

GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 5/13/2024
Amended Post Date:

The following documents are included in the packet for the Administrative Committee Meeting on May 14, 2024:

- 1) Agenda
- 2) Minutes -04/23/2024
- 3) Committee Consolidation
- 4) Ordinance
 - Amending Chapter 9. Board of Supervisors Article Ill. Appointed Committees



GREEN LAKE COUNTY OFFICE OF THE COUNTY CLERK

Elizabeth Otto County Clerk

FAX: 920-294-4009

Office: 920-294-4005

Administrative Committee Meeting Notice

Date: Tuesday, May 14, 2024 Time: 3:30 PM Green Lake County Government Center, County Board Room, 571 County Rd A, Green Lake WI

AGENDA

Committee Members

Dave Abendroth- Chair Dennis Mulder Brian Floeter Gene Thom-Vice Chair Bob Schweder

Elizabeth Otto, Secretary

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access is a quorum attending in person, the meeting will proceed as scheduled.

This agenda gives notice of a meeting of the Administrative Committee. It is possible that individual members of other governing bodies of Green Lake County government may attend this meeting for informative purposes. Members of the Green Lake County Board of Supervisors or its committees may be present for informative purposes but will not take any formal action. A majority or a negative quorum of the members of the Green Lake County Board of Supervisors and/or any of its committees may be present at this meeting. See State ex rel. Badke v. Vill. Bd. of Vill. of Greendale, 173 Wis.2d 553, 578, 494 N.W. 2d 408

- 1. Call to Order
- 2. Certification of Open Meeting Law
- 3. Pledge of Allegiance
- 4. Approval of minutes -4/23/2024
- 5. Discussion and Possible Action on Committee Consolidation
- 6. Ordinance
 - Amending Chapter 9. Board of Supervisors Article Ill. Appointed Committees
- 7. Adjourn

This meeting will be conducted through in person attendance or audio/visual communication. Remote access can be obtained through the following link: Please accept at your earliest convenience. Thank you!

Microsoft Teams Need help?

Join the meeting now

Meeting ID: 281 093 347 082

Passcode: jjFMyT

Dial in by phone

+1 920-515-0745,,737699085# United States, Green Bay

Find a local number

Phone conference ID: 737 699 085#

For organizers: Meeting options | Reset dial-in PIN

Please accept at your earliest convenience. Thank you!

Org help | Privacy and security

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Elizabeth Otto

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date of the meeting.

ADMINISTRATIVE COMMITTEE MEETING

April 23, 2024

The meeting of the Administrative Committee was called to order by Chairman Dave Abendroth at 3:00PM on Tuesday, April 23, 2024 in person and via remote access at the Government Center, 571 County Road A, Green Lake, WI. The requirements of the open meeting law were certified as being met. The pledge of allegiance was recited.

Present: Dave Abendroth Absent:

Brian Floeter Gene Thom Dennis Mulder Bob Schweder

Other County Employees Present: Liz Otto, County Clerk; County Administrator, Cate Wylie; Corporation Counsel, Jeff Mann; Matt Vande Kolk, Chief Deputy

APPROVAL OF MINUTES – 04/12/2024

Motion/second (Mulder/Thom) to approve the minutes of the 04/12/2024 minutes as presented with no additions or corrections. Motion carried with no negative vote.

ELECTION OF VICE CHAIR

Chair Abendroth called for nominations for Vice Chair. Gene Thom and Bob Schweder each nominated themselves. Vote by show of hands - Thom - 3, Schweder - 1, Abstain - 1 (Schweder). Chair Abendroth declared Gene Thom as the Vice Chair.

DISCUSSION AND POSSIBLE ACTION REGARDING COMMITTEE CONSOLIDATION

County Administrator Cate Wylie handed out the changes made to the draft document which included 5 members on each committee other than Administrative and the addition of the Health Advisory Committee. Discussion held. Suggestions included to require Finance to meet at least quarterly and also as needed and to include the Finance Chair in the Administrative Committee. County Board Chair will continue to appoint Administrative members. Corporation Counsel Jeff Mann and Wylie will prepare an ordinance amending the current code to be brought back to the next meeting. Feedback from Department Heads requested as well.

CLOSED SESSION

• Move into Closed Session per WI §19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations – to wit conduct concerns

Motion/second (Thom/Mulder) to enter into Closed Session at 3:37 PM. Roll call vote – Ayes - 5, Nays - 0, Absent - 0, Abstain - 0. Motion carried.

County Clerk Liz Otto left the meeting. County Administrator Cate Wylie took over duties of minutes.

RECONVENE INTO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion/second (Thom/Mulder) to reconvene into Open Session at 4:04 PM. Motion carried by unanimous vote. No action taken in Closed Session.

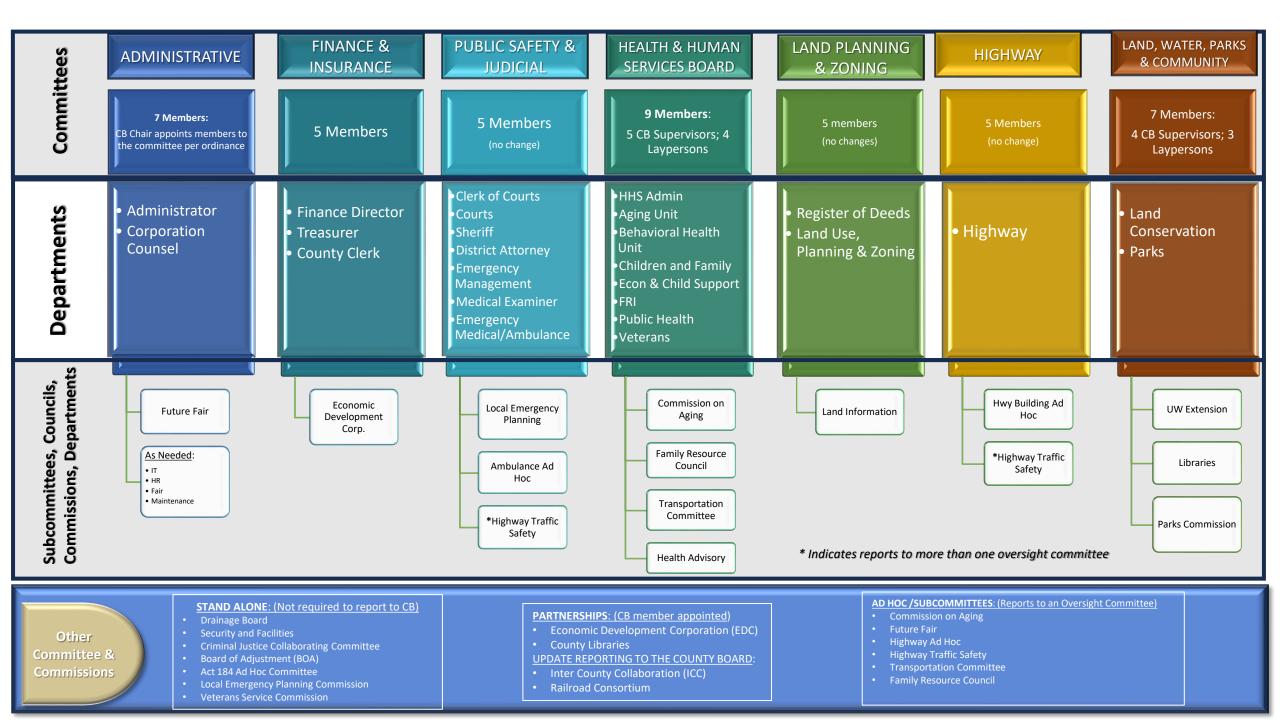
ADJOURNMENT

Chair Abendroth adjourned the meeting at 4:05 PM.

Submitted by,

Liz Otto County Clerk





ORDINANCE NO. -2024

Amending Chapter 9. Board of Supervisors Article III. Appointed Committees

The County Board of Supervisors of Green Lake County, Green Lake Wisconsin, duly assembled at its regular meeting begun on the 21st day of May, 2024, does ordain as follows:

- 1 **WHEREAS,** The Mission of Green Lake County states: "For the benefit of our citizens,
- 2 we dedicate ourselves to the pursuit of fiscal responsibility, quality service, innovative
- 3 leadership and continual improvement in our County's government"; and
- 4 **WHEREAS**, to fulfill this promise to the citizens of Green Lake County, it is incumbent
- 5 upon the County Board of Supervisors to create and implement efficiencies and
- 6 improvements where appropriate; and
- 7 WHEREAS, Wisconsin State Statute 59.04 allows "counties the largest measure of self-
- 8 government under the administrative home rule authority granted to counties in s. 59.03
- 9 (1), this chapter shall be liberally construed in favor of the rights, powers and privileges
- of counties to exercise any organizational or administrative power".

11

12 Fiscal note is not applicable.

Roll Call on Ordinance No2024	Submitted by Administrative Committee:
Ayes , Nays , Absent , Abstain Passed and Enacted/Rejected this 21st day of May, 2024.	Dave Abendroth, Chair
	Gene Thom, Vice Chair
County Board Chairman	Dennis Mulder
ATTEST: County Clerk Approve as to Form:	Brian Floeter
Corporation Counsel	Bob Schweder

- 13 NOW THEREFORE BE IT RESOLVED: Green Lake County wishes to implement
- efficiencies in the oversight of County business while meeting the appropriate statutory
- requirements, and approves the restructure of oversight committees to six (6) standing
- 16 committees under the titles of the Administrative Committee, the Finance & Insurance
- 17 Committee, the Public Safety and Judicial Committee, the Health & Human Services
- 18 Board, the Highway Committee, and the Land, Water, Parks & Community Committee.
- 19 **BE IT FURTHER RESOLVED:** The Personnel Committee, Property & Insurance
- 20 Committee, and the Parks Commission will be dissolved. The ongoing responsibilities of
- these committees will shift to the Administrative Committee, Finance & Insurance
- 22 Committee, and Land, Water, Parks & Community Committee respectively.
- 23 **BE IT FURTHER RESOLVED:** Chapter 9, 19 and 67 of the Green Lake County
- Ordinance will be revised and updated to reflect the restructure appropriately.
- NOW, THEREFORE, BE IT ORDAINED, that the ordinance shall be amended as follows:
- 27
- 28 <u>A.</u>
- 29 The County Board Chair shall designate the membership of all appointed committees
- pursuant to his/her authority under § 9-7, unless the appointment is made by the County
- Administrator as required under statute. These appointments shall be for a term of two
- 32 years until their successors are appointed and confirmed by the County Board.
- 33 B.
- 34 Each committee shall elect its own officers unless said elections are inconsistent with
- 35 federal or Wisconsin laws.
- 36 C.
- 37 The County Board Chair (or the County Administrator) shall also designate an alternate
- member for each appointed committee, who shall serve at such time as may be necessary
- to form a quorum for the regular conduct of business. The Committee Chair or the County
- 40 Clerk shall notify the alternate member of the need for his/her services.
- 41 <u>D.</u>
- 42 Regular meetings of appointed committees shall be held at a time and place as advertised
- by the committee. Special meetings may be held as determined necessary by the
- 44 committee and shall be duly advertised.
- 45 <u>E.</u>
- 46 Committees shall keep appropriate minutes of all actions taken at their meetings. All
- 47 minutes shall be placed on the County website within three business days of the meeting
- 48 at which the minutes were taken. Committee Chairs shall present reports to the County
- 49 Board on request.
- 50 § 9-30. Agriculture-Extension Education and Fair Committee.
- 51 A.

- 52 The Agriculture-Extension Education and Fair Committee shall consist of five Supervisors
- 53 appointed by the County Board Chair and confirmed by the Board of Supervisors. Each
- 54 Committee member shall serve a term of two years.
- 55 <u>B.</u>
- 56 Section 59.56, Wis. Stats., governs the powers, duties and responsibilities of this
- 57 Committee. This Committee shall serve as the governing committee for the University of
- 58 Wisconsin-Extension Department, its agents, the Cooperative Extension Education
- 59 Program, and the County Library Services.
- 60 C.
- For the purposes of § 59.56(3)(g), Wis. Stats., the university extension program shall be
- a department of County government, and Land Conservation, Parks and Community shall
- be the committee which is delegated the authority to direct and supervise the department.
- 64 D.
- Program functions are established under § 59.56(3)(f), Wis. Stats., and authorization is
- 66 given to this Committee to direct, conduct and supervise these programs.
- 67 E.
- The Administrator, with authority delegated by the County Board, may enter into joint agreements with the University of Wisconsin Extension or with other counties and university extension if County funds committed in such agreements have been appropriated by the County Board. The County Administrator is authorized to execute such agreements and copies of such agreements will be filed in the Corporation
- 73 Counsel's office.
 - <u>F.</u>

74

- 75 The Agriculture-Extension Education and Fair Committee shall administer and maintain
- those items as listed in the fair inventory of the Green Lake County Junior Free Fair as filed annually with the office of the Green Lake County Clerk and for the purposes of
- 78 administration shall be the governing Board of Directors for the Green Lake County Junior
- 79 Free Fair. The Committee shall work in cooperation with the University of Wisconsin -
- 80 Extension Office in coordinating activities relating to the County Fair. Section 59.56(14),
- Wis. Stats., Fairgrounds and Fairs, § 93.23, Wis. Stats., Local Fairs, and Ch. ATCP 160,
- Wis. Adm. Code, shall govern the powers, duties, and responsibilities of the Fair Board,
- state aids, premium lists, fair rules, regulations and financial reporting.
- 84 <u>G.</u>
- The Agriculture-Extension Education and Fair Committee shall have the power and duty
- to manage and maintain the fairgrounds during the Green Lake County Junior Free Fair.

 The Committee shall have the authority to contract entertainment services. The
- 88 Committee shall have the authority to contract services and/or hire such personnel as it
- deems necessary for the adequate management and maintenance of said facilities and
- 90 grounds (in preparation for and during the fair and cleanup) within the limit of funds
- appropriated for this purpose by the County Board, state aid, donations and grants.
- 92 H.

97

- The Board of Directors shall submit an annual financial report to the Department of
- Agriculture, Trade and Consumer Protection in a format as required by § ATCP 160.92,
- 95 Wis. Adm. Code. Publication of the financial report shall be in accordance with § ATCP
- 96 160.92(6), Wis. Adm. Code, and § 93.23(1)(a) to (i) and Ch. 985, Wis. Stats.

- 98 <u>A.</u>
- 99 Public Safety and Judicial Public Safety and Judicial Committee shall consist of five
- members appointed by the County Board Chair and confirmed by the County Board of
- Supervisors. The members shall serve for two years or until a successor has been elected
- or appointed. The County Board Chair shall designate the chairperson of the Public
- Safety and Judicial Committee pursuant to § 323.14(1)(a)3, Wis. Stats.
- 104 <u>B.</u>
- The Public Safety and Judicial Committee shall have the powers, duties and responsibilities required by § 323.14, Wis. Stats.
- 107 C.
- 108 The Public Safety and Judicial Committee will be the governing committee for the
- 109 following departments to the extent allowed by Wisconsin Statutes and common law:
- 110 <u>(1)</u>
- 111 Clerk of Circuit Court.
- 112 (2)
- 113 District Attorney.
- 114 **(3)**
- 115 Sheriff's Department.
- 116 (4)
- 117 Register in Probate.
- 118 (5)
- 119 Circuit Court Judge.
- 120 (6)
- 121 Medical Examiner
- 122 (7)
- 123 Family Court Commissioner.
- 124 (8)
- 125 Emergency Management.
- 126 (9) Emergency Medical (Ambulance Services)
- 127 D.
- 128 It shall be the responsibility of the Public Safety and Judicial Committee to establish policy
- and procedures and assist the department heads listed in Subsection C, above, to
- correlate and harmonize all phases of law enforcement in Green Lake County, including
- 131 support of the department heads listed in Subsection **C**, above, in performing their
- principal duties under Wisconsin Statutes.
- 133 E.
- In addition to such general duties and responsibilities, the Public Safety and Judicial
- 135 Committee is specifically authorized and empowered to perform the following duties:
- 136 (1)
- 137 The Committee shall review the rules developed by the Sheriff relating to the conduct of
- law enforcement personnel and the performance of their duties and the established hours
- of employment.
- 140 (2)
- Once each year, the Chair of the Committee and the Sheriff shall schedule a special
- meeting for the examination and inspection of all equipment being used in the operation
- of the Sheriff's Department and at that time determine the needs for the coming year,

- prior to preparing the department budgets. The Committee, along with the Sheriff, shall
- make an impromptu examination of the menu being served all prisoners and sample the
- same and also determine the fiscal impact on the Sheriff's Department budget. Once each
- 147 year, the Committee shall inspect the jail as required under § 59.54(15), Wis. Stats.
- 148 **(3)**
- The Committee shall have the right to establish the criteria for reports deemed necessary
- to oversee and advise each department.
- 151 § 9-32. Health and Human Services Board.
- 152 A.
- 153 The Health and Human Services Board shall consist of nine members appointed by the
- 154 County Administrator and confirmed by the County Board, five of whom shall be County
- Board Supervisors and four of whom shall be citizens at large. At least one member shall
- be an individual who receives or has received human services or shall be a family member
- of such individual. The remainder shall be consumers of services or citizens at large. No
- public or private provider of health and human services may be appointed to the County
- 159 Health and Human Services Board.
- 160 B.
- 161 Citizens at large on the County Health and Human Services Board shall serve for terms
- of three years so arranged that, as nearly as possible, the terms of 1/3 of the members
- shall expire each year. Vacancies shall be filled in the same manner as the original
- appointments. In the event that a County Board Supervisor (elected for a two-year term)
- is not re-elected to this position, the County Administrator shall fill this vacancy as
- described above.
- 167 <u>C.</u>
- 168 The responsibilities, powers and duties of the Health and Human Services Board are as
- follows: to ensure that the Department of Health and Human Services provides programs
- and services to all County residents as provided and directed by § 46.23 et seg., Wis.
- 171 Stats., and the Wisconsin Administrative Code. The Health and Human Services Board,
- in conjunction with the Director, shall develop policy and procedures to be followed in
- providing services required by appropriate directives within the Department's budget. In
- addition, the Health and Human Services Board shall be the governing committee for the
- 175 Veterans' Service Office.
- 176 D.
- 177 The Health and Human Services Board may appoint such subcommittees as may be
- necessary for the purpose of receiving community, professional or technical information
- concerning particular policy considerations. All meetings of any subcommittees shall be
- duly advertised and posted in accordance with the open meeting laws including the
- preparation of an agenda. Minutes shall be kept of any such meetings, and members
- attending shall receive meeting payments and reimbursement for mileage in accordance
- with the County resolution pertaining to the same.
- 184 <u>E.</u>
- 185 The Personnel Committee shall be notified by all committees when holding personnel
- interviews for hiring so that representation can attend, observe and, if needed, confer.
- 187 § 9-33. Finance & Insurance Committee.

- 188 <u>A.</u>
- The Finance & Insurance Committee shall consist of five Supervisors appointed by the
- 190 County Board Chair and confirmed by the County Board for a two-year term or until a
- 191 successor is appointed and confirmed.
- 192 <u>B.</u>
- 193 The powers, duties, and responsibilities of the Finance & Insurance Committee shall be
- 194 as follows:
- 195 (1)
- 196 Pursuant to § 59.52(12)(a), Wis. Stats., the Committee shall examine and settle all
- accounts of the County, and all claims and demands against the County that do not
- exceed \$5,000 and cause to be issued orders therefor.
- 199 (2)
- The Committee shall facilitate the efforts of the County Administrator in the development
- and submission of the annual County budget with the County Administrator and submit it
- to the County Board at the annual meeting. Revenues and expenditures proposed by the
- 203 several committees and departments of County government shall be considered in the
- 204 preparation of this budget.
- 205 (3)
- The Finance & Insurance Committee is hereby authorized, pursuant to § 65.90(5)(b), Wis.
- 207 Stats., to transfer funds between budgeted items of an individual County office or
- department, if such budgeted items have been separately appropriated. The County
- 209 Administrator is hereby authorized to approve the transfer of funds between budgeted
- 210 items of an individual County office or department, if such budgeted items have been
- separately appropriated and are in an aggregate amount of \$500 or less. Transfers from
- the contingency fund shall be processed and approved in the same manner as any
- budgeted amendment pursuant to § 69.90(5)(a), Wis. Stats.
- 214 **(4)**
- The Committee shall examine and investigate all requests for County borrowing and
- submit its recommendations thereon to the County Board at its meeting next following the
- 217 completion of said investigation.
- 218 <u>(5)</u>
- 219 The Committee shall direct all office procedures of the County Treasurer, and secure
- compliance with recommendations made by the State Department of Audit in relation
- thereto, and shall supervise the investment of all County funds not needed for immediate
- operation of the County and shall direct the Treasurer with regard to such investments.
- 223 (6)
- 224 The Committee shall have the authority to designate a representative to monitor and give
- 225 input to the Personnel Committee during negotiations with labor unions and groups of
- 226 professional employees.
- 227 <u>(7)</u>
- The Committee shall perform duties relating to illegal assessments and tax deed lands in
- accordance with Wisconsin Statutes and County ordinances.
- 230 (8)
- In the absence of the County Administrator, the Finance & Insurance Committee may
- 232 approve payment of vouchers and/or claims from any committee or department to ensure
- timely payment of bills.

- 234 <u>(9)</u>
- The Finance & Insurance Committee shall be the oversight committee of the Finance
- 236 Director, County Clerk, County Treasurer and Economic Development Corporation.
- 237 C.
- 238 As relates to the Green Lake County Economic Development Corporation, the
- 239 Chairperson of the Finance & Insurance Committee or his/her designee from the Finance
- & Insurance Committee shall also serve on the Board of Directors of the Corporation, per
- 241 Resolution No. 11-90.
- 242 <u>§ 9-34. Personnel Committee.</u> **Dissolve**
- 243 <u>A.</u>
- 244 The Personnel Committee shall consist of a five-member committee of Supervisors
- 245 appointed by the County Board Chair and confirmed by the County Board for a two-year
- 246 term or until a successor is appointed and confirmed.
- 247 B.
- 248 The Green Lake County Board delegates to the Personnel Committee full authority to
- 249 make all decisions relating to management rights/recognition on behalf of the Green Lake
- 250 County Board as defined in the employee labor contract.
- 251 <u>C.</u>
- The Administrator, on behalf of Green Lake County, shall negotiate contracts with the
- employee labor unions and associations of professional employees, through authority
- vested by the County Board, with all contracts subject to ratification of the County Board.
- A copy of all such contracts will be filed with the County Clerk and Corporation Counsel.
- 256 D.
- 257 The Personnel Committee shall:
- 258 (1)
- 259 Establish policies for all County employees, and publish and maintain the County
- 260 Personnel Policies and Procedures Manual, and Administrative Policy Manual.
- 261 (2)
- 262 Establish a period of probation for all new employees and employees transferring from
- 263 one position to another.
- 264 (3)
- 265 All personnel matters needing County Board approval shall be submitted by the governing
- 266 committee with "recommendation of approval or disapproval of the Personnel Committee"
- 267 being indicated on the resolution.
- 268 § 9-35. Property and Insurance Committee. Dissolve
- 269 <u>A.</u>
- 270 The Property and Insurance Committee shall consist of five Supervisors, appointed by
- 271 the County Board Chair and confirmed by the County Board for a two-year term or until a
- 272 successor is appointed and confirmed.
- 273 B.
- 274 The powers, duties, and responsibilities of the Property and Insurance Committee shall
- 275 be as follows:
- 276 (1)

- 277 The Committee shall maintain and keep an inventory of all capital items of furniture,
- 278 fixtures, and general and specialized equipment used in all County operations along with
- 279 an inventory of surplus equipment. The Committee shall have the authority to determine
- 280 if surplus equipment is to be serviced and stored for future use or disposal.
- 281 (2)
- 282 The Committee shall oversee the maintenance of the Green Lake County Government
- 283 Center, highway buildings, outbuildings on County premises, and maintain the yards,
- 284 walks, and parking lots adjacent thereto and plan, develop and supervise all new
- 285 construction and renovation unless a specific building committee is appointed by the
- 286 County Board. For acquiring, developing and maintaining snowmobile trails whenever
- 287 possible, the Committee shall make application for grants and aids from the state and
- 288 federal snowmobile maintenance funds.
- 289 (3)
- 290 The Committee shall oversee the County's insurance needs for:
- 291 (a)
- 292 Insurance.
- 293 **[1]**
- 294 Public liability and property damage insurance, either through commercial companies or
- by self-insurance created by setting up a fund for such purpose or by a combination thereof, covering, without exclusion because of enumeration, motor vehicles,
- malfeasance of professional employees, maintenance and operation of County highways
- and parks, and any other activities involving the possibility of damage to the general
- 299 public;
- 300 [2]
- Fire and casualty insurance for all County property;
- 302 **[3**]
- Health, life, and disability insurance for County employees as appropriate;
- 304 [4]
- The protection of the County and the public against loss or damage resulting from the act,
- neglect, or default of County officers, department heads, and employees.
- 307 (b)
- Any plan for self-insurance under this subsection shall be specifically approved by the
- 309 County Board before it may be commenced.
- 310 (4)
- 311 The Committee shall have the responsibility for arranging for the printing of public notices,
- 312 County Board proceedings, and any other printing required by County ordinance, except
- for the printing of notices, etc., that are the special concern and responsibility of other
- 314 committees of the County Board or departments of County government.
- 315 C.
- The Finance and Insurance Committee may appoint a Loss Control Subcommittee. . The
- 317 Subcommittee shall administer and support the Insurance Loss Control Program of the
- County in coordination with the County Clerk, who shall serve as the Safety
- Coordinator/Risk Manager. Additional guidance to this Subcommittee shall be provided
- by loss control specialists provided by the County's insurance providers at no cost to the County. Subcommittee meetings shall be held at such intervals as are deemed necessary
- to properly carry out the several functions of the Subcommittee, but at least quarterly.

- Such meetings shall be duly noticed in accordance with open meeting law and shall keep
- minutes and post an agenda.
- § 9-36. Land Use Planning and Zoning Committee.
- 326 A.
- The Land Use Planning and Zoning Committee shall consist of five Supervisors appointed
- 328 by the County Board Chair and confirmed by the County Board for a two-year term or
- until a successor has been appointed and confirmed.
- 330 B.
- 331 It shall be the purpose of the Land Use Planning and Zoning Committee to promote the
- 332 public health, safety, convenience, and general welfare; to encourage planned and
- orderly land use development; to recognize the needs of agriculture, forestry, industry,
- and business in future growth; to encourage uses of land and other natural resources
- which are in accordance with their character and adaptability; to preserve wetlands; to
- 336 conserve soil, water, and forest resources; to protect the beauty and amenities of
- landscape and man-made developments; to provide healthy surroundings for family life;
- and to promote the efficient and economical use of public lands.
- 339 **C**.
- The Land Use Planning and Zoning Committee shall be the governing committee for the
- Land Use Planning and Zoning Department, the Register of Deeds, and the Land
- 342 Information Council.
- 343 D.
- 344 The Committee shall be responsible for developing a Comprehensive Plan under
- 345 §§ 66.1001 and 59.69(2) or (3), Wis. Stats., for all unincorporated areas of the County.
- 346 <u>E.</u>
- The powers and duties of the Committee shall be as specified by Green Lake County
- Ordinances Chapter **350**, Zoning; Chapter **338**, Shoreland Protection; Chapter **315**, Land
- 349 Division and Subdivision; Chapter 300, Floodplain Zoning; Chapter 334, Sewage
- 350 Systems, Private; Chapter <u>323</u>, Nonmetallic Mining, and any other ordinance deemed
- necessary by the County Board. The Committee shall assist in the implementation of the
- enforcement of the Farmland Preservation Plan and any other plan(s) as deemed
- 353 necessary by the County Board and shall further have the responsibilities delegated to it
- by said ordinances in relation to the Green Lake County Zoning Maps, together with such
- other powers and duties as are specified in §§ 59.69, 59.692, 87.30 and 281.31, Wis.
- 356 Stats., as well as any other sections of the statutes relating thereto and affecting the
- general area of responsibility of the Committee as set forth herein and any further duties
- and responsibilities as may be designated from time to time by the County Board.
- 359 § 9-37. Commission on Aging.
- 360 <u>A.</u>
- The Commission on Aging shall consist of five members appointed by the County
- 362 Administrator and confirmed by the County Board. No more than one member shall be
- an elected County official, but the elected official shall have an alternate appointed to
- serve in the absence of the elected official. Members shall serve for terms of three years,
- so arranged that, as nearly as practicable, the terms of 1/3 of the members shall expire

- each year, and no member may serve more than two consecutive three-year terms. At
- least 51% of the members of the Commission shall be senior citizens, 60 years of age or
- 368 older.
- 369 <u>B.</u>
- The Chairperson of the Commission shall be appointed by the County Board Chair.
- 371 <u>C.</u>
- 372 The duties and powers of the Commission are as prescribed in Green Lake County
- 373 Ordinance Chapter **19**, Article **I**, Commission on Aging.
- 374 D.
- 375 A meeting of the Commission on Aging shall be held as required at a time and place as
- advertised by the Commission. Special meetings shall be held as determined necessary
- by the Commission or its Chair and shall be duly advertised.
- § 9-38. Land Conservation, Parks and Community Committee.
- 379 <u>A.</u>
- The Land Conservation, Parks and Community Committee shall consist of five members,
- 381 two of whom shall be appointed from the County Agriculture-Extension Education and
- Fair Committee, two members at large from the County Board of Supervisors not on the
- 383 Agriculture-Extension Education and Fair Committee, and one member shall be the Chair
- of the County Agricultural Stabilization and Conservation Committee created under 16
- 385 U.S.C. § 590h(b) or other member of that latter committee designated by its Chair.
- 386 <u>B.</u>
- 387 If a member of the Agriculture-Extension Education and Fair Committee declines
- 388 appointment to this Committee, the County Board Chair shall appoint a replacement from
- 389 the remaining County Board Supervisors. Section 92.06, Wis. Stats., requires that at least
- 390 two members shall be Supervisors elected to the County Agriculture-Extension Education
- 391 and Fair Committee.
- 392 C.
- 393 The Land Conservation, Parks and Community Committee shall have those powers,
- duties, and responsibilities as designated by the County Board and § 92.07, Wis. Stats.,
- and may develop and adopt standards and specifications for management practices to
- control erosion, sedimentation, and nonpoint-source water pollution.
- 397 <u>D.</u>
- 398 The Committee may allocate and distribute federal, state, and County funds made
- 399 available for cost-sharing programs and other incentive programs.
- 400 E.
- 401 The Committee shall encourage research, educational and informational public service
- 402 programs and advise the University of Wisconsin system on educational needs.
- 403 § 9-39. Administrative Committee.
- 404 <u>A.</u>
- The Administrative Committee shall consist of the following members: the County Board
- 406 Chair, a member of the Highway Committee, the Judicial Law/Emergency Management
- 407 Committee, the Agriculture-Extension and Fair Committee, and the DHHS Board,
- 408 appointed by the County Board Chair. The County Board Chair shall be the Chair of the

- 409 Committee and the County Clerk acts as Secretary to the Committee. Committee
- members shall serve for two years or until a successor has been elected or appointed.
- 411 <u>B.</u>
- The Administrative Committee will be the supervising committee for the following elected
- 413 and appointed officials: County Clerk, County Treasurer, Register of Deeds, County
- 414 Administrator and Corporation Counsel.
- 415 <u>C.</u>
- The Committee shall review and recommend to the County Board the salaries for elected
- officials, constitutional officers, employees and the County Board of Supervisors.
- 418 D.
- 419 A regular meeting of the Administrative Committee shall be held monthly at a time and
- 420 place as advertised by the Committee. Special meetings shall be held as determined
- necessary by the Committee and shall be duly advertised.
- 422 E.
- The powers, duties, and responsibilities of the Administrative Committee shall be as
- 424 follows:
- 425 <u>(1)</u>
- The Administrative Committee shall review and recommend policy, not otherwise vested
- in other County Board committees, to the County Board, represent the County's point of
- view on legislation affecting Green Lake County and consider matters not specifically
- 429 assigned to other committees.
- 430 (2)
- The County Board Chair or their designee shall act as the members for Inter-county
- 432 Coordinating Committee (ICC) and any other member of the Administrative Committee
- 433 can act as an alternate.
- 434 (3)
- When the County Board Chair becomes ill and/or incapacitated and the Vice Chair
- 436 assumes the duties for over 30 days, the Administrative Committee may authorize the
- Vice Chair to receive an amount of compensation equal to the County Board Chair's pay.
- 438 If the Vice Chair must assume the duties of the County Board Chair, the County Board
- Chair shall not receive pay during the time the Vice Chair is acting as Chair.
- 440 (4)
- 441 As per § 59.15, Wis. Stats., the Administrative Committee shall review situations of any
- Supervisor who refuses or neglects to perform any of the duties which are required of the
- Supervisor by law as a member of the Board, and the Administrative Committee may
- recommend to the County Board forfeiture as allowed by statute.
- 445 (5)
- 446 The Committee will be the governing committee for the Information Technology
- 447 Department and develop policy and procedure for its operations and acquisition and
- 448 redistribution of hardware and software. Further, the Committee shall:
- 449 (a)
- 450 Set criteria for computer hardware and software, fee structures for information
- 451 management, standards for employee computer usage, education, and security and
- 452 coordinate interdepartment computer relations and communications (network).
- 453 (b)
- 454 Develop a five-year computer operations plan which will be reviewed and updated yearly.

455 § 9-40. Parks Commission.

- 456 <u>A.</u>
- The Parks Commission shall consist of seven members, three of which shall be members
- of the Green Lake County Board of Supervisors. The County Board Chair shall appoint
- 459 the members, in writing, and shall file the appointments in the office of the County Clerk.
- 460 <u>B.</u>
- The term of each member, except for County Board members, is seven years following
- July 1 of the year in which the appointment is made and until the appointment and
- 463 qualification of a successor, except that the first seven members shall be appointed
- respectfully for such terms that on July 1 in each of the seven years following the year in
- 465 which they are appointed the term of one member will expire. After the original
- appointments, one commissioner shall be appointed annually in the month of June to
- succeed the member whose term will expire on July 1 following. The term of any Park
- 468 Commissioner who is a County Board member shall end when the Commissioner's
- membership on the County Board terminates, unless thereafter reappointed to the
- 470 Commission. [See § 27.02(1), Wis. Stats.]
- 471 C.
- The powers, duties and responsibilities of the Parks Commission are as prescribed in
- 473 Green Lake County Ordinance Chapter 19, Article II, Parks Commission.
- 474 § 9-41. Land Information Council.
- 475 [Added 11-10-2020 by Ord. No. 17-2020^[1]]
- 476 A.
- 477 The Land Information Council shall consist of not less than eight members and shall
- include the register of deeds, the treasurer/real property lister, and the following members
- appointed by the County Board for a one-year term or until a successor has been
- 480 appointed and confirmed:
- 481 (1)
- 482 A member of the County Board.
- 483 <u>(2)</u>
- 484 A representative of the land information office.
- 485 (3)
- 486 A realtor or a member of the realtors association employed within the County.
- 487 (4)
- 488 A public safety or emergency communications representative employed within the
- 489 County.
- 490 (5)
- The county surveyor or a professional land surveyor employed within the County.
- 492 (6)
- 493 Any other members of the County Board or public that the County Board designates.
- 494 B.
- Notwithstanding Subsection **A**, if no person is willing to serve under Subsection **A(3)**, **(4)**,
- or (5), the County Board may create or maintain the Land Information Council without the
- 497 member designated under Subsection **A(3)**, **(4)**, or **(5)**.
- 498 <u>C.</u>

- The Land Information Council shall review the priorities, needs, policies, and expenditures
- of the land information office established by the County Board and advise the County
- Board on matters affecting the land information office.
- 502 [1] Editor's Note: This ordinance also renumbered former § 9-41 as § **9-42**.
- 503 CHAPTER 67: PERSONNEL
- 504 **67-1Purpose.**
- 505 The general purpose of this chapter is to establish a system of personnel administration
- that meets the needs of Green Lake County. The Green Lake County Personnel Policy
- and Procedures Manual provides guidance and information regarding employment with
- Green Lake County. It is intended to develop and maintain an effective, efficient, and
- responsive work force for the County of Green Lake that meets all State and federal
- 510 employment laws. .
- 511 § 67-2**Scope.**
- 512 This chapter shall govern personnel administration for all employees and departments of
- 513 the County of Green Lake except the following:
- 514 **A.**
- 515 Members of the Green Lake County Board of Supervisors.
- 516 **B.**
- 517 Elected County officials.
- 518 **C.**
- 519 Sheriff's Department: one Undersheriff.
- 520 D.
- 521 All employees hired on a contract or fee basis.
- 522 E.
- 523 Members of boards, commissions and committees and judges when they are acting in
- 524 that capacity.
- 525 **F.**
- 526 Students engaged in field training.
- 527 **G.**
- 528 Volunteer workers.
- 529 **H.**
- 530 Persons employed to make or conduct a special inquiry, investigation or examination on
- 531 behalf of Green Lake County (those under contract).
- 532 <u>I.</u>
- 533 Temporary, seasonal, or project employees; such appointments must be time limited to
- 534 be considered exempt (six months).
- 535 **J.**
- 536 Employees represented by unions when collective bargaining agreements have specific
- 537 provisions contrary to this chapter.
- 538 § 67-3Amendments.

- 539 This chapter may be amended by the Green Lake County Board of Supervisors in the
- 540 same manner as adopted.[1]
- 541 [1]
- 542 Editor's Note: Original § 3, Personnel Department, as amended 11-18-1980 by Ord. No.
- 543 238-80, which immediately followed this section, was deleted at time of adoption of
- 544 Code (see Ch. 1, General Provisions, Art. 1).
- 545 § 67-4Personnel Committee.
- 546 The Personnel Committee may direct the Personnel Department's activities and appoint
- 547 its employees. The Personnel Committee may:
- 548 **A.**
- 549 Encourage and exercise leadership in the development of efficient and effective human
- 550 resource management throughout County government.
- 551 **B.**
- 552 Foster and develop programs for the improvement of employee performance and
- 553 effectiveness through employee training and development.
- 554 **C.**
- 555 Establish and maintain the official employee records, including therein the class, title,
- status, pay and other relevant information.
- 557 **D.**
- 558 Apply and carry out the policies herein and perform any other lawful acts which may be
- 559 necessary or desirable to carry out the purposes and provisions of this chapter.
- 560 **E.**
- 561 Evaluate from time to time the operation and effect of the policies herein and report the
- 562 findings and recommendations to the County Board.
- 563 § 67-5**Personnel policies. [1]**
- 564 Upon approval by the Personnel Committee and the County Board and subject to specific
- 565 provisions in personnel ordinances, a director (or Personnel Committee acting in that
- 566 capacity) may issue personnel policies for the County. The policies may provide for
- 567 preparation, maintenance and revision of a position classification plan for all positions
- 568 based upon similarity of duties performed and responsibilities assumed, so that the same
- 569 qualifications may be reasonably required and the same schedule of pay may be
- equitably applied to all positions in the same class. After such classification plan has been
- 571 approved by the County Board, the Personnel Committee shall allocate or reallocate the
- 572 position of every employee in the classes in the plan. Any employee affected by the
- allocation or reallocation of a position to a class shall, after filing with the Personnel
- anocation of reallocation of a position to a class shall, after himly with the refsonner
- 574 Committee a written request for reconsideration in such a manner and form as the
- 575 Committee prescribes, be given a reasonable opportunity to be heard.
- 576 [1]

- 577 Editor's Note: The County Personnel Policies and Procedures Manual, Ord. No. 375-88,
- 578 as amended, is on file at the County Clerk's office.
- 579 § 67-6**Recruiting.**
- 580 Recruiting and determining the relative fitness of applicants for employment and
- 581 promotion to positions will be accomplished by utilizing job-related evaluations.
- 582 § 67-7**Probation.**
- 583 The Personnel Committee shall establish a period of probation (a director may with
- 584 Personnel Committee approval) with the approval of the Green Lake County Board.
- 585 § 67-8Records and plans.
- 586 The Personnel Committee shall develop:
- 587 A.
- 588 Performance records for employees. Such records shall be considered as a factor in
- 589 determining salary increments or increases for meritorious service, promotions, the order
- 590 of layoffs because of lack of funds or work and in reinstatement, demotions, discharges
- 591 and transfers.
- 592 **B.**
- 593 A plan for resolving employee complaints and grievances.
- 594 **C.**
- 595 The implementation of discipline, such as reprimand, suspension, or discharge.
- 596 Procedures shall be established for the presentation of charges, hearings, and appeals
- 597 for all permanent employees in the service of Green Lake County.
- 598 **D.**
- 599 An affirmative action program as required by state and federal laws.
- 600 **E.**
- 601 Such other miscellaneous matters generally associated with good personnel
- 602 administration not inconsistent with other policies, ordinances or statutes.
- 603 § 67-9**Payroll.**
- The Personnel Committee or designee shall be responsible for certification of the payroll
- 605 vouchers, that the person named therein has been appointed and employed in
- accordance with the provisions of this chapter and the policies thereunder.
- 607 § 67-10Intergovernmental cooperation.
- The Committee may cooperate with other governmental agencies regarding personnel
- 609 tests, recruiting, training, and the temporary exchange of personnel for on-the-job training
- 610 and management experience.
- 611 § 67-11 Employee organizations.
- 612 Employees shall have the right, subject to applicable federal and state laws and
- 613 regulations, to organize, join, and participate in, or to refuse to organize, join and
- 614 participate in, any employee organization freely and without fear of penalty or reprisal, for
- 615 the purpose of collective negotiation through representatives of their own choosing on
- 616 terms and conditions of employment.

- 617 § 67-12Unlawful acts.
- 618 No person shall:
- 619 **A.**
- 620 Make any false statement, certificate, mark, rating or report or in any manner commit or
- 621 attempt to commit any fraud preventing the impartial execution of this chapter and
- 622 policies.
- 623 **B.**
- 624 Directly or indirectly give, render, pay, offer, solicit, or accept any money, service or other
- 625 valuable consideration for any appointment, proposed appointment, promotion or
- 626 proposed promotion, or any advantage, in a position of service in Green Lake County.
- 627 **C.**
- 628 Deprive another of any right granted under this chapter or furnish to any person any
- 629 special or secret information for the purpose of affecting the rights or prospects of any
- 630 person with respect to employment in the services of Green Lake County.
- 631 § 67-13 Appointments and promotions.
- 632 All appointments and promotions to positions in the service of Green Lake County shall
- 633 be made without regard of age, race, color, handicap, sex, creed, national origin or
- 634 ancestry, political affiliation or beliefs, and arrest or conviction records.
- 635 § 67-14**Status of present employees.**
- 636 Employees holding positions in the service of Green Lake County, as defined herein, prior
- 637 to the adoption of this chapter shall be continued in their respective positions until
- 638 separated from their positions as provided by ordinance. Nothing herein shall preclude
- 639 the reclassification or reallocation as provided by this chapter of any position held by any
- 640 such employee.
- 641 § 67-15 Violations and penalties.
- 642 **A.**
- 643 Any person who is found to be in violation of this chapter, if an applicant, may be removed
- 644 from the employment list or, if an officer or employee, may be subject to disciplinary
- 645 action.
- 646 **B.**

650

- 647 Violations of federally mandated sections of this chapter could cause loss of federal funds.
- 648 § 67-16**Statutory authority.**
- This chapter is promulgated under the authority of § 59.22(2), Wis. Stats., as amended.
- BE IT FURTHER ORDAINED, that this ordinance shall become effective upon passage
- and publication