJOURN

Chair Schweder adjourned the meeting at 10:00AM

Respectfully submitted,

Karissa Block
Deputy County Clerk



Agriculture

Adam Hartfiel

Regional Livestock Educator – Adams, Green Lake, Waushara Counties

adam.hartfiel@wisc.edu

Past Events:



In-person Planning Emergency Livestock Transportation Response (PELTR) hybrid workshops for, and in collaboration with, area and statewide emergency response personnel. The goal of PELTR is to maintain an effective emergency response that protects producer/livestock owners' and Wisconsin's agricultural economic viability. Total Reach: 5 participants who were enrolled and given class materials representing each county. **Testimonials:** "I will discuss these topics with co-workers and try to develop a list of emergency resource contacts prior to an incident." "I will be presenting some of this information at our county fire associations to spur thought on these incidents." "Good info and great instructors." "This was a great training, thank you for your expertise."

An in-person field day for new and established beef producers to provide educational information about starting a beef business. Topics covered during this event were biosecurity, marketing weaned and finished animals, handling facilities and chute side beef quality assurance, body condition scoring, testing and reading a hay test, and reproductive decisions for now and the future. Total Reach: 22 Total Attendees

Participants were given an evaluation form that contained two scales per topic on what they knew before versus what they knew after based on a 1-5 scale. 1 being the least and 5 having the most knowledge. Every topic discussed at the field day had a knowledge increase by the end of the day. Biosecurity, taught by Stuttgen: 39% knowledge increase Facilities/Chute Side BQA, taught by Stuttgen: 26% knowledge increase Body Condition Scoring: 34% knowledge increase Testing Hay/Reading a Hay Test: 105% knowledge increase Reproductive Decisions: 37% knowledge increase



Upcoming Events:

1. Beef Quality Assurance Workshops:

- Two more BQA Meetings on January 16th



- 12 pm: Equity Coop Lomira, N11579 Industrial Dr, Lomira, Lunch Provided
 - 6 pm: Manchester Rod & Gun Club, W3614 S Gate Rd, Markesan
 - Register by using the QR code on the flyer at the end of this report, on Wisconsin Beef Council Website, or by contacting Adam at 920-647-6560
2. UW-Extension Beef Lunch and Learn Series from Noon-1pm
- Registration on flyer at the end of this report
 - Jan. 9th: Biosecurity
 - Feb.13th: Seller Reputation on Buyers Influence to Buy
 - March 13th: Direct Marketing: Meat Science
3. UW-Extension School for Beginning Beef Production
- Online interactive webinar series occurring during the evening (7-8:30pm)
 - Topics to be discussed, Registration on flyer at the end of this report
 - Jan: 14th: Business of Beef
 - Jan. 16th: Marketing
 - Jan. 21st: Beef Cattle Nutrition
 - Jan. 23rd: Veterinary and Record Keeping
 - Jan. 28th: Herd Reproduction
 - Jan. 30th: Stocker/Backgrounder/Finishing Enterprises

WISCONSIN BEEF QUALITY ASSURANCE CERTIFICATION

ATTEND AN IN-PERSON TRAINING OR COMPLETE ONLINE AT: www.bqa.org

Register for an in-person session:
<https://tinyurl.com/2hr5karf>

Jan. 7, Darlington	Jan. 29, Eau Claire
Jan. 11, Rib Lake	Feb. 10, Richland Center
Jan. 13, River Falls	
Jan. 16, Lomira	
Jan. 16, Markesan	

BEEF
Funded by Beef Farmers and Ranchers

Wisconsin BEEF COUNCIL

Why get BQA Certified?

1. Uphold consumer confidence in beef.
2. Enhance herd profitability through better management.
3. Safeguard the public image of the beef industry.
4. Improve the sale of marketed beef cattle.



Extension

UNIVERSITY OF WISCONSIN-MADISON

Green Lake October/November/December 2024 Report

School for Beginning Beef Production

This online series is for new beef cattle producers or those adding beef to their farms.

The series includes six free sessions in January 2025, held from 7-8:30 pm on January 14, 16, 21, 23, 28, and 30 via Zoom.

Participants will learn from UW-Madison Extension specialists and educators on topics such as business options, marketing, cow-calf nutrition, veterinary skills, herd reproduction, and more.

Noontime Beef Roundup Webinar Series

The noontime beef roundup is a monthly series of timely topics for beef producers, running January through March of 2025.

This monthly series will take place the second Thursday of each month, on Zoom, from 12:00 PM – 1:00 PM CST from January to March 2025 and is free to attend.

Dates & Topics

- January 14, 2025 **Business of beef: what are your options?**
- January 16, 2025 **Marketing: begin with the end in mind**
- January 21, 2025 **Beef nutrition: basic nutrition and pasture management for the cow calf operation**
- January 23, 2025 **Veterinary skills for cow/calf and receiving cattle, biosecurity; recordkeeping**
- January 28, 2025 **Herd reproduction to build your future**
- January 30, 2025 **Intro to Stocker, Backgrounder and Finishing Enterprises**

Cost

The School for Beginning Beef Production is **completely free** for everyone who registers.



An EEO/AA employer, University of Wisconsin-Madison Division of Extension provides equal opportunities in employment and programming, including Title VI, Title IX, the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act requirements.

Learn more and Register:
go.wisc.edu/beef101



SCAN ME

January 9, 2025

Biosecurity



Julia Herman, DVM, Beef Cattle Specialist Veterinarian, National Cattlemen's Beef Association, discussing the importance of biosecurity measures in protecting livestock and employees. Attendees will learn how to evaluate risks and implement practical biosecurity measures to reduce risk and improve business health.

February 13, 2025

Seller Reputation and Its Influence on Buyers



Dr. Kellie Curry Raper, Extension Livestock Marketing Specialist, Department of Agricultural Economics, Oklahoma State University, will explore how seller reputation plays a crucial role in buyer decision-making. This session will cover the factors that influence buyer trust and how beef producers can enhance their reputation to improve marketability and profitability.

March 13, 2025

Direct Marketing



Dr. Megan Nelson, Adam Hartfiel, and Beth McIlquham, UW-Madison Extension Educators, will share strategies for establishing successful direct marketing operations, from farm-to-table and online sales to building customer loyalty.



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Learn more and Register:
go.wisc.edu/noonbeef



SCAN ME



Livestock educators write articles for beef producers on best management practices and current research in livestock systems. These articles keep livestock producers up to date with local and regional livestock news, market trends, and production ideas to help increase the economic viability of producers.

An activity, writing quarterly articles for beef producers about best management practices and current research. These articles keep beef producers up to date with local and regional livestock news, market trends, and production ideas to help increase their economic viability

A series of newspaper articles for farmers and agricultural professionals on timely topics in crop and livestock management to improve sustainability and profitability in agricultural systems.

A workshop for beef producers to meet their need for obtaining their Beef Quality Assurance (BQA) certification that maintains their economic viability. Total Reach: 20

An in-person BQA workshop at Equity Livestock in Stratford, WI for beef producers to meet their need for obtaining their BQA certification that maintains their economic viability. Total Reach: 26 beef producers who earned or renewed their BQA Certification. (Adam Hartfiel, Sandy Stuttgen). Beef quality assurance (BQA) certification maintains market access that contributes to the economic viability of beef producers. Harvest facilities will purchase cattle from beef producers with proof of BQA certification.

A series of phone calls and farm visits in Adams, Green Lake, and Waushara counties to address concerns brought up by livestock producers. This effort is designed to assist livestock producers in providing research-based information for their use to help improve and maintain economic viability for their operation.

A series of articles for beef producers on best management practices and current research in livestock systems. These articles keep livestock producers up to date with local and regional livestock news, market trends, and production ideas to help increase the economic viability of producers. Total Reach: Circulation of The Wisconsin Agriculturist Magazine is 24,000 print subscribers. The Beef Columns also appear on the website and garner between 1,000- and 4,000-page views.

Division of Extension beef educators were asked by the WI Cattlemen's Association to provide articles for their quarterly newsletter, Cattle Trials. The goal of these articles is to increase their members' awareness of current beef research and best management practices.

A study in collaboration with Colorado State University to better understand the practices and challenges associated with transportation of pre-weaned dairy heifer, dairy bull, and beef x dairy calves from the source (dairy farms), hauler, and receiver (calf raiser). Results from this study will help dairy farmers, managers, haulers, calf raisers, and the dairy community in adopting practices and improving transportation welfare to improve farm business viability and food safety. Total Reach: 50+ dairy industry contacts were made as possible survey participants. Approximately 43 Midwest/WI participants responded to the survey, part of a larger national dataset across the entire US.

Agriculture

Natasha Paris

Regional Crops Educator – Adams, Green Lake, Marquette, Waushara Counties

natasha.paris@wisc.edu



Consultation with farmers on their rotation and nutrient management plans for the 2025 season, as well as plans for possible on-farm research projects. These discussions help farmers to make decisions that will improve their use of nutrients which will impact their environmental and financial sustainability.

A meeting for farmers, agronomists, and conservation professionals, where participants reviewed the data from two years

of two Nitrogen Optimization Pilot Program projects and discussed future project possibilities. Through this effort participants deepened their knowledge on nitrogen dynamics in cropping systems so that they can better fine-tune their nitrogen management to minimize losses to the environment to improve sustainability and profitability. Total Reach: 19 farmers, agronomists, and conservation professionals

Badger Crop Updates Statewide Road Show: A series of in person and virtual crops and soils update meetings for crop and forage growers, consultants, agronomists, students and agency staff where participants were provided relevant research updates from Extension specialists regarding soil and water management, forage and grain production, pest management considerations and economics of crop production. Through this program, attendees can make more informed decisions related to these topics to improve productivity and economic viability for their farms and their client's farms. Total Reach: 201 individuals registered for the event; many of the attendees were consultants which could result in further reach

A booth at a conference for Plain Faith vegetable growers across Wisconsin and the Midwest where participants learned about making improvements to their nutrient management and pest management planning. Through this effort vegetable growers will be able to access more resources and increase their financial and environmental sustainability. Total Reach: 200 farm families

Harvesting of three Nitrogen Optimization Pilot Program trials. One examined a nitrogen fixing biological product, another a multispectral camera to prescribe fertilizer, and the third the impact of bale grazing on corn yield. Results from these studies will help farmers and agribusiness professionals improve their understanding of the behavior of nitrogen in their soils to optimize the amount of nitrogen applied and decrease impacts on climate and groundwater.

Planning for the revision of the Farmland Preservation plan for Green Lake County in collaboration with Land Use Planning & Zoning. The goal is to create an evidence-based plan that will meet the needs of agriculture in the county for the next ten years to protect sustainable use of resources and farm profitability.



A study to better understand soybean variety maturity dates. Results from this study will help farmers better understand which varieties and maturity dates work well in their area, improving the likelihood of successful crops and profitability.

A series of testing sessions for farmers so that they may obtain their Private Applicator License. The purpose of this effort is so that farmers may apply pesticides to their crops safely for the safety of both farmers, the food supply, the environment, and the community.

A weekly report on weather and climate conditions for farmers and agribusiness professionals, which supplies readers with relevant information to make data-driven decisions about crop and livestock management. The purpose of this effort is to assist farmers and agriculture professionals with understanding our weather patterns, climatic conditions, and their relationship to agriculture so they can make decisions that protect the financial and natural resources of Wisconsin agricultural systems. Total Reach: Weekly reports with an average of 100 web hits each, plus distribution to a Plain faith community center.

A series of newspaper articles for farmers and agricultural professionals on timely topics in crop and livestock management to improve sustainability and profitability in agricultural systems.

Planning for the revision of the Farmland Preservation plan for Green Lake County in collaboration with Land Use Planning & Zoning. The goal is to create an evidence-based plan that will meet the needs of agriculture in the county for the next ten years to protect sustainable use of resources and farm profitability.

A study to better understand soybean variety maturity dates. Results from this study will help farmers better understand which varieties and maturity dates work well in their area, improving the likelihood of successful crops and profitability. (Natasha Paris, Shawn Conley)

Professional Development:

Wisconsin Water and Soil Health Conference – A conference presented by the Extension Crops & Soils and Ag Water Quality Programs, this event brings together farmers and ag professionals to learn from each other about advances in protecting water quality through agricultural practices. There were also keynote presentations from faculty at Purdue and Iowa State on their research surrounding improving conservation on farms.

Wisconsin Processing Crops Conference – A conference for agribusiness professionals in the commercial vegetable industry where updates on research from faculty across the Midwest is shared.



Annual Meeting of the American Society of Agronomy, Crop Science Society of America, and Soil Science Society of America - This conference featured hundreds of presentations of research on crop and soil sciences and greatly improved my knowledge across a wide array of topics such as soil fertility, climate, weed science, etc. I also was able to present about one of the NOPP studies. This educational travel expense was made possible by a scholarship from the Wisconsin Sustainable Agriculture Research and Education program sponsored by USDA.

Health and Well-Being: FoodWise

Laci Monroe, FoodWise Nutrition Coordinator

laci.monroe@wisc.edu

Participants at the Waushara County food pantry engaged in a food tasting, sampling recipes crafted from their monthly provisions, with guidance to replicate these dishes at home, promoting healthier eating habits and extended food utilization through safety education.

An afterschool event for families of the A+ Afterschool Program at Parkside Elementary, where parents got healthy holiday recipes and information about upcoming FoodWise programming at A+ afterschool. Through this activity families are able to make healthy choices around Halloween and build a relationship with the nutrition educator that will be teaching their children.

A group of MyPlate Thanksgiving recipes created for food pantry participants, where recipes were created for healthier traditional Thanksgiving recipes. Through this effort participants are able to make simple, healthy recipes on a budget that incorporates food offered in their monthly food distribution box.

A series of planning meetings with the Waushara Food Pantry manager and volunteers to plan and conduct a participant survey to assess and address the needs of the community. The goal is to make changes to the pantry to better meet the needs of the community and pantry participants.

A series of strength training sessions (StrongBodies) for adults in the community, where participants engage in regular, progressive strength training and health education to improve their physical and mental health and enhance social connectedness.



Montello Schools' staff wellness fair, Extension educators hosted interactive booths on children's love languages, Triple P Fearless programming, and winter hydration, offering teachers and staff opportunities to schedule further training or collaborate with educators for classroom programming.

An afterschool event for families of the A+ Afterschool Program at Parkside Elementary, where parents got healthy holiday recipes and information about upcoming FoodWise programming at A+ afterschool. Through this activity families are able to make healthy choices around Halloween and build a relationship with the nutrition educator that will be teaching their children.

A group of MyPlate Thanksgiving recipes created for food pantry participants, where recipes were created for healthier traditional Thanksgiving recipes. Through this effort participants are able to make simple, healthy recipes on a budget that incorporates food offered in their monthly food distribution box.

A Great Lakes Great Apple Crunch Event for Montello Elementary and Middle School where students and teachers learned about apples, participated in apple-related activities, crunched into some apples, and celebrated the Great Apple Crunch. This event increases awareness of local food in schools and promotes healthy eating.

A 3-part cooking class series at Oxford Head Start with parents and children where air fryer recipes were demonstrated/tasted and children involvement in the kitchen was discussed along with MyPlate and the 5 food groups. The goal of this program is to help families learn to prepare food healthier and quicker, while on a budget. Participants that attend all 3 classes in this series will be given an air fryer (sponsored with grant money from HCHY).



A series with nutrition education and food samples at Montello School District in Montello for the High School FACE program.

Teen Cuisine is a 5-week series teaching about MyPlate, the 5 food groups and sugary drinks. Students engage in interactive activities to help learn these nutrition facts and set goals each week to add healthy activities and choices to their everyday routines. Students are able to taste new foods and try new recipes.

4-H Positive Youth Development

Brandon Springer, 4-H Program Educator
brandon.springer@wisc.edu

A 4-H Welcome Night Event for new families where they came to learn about all the 4-H opportunities and to answer questions that they had about 4-H to create a sense of belonging in the county 4-H program and encourage new

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membership. Total Reach: We had 2 families that attended and 2 families that showed interest. The families were excited to learn more about 4-H and ask specific questions about their experiences or interests. They all found it to be beneficial and were excited to start attending and participating in 4-H club meetings.

A 4-H Club Officer Training for youth who were elected to leadership positions in their clubs where youth learned about how to run effective meetings, create belonging, how to make group decisions, and their specific officer position. Through this program, youth will be able to run effective club meetings, fulfill their position as a club officer, and be leaders to their fellow club members. Total Reach: The program has 10 youth attend with 1 additional receiving resources. The youth started to become more comfortable stepping up and being a leader.

A 4-H Ambassadors Meeting where youth will run a visioning session to decide what they want the Ambassadors to look like, discuss their upcoming goals for the year, and participate in connection activities. Total Reach: 4 members. This group created three main goals with youth in charge of planning and hosting the event with my support. They are planning educational events for the fair, a fundraiser, a food drive, and an educational park day trip.

A session called "Backpocket Tricks for Camp Counselors" at Wisconsin 4-H's Fall Forum (youth conference to support 4-H learning across the state) where youth, adults, and 4-H Educators learned different activities to lead during down/in-between times at camp. Through this effort, we provided youth and adult volunteers with the skills needed to be leaders at camp and beyond. Total Reach: 25 I worked with an Upham Woods Outdoor Learning Center staff member (Special thanks to the Marathon 4-H Educator for helping lead last minute) to provide counselors and adult volunteers at camp the information on camper behavior and handling breaks in schedules and down times. 86% of participants who completed the evaluation agreed that this session sparked a new idea or interested them. Youth and adults mentioned having new games, songs, and tools to bring to their camp and 4-H clubs. Youth and adults felt they learned a lot but wanted more time to continue learning.

An session called "Building Camp Sparks All Year Long" at Fall Forum where participants discovered how to extend all the 4-H Camp fun and learning beyond the few days physically at camp. The Building Camp Sparks All Year Long leadership team was comprised of three 4-H Educators and three 4-H youth leaders. 100% of attendees agreed that this session sparked a new idea which they could take back to their local club or project meetings. Youth and adults mentioned that they now know how to and why skits should be incorporated in club meetings. Youth and adults mentioned they like the dynamic, active, and hands on presentation style.

Planning for Five County 4-H Camp with Area 14 Educators! The goal is to provide leadership opportunities for high school aged youth and exploratory opportunity for young members as they learn new skills that relate to archery, team building, swimming and canoeing in hope that they will discover a new spark and share new skills when returning to their county. This planning help prepare for sessions, training and orienting session leads, orienting volunteers, chaperones and campers to ensure that camp is a safe and welcoming program

A Cloverbud Day Camp for youth in the Cloverbud project or just aged out (Grades K-3rd). The goal is providing a camp experience for the younger members that meets their developmental needs and reduces fear of attending overnight summer camp once they are older. This will also include the opportunity for youth grades 7+ to gain experience as a counselor for a day ahead of the 4 days at summer camp. Total Reach: The Cloverbud Day Camp had 12 campers, 2 counselors, and an adult volunteer attend. Youth were given a full camp experience of teambuilding, crafts, nature hikes, and campfire. 100% of the youth were excited for when they are older and can attend Five County 4-H Camp.



Campers and Counselors at Cloverbud Day Camp play a team building game!

Enrollment Data:

169 youth currently enrolled – (-2.9% compared to this time last year)

29 first year members - (+20.8% compared to this time last year)

55 First Generation -(+1.9% compared to this time last year)



About Us



Extension's Mission

Extension embodies the Wisconsin Idea by partnering to develop and connect the research and educational resources of UW-Madison with residents and communities to address local, statewide, and national issues



Extension's Mission Then and Now



Extension's Work

- County-based Extension offices statewide and in 3 Tribal Nations
- Area Extension Directors provide administrative oversight of one to five counties



How Extension comes to life in Green Lake County Today



Green Lake County Staff

- Brandon Springer, 4-H Positive Youth Development
- Vacant, Human Development & Relationships
- Adam Hartfiel, Agriculture – Livestock
- Natasha Parish, Agriculture – Crops & Soils
- Laci Monroe, FoodWise
- Stacy Graff, Office Support Staff & Fair Coordinator
- Pat Wagner, Area Director

<https://greenlake.extension.wisc.edu/staff-directory/>



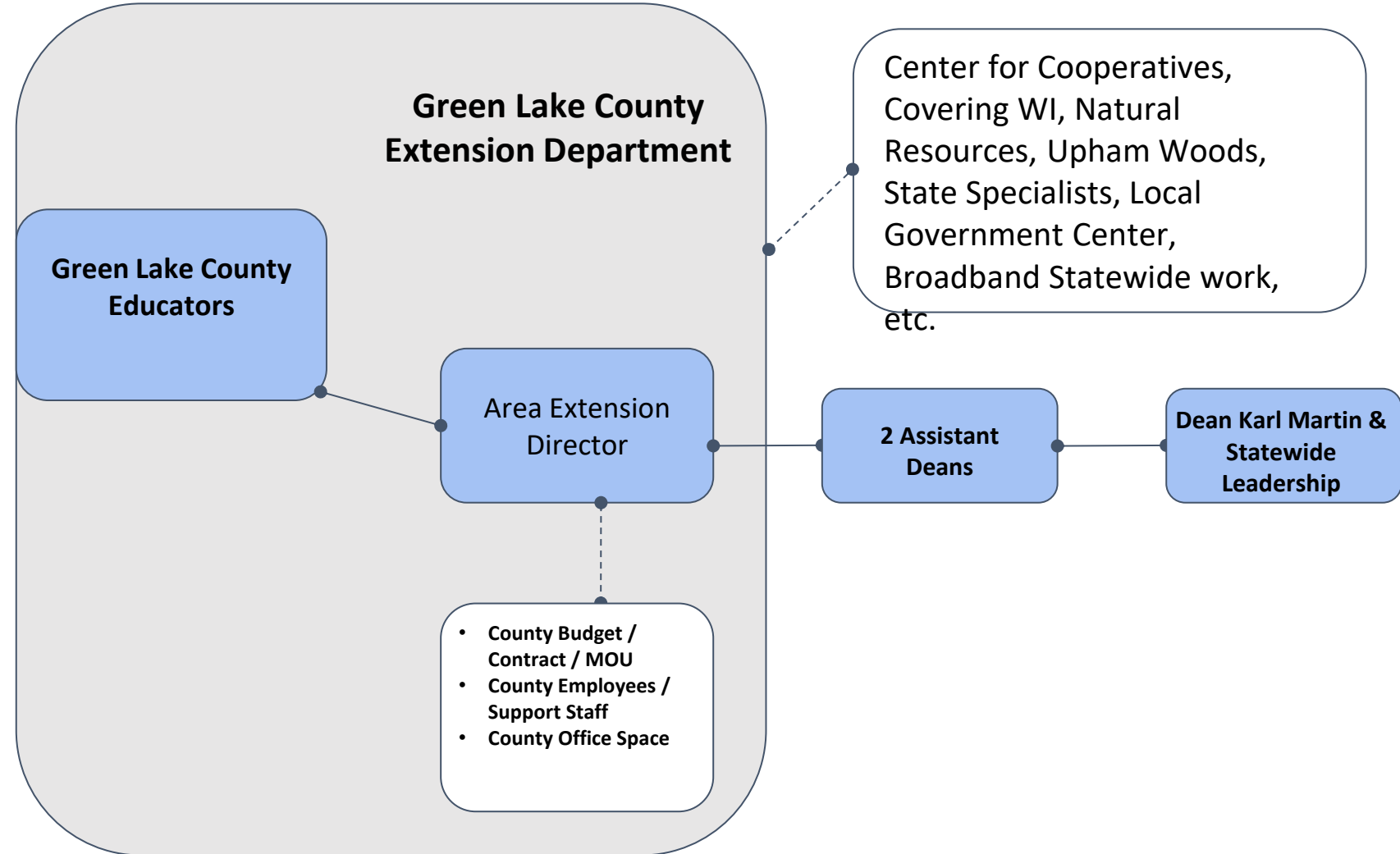
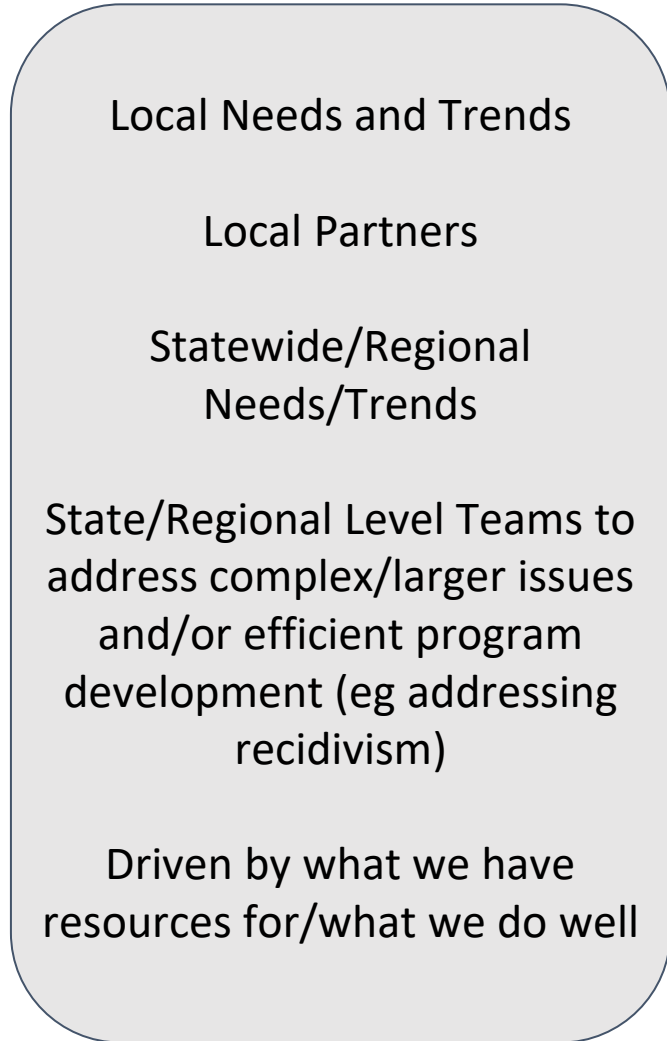
Extension

UNIVERSITY OF WISCONSIN-MADISON
WOOD COUNTY

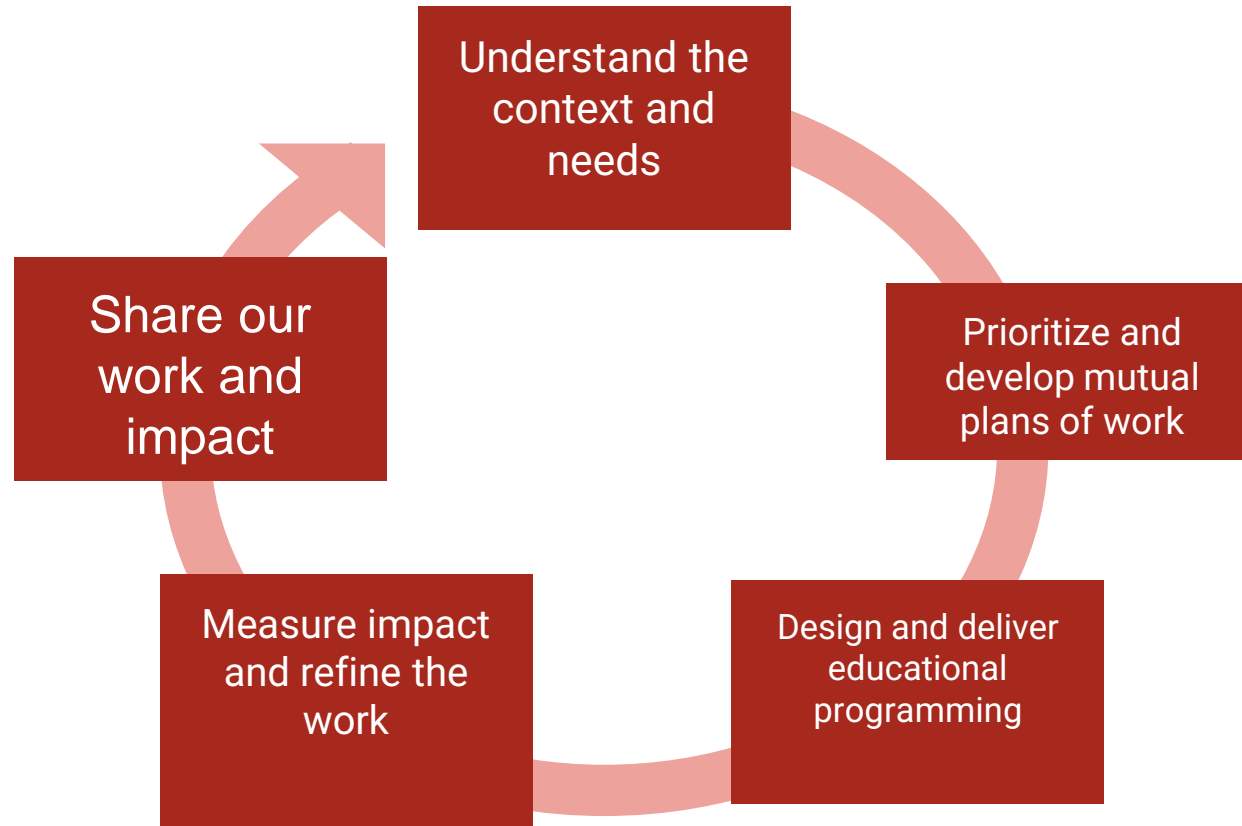


Our County-Extension Partnership





Educators work in local communities and understand Wood Co issues and needs



Working together for mutual success

Land, Water, Parks and Community Committee:

- Help identify community needs and program priorities
- Review and approve annual budget
- Identify issues that need to be addressed (staff, programs)
- Support Extension within broader County Board, bring questions or concerns from County Board to Extension



Programming & Research



Agriculture Institute

<https://extension.wisc.edu/agriculture/>

- The Agriculture Institute works to achieve better results through research and outreach supporting:
 - crops and soils**
 - livestock management**
 - dairy**
 - farm management**
 - horticulture**
- We bring research-based agricultural and horticultural solutions to our clientele to improve environmental and economic sustainability and maintain a high quality and safe food supply.

Community Development Institute

<https://extension.wisc.edu/community-development/>

- Through our research and educational efforts, we plant and cultivate the seeds for thriving communities. We support and foster
 - informed decision-making processes
 - equitable institutions
 - “civil” civic discourse, and
 - high levels of social capital
- We focus on four broad areas of specialization:
 - Community Economic Development
 - Community Food Systems
 - Local Government Education
 - Organizational Leadership and Development



Community Development



Extension
UNIVERSITY OF WISCONSIN-MADISON

Health & Well-Being Institute

<https://extension.wisc.edu/health/>

We support healthier lives by working with people of all ages to build relationships, facilitate learning, and pursue data informed and culturally-based strategies

- FoodWise
- Behavioral Health
- Healthy Eating, Active Living
- Covering WI
- Center for Patient Partnerships



**FOOD
WISE**
Healthy choices, healthy lives.

UW-MADISON EXTENSION



Extension
UNIVERSITY OF WISCONSIN-MADISON

Health & Well-Being Institute



Human Development & Relationships Institute

<https://extension.wisc.edu/family/>

We support the continuous development of resilient individuals, families, and communities across Wisconsin through innovative research-based education and meaningful trusting local partnerships.

- Financial Education
- Life Span
- Parenting and Family Relationships



Extension
UNIVERSITY OF WISCONSIN-MADISON

Core Programs

Financial Education Programs:

- **Encouraging Financial Conversations**
- **Reentry Ready: Focus on Finances**
- **Rent Smart**

Life Span

- **Planning Ahead**

Family Engagement and Relationships Programs:

- **The Literacy Link**
- **Co-Parenting**
- **Parenting – Triple P**
- **Parent Cafes**



Human Development & Relationships

Natural Resources Institute

- From water and forestry programming to geologic mapping and youth environmental education, we're working to ensure that our resources remain at the heart of our communities, economies and state identity.

<https://naturalresources.extension.wisc.edu/>



Positive Youth Development Institute

<https://extension.wisc.edu/youth/>

- The Positive Youth Development Institute prepares the youth of today to become the effective, empathetic leaders of tomorrow.
- Our research-based programs give young people the hands-on experiences they need to develop an understanding of themselves and the world. From Wisconsin 4-H Clubs to teens advising local government, we offer diverse educational opportunities that put youth on the path to success in Wisconsin and beyond.



Positive Youth Development



Extension
UNIVERSITY OF WISCONSIN-MADISON

Monthly Report Overview

Each quarter, Extension educators report on their activities and impacts. This report is included in the monthly Land, Water, Parks and Community Committee packet. The report doesn't tell everything each educator does each quarter, but is meant to provide highlights of key accomplishments and activities.



Extension's Commitment

An Equal Employment Opportunity (EEO) / Affirmative Action (AA) employer, University of Wisconsin–Madison Division of Extension provides equal opportunities in employment and programming, including Title VI, Title IX, the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act requirements.



Extension Strategic Goals

2023–2028



Connecting People and Catalyzing Relationships

- Authentically connect with communities and partners to develop a shared commitment to our work together
- Authentically connect with communities and partners to identify opportunities and priorities
- Communicate the value of Extension



Supporting Our People

- Invest in career development and employee well-being
- Create clear and mindful communications
- Develop a mutual understanding of policy
- Align operations systems to support Extension outreach goals



Fostering Growth

- Build our capacity to do our work through funding, positions, and resources
- Invest in innovation and build structures to support and align cross-programmatic work and address emerging issues

Questions?



Extension
UNIVERSITY OF WISCONSIN-MADISON

Pat Wagner, Area 14 Extension Director

pat.wagner@wisc.edu

608-516-5540



Land, Water, Parks, and Community Committee

Land & Water Conservation Dept. January 9, 2025 Department Report

December 2024 Projects

- Inspect open erosion control permits and review new permit applications for erosion control and stormwater management.
- Winterize all pipes and boxes of the Capture P System and bring all sampling devices back for proper storage during winter months.
- Continue to work with Estates of Lawsonia to get a plan in place to cut, remove and chemically treat all brush and trees that have grown within the footprint of their stormwater ponds and show them which culverts need repair.
- Continue to work on design for feed storage pad leachate collection in the Town of St. Marie.
- Create Farmland Preservation Program field maps and crop rotation reports for FPP inspections that will be conducted in 2025.
- Address notifications within Transcendent FPP module to update landowners Certificates of Compliance and mail to landowners for tax filing purposes.
- Start design for grade stabilization structure in Town of Green Lake.
- Working on Notice of Discharge Grant applications for two sites.
- Revising Waste Storage Plan, Town of Princeton. Met with DATCP and NRCS Engineers on project for design approval.
- Finalize grade stabilization structure project in Town of Marquette, set for Spring 2025 installation.
- Design completed for water and sediment control basin and waterway in Town of Brooklyn.
- Onboarding new employee.
- Work on setting up website and online payments for spring Native Plant Sale.
- Submit request for 2025 Multi-Discharger Variance funding.
- Attended Nitrogen Optimization Pilot Program (NOPP) 2024-year review meeting in Green Lake
- Attended Wisconsin Water and Soil Health Conference (WWASH), Wisconsin Dells.

January 2025 Planned Projects

- Submit proposal for Discovery Farms Request for Collaborations and Partnerships for treatment of tile drainage project.
- Launch native plant sale website
- Complete Annual Reports
- Quarterly Newsletter
- Work on project designs for 2025 installation (13 projects)
- Farmland Preservation Program Nutrient Management Plan requests

Lake and River Report

Puckaway –

Twin Lakes –

Spring Lake (Kingston) –

Little Green –

Green Lake – Attended Lake Management Planning Team meetings

Grand Lake –

Golden Sands RC&D October Update (Andrew Senderhauf):

Upcoming Events:

January 16, 2025 – Golden Sands RC&D Board Meeting, Wood County

January 17, 2025 – Lake Winnebago Land & Water Conservation Association planning meeting, Oshkosh

February 19, 2025 – Nutrient Management Farmer Education Training, Green Lake

March 5-7, 2025 – WI Land + Water Conference, Green Bay

March 18, 2025 – Nutrient Management Farmer Education for Amish Community, Town of Kingston

March 2025 – Small Scale Agriculture meeting, St. Marie and Princeton AEA's

April 22, 2025 – Water Testing Program, UWSP

January 9, 2025, Green Lake County Land & Water Conservation Department Monthly Report

January 09, 2025
Land, Water, Parks & Community
Monthly Report
Parks & Recreation Department
Green Lake County

Zobel Park

General Maintenance performed
Scheduled Maintenance performed

Sunset Park

New commercial dock bumpers ordered for the 2 launch piers
General Maintenance performed
Scheduled Maintenance performed

Twin Lake Park

General Maintenance performed
Scheduled Maintenance performed

Spring Valley Park

General Maintenance performed
Scheduled Maintenance performed

Dodge Memorial Park

New commercial bumpers ordered for the 3 launch piers
Scheduled Maintenance performed
General Maintenance performed

Lake Maria Park

Request made to LUZP for County Surveyor to survey the park site and access to park site.(GIS maps attached) Needs to be completed before planting season.
General Maintenance performed
Scheduled Maintenance performed

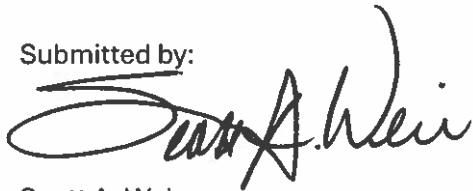
Kingston Park

Scheduled Maintenance performed
General Maintenance performed

General

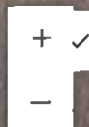
Seasonal Maintenance on equipment continues.
Yearly (seasonal) inventory continues.

Submitted by:

A handwritten signature in dark ink, appearing to read "Scott A. Weir". The signature is fluid and cursive, with a large initial "S" and a distinct "W" at the end.

Scott A. Weir
Maintenance Director/Parks & Recreation Director
Green Lake County





Search



Lake Maria Access Road



GIS Viewer

Green Lake County



RESOLUTION NUMBER -2025

Relating to Creation of One Full Time Parks Position and Elimination of One LTE Parks and One LTE Maintenance Position within Parks/Maintenance Department

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the ____ day of _____, 2025, does resolve as follows:

1 **WHEREAS**, the County Parks/Maintenance Director has reviewed the needs of the
2 Department and has determined that the creation of a fulltime Parks position will
3 enhance the functioning of the Parks Department; and,

4 **WHEREAS**, the job description for the position is attached hereto and approved.

5 **Fiscal Note: See attached document**

6 Majority vote is needed to pass.

7 Submitted by LWP&C Committee:

Roll Call on Resolution No. -2025

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this day of
, 2025.

Bob Schweder, Chair

Mike Skivington, Vice Chair

County Board Chairman

Nancy Hiestand

ATTEST: County Clerk
Approve as to Form:

Nita Krenz

Corporation Counsel

Bill Boutwell

David Albright

8 **NOW THEREFORE BE IT RESOLVED**, that the Green Lake County Board of
9 Supervisors hereby creates one fulltime Parks position while eliminating one summer

10 LTE maintenance position and one summer LTE Parks position within the County's
11 Parks/Maintenance Department.
12

GREEN LAKE COUNTY MAINTENANCE DEPARTMENT

POSITION: Maintenance Repairperson

DEPARTMENT: Parks & Recreation

LOCATION: Government Central

REPORTS TO: Maintenance Supervisor

PURPOSE OF THE POSITION: To perform various maintenance tasks at all County-owned buildings and grounds; maintains facilities at the various County-owned parks.

FUNDAMENTAL JOB DUTIES AND RESPONSIBILITIES:

- 60% Assists in the maintenance and care of buildings and grounds.
- 20% Performs minor construction and painting.
- 15% Performs cleaning; snow and ice removal; lawn and shrubbery care.
-

PHYSICAL DEMANDS OF ESSENTIAL FUNCTIONS:

- 65% of the time is spent standing, walking, lifting and verbally communicating
- 25% of the time is spent grappling and climbing
- 10% of the time is spent bending, reaching, carrying, pushing and handling. The person must be able to lift and carry up to 80 pounds on an irregular basis. Other actions may be required in unusual or non-regular situations.

Management's assignment of essential functions is not designed to limit the manner in which duties may be accomplished. Management shall comply with all applicable workplace laws and shall communicate with any employee with a disability to determine the availability of a reasonable accommodation(s) to allow the employee to perform the essential functions of the job.

WORKING CONDITIONS WHILE PERFORMING ESSENTIAL FUNCTIONS:

Up to 75% of the work is performed outdoors under extreme hot, cold or humid conditions. Approximately 25% of the work is performed indoors, in varying temperature conditions. Any of the work performed can be hazardous and can include dangers from mechanical equipment, fast moving vehicles, heights, burns, fumes, mists or gases, noxious odors, dust and some chemicals.

EQUIPMENT USED WHILE PERFORMING ESSENTIAL FUNCTIONS: Items include: welder, plasma cutter, torch, testing equipment, telephone, copy machine, hammers, wrenches, screw drivers, power tools, chainsaws, shovels, brooms, paintbrushes, rollers and other similar maintenance and/or hand tools. The use of moving vehicles, material handling equipment, mower, and snowplow is required. Hearing and eye protection is required.

POSITION: Maintenance Repairperson (continued)

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to perform repeated standardized tasks with initiative and sound judgment.
- Ability to operate and maintain machined lawn care and snow removal equipment.
- Ability to work harmoniously within the County system and make judgments in the best interests of the county.
- Ability to work flexible, 40 hour/week schedule to accommodate snow removal on weekends and emergency call-ins, as necessary.
- Knowledge of maintenance equipment; ability and skill in the use of such equipment.
- Knowledge of and skill to perform necessary maintenance tasks and minor construction.

QUALIFICATIONS REQUIRED

High school diploma, supplemented with trade or vocational school training preferred. At least one (1) year's prior experience in a similar position or any combination of training and experience that provides the necessary knowledge, skills and abilities. Must possess a valid driver's license and have daily access to a reliable, insured vehicle.

This position description has been prepared to assist in defining job responsibilities, physical demands, working conditions and needed skills. It is not intended as a complete list of job duties, responsibilities and/or essential functions. This description is not intended to limit or modify the rights of any supervisor to assign, direct and control the work of employees under supervision. The county retains and reserves any and all rights to change, modify, amend, add to or delete from, any section of this document as it deems, in its' judgment, to be proper.

GREEN LAKE COUNTY
CALCULATION OF THE CHANGE IN BUDGET TO HIRE A FULL TIME ALL YEAR PARKS STAFF VS TWO PART TIME SEASONAL STAFF FOR FISCAL NOTE
2025 BUDGET

DEPARTMENT: PARKS

*round off all totals to the nearest dollar

JOB TITLE	EMPLOYEE NAME	Notes	2024 RATE	Step Increase	COLA Adjust	Merit Increase	2025 RATE	Reg Hours	OT Hours	Total HOURS	REGULAR COMP.	OVERTIME	Stipend	WRS	SOCIAL SECURITY	HEALTH	HSA	LIF	TOTAL FRINGE BEN.	TOTAL
LTE	in budget		15.00	2.50%	0%		15.38	719		719	\$ 11,058			\$ -	\$ 846				\$ 846	\$ 11,904
LTE	in budget		15.00	2.50%	0%		15.38	719		719	\$ 11,058			\$ -	\$ 846				\$ 846	\$ 11,904
Full-Time Parks	Low Impact						18.5	2080		2080	\$ 38,480	\$ -		\$2,655	\$ 2,944	\$ 1,500	\$ -	\$ 70	\$ 7,169	\$ 45,649
Full-Time Parks	Mid Impact						24	2080		2080	\$ 49,920	\$ -		\$3,444	\$ 3,819	\$ 10,992	\$ -	\$ 70	\$ 18,325	\$ 68,245
Full-Time Parks	High Impact						28	2080		2080	\$ 58,240	\$ -		\$4,019	\$ 4,456	\$ 27,033	\$ -	\$ 70	\$ 35,578	\$ 93,818
Full-Time Parks	Best Estimate	3/4 year					24	2080		1560	\$ 37,440	\$ -		\$2,583	\$ 2,865	\$ 8,244	\$ -	\$ 53	\$ 13,745	\$ 51,185
Low Impact											\$ 16,364	\$ -	\$ -	\$2,655	\$ 1,252	\$ 1,500	\$ -	\$ 70	\$ 5,477	\$ 21,841
Mid Impact											\$ 27,804	\$ -	\$ -	\$3,444	\$ 2,127	\$ 10,992	\$ -	\$ 70	\$ 16,633	\$ 44,437
High Impact											\$ 36,124	\$ -	\$ -	\$4,019	\$ 2,764	\$ 27,033	\$ -	\$ 70	\$ 33,886	\$ 70,009
Best Estimate	9 months of 2025										\$ 15,324	\$ -	\$ -	\$2,583	\$ 1,173	\$ 8,244	\$ -	\$ 53	\$ 12,053	\$ 27,376