

## PERSONNEL/PROPERTY & INSURANCE JOINT COMMITTEE MEETING

September 27, 2023

The special joint meeting of the Personnel and Property & Insurance Committees was called to order by Chairman Dave Abendroth and Chair Chuck Buss at 1:00 PM on Wednesday, September 27, 2023 in person and via remote access at the Government Center, 571 County Road A, Green Lake, WI. The requirements of the open meeting law were certified as being met. The pledge of allegiance was recited.

Present:	Dave Abendroth (1:04)	Absent:	Nancy Hiestand
	Chuck Buss		Sue Wendt
	Luke Dretske		
	Nita Krenz		
	Dennis Mulder		
	Bob Schweder		
	Richard Trochinski (remote)		

Other County Employees Present: Liz Otto, County Clerk; County Administrator Cate Wylie; Ken Stephani, Finance Director

### PUBLIC COMMENT (3 minute limit)

- Aaron Wagner, Highway Superintendent, spoke against removing the HSA option.
- Todd Morris, County Conservationist, asked the committee to consider the correlation between wage increases and health insurance increases.

### DISCUSSION AND ACTION REGARDING 2024 HEALTH INSURANCE PLAN

County Administrator Cate Wylie explained the health insurance options and recommended the county choose the PO14 plan for 2024. Discussion held. County Clerk Liz Otto explained various aspects of the current options such as HSA, stipend, FSA, and deductibles.

*Motion/second (Schweder/Krenz)* to recommend the PO12 plan for 2024 with the county paying 85% of the Tier One premium. Discussion held. *Motion/second (Buss/Schweder)* to allow Finance Director Ken Stephani to speak. Motion carried with no negative vote. Stephani outlined the budget implications for the PO12 plan. *Motion/second (Krenz/Schweder)* to amend the original motion to recommend the PO12 plan for 2024 with the county paying 88% of the Tier One premium. Roll call vote on motion to amend original motion – Ayes – 5, Nays – 2 (Abendroth, Dretske). Motion carried. Roll call vote on original motion as amended to recommend the PO12 plan for 2024 with the county paying 88% of the Tier One premium – Ayes – 4, Nays – 3 (Abendroth, Buss, Dretske). Motion carried.

### RESOLUTION

- **Resolution to Eliminate Contributions to Employee HSA and Premium Stipends**

County Clerk Liz Otto explained that this resolution would eliminate the HSA because the county would no longer qualify for a high deductible health plan on the PO12 and would also eliminate the stipend payments for higher priced networks and adjust the opt out incentive.

*Motion/second (Buss/Krenz)* to approve the resolution and forward to County Board for final approval. Roll call vote – Ayes - 6, Nays – 1 (Dretske)

### ADJOURNMENT

Chair Abendroth and Chair Buss adjourned the meeting at 1:47 PM.

Submitted by,  
*Liz Otto*  
Liz Otto  
County Clerk