



GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 09/25/2023

Amended Post Date:

The following documents are included in the packet for the County Board meeting on September 28, 2023:

- 1) Agenda
- 2) 2024 health insurance documentation
- 3) Resolution to Eliminate Contributions to Employee HSA and Premium Stipends



Green Lake County Board of Supervisors
Special Meeting Notice

The Green Lake County Board of Supervisors will meet in person and via virtual communication in Room #0902 in the City of Green Lake, Wisconsin on **Thursday, the 28th day of September, 2023 at 4:30 PM** for a special meeting of the Board. Business to be transacted includes:

AGENDA

County Board of Supervisors

- Dist. 1 Nancy Hoffmann*
- Dist. 2 Charles Buss*
- Dist. 3 Curtis Talma*
- Dist. 4 David Abendroth*
- Dist. 5 Ken Bates*
- Dist. 6 Brian Floeter*
- Dist. 7 Bob Schweder*
- Dist. 8 Nancy Hiestand*
- Dist. 9 Bill Boutwell*
- Dist. 10 Sue Wendt*
- Dist. 11 Harley Reabe*
- Dist. 12 Charlie Wielgosh*
- Dist. 13 Don Lenz*
- Dist. 14 Dennis Mulder*
- Dist. 15 Nita Krenz*
- Dist. 16 Joe Gonyo*
- Dist. 17 Luke Dretske*
- Dist. 18 Richard Trochinski*
- Dist. 19 Gene Thom*

- 1. Call to Order**
- 2. Roll Call**
- 3. Reading of the Call**
- 4. Pledge of Allegiance**
- 5. Discussion and action regarding 2024 Health Insurance**
- 6. Resolution**
 - Resolution to Eliminate Contributions to Employee HSA and Premium Stipends
- 7. Adjourn**

Given under my hand and official seal at the Government Center in the City of Green Lake, Wisconsin, this 21st day of September, 2023.

Elizabeth A. Otto, Green Lake County Clerk

This meeting will be conducted and available through in person attendance or audio/visual communication. Remote access can be obtained through the following link:

Microsoft Teams meeting

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Meeting ID: 244 102 719 795

Passcode: tdWqFz

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[+1 920-515-0745](tel:+19205150745), [681687832#](tel:+1681687832) United States, Green Bay

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**GREEN LAKE COUNTY
MISSION:**

- 1) *Fiscal Responsibility*
- 2) *Quality Service*
- 3) *Innovative Leadership*
- 4) *Continual Improvement in County Government*

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access may be compromised. If there is a quorum attending in person, the meeting will proceed as scheduled.

2024 ETF Insurance Options

Based on current enrollment of 40 single plans, 85 family plans

| Plan | | 88% | 85% |
|---|--------------------|-----------------------|-----------------------|
| PO12 No Deductible | Single | \$432,648.00 | \$417,897.60 |
| | Family | \$2,264,971.20 | \$2,187,757.20 |
| | Opt out incentive | \$75,000.00 | \$75,000.00 |
| | Annual Cost | \$2,772,619.20 | \$2,680,654.80 |
| PO14 \$500/\$1000 | Single | \$403,411.20 | \$389,654.40 |
| | Family | \$2,109,645.60 | \$2,037,725.40 |
| | Opt out incentive | \$75,000.00 | \$75,000.00 |
| | FSA | \$6,000.00 | \$6,000.00 |
| | Annual Cost | \$2,594,056.80 | \$2,508,379.80 |
| PO17 \$1600/\$3200 HDHP (current plan) | Single | \$352,435.20 | \$340,420.80 |
| | Family | \$1,838,845.80 | \$1,776,156.60 |
| | HSA | | |
| | Single | \$64,000.00 | \$64,000.00 |
| | Family | \$272,000.00 | \$272,000.00 |
| | Opt Out | \$75,000.00 | \$75,000.00 |
| | Annual Cost | \$2,602,281.00 | \$2,527,577.40 |
| 2023 Costs | | | |
| | Single | \$318,024.00 | |
| | Family | \$1,659,948.00 | |
| | HSA Single | \$60,000.00 | |
| | HSA Family | \$255,000.00 | |
| | Opt Out Incentive | \$75,000.00 | |
| | Stipend | \$55,074.96 | |
| | | \$2,423,046.96 | |

| Program Option: P12 WPE Traditional No Dental | | | 88% of Tier 1 Qualified Plans' Average Premium | | | | | |
|--|------|--------------------------------------|--|------------------------|---------------|------------------------|------------------------|---------------|
| 2024 Rates * = Not in calculation - Plan not qualified in county | | | Single | | | Family | | |
| County | Tier | Carrier | Maximum Employer Share | Minimum Employee Share | Total Premium | Maximum Employer Share | Minimum Employee Share | Total Premium |
| Forest | | | | | | | | |
| | 3 | Aspirus Health Plan | \$880.90 | \$366.06 | \$1,246.96 | \$2,169.45 | \$910.67 | \$3,080.12 |
| | * | GHC of Eau Claire Greater Wisconsin | \$880.90 | \$235.58 | \$1,116.48 | \$2,169.45 | \$584.47 | \$2,753.92 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$880.90 | \$120.12 | \$1,001.02 | \$2,169.45 | \$295.83 | \$2,465.28 |
| | 3 | Access Plan - Dean | \$880.90 | \$376.12 | \$1,257.02 | \$2,169.45 | \$935.83 | \$3,105.28 |
| Grant | | | | | | | | |
| | 2 | Dean Health Plan | \$713.72 | \$297.90 | \$1,011.62 | \$1,751.48 | \$740.28 | \$2,491.76 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$713.72 | \$402.76 | \$1,116.48 | \$1,751.48 | \$1,002.44 | \$2,753.92 |
| | 1 | Medical Associates Health Plans | \$713.72 | \$97.32 | \$811.04 | \$1,751.48 | \$238.84 | \$1,990.32 |
| | 3 | Quartz Central | \$713.72 | \$609.42 | \$1,323.14 | \$1,751.48 | \$1,519.08 | \$3,270.56 |
| | 2 | GHC-SCW Neighbors | \$713.72 | \$202.24 | \$915.96 | \$1,751.48 | \$501.14 | \$2,252.62 |
| | 3 | Access Plan - Dean | \$713.72 | \$543.30 | \$1,257.02 | \$1,751.48 | \$1,353.80 | \$3,105.28 |
| Green | | | | | | | | |
| | 2 | Dean Health Plan | \$880.90 | \$130.72 | \$1,011.62 | \$2,169.45 | \$322.31 | \$2,491.76 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$880.90 | \$235.58 | \$1,116.48 | \$2,169.45 | \$584.47 | \$2,753.92 |
| | * | MercyCare Health Plans | \$865.28 | \$0.00 | \$865.28 | \$2,125.92 | \$0.00 | \$2,125.92 |
| | 3 | Quartz Central | \$880.90 | \$442.24 | \$1,323.14 | \$2,169.45 | \$1,101.11 | \$3,270.56 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$880.90 | \$120.12 | \$1,001.02 | \$2,169.45 | \$295.83 | \$2,465.28 |
| | 3 | Access Plan - Dean | \$880.90 | \$376.12 | \$1,257.02 | \$2,169.45 | \$935.83 | \$3,105.28 |
| Green Lake | | | | | | | | |
| | 3 | Common Ground Healthcare Cooperative | \$901.35 | \$272.35 | \$1,173.70 | \$2,220.56 | \$676.40 | \$2,896.96 |
| | 2 | Dean Health Plan | \$901.35 | \$110.27 | \$1,011.62 | \$2,220.56 | \$271.20 | \$2,491.76 |
| | 1 | Network Health | \$901.35 | \$122.91 | \$1,024.26 | \$2,220.56 | \$302.80 | \$2,523.36 |
| | 3 | Quartz Central | \$901.35 | \$421.79 | \$1,323.14 | \$2,220.56 | \$1,050.00 | \$3,270.56 |
| | 3 | Robin with HealthPartners | \$901.35 | \$479.75 | \$1,381.10 | \$2,220.56 | \$1,194.90 | \$3,415.46 |
| | 3 | Access Plan - Dean | \$901.35 | \$355.67 | \$1,257.02 | \$2,220.56 | \$884.72 | \$3,105.28 |

| Program Option: P14 WPE Deductible No Dental | | | 88% of Tier 1 Qualified Plans' Average Premium | | | | | |
|--|------|--------------------------------------|--|------------------------|---------------|------------------------|------------------------|---------------|
| 2024 Rates * = Not in calculation - Plan not qualified in county | | | Single | | | Family | | |
| County | Tier | Carrier | Maximum Employer Share | Minimum Employee Share | Total Premium | Maximum Employer Share | Minimum Employee Share | Total Premium |
| Forest | | | | | | | | |
| | 3 | Aspirus Health Plan | \$836.46 | \$323.46 | \$1,159.92 | \$2,058.36 | \$804.16 | \$2,862.52 |
| | * | GHC of Eau Claire Greater Wisconsin | \$836.46 | \$203.42 | \$1,039.88 | \$2,058.36 | \$504.06 | \$2,562.42 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$836.46 | \$114.06 | \$950.52 | \$2,058.36 | \$280.68 | \$2,339.04 |
| | 3 | Access Plan - Dean | \$836.46 | \$332.72 | \$1,169.18 | \$2,058.36 | \$827.32 | \$2,885.68 |
| Grant | | | | | | | | |
| | 2 | Dean Health Plan | \$667.80 | \$275.60 | \$943.40 | \$1,636.68 | \$684.54 | \$2,321.22 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$667.80 | \$372.08 | \$1,039.88 | \$1,636.68 | \$925.74 | \$2,562.42 |
| | 1 | Medical Associates Health Plans | \$667.80 | \$91.06 | \$758.86 | \$1,636.68 | \$223.18 | \$1,859.86 |
| | 3 | Quartz Central | \$667.80 | \$562.20 | \$1,230.00 | \$1,636.68 | \$1,401.04 | \$3,037.72 |
| | 2 | GHC-SCW Neighbors | \$667.80 | \$187.60 | \$855.40 | \$1,636.68 | \$464.54 | \$2,101.22 |
| | 3 | Access Plan - Dean | \$667.80 | \$501.38 | \$1,169.18 | \$1,636.68 | \$1,249.00 | \$2,885.68 |
| Green | | | | | | | | |
| | 2 | Dean Health Plan | \$836.46 | \$106.94 | \$943.40 | \$2,058.36 | \$262.86 | \$2,321.22 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$836.46 | \$203.42 | \$1,039.88 | \$2,058.36 | \$504.06 | \$2,562.42 |
| | * | MercyCare Health Plans | \$808.76 | \$0.00 | \$808.76 | \$1,984.62 | \$0.00 | \$1,984.62 |
| | 3 | Quartz Central | \$836.46 | \$393.54 | \$1,230.00 | \$2,058.36 | \$979.36 | \$3,037.72 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$836.46 | \$114.06 | \$950.52 | \$2,058.36 | \$280.68 | \$2,339.04 |
| | 3 | Access Plan - Dean | \$836.46 | \$332.72 | \$1,169.18 | \$2,058.36 | \$827.32 | \$2,885.68 |
| Green Lake | | | | | | | | |
| | 3 | Common Ground Healthcare Cooperative | \$840.44 | \$252.08 | \$1,092.52 | \$2,068.28 | \$625.74 | \$2,694.02 |
| | 2 | Dean Health Plan | \$840.44 | \$102.96 | \$943.40 | \$2,068.28 | \$252.94 | \$2,321.22 |
| | 1 | Network Health | \$840.44 | \$114.60 | \$955.04 | \$2,068.28 | \$282.04 | \$2,350.32 |
| | 3 | Quartz Central | \$840.44 | \$389.56 | \$1,230.00 | \$2,068.28 | \$969.44 | \$3,037.72 |
| | 3 | Robin with HealthPartners | \$840.44 | \$442.88 | \$1,283.32 | \$2,068.28 | \$1,102.74 | \$3,171.02 |
| | 3 | Access Plan - Dean | \$840.44 | \$328.74 | \$1,169.18 | \$2,068.28 | \$817.40 | \$2,885.68 |

Current Policy

| Program Option: P17 WPE HDHP No Dental | | | 88% of Tier 1 Qualified Plans' Average Premium | | | | | |
|--|------|--------------------------------------|--|------------------------|---------------|------------------------|------------------------|---------------|
| 2024 Rates * = Not in calculation - Plan not qualified in county | | | Single | | | Family | | |
| County | Tier | Carrier | Maximum Employer Share | Minimum Employee Share | Total Premium | Maximum Employer Share | Minimum Employee Share | Total Premium |
| Forest | | | | | | | | |
| | 3 | Aspirus Health Plan | \$717.71 | \$297.05 | \$1,014.76 | \$1,761.48 | \$738.14 | \$2,499.62 |
| | * | GHC of Eau Claire Greater Wisconsin | \$717.71 | \$191.35 | \$909.06 | \$1,761.48 | \$473.88 | \$2,235.36 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$717.71 | \$97.87 | \$815.58 | \$1,761.48 | \$240.20 | \$2,001.68 |
| | 3 | Access Plan - Dean | \$717.71 | \$305.23 | \$1,022.94 | \$1,761.48 | \$758.60 | \$2,520.08 |
| Grant | | | | | | | | |
| | 2 | Dean Health Plan | \$582.26 | \$241.86 | \$824.12 | \$1,422.84 | \$600.18 | \$2,023.02 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$582.26 | \$326.80 | \$909.06 | \$1,422.84 | \$812.52 | \$2,235.36 |
| | 1 | Medical Associates Health Plans | \$582.26 | \$79.40 | \$661.66 | \$1,422.84 | \$194.02 | \$1,616.86 |
| | 3 | Quartz Central | \$582.26 | \$494.20 | \$1,076.46 | \$1,422.84 | \$1,231.02 | \$2,653.86 |
| | 2 | GHC-SCW Neighbors | \$582.26 | \$164.38 | \$746.64 | \$1,422.84 | \$406.48 | \$1,829.32 |
| | 3 | Access Plan - Dean | \$582.26 | \$440.68 | \$1,022.94 | \$1,422.84 | \$1,097.24 | \$2,520.08 |
| Green | | | | | | | | |
| | 2 | Dean Health Plan | \$717.71 | \$106.41 | \$824.12 | \$1,761.48 | \$261.54 | \$2,023.02 |
| | 3 | GHC of Eau Claire Greater Wisconsin | \$717.71 | \$191.35 | \$909.06 | \$1,761.48 | \$473.88 | \$2,235.36 |
| | * | MercyCare Health Plans | \$705.60 | \$0.00 | \$705.60 | \$1,726.72 | \$0.00 | \$1,726.72 |
| | 3 | Quartz Central | \$717.71 | \$358.75 | \$1,076.46 | \$1,761.48 | \$892.38 | \$2,653.86 |
| | 1 | State Maintenance Plan (SMP) - Dean | \$717.71 | \$97.87 | \$815.58 | \$1,761.48 | \$240.20 | \$2,001.68 |
| | 3 | Access Plan - Dean | \$717.71 | \$305.23 | \$1,022.94 | \$1,761.48 | \$758.60 | \$2,520.08 |
| Green Lake | | | | | | | | |
| | 3 | Common Ground Healthcare Cooperative | \$734.24 | \$221.18 | \$955.42 | \$1,802.79 | \$548.47 | \$2,351.26 |
| | 2 | Dean Health Plan | \$734.24 | \$89.88 | \$824.12 | \$1,802.79 | \$220.23 | \$2,023.02 |
| | 1 | Network Health | \$734.24 | \$100.12 | \$834.36 | \$1,802.79 | \$245.83 | \$2,048.62 |
| | 3 | Quartz Central | \$734.24 | \$342.22 | \$1,076.46 | \$1,802.79 | \$851.07 | \$2,653.86 |
| | 3 | Robin with HealthPartners | \$734.24 | \$389.16 | \$1,123.40 | \$1,802.79 | \$968.43 | \$2,771.22 |
| | 3 | Access Plan - Dean | \$734.24 | \$288.70 | \$1,022.94 | \$1,802.79 | \$717.29 | \$2,520.08 |

| Figured at 88% maximum allowed contribution | | | PO17 HDHP 88% | | | | | | | | | | | | PO12 No Deductible 88% | | | | | | PO14 Deductible \$500/\$1000 88% | | | | | | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | | |
|--|----------|----------|------------------------|----------------|---------------|------------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|--|--|--------------------|----------------|---------------|--------------------|----------------------------------|---------------|--|--|--------------------|----------------|--|--|---------------|--------------------|
| | | | 2023 Single | | | 2023 Family | | | 2024 Single | | | 2024 Family | | | 2024 Single | | | 2024 Family | | | 2024 Single | | | 2024 Family | | | | | | |
| | | | Maximum Employer Share | Employee Share | Total Premium | Maximum Employer Share | Employee Share | Total Premium | 88% Employer Share | Employee Share | Total Premium | 88% Employer Share | Employee Share | Total Premium | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | 88% Employer Share | Employee Share | Total Premium | 88% Employer Share | Employee Share | Total Premium | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | 88% Employer Share | Employee Share | | | Total Premium | 88% Employer Share |
| *Aspirus | \$662.55 | \$289.77 | \$952.32 | \$1,627.40 | \$720.46 | \$2,347.86 | \$734.24 | \$280.52 | \$1,014.76 | \$1,802.79 | \$696.83 | \$2,499.62 | (\$9.25) | (\$23.63) | \$901.35 | \$345.61 | \$1,246.96 | \$2,220.56 | \$859.56 | \$3,080.12 | \$55.84 | \$139.10 | \$840.44 | \$319.48 | \$1,159.92 | \$2,068.28 | \$794.24 | \$2,862.52 | \$29.71 | \$73.78 |
| *Common Ground Healthcare Cooperative | \$662.55 | \$226.61 | \$889.16 | \$1,627.40 | \$562.56 | \$2,189.96 | \$734.24 | \$221.18 | \$955.42 | \$1,802.79 | \$548.47 | \$2,351.26 | (\$5.43) | (\$14.09) | \$901.35 | \$272.35 | \$1,173.70 | \$2,220.56 | \$676.40 | \$2,896.96 | \$45.74 | \$113.84 | \$840.44 | \$252.08 | \$1,092.52 | \$2,068.28 | \$625.74 | \$2,694.02 | \$25.47 | \$63.18 |
| Dean Health Plan | \$662.55 | \$36.77 | \$699.32 | \$1,627.40 | \$87.96 | \$1,715.36 | \$734.24 | \$89.88 | \$824.12 | \$1,802.79 | \$220.23 | \$2,023.02 | \$53.11 | \$132.27 | \$901.35 | \$110.27 | \$1,011.62 | \$2,220.56 | \$271.20 | \$2,491.76 | \$73.50 | \$183.24 | \$840.44 | \$102.96 | \$943.40 | \$2,068.28 | \$252.94 | \$2,321.22 | \$66.19 | \$164.98 |
| Dean Health Insurance - Prevea 360 East | \$662.55 | \$46.79 | \$709.34 | \$1,627.40 | \$113.02 | \$1,740.42 | \$734.24 | \$58.40 | \$792.64 | \$1,802.79 | \$141.53 | \$1,944.32 | \$11.61 | \$28.51 | \$901.35 | \$71.39 | \$972.74 | \$2,220.56 | \$174.00 | \$2,394.56 | \$24.60 | \$60.98 | \$840.44 | \$67.20 | \$907.64 | \$2,068.28 | \$163.54 | \$2,231.82 | \$20.41 | \$50.52 |
| Dean Health Insurance - Prevea 360 & Mayo Clinic Health | \$662.55 | \$148.65 | \$811.20 | \$1,627.40 | \$367.66 | \$1,995.06 | \$734.24 | \$172.48 | \$906.72 | \$1,802.79 | \$426.73 | \$2,229.52 | \$23.83 | \$59.07 | \$901.35 | \$212.23 | \$1,113.58 | \$2,220.56 | \$526.10 | \$2,746.66 | \$63.58 | \$158.44 | \$840.44 | \$196.76 | \$1,037.20 | \$2,068.28 | \$487.44 | \$2,555.72 | \$48.11 | \$119.78 |
| GHC of Eau Claire (GREATER WI) | \$662.55 | \$44.23 | \$706.78 | \$1,627.40 | \$106.62 | \$1,734.02 | \$734.24 | \$174.82 | \$909.06 | \$1,802.79 | \$432.57 | \$2,235.36 | \$130.59 | \$325.95 | \$901.35 | \$215.13 | \$1,116.48 | \$2,220.56 | \$533.36 | \$2,753.92 | \$170.90 | \$426.74 | \$840.44 | \$199.44 | \$1,039.88 | \$2,068.28 | \$494.14 | \$2,562.42 | \$155.21 | \$387.52 |
| *GHC of Eau Claire River Region | \$662.55 | \$254.97 | \$917.52 | \$1,627.40 | \$633.46 | \$2,260.86 | \$734.24 | \$237.40 | \$971.64 | \$1,802.79 | \$589.03 | \$2,391.82 | (\$17.57) | (\$44.43) | \$901.35 | \$292.39 | \$1,193.74 | \$2,220.56 | \$726.50 | \$2,947.06 | \$37.42 | \$93.04 | \$840.44 | \$270.52 | \$1,110.96 | \$2,068.28 | \$671.84 | \$2,740.12 | \$15.55 | \$38.38 |
| GHC of SCW Dane Choice | | | New plan in 2024 | | | \$734.24 | (\$57.04) | \$677.20 | \$1,802.79 | (\$147.07) | \$1,655.72 | \$0.00 | \$0.00 | \$0.00 | \$901.35 | (\$71.13) | \$830.22 | \$2,220.56 | (\$182.30) | \$2,038.26 | \$0.00 | \$0.00 | \$840.44 | (\$63.92) | \$776.52 | \$2,068.28 | (\$164.26) | \$1,904.02 | \$0.00 | \$0.00 |
| GHC - SCW Neighbors (formerly South Central) | \$662.55 | \$0.00 | \$603.56 | \$1,627.40 | \$0.00 | \$1,475.96 | \$734.24 | \$12.40 | \$746.64 | \$1,802.79 | \$26.53 | \$1,829.32 | \$0.00 | \$0.00 | \$901.35 | \$14.61 | \$915.96 | \$2,220.56 | \$32.06 | \$2,252.62 | \$14.61 | \$32.06 | \$840.44 | \$14.96 | \$855.40 | \$2,068.28 | \$32.94 | \$2,101.22 | \$14.96 | \$32.94 |
| *HealthPartners Health Plan Southeast | \$662.55 | \$303.69 | \$966.24 | \$1,627.40 | \$685.86 | \$2,313.26 | \$734.24 | \$339.56 | \$1,073.80 | \$1,802.79 | \$844.43 | \$2,647.22 | \$35.87 | \$158.57 | \$901.35 | \$418.51 | \$1,319.86 | \$2,220.56 | \$1,041.80 | \$3,262.36 | \$114.82 | \$355.94 | \$840.44 | \$386.54 | \$1,226.98 | \$2,068.28 | \$961.88 | \$3,030.16 | \$82.85 | \$276.02 |
| *HealthPartners Health Plan West | \$662.55 | \$275.93 | \$938.48 | \$1,627.40 | \$685.86 | \$2,313.26 | \$734.24 | \$348.54 | \$1,082.78 | \$1,802.79 | \$866.87 | \$2,669.66 | \$72.61 | \$181.01 | \$901.35 | \$429.59 | \$1,330.94 | \$2,220.56 | \$1,069.50 | \$3,290.06 | \$153.66 | \$383.64 | \$840.44 | \$396.74 | \$1,237.18 | \$2,068.28 | \$987.38 | \$3,055.66 | \$120.81 | \$301.52 |
| Medical Associates Health Plans | \$662.55 | \$0.00 | \$641.20 | \$1,627.40 | \$0.00 | \$1,570.06 | \$734.24 | (\$72.58) | \$661.66 | \$1,802.79 | (\$185.93) | \$1,616.86 | \$0.00 | \$0.00 | \$901.35 | (\$90.31) | \$811.04 | \$2,220.56 | (\$230.24) | \$1,990.32 | \$0.00 | \$0.00 | \$840.44 | (\$81.58) | \$758.86 | \$2,068.28 | (\$208.42) | \$1,859.86 | \$0.00 | \$0.00 |
| MercyCare Health Plans | \$662.55 | \$0.00 | \$636.94 | \$1,627.40 | \$0.00 | \$1,559.42 | \$734.24 | (\$28.64) | \$705.60 | \$1,802.79 | (\$76.07) | \$1,726.72 | \$0.00 | \$0.00 | \$901.35 | (\$36.07) | \$865.28 | \$2,220.56 | (\$94.64) | \$2,125.92 | \$0.00 | \$0.00 | \$840.44 | (\$31.68) | \$808.76 | \$2,068.28 | (\$93.66) | \$1,984.62 | \$0.00 | \$0.00 |
| Network Health (TIER ONE) | \$662.55 | \$90.35 | \$752.90 | \$1,627.40 | \$221.92 | \$1,849.32 | \$734.24 | \$100.12 | \$834.36 | \$1,802.79 | \$245.83 | \$2,048.67 | \$9.77 | \$23.91 | \$901.35 | \$122.91 | \$1,024.26 | \$2,220.56 | \$302.80 | \$2,523.36 | \$32.56 | \$80.88 | \$840.44 | \$114.60 | \$955.08 | \$2,068.28 | \$282.04 | \$2,350.39 | \$24.25 | \$60.12 |
| *Quartz Central | \$662.55 | \$343.45 | \$1,006.00 | \$1,627.40 | \$854.66 | \$2,482.06 | \$734.24 | \$342.22 | \$1,076.46 | \$1,802.79 | \$851.07 | \$2,653.86 | (\$1.23) | (\$3.59) | \$901.35 | \$421.79 | \$1,323.14 | \$2,220.56 | \$1,050.00 | \$3,270.56 | \$78.34 | \$195.34 | \$840.44 | \$389.56 | \$1,230.00 | \$2,068.28 | \$969.44 | \$2,070.06 | \$46.11 | \$114.78 |
| Quartz UW Health | \$662.55 | \$8.57 | \$671.12 | \$1,627.40 | \$17.46 | \$1,644.86 | \$734.24 | \$1.44 | \$735.68 | \$1,802.79 | (\$0.87) | \$1,801.92 | (\$7.13) | (\$18.33) | \$901.35 | \$1.07 | \$902.42 | \$2,220.56 | (\$1.80) | \$2,218.76 | (\$7.50) | \$0.00 | \$840.44 | \$2.50 | \$842.94 | \$2,068.28 | \$1.78 | \$2,070.06 | (\$6.07) | (\$15.68) |
| Quartz West | \$662.55 | \$136.59 | \$799.14 | \$1,627.40 | \$337.52 | \$1,964.92 | \$734.24 | (\$17.54) | \$716.70 | \$1,802.79 | (\$48.33) | \$1,754.46 | (\$154.13) | (\$385.85) | \$901.35 | (\$22.37) | \$878.98 | \$2,220.56 | (\$60.40) | \$2,160.16 | \$0.00 | \$0.00 | \$840.44 | (\$19.06) | \$821.38 | \$2,068.28 | (\$52.12) | \$2,016.16 | \$0.00 | \$0.00 |
| *Robin with HealthPartners | \$662.55 | \$421.55 | \$1,084.10 | \$1,627.40 | \$1,049.92 | \$2,677.32 | \$734.24 | \$389.16 | \$1,123.40 | \$1,802.79 | \$968.43 | \$2,771.22 | (\$32.39) | (\$81.49) | \$901.35 | \$479.75 | \$1,381.10 | \$2,220.56 | \$1,194.90 | \$3,415.46 | \$58.20 | \$144.98 | \$840.44 | \$442.88 | \$1,283.32 | \$2,068.28 | \$1,102.74 | \$3,171.02 | \$21.33 | \$52.82 |
| *Security Health Plan | \$662.55 | \$334.17 | \$996.72 | \$1,627.40 | \$831.46 | \$2,458.86 | \$734.24 | \$332.36 | \$1,066.60 | \$1,802.79 | \$826.43 | \$2,629.22 | (\$1.81) | (\$5.03) | \$901.35 | \$409.61 | \$1,310.96 | \$2,220.56 | \$1,019.56 | \$3,240.12 | \$75.44 | \$188.10 | \$840.44 | \$378.36 | \$1,218.80 | \$2,068.28 | \$941.44 | \$3,009.72 | \$44.19 | \$109.98 |
| State Maintenance Health Plan by Dean Health - NOT AVAILABLE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| *Access Plan by Dean Health Plan | \$662.55 | \$278.63 | \$941.18 | \$1,627.40 | \$692.64 | \$2,320.04 | \$734.24 | \$288.70 | \$1,022.94 | \$1,802.79 | \$717.29 | \$2,520.08 | \$10.07 | \$24.65 | \$901.35 | \$355.67 | \$1,257.02 | \$2,220.56 | \$884.72 | \$3,105.28 | \$77.04 | \$192.08 | \$840.44 | \$328.74 | \$1,169.18 | \$2,068.28 | \$817.40 | \$2,885.68 | \$50.11 | \$124.76 |

* currently eligible to receive a stipend

| Figured at 85% contribution | | | PO17 HDHP 85% | | | | | | | | | | | | PO12 No Deductible 85% | | | | | | PO14 Deductible \$500/\$1000 85% | | | | | | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | | |
|---|----------|-----------|------------------------|----------------|---------------|------------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|--|--|--------------------|----------------|---------------|--------------------|----------------------------------|---------------|--|--|--------------------|----------------|--|--|---------------|--------------------|
| | | | 2023 Single | | | 2023 Family | | | 2024 Single | | | 2024 Family | | | 2024 Single | | | 2024 Family | | | 2024 Single | | | 2024 Family | | | | | | |
| | | | Maximum Employer Share | Employee Share | Total Premium | Maximum Employer Share | Employee Share | Total Premium | 85% Employer Share | Employee Share | Total Premium | 85% Employer Share | Employee Share | Total Premium | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | 85% Employer Share | Employee Share | Total Premium | 85% Employer Share | Employee Share | Total Premium | Employee Single Plan Amount Increase/Decrease for 2023 | Employee Family Plan Amount Increase/Decrease for 2023 | 85% Employer Share | Employee Share | | | Total Premium | 85% Employer Share |
| *Aspirus | \$662.55 | \$289.77 | \$952.32 | \$1,627.40 | \$720.46 | \$2,347.86 | \$709.21 | \$305.55 | \$1,014.76 | \$1,741.33 | \$758.29 | \$2,499.62 | \$15.78 | \$37.83 | \$870.62 | \$376.34 | \$1,246.96 | \$2,144.86 | \$935.26 | \$3,080.12 | \$86.57 | \$214.80 | \$811.78 | \$348.14 | \$1,159.92 | \$1,997.77 | \$864.75 | \$2,862.52 | \$58.37 | \$144.29 |
| *Common Ground Healthcare Cooperative | \$662.55 | \$226.61 | \$889.16 | \$1,627.40 | \$562.56 | \$2,189.96 | \$709.21 | \$246.21 | \$955.42 | \$1,741.33 | \$609.93 | \$2,351.26 | \$19.60 | \$47.37 | \$870.62 | \$303.08 | \$1,173.70 | \$2,144.86 | \$752.10 | \$2,896.96 | \$76.47 | \$189.54 | \$811.78 | \$280.74 | \$1,092.52 | \$1,997.77 | \$696.25 | \$2,694.02 | \$54.13 | \$133.69 |
| Dean Health Plan | \$662.55 | \$36.77 | \$699.32 | \$1,627.40 | \$87.96 | \$1,715.36 | \$709.21 | \$114.91 | \$824.12 | \$1,741.33 | \$281.69 | \$2,023.02 | \$78.14 | \$193.73 | \$870.62 | \$141.00 | \$1,011.62 | \$2,144.86 | \$349.90 | \$2,491.76 | \$104.23 | \$258.94 | \$811.78 | \$131.62 | \$943.40 | \$1,997.77 | \$323.45 | \$2,321.22 | \$94.85 | \$235.49 |
| Dean Health Insurance - Prevea 360 East | \$662.55 | \$46.79 | \$709.34 | \$1,627.40 | \$113.02 | \$1,740.42 | \$709.21 | \$83.43 | \$792.64 | \$1,741.33 | \$202.99 | \$1,944.32 | \$36.64 | \$89.97 | \$870.62 | \$102.12 | \$972.74 | \$2,144.86 | \$249.70 | \$2,394.56 | \$55.33 | \$136.68 | \$811.78 | \$95.86 | \$907.64 | \$1,997.77 | \$234.05 | \$2,231.82 | \$49.07 | \$121.03 |
| Dean Health Insurance - Prevea 360 & Mayo Clinic Health | \$662.55 | \$148.65 | \$811.20 | \$1,627.40 | \$367.66 | \$1,995.06 | \$709.21 | \$197.51 | \$906.72 | \$1,741.33 | \$488.19 | \$2,229.52 | \$48.86 | \$120.53 | \$870.62 | \$242.96 | \$1,113.58 | \$2,144.86 | \$601.80 | \$2,746.66 | \$94.31 | \$234.14 | \$811.78 | \$225.42 | \$1,037.20 | \$1,997.77 | \$557.95 | \$2,555.72 | \$76.77 | \$190.29 |
| GHC of Eau Claire (GREATER WI) | \$662.55 | \$44.23 | \$706.78 | \$1,627.40 | \$106.62 | \$1,734.02 | \$709.21 | \$199.85 | \$909.06 | \$1,741.33 | \$494.03 | \$2,235.36 | \$155.62 | \$387.41 | \$870.62 | \$245.86 | \$1,116.48 | \$2,144.86 | \$609.06 | \$2,753.92 | \$201.63 | \$502.44 | \$811.78 | \$228.10 | \$1,039.88 | \$1,997.77 | \$564.65 | \$2,562.42 | \$183.87 | \$458.03 |
| *GHC of Eau Claire River Region | \$662.55 | \$254.97 | \$917.52 | \$1,627.40 | \$633.46 | \$2,260.86 | \$709.21 | \$262.43 | \$971.64 | \$1,741.33 | \$650.49 | \$2,391.82 | \$7.46 | \$17.03 | \$870.62 | \$323.12 | \$1,193.74 | \$2,144.86 | \$802.20 | \$2,947.06 | \$68.15 | \$168.74 | \$811.78 | \$299.18 | \$1,110.96 | \$1,997.77 | \$742.35 | \$2,740.12 | \$44.21 | \$108.89 |
| GHC of SCW Dane Choice | | | New plan in 2024 | | | \$709.21 | (\$32.01) | \$677.20 | \$1,741.33 | (\$85.61) | \$1,655.72 | \$0.00 | \$0.00 | \$0.00 | \$870.62 | (\$40.40) | \$830.22 | \$2,144.86 | (\$106.60) | \$2,038.26 | \$0.00 | \$0.00 | \$811.78 | (\$35.26) | \$776.52 | \$1,997.77 | (\$93.75) | \$1,904.02 | \$0.00 | \$0.00 |
| GHC - SCW Neighbors (formerly South Central) | \$662.55 | (\$58.99) | \$603.56 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

RESOLUTION NUMBER -2023

Resolution to Eliminate Contributions to Employee HSA and Premium Stipends

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its special meeting on September 28, 2023, does resolve as follows:

- 1 **WHEREAS**, Green Lake County has practiced incentivizing payments for health
- 2 insurances offered by ETF; and
- 3 **WHEREAS**, the County has also incentivized a high deductible insurance policy by
- 4 contributing funds for HSA accounts to cover premiums for both single and family
- 5 policies at different rates (stipends) based on plan selection; and
- 6 **WHEREAS**, it is not in the best interest of the Green Lake County Board of Supervisors
- 7 to incentivize our employees in regard to health insurance policies.
- 8 Fiscal note savings of \$391,000 for 2024 based on projected calculations.
- 9
- 10 Majority vote is needed to pass.

Submitted by Personnel and
Property & Insurance Committees

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this day of
28th day of September, 2023.

Dave Abendroth/Chuck Buss, Chair

Luke Dretske/Dave Abendroth, Vice Chair

County Board Chairman

Sue Wendt/Nancy Hiestand

ATTEST: County Clerk
Approve as to Form:

Bob Schweder/Dick Trochinski

Corporation Counsel

Nita Krenz/Dennis Mulder

11 **NOW THEREFORE BE IT RESOLVED:** by the Green Lake County Board of
12 Supervisors that the pre-tax contributions to HSAs and the stipend incentive be
13 eliminated.

14 **BE IT FURTHER RESOLVED,** the opt out incentive be changed to a prorated taxable
15 payment on the first payroll of each month of \$1500 annually for full time employees
16 working more than 1560 hours per year and \$750 annually for part time employees
17 working less than 1560 hours per year.

18 **BE IT FURTHER RESOLVED,** that the Flex Spending Account (FSA) option be
19 reinstated for employees working more than 1560 hours per year as an option to assist
20 with medical and child care expenses.

21 **BE IT FURTHER RESOLVED:** Green Lake County approves appropriate revisions to
22 the Personnel Policies in order to appropriately reflect the modifications herein.

23 Majority vote is needed to pass.