



GREEN LAKE COUNTY
571 County Road A, Green Lake, WI 54941

Original Post Date: 09/25/2023

Amended* Post Date:

The following documents are included in the packet for the Special Joint Personnel/P&I Committee Meeting on September 27, 2023:

- 1) Agenda
- 2) Health Insurance documentation for 2024
- 3) Resolution to Eliminate Contributions to Employee HSA and Premium Stipends



GREEN LAKE COUNTY OFFICE OF THE COUNTY CLERK

Elizabeth Otto
County Clerk

Office: 920-294-4005
FAX: 920-294-4009

Special Personnel and Property and Insurance Joint Committee Meeting Notice

Date: Wednesday, September 27, 2023 Time: 1:00 PM
Green Lake County Government Center, County Board Room
571 County Rd A, Green Lake WI

AGENDA

Personnel Committee Members

Dave Abendroth, Chair
Luke Dretske, Vice-Chair
Nita Krenz
Robert Schweder
Sue Wendt

Property and Insurance Committee Members

Charles Buss- Chair
David Abendroth- Vice-Chair
Nancy Hiestand
Richard Trochinski
Dennis Mulder

*Elizabeth Otto,
Secretary*

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access may be compromised. If there is a quorum attending in person, the meeting will proceed as scheduled.

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Public Comment (3 minute limit)
5. Discussion and Action regarding 2024 Health Insurance Plan
6. Resolution
 - Resolution to Eliminate Contributions to Employee HSA and Premium Stipends
7. Adjourn

****A quorum of the Highway Committee may be present at this meeting. The Highway Committee will take no action on any agenda items.**

This meeting will be conducted through in person attendance or audio/visual communication. Remote access can be obtained through the following link:

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 286 789 263 743

Passcode: K2tFkF

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Or call in (audio only)

[+1 920-515-0745](tel:+19205150745), [948526406#](tel:+1920515948526406) United States, Green Bay

Phone Conference ID: 948 526 406#

[Find a local number](#) | [Reset PIN](#)

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Elizabeth Otto

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or Audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date of the meeting.

2024 ETF Insurance Options

Based on current enrollment of 40 single plans, 85 family plans

Plan		88%	85%
PO12 No Deductible	Single	\$432,648.00	\$417,897.60
	Family	\$2,264,971.20	\$2,187,757.20
	Opt out incentive	\$75,000.00	\$75,000.00
	Annual Cost	\$2,772,619.20	\$2,680,654.80
PO14 \$500/\$1000	Single	\$403,411.20	\$389,654.40
	Family	\$2,109,645.60	\$2,037,725.40
	Opt out incentive	\$75,000.00	\$75,000.00
	FSA	\$6,000.00	\$6,000.00
	Annual Cost	\$2,594,056.80	\$2,508,379.80
PO17 \$1600/\$3200 HDHP (current plan)	Single	\$352,435.20	\$340,420.80
	Family	\$1,838,845.80	\$1,776,156.60
	HSA		
	Single	\$64,000.00	\$64,000.00
	Family	\$272,000.00	\$272,000.00
	Opt Out	\$75,000.00	\$75,000.00
	Annual Cost	\$2,602,281.00	\$2,527,577.40
2023 Costs			
	Single	\$318,024.00	
	Family	\$1,659,948.00	
	HSA Single	\$60,000.00	
	HSA Family	\$255,000.00	
	Opt Out Incentive	\$75,000.00	
	Stipend	\$55,074.96	
		\$2,423,046.96	

Program Option: P12 WPE Traditional No Dental			88% of Tier 1 Qualified Plans' Average Premium					
2024 Rates * = Not in calculation - Plan not qualified in county			Single			Family		
County	Tier	Carrier	Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Forest								
	3	Aspirus Health Plan	\$880.90	\$366.06	\$1,246.96	\$2,169.45	\$910.67	\$3,080.12
	*	GHC of Eau Claire Greater Wisconsin	\$880.90	\$235.58	\$1,116.48	\$2,169.45	\$584.47	\$2,753.92
	1	State Maintenance Plan (SMP) - Dean	\$880.90	\$120.12	\$1,001.02	\$2,169.45	\$295.83	\$2,465.28
	3	Access Plan - Dean	\$880.90	\$376.12	\$1,257.02	\$2,169.45	\$935.83	\$3,105.28
Grant								
	2	Dean Health Plan	\$713.72	\$297.90	\$1,011.62	\$1,751.48	\$740.28	\$2,491.76
	3	GHC of Eau Claire Greater Wisconsin	\$713.72	\$402.76	\$1,116.48	\$1,751.48	\$1,002.44	\$2,753.92
	1	Medical Associates Health Plans	\$713.72	\$97.32	\$811.04	\$1,751.48	\$238.84	\$1,990.32
	3	Quartz Central	\$713.72	\$609.42	\$1,323.14	\$1,751.48	\$1,519.08	\$3,270.56
	2	GHC-SCW Neighbors	\$713.72	\$202.24	\$915.96	\$1,751.48	\$501.14	\$2,252.62
	3	Access Plan - Dean	\$713.72	\$543.30	\$1,257.02	\$1,751.48	\$1,353.80	\$3,105.28
Green								
	2	Dean Health Plan	\$880.90	\$130.72	\$1,011.62	\$2,169.45	\$322.31	\$2,491.76
	3	GHC of Eau Claire Greater Wisconsin	\$880.90	\$235.58	\$1,116.48	\$2,169.45	\$584.47	\$2,753.92
	*	MercyCare Health Plans	\$865.28	\$0.00	\$865.28	\$2,125.92	\$0.00	\$2,125.92
	3	Quartz Central	\$880.90	\$442.24	\$1,323.14	\$2,169.45	\$1,101.11	\$3,270.56
	1	State Maintenance Plan (SMP) - Dean	\$880.90	\$120.12	\$1,001.02	\$2,169.45	\$295.83	\$2,465.28
	3	Access Plan - Dean	\$880.90	\$376.12	\$1,257.02	\$2,169.45	\$935.83	\$3,105.28
Green Lake								
	3	Common Ground Healthcare Cooperative	\$901.35	\$272.35	\$1,173.70	\$2,220.56	\$676.40	\$2,896.96
	2	Dean Health Plan	\$901.35	\$110.27	\$1,011.62	\$2,220.56	\$271.20	\$2,491.76
	1	Network Health	\$901.35	\$122.91	\$1,024.26	\$2,220.56	\$302.80	\$2,523.36
	3	Quartz Central	\$901.35	\$421.79	\$1,323.14	\$2,220.56	\$1,050.00	\$3,270.56
	3	Robin with HealthPartners	\$901.35	\$479.75	\$1,381.10	\$2,220.56	\$1,194.90	\$3,415.46
	3	Access Plan - Dean	\$901.35	\$355.67	\$1,257.02	\$2,220.56	\$884.72	\$3,105.28

Program Option: P14 WPE Deductible No Dental			88% of Tier 1 Qualified Plans' Average Premium					
2024 Rates * = Not in calculation - Plan not qualified in county			Single			Family		
County	Tier	Carrier	Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Forest								
	3	Aspirus Health Plan	\$836.46	\$323.46	\$1,159.92	\$2,058.36	\$804.16	\$2,862.52
	*	GHC of Eau Claire Greater Wisconsin	\$836.46	\$203.42	\$1,039.88	\$2,058.36	\$504.06	\$2,562.42
	1	State Maintenance Plan (SMP) - Dean	\$836.46	\$114.06	\$950.52	\$2,058.36	\$280.68	\$2,339.04
	3	Access Plan - Dean	\$836.46	\$332.72	\$1,169.18	\$2,058.36	\$827.32	\$2,885.68
Grant								
	2	Dean Health Plan	\$667.80	\$275.60	\$943.40	\$1,636.68	\$684.54	\$2,321.22
	3	GHC of Eau Claire Greater Wisconsin	\$667.80	\$372.08	\$1,039.88	\$1,636.68	\$925.74	\$2,562.42
	1	Medical Associates Health Plans	\$667.80	\$91.06	\$758.86	\$1,636.68	\$223.18	\$1,859.86
	3	Quartz Central	\$667.80	\$562.20	\$1,230.00	\$1,636.68	\$1,401.04	\$3,037.72
	2	GHC-SCW Neighbors	\$667.80	\$187.60	\$855.40	\$1,636.68	\$464.54	\$2,101.22
	3	Access Plan - Dean	\$667.80	\$501.38	\$1,169.18	\$1,636.68	\$1,249.00	\$2,885.68
Green								
	2	Dean Health Plan	\$836.46	\$106.94	\$943.40	\$2,058.36	\$262.86	\$2,321.22
	3	GHC of Eau Claire Greater Wisconsin	\$836.46	\$203.42	\$1,039.88	\$2,058.36	\$504.06	\$2,562.42
	*	MercyCare Health Plans	\$808.76	\$0.00	\$808.76	\$1,984.62	\$0.00	\$1,984.62
	3	Quartz Central	\$836.46	\$393.54	\$1,230.00	\$2,058.36	\$979.36	\$3,037.72
	1	State Maintenance Plan (SMP) - Dean	\$836.46	\$114.06	\$950.52	\$2,058.36	\$280.68	\$2,339.04
	3	Access Plan - Dean	\$836.46	\$332.72	\$1,169.18	\$2,058.36	\$827.32	\$2,885.68
Green Lake								
	3	Common Ground Healthcare Cooperative	\$840.44	\$252.08	\$1,092.52	\$2,068.28	\$625.74	\$2,694.02
	2	Dean Health Plan	\$840.44	\$102.96	\$943.40	\$2,068.28	\$252.94	\$2,321.22
	1	Network Health	\$840.44	\$114.60	\$955.04	\$2,068.28	\$282.04	\$2,350.32
	3	Quartz Central	\$840.44	\$389.56	\$1,230.00	\$2,068.28	\$969.44	\$3,037.72
	3	Robin with HealthPartners	\$840.44	\$442.88	\$1,283.32	\$2,068.28	\$1,102.74	\$3,171.02
	3	Access Plan - Dean	\$840.44	\$328.74	\$1,169.18	\$2,068.28	\$817.40	\$2,885.68

Current Policy

Program Option: P17 WPE HDHP No Dental			88% of Tier 1 Qualified Plans' Average Premium					
2024 Rates * = Not in calculation - Plan not qualified in county			Single			Family		
County	Tier	Carrier	Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Forest								
	3	Aspirus Health Plan	\$717.71	\$297.05	\$1,014.76	\$1,761.48	\$738.14	\$2,499.62
	*	GHC of Eau Claire Greater Wisconsin	\$717.71	\$191.35	\$909.06	\$1,761.48	\$473.88	\$2,235.36
	1	State Maintenance Plan (SMP) - Dean	\$717.71	\$97.87	\$815.58	\$1,761.48	\$240.20	\$2,001.68
	3	Access Plan - Dean	\$717.71	\$305.23	\$1,022.94	\$1,761.48	\$758.60	\$2,520.08
Grant								
	2	Dean Health Plan	\$582.26	\$241.86	\$824.12	\$1,422.84	\$600.18	\$2,023.02
	3	GHC of Eau Claire Greater Wisconsin	\$582.26	\$326.80	\$909.06	\$1,422.84	\$812.52	\$2,235.36
	1	Medical Associates Health Plans	\$582.26	\$79.40	\$661.66	\$1,422.84	\$194.02	\$1,616.86
	3	Quartz Central	\$582.26	\$494.20	\$1,076.46	\$1,422.84	\$1,231.02	\$2,653.86
	2	GHC-SCW Neighbors	\$582.26	\$164.38	\$746.64	\$1,422.84	\$406.48	\$1,829.32
	3	Access Plan - Dean	\$582.26	\$440.68	\$1,022.94	\$1,422.84	\$1,097.24	\$2,520.08
Green								
	2	Dean Health Plan	\$717.71	\$106.41	\$824.12	\$1,761.48	\$261.54	\$2,023.02
	3	GHC of Eau Claire Greater Wisconsin	\$717.71	\$191.35	\$909.06	\$1,761.48	\$473.88	\$2,235.36
	*	MercyCare Health Plans	\$705.60	\$0.00	\$705.60	\$1,726.72	\$0.00	\$1,726.72
	3	Quartz Central	\$717.71	\$358.75	\$1,076.46	\$1,761.48	\$892.38	\$2,653.86
	1	State Maintenance Plan (SMP) - Dean	\$717.71	\$97.87	\$815.58	\$1,761.48	\$240.20	\$2,001.68
	3	Access Plan - Dean	\$717.71	\$305.23	\$1,022.94	\$1,761.48	\$758.60	\$2,520.08
Green Lake								
	3	Common Ground Healthcare Cooperative	\$734.24	\$221.18	\$955.42	\$1,802.79	\$548.47	\$2,351.26
	2	Dean Health Plan	\$734.24	\$89.88	\$824.12	\$1,802.79	\$220.23	\$2,023.02
	1	Network Health	\$734.24	\$100.12	\$834.36	\$1,802.79	\$245.83	\$2,048.62
	3	Quartz Central	\$734.24	\$342.22	\$1,076.46	\$1,802.79	\$851.07	\$2,653.86
	3	Robin with HealthPartners	\$734.24	\$389.16	\$1,123.40	\$1,802.79	\$968.43	\$2,771.22
	3	Access Plan - Dean	\$734.24	\$288.70	\$1,022.94	\$1,802.79	\$717.29	\$2,520.08

Figured at 88% maximum allowed contribution			PO17 HDHP 88%												PO12 No Deductible 88%						PO14 Deductible \$500/\$1000 88%									
			2023 Single			2023 Family			2024 Single			2024 Family			2024 Single			2024 Family			2024 Single			2024 Family			Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023		
			Maximum Employer Share	Employee Share	Total Premium	Maximum Employer Share	Employee Share	Total Premium	88% Employer Share	Employee Share	Total Premium	88% Employer Share	Employee Share	Total Premium	88% Employer Share	Employee Share	Total Premium	88% Employer Share	Employee Share	Total Premium	Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023	88% Employer Share	Employee Share	Total Premium	88% Employer Share	Employee Share	Total Premium	Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023
*Aspirus	\$662.55	\$289.77	\$952.32	\$1,627.40	\$720.46	\$2,347.86	\$734.24	\$280.52	\$1,014.76	\$1,802.79	\$696.83	\$2,499.62	(\$9.25)	(\$23.63)	\$901.35	\$345.61	\$1,246.96	\$2,220.56	\$859.56	\$3,080.12	\$55.84	\$139.10	\$840.44	\$319.48	\$1,159.92	\$2,068.28	\$794.24	\$2,862.52	\$29.71	\$73.78
*Common Ground Healthcare Cooperative	\$662.55	\$226.61	\$889.16	\$1,627.40	\$562.56	\$2,189.96	\$734.24	\$221.18	\$955.42	\$1,802.79	\$548.47	\$2,351.26	(\$5.43)	(\$14.09)	\$901.35	\$272.35	\$1,173.70	\$2,220.56	\$676.40	\$2,896.96	\$45.74	\$113.84	\$840.44	\$252.08	\$1,092.52	\$2,068.28	\$625.74	\$2,694.02	\$25.47	\$63.18
Dean Health Plan	\$662.55	\$36.77	\$699.32	\$1,627.40	\$87.96	\$1,715.36	\$734.24	\$89.88	\$824.12	\$1,802.79	\$220.23	\$2,023.02	\$53.11	\$132.27	\$901.35	\$110.27	\$1011.62	\$2,220.56	\$271.20	\$2,491.76	\$73.50	\$183.24	\$840.44	\$102.96	\$943.40	\$2,068.28	\$252.94	\$2,321.22	\$66.19	\$164.98
Dean Health Insurance - Prevea 360 East	\$662.55	\$46.79	\$709.34	\$1,627.40	\$113.02	\$1,740.42	\$734.24	\$58.40	\$792.64	\$1,802.79	\$141.53	\$1,944.32	\$11.61	\$28.51	\$901.35	\$71.39	\$972.74	\$2,220.56	\$174.00	\$2,394.56	\$24.60	\$60.98	\$840.44	\$67.20	\$907.64	\$2,068.28	\$163.54	\$2,231.82	\$20.41	\$50.52
Dean Health Insurance - Prevea 360 & Mayo Clinic Health	\$662.55	\$148.65	\$811.20	\$1,627.40	\$367.66	\$1,995.06	\$734.24	\$172.48	\$906.72	\$1,802.79	\$426.73	\$2,229.52	\$23.83	\$59.07	\$901.35	\$212.23	\$1,113.58	\$2,220.56	\$526.10	\$2,746.66	\$63.58	\$158.44	\$840.44	\$196.76	\$1,037.20	\$2,068.28	\$487.44	\$2,555.72	\$48.11	\$119.78
GHC of Eau Claire (GREATER WI)	\$662.55	\$44.23	\$706.78	\$1,627.40	\$106.62	\$1,734.02	\$734.24	\$174.82	\$909.06	\$1,802.79	\$432.57	\$2,235.36	\$130.59	\$325.95	\$901.35	\$215.13	\$1,116.48	\$2,220.56	\$533.36	\$2,753.92	\$170.90	\$426.74	\$840.44	\$199.44	\$1,039.88	\$2,068.28	\$494.14	\$2,562.42	\$155.21	\$387.52
*GHC of Eau Claire River Region	\$662.55	\$254.97	\$917.52	\$1,627.40	\$633.46	\$2,260.86	\$734.24	\$237.40	\$971.64	\$1,802.79	\$589.03	\$2,391.82	(\$17.57)	(\$44.43)	\$901.35	\$292.39	\$1,193.74	\$2,220.56	\$726.50	\$2,947.06	\$37.42	\$93.04	\$840.44	\$270.52	\$1,110.96	\$2,068.28	\$671.84	\$2,740.12	\$15.55	\$38.38
GHC of SCW Dane Choice			New plan in 2024				\$734.24	(\$57.04)	\$677.20	\$1,802.79	(\$147.07)	\$1,655.72	\$0.00	\$0.00	\$901.35	(\$71.13)	\$830.22	\$2,220.56	(\$182.30)	\$2,038.26	\$0.00	\$0.00	\$840.44	(\$63.92)	\$776.52	\$2,068.28	(\$164.26)	\$1,904.02	\$0.00	\$0.00
GHC - SCW Neighbors (formerly South Central)	\$662.55	\$0.00	\$603.56	\$1,627.40	\$0.00	\$1,475.96	\$734.24	\$12.40	\$746.64	\$1,802.79	\$26.53	\$1,829.32	\$0.00	\$0.00	\$901.35	\$14.61	\$915.96	\$2,220.56	\$32.06	\$2,252.62	\$14.61	\$32.06	\$840.44	\$14.96	\$855.40	\$2,068.28	\$32.94	\$2,101.22	\$14.96	\$32.94
*HealthPartners Health Plan Southeast	\$662.55	\$303.69	\$966.24	\$1,627.40	\$685.86	\$2,313.26	\$734.24	\$339.56	\$1,073.80	\$1,802.79	\$844.43	\$2,647.22	\$35.87	\$158.57	\$901.35	\$418.51	\$1,319.86	\$2,220.56	\$1,041.80	\$3,262.36	\$114.82	\$355.94	\$840.44	\$386.54	\$1,226.98	\$2,068.28	\$961.88	\$3,030.16	\$82.85	\$276.02
*HealthPartners Health Plan West	\$662.55	\$275.93	\$938.48	\$1,627.40	\$685.86	\$2,313.26	\$734.24	\$348.54	\$1,082.78	\$1,802.79	\$866.87	\$2,669.66	\$72.61	\$181.01	\$901.35	\$429.59	\$1,330.94	\$2,220.56	\$1,069.50	\$3,290.06	\$153.66	\$383.64	\$840.44	\$396.74	\$1,237.18	\$2,068.28	\$987.38	\$3,055.66	\$120.81	\$301.52
Medical Associates Health Plans	\$662.55	\$0.00	\$641.20	\$1,627.40	\$0.00	\$1,570.06	\$734.24	(\$72.58)	\$661.66	\$1,802.79	(\$185.93)	\$1,616.86	\$0.00	\$0.00	\$901.35	(\$90.31)	\$811.04	\$2,220.56	(\$230.24)	\$1,990.32	\$0.00	\$0.00	\$840.44	(\$81.58)	\$758.86	\$2,068.28	(\$208.42)	\$1,859.86	\$0.00	\$0.00
MercyCare Health Plans	\$662.55	\$0.00	\$636.94	\$1,627.40	\$0.00	\$1,559.42	\$734.24	(\$28.64)	\$705.60	\$1,802.79	(\$76.07)	\$1,726.72	\$0.00	\$0.00	\$901.35	(\$36.07)	\$865.28	\$2,220.56	(\$94.64)	\$2,125.92	\$0.00	\$0.00	\$840.44	(\$31.68)	\$808.76	\$2,068.28	(\$93.66)	\$1,984.62	\$0.00	\$0.00
Network Health (TIER ONE)	\$662.55	\$90.35	\$752.90	\$1,627.40	\$221.92	\$1,849.32	\$734.24	\$100.12	\$834.36	\$1,802.79	\$245.83	\$2,048.67	\$9.77	\$23.91	\$901.35	\$122.91	\$1024.26	\$2,220.56	\$302.80	\$2,523.36	\$32.56	\$80.88	\$840.44	\$114.60	\$955.08	\$2,068.28	\$282.04	\$2,350.32	\$24.25	\$60.12
*Quartz Central	\$662.55	\$343.45	\$1,006.00	\$1,627.40	\$854.66	\$2,482.06	\$734.24	\$342.22	\$1,076.46	\$1,802.79	\$851.07	\$2,653.86	(\$1.23)	(\$3.59)	\$901.35	\$421.79	\$1,323.14	\$2,220.56	\$1,050.00	\$3,270.56	\$78.34	\$195.34	\$840.44	\$389.56	\$1,230.00	\$2,068.28	\$969.44	\$2,070.06	\$46.11	\$114.78
Quartz UW Health	\$662.55	\$8.57	\$671.12	\$1,627.40	\$17.46	\$1,644.86	\$734.24	\$1.44	\$735.68	\$1,802.79	(\$0.87)	\$1,801.92	(\$7.13)	(\$18.33)	\$901.35	\$1.07	\$902.42	\$2,220.56	(\$1.80)	\$2,218.76	(\$7.50)	\$0.00	\$840.44	\$2.50	\$842.94	\$2,068.28	\$1.78	\$2,070.06	(\$6.07)	(\$15.68)
Quartz West	\$662.55	\$136.59	\$799.14	\$1,627.40	\$337.52	\$1,964.92	\$734.24	(\$17.54)	\$716.70	\$1,802.79	(\$48.33)	\$1,754.46	(\$154.13)	(\$385.85)	\$901.35	(\$22.37)	\$878.98	\$2,220.56	(\$60.40)	\$2,160.16	\$0.00	\$0.00	\$840.44	(\$19.06)	\$821.38	\$2,068.28	(\$52.12)	\$2,016.16	\$0.00	\$0.00
*Robin with HealthPartners	\$662.55	\$421.55	\$1,084.10	\$1,627.40	\$1,049.92	\$2,677.32	\$734.24	\$389.16	\$1,123.40	\$1,802.79	\$968.43	\$2,771.22	(\$32.39)	(\$81.49)	\$901.35	\$479.75	\$1,381.10	\$2,220.56	\$1,194.90	\$3,415.46	\$58.20	\$144.98	\$840.44	\$442.88	\$1,283.32	\$2,068.28	\$1,102.74	\$3,171.02	\$21.33	\$52.82
*Security Health Plan	\$662.55	\$334.17	\$996.72	\$1,627.40	\$831.46	\$2,458.86	\$734.24	\$332.36	\$1,066.60	\$1,802.79	\$826.43	\$2,629.22	(\$1.81)	(\$5.03)	\$901.35	\$409.61	\$1,310.96	\$2,220.56	\$1,019.56	\$3,240.12	\$75.44	\$188.10	\$840.44	\$378.36	\$1,218.80	\$2,068.28	\$941.44	\$3,009.72	\$44.19	\$109.98
State Maintenance Health Plan by Dean Health - NOT AVAILABLE																														
*Access Plan by Dean Health Plan	\$662.55	\$278.63	\$941.18	\$1,627.40	\$692.64	\$2,320.04	\$734.24	\$288.70	\$1,022.94	\$1,802.79	\$717.29	\$2,520.08	\$10.07	\$24.65	\$901.35	\$355.67	\$1,257.02	\$2,220.56	\$884.72	\$3,105.28	\$77.04	\$192.08	\$840.44	\$328.74	\$1,169.18	\$2,068.28	\$817.40	\$2,885.68	\$50.11	\$124.76

* currently eligible to receive a stipend

Figured at 85% contribution			PO17 HDHP 85%												PO12 No Deductible 85%						PO14 Deductible \$500/\$1000 85%									
			2023 Single			2023 Family			2024 Single			2024 Family			2024 Single			2024 Family			2024 Single			2024 Family			Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023		
			Maximum Employer Share	Employee Share	Total Premium	Maximum Employer Share	Employee Share	Total Premium	85% Employer Share	Employee Share	Total Premium	85% Employer Share	Employee Share	Total Premium	85% Employer Share	Employee Share	Total Premium	85% Employer Share	Employee Share	Total Premium	Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023	85% Employer Share	Employee Share	Total Premium	85% Employer Share	Employee Share	Total Premium	Employee Single Plan Amount Increase/Decrease for 2023	Employee Family Plan Amount Increase/Decrease for 2023
*Aspirus	\$662.55	\$289.77	\$952.32	\$1,627.40	\$720.46	\$2,347.86	\$709.21	\$305.55	\$1,014.76	\$1,741.33	\$758.29	\$2,499.62	\$15.78	\$37.83	\$870.62	\$376.34	\$1,246.96	\$2,144.86	\$935.26	\$3,080.12	\$86.57	\$214.80	\$811.78	\$348.14	\$1,159.92	\$1,997.77	\$864.75	\$2,862.52	\$58.37	\$144.29
*Common Ground Healthcare Cooperative	\$662.55	\$226.61	\$889.16	\$1,627.40	\$562.56	\$2,189.96	\$709.21	\$246.21	\$955.42	\$1,741.33	\$609.93	\$2,351.26	\$19.60	\$47.37	\$870.62	\$303.08	\$1,173.70	\$2,144.86	\$752.10	\$2,896.96	\$76.47	\$189.54	\$811.78	\$280.74	\$1,092.52	\$1,997.77	\$696.25	\$2,694.02	\$54.13	\$133.69
Dean Health Plan	\$662.55	\$36.77	\$699.32	\$1,627.40	\$87.96	\$1,715.36	\$709.21	\$114.91	\$824.12	\$1,741.33	\$281.69	\$2,023.02	\$78.14	\$193.73	\$870.62	\$141.00	\$1011.62	\$2,144.86	\$349.90	\$2,491.76	\$104.23	\$258.94	\$811.78	\$131.62	\$943.40	\$1,997.77	\$323.45	\$2,321.22	\$94.85	\$235.49
Dean Health Insurance - Prevea 360 East	\$662.55	\$46.79	\$709.34	\$1,627.40	\$113.02	\$1,740.42	\$709.21	\$83.43	\$792.64	\$1,741.33	\$202.99	\$1,944.32	\$36.64	\$89.97	\$870.62	\$102.12	\$972.74	\$2,144.86	\$249.70	\$2,394.56	\$55.33	\$136.68	\$811.78	\$95.86	\$907.64	\$1,997.77	\$234.05	\$2,231.82	\$49.07	\$121.03
Dean Health Insurance - Prevea 360 & Mayo Clinic Health	\$662.55	\$148.65	\$811.20	\$1,627.40	\$367.66	\$1,995.06	\$709.21	\$197.51	\$906.72	\$1,741.33	\$488.19	\$2,229.52	\$48.86	\$120.53	\$870.62	\$242.96	\$1,113.58	\$2,144.86	\$601.80	\$2,746.66	\$94.31	\$234.14	\$811.78	\$225.42	\$1,037.20	\$1,997.77	\$557.95	\$2,555.72	\$76.77	\$190.29
GHC of Eau Claire (GREATER WI)	\$662.55	\$44.23	\$706.78	\$1,627.40	\$106.62	\$1,734.02	\$709.21	\$199.85	\$909.06	\$1,741.33	\$494.03	\$2,235.36	\$155.62	\$387.41	\$870.62	\$245.86	\$1,116.48	\$2,144.86	\$609.06	\$2,753.92	\$201.63	\$502.44	\$811.78	\$228.10	\$1,039.88	\$1,997.77	\$564.65	\$2,562.42	\$183.87	\$458.03
*GHC of Eau Claire River Region	\$662.55	\$254.97	\$917.52	\$1,627.40	\$633.46	\$2,260.86	\$709.21	\$262.43	\$971.64	\$1,741.33	\$650.49	\$2,391.82	\$7.46	\$17.03	\$870.62	\$323.12	\$1,193.74	\$2,144.86	\$802.20	\$2,947.06	\$68.15	\$168.74	\$811.78	\$299.18	\$1,110.96	\$1,997.77	\$742.35	\$2,740.12	\$44.21	\$108.89
GHC of SCW Dane Choice			New plan in 2024				\$709.21	(\$32.01)	\$677.20	\$1,741.33	(\$85.61)	\$1,655.72	\$0.00	\$0.00	\$870.62	(\$40.40)	\$830.22	\$2,144.86	(\$106.60)	\$2,038.26	\$0.00	\$0.00	\$811.78	(\$35.26)	\$776.52	\$1,997.77	(\$93.75)	\$1,904.02	\$0.00	\$0.00
GHC - SCW Neighbors (formerly South Central)	\$662.55	(\$58.99)	\$603																											

RESOLUTION NUMBER -2023

Resolution to Eliminate Contributions to Employee HSA and Premium Stipends

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its special meeting on September 28, 2023, does resolve as follows:

- 1 **WHEREAS**, Green Lake County has practiced incentivizing payments for health
- 2 insurances offered by ETF; and
- 3 **WHEREAS**, the County has also incentivized a high deductible insurance policy by
- 4 contributing funds for HSA accounts to cover premiums for both single and family
- 5 policies at different rates (stipends) based on plan selection; and
- 6 **WHEREAS**, it is not in the best interest of the Green Lake County Board of Supervisors
- 7 to incentivize our employees in regard to health insurance policies.
- 8 Fiscal note savings of \$391,000 for 2024 based on projected calculations.
- 9
- 10 Majority vote is needed to pass.

Submitted by Personnel and
Property & Insurance Committees

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this day of
28th day of September, 2023.

Dave Abendroth/Chuck Buss, Chair

Luke Dretske/Dave Abendroth, Vice Chair

County Board Chairman

Sue Wendt/Nancy Hiestand

ATTEST: County Clerk
Approve as to Form:

Bob Schweder/Dick Trochinski

Corporation Counsel

Nita Krenz/Dennis Mulder

11 **NOW THEREFORE BE IT RESOLVED:** by the Green Lake County Board of
12 Supervisors that the pre-tax contributions to HSAs and the stipend incentive be
13 eliminated.

14 **BE IT FURTHER RESOLVED,** the opt out incentive be changed to a prorated taxable
15 payment on the first payroll of each month of \$1500 annually for full time employees
16 working more than 1560 hours per year and \$750 annually for part time employees
17 working less than 1560 hours per year.

18 **BE IT FURTHER RESOLVED,** that the Flex Spending Account (FSA) option be
19 reinstated for employees working more than 1560 hours per year as an option to assist
20 with medical and child care expenses.

21 **BE IT FURTHER RESOLVED:** Green Lake County approves appropriate revisions to
22 the Personnel Policies in order to appropriately reflect the modifications herein.

23 Majority vote is needed to pass.