

PERSONNEL COMMITTEE MEETING
September 14, 2023

The regular meeting of the Personnel Committee was called to order by Chair David Abendroth at 4:00 PM on Thursday, September 14, 2023 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The meeting was held both in person and via remote access. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Dave Abendroth
 Luke Dretske (remote – left @ 4:10)
 Nita Krenz
 Bob Schweder
 Sue Wendt

Other County Employees Present: Liz Otto, County Clerk; Jason Jerome, HHS Director (remote); Cate Wylie, County Administrator; Jeff Mann, Corporation Counsel; Ken Stephani, Finance Director; Derek Mashuda, Highway Commissioner; Bill Hutchison, IT Director

MINUTES OF 06/08/2023

Motion/second (Schweder/Wendt) to approve the minutes of the 06/08/2023 meeting as presented with no corrections or changes. Motion carried with no negative vote.

PUBLIC COMMENT – none

ADDITIONAL FTE GENERAL LABORER POSITION IN THE HIGHWAY DEPARTMENT

County Administrator Cate Wylie stated that the Town of Mackford is contracting with Green Lake County to provide maintenance and snowplowing services for year round work so they will be supplying \$40,000 to pay for roughly half of the cost of a new position. Highway Commissioner Derek Mashuda explained the additional revenue that will come in from another position. Discussion held. *Motion/second (Schweder/Wendt)* to approve the position. Motion carried with no negative vote.

HEALTH INSURANCE UPDATE FOR 2024

County Clerk Liz Otto explained the overall increase from ETF for 2024 is 14.6% and provided details on the current plan and HSA benefits. No bids were received from the insurance broker for our group for 2024 as of this date. Discussion held. The committee directed the County Administrator and Finance Director to come up with recommendations and bring back to the committee.

COST OF LIVING ADJUSTMENT (COLA) FOR 2024

County Administrator Cate Wylie stated she is looking at a 3% across the board cost of living increase for 2024. The wage scale, pay for performance, and longevity will be evaluated next year.

HRIS UPDATE: BAMBOO HR

County Administrator Cate Wylie stated that she is getting rid of Halogen and JazzHR and implementing BambooHR which will do the job of both programs and more at a cost of \$2,000 more annually. This will be implemented by the first of the year (2024).

HR MONTHLY UPDATE

County Clerk Liz Otto gave an update on new hires, employee exits, and dental/vision rates for 2024.

COMMITTEE DISCUSSION

Future meeting date: Regular meeting – October 12, 2023 @ 4:00 PM

Future agenda items:

ADJOURNMENT

Chair Abendroth adjourned the meeting at 4:30 PM.

Submitted by,

Liz Otto

Liz Otto

County Clerk