



571 County Highway A, Green Lake WI 54941 (920) 294-4059 Fax (920) 294-4191

January 3, 2023

Employer Address

RE: Inmate Name

The above employee will be serving a sentence on Electronic Monitoring Program (EMP) for Green Lake County Correctional Facility with Huber privileges, due to the COVID19 precautions, by reducing entry into the facility.

This letters serves as notice to the employer of the documentation requirements and includes a portion of the Huber rules for your reference.

Paychecks and Timesheets

Paycheck stubs and/or timesheets are required to be submitted for verification of wages and work schedules. These documents assist us in reconciling the submitted work schedule, with hours worked and time away from the facility in order to ensure employee compliance with the Huber/EMP programs.

The Huber employee is primarily responsible for making sure the documentation is received. This information may be faxed to 920-294-4191 or emailed to the contacts below.

Huber employees need to remain current on Huber/EMP fees. While at work, Huber employees are prohibited from having contact (i.e. phone calls, visits) with friends and family. If an employer witnesses non-compliance, please contact the correctional facility.

Finally, Huber inmates are required to submit a work schedule each week that is signed by their supervisor. A blank schedule is included on the last page of this packet. Schedule changes require 48-hour notice.

Sincerely,

Lori Leahy

Corrections Administrator lleahy@greenlakecountywi.gov

Samantha Koscher

Corrections Sergeant skoscher@greenlakecountywi.gov

Jennifer Walker

Corrections Sergeant jjwalker@greenlakecountywi.gov

Kevin Blank

Corrections Sergeant kblank@greenlakecountywi.gov

GREEN LAKE COUNTY CORRECTIONAL FACILITY

HUBER INFORMATION FOR EMPLOYERS

INTRODUCTION

This packet includes detailed information on the Huber policy for Green Lake County Correctional Facility. The below sections are excerpts from the Huber Check-in Packet. Please remember that Huber law is a privilege, not a right. Abuse of that privilege may result in its loss. If you have any questions that this packet cannot answer, please call the Green Lake County Correctional Facility at 920-294-4059.

EXPECTATIONS

Work Schedules:

If you are a working Huber, you will be required to submit a weekly work schedule. Please have your employer/supervisor fill out the schedule provided in this packet. If your schedule/work hours vary from week to week, your employer/supervisor will need to fill out a schedule every week. Be advised that the jail MUST have a completed work schedule for you, or you will not be allowed to leave for work. There will be NO EXCEPTIONS to this rule. <u>Your work schedule must include every location that you will be working at for every work day</u>.

You must have full-time employment and work a minimum of 32 hours per week and no more than 60 hours per week. You may not work for more than one employer. You will not be allowed to work the following holidays, unless pre-approved by Corrections Administration (this must be requested in writing):

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LABOR DAY, THANKSGIVING DAY, NEW YEARS DAY, CHRISTMAS DAY, EASTER SUNDAY, MEMORIAL DAY, INDEPENDENCE DAY
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Your work schedule must meet <u>one</u> of the follow:

- If your work shift does not require you to be outside the facility for more than twelve (12) hours per day (including travel time), you will be permitted to work no more than six days per week. You will not be allowed to work more than six consecutive days in a row, so you must sit in one day each week.
- If you are required to work 12 hour shifts, which would require that you would be outside the facility for more than twelve (12) hours per day (including travel time), you will be permitted to work no more than five days per week. You will not be allowed to work more than five consecutive days in a row, so you must sit in two days each week.

Huber Fees:

If you are a working Huber, you will be charged Huber fees starting on the date that you begin your sentence (unless you check in after dinner is served). It is a weekly fee; however, it will show up on your account as a daily deduction. You will be charged everyday regardless of if you are working that day or not. You will also be charged the day that you are released. Please take this into account when you are keeping track of your balance.

If the employer <u>only</u> offers payment by debit pay-card or direct deposit, it is your responsibility to receive prior approval for a bank stop to obtain funds. You will be responsible for making sure your Huber fees are paid/current. If your balance becomes negative, you may receive a notice advising that if fees are not paid by the indicated date, you will not be released for work until payment is received.

Either you or your employer must submit timesheets or paycheck stubs as verification of hours worked for every pay period.

Work Release:

Once it has been determined that all of the requirements have been met for you to begin work, your release time(s) will be demined by corrections staff (you will be allowed ample time for travel to and from work as long as your twelve hours is not exceeded). You will be advised of these release times. We will release inmates for work every half hour. You must be ready at your assigned release time; otherwise, you will be required to wait until the next release time.

While on work release:

- you must report directly to and from work with the exception of occasional stops for gas (this must be approved by Corrections Staff prior to stopping for gas).
- you are not allowed to have any unauthorized contact with family or friends (this includes in person and/or via telephone).
- you may not consume any alcoholic beverages, unauthorized medications, drugs or any other controlled substance.
- you may be asked to submit to an alcohol/drug test (refusal to submit to these tests may result in revocation of Huber privileges).
- any positive drug test (for any unauthorized drug), will result in Huber revocation and you will be required to pay the cost of the drug test.
- any positive alcohol test shall result in an immediate five (working) day lockdown for the first offense, subsequent alcohol offenses will result in Huber revocation.
- you must report any police contact immediately upon returning to the facility.
- you may be checked on by Correctional Facility staff/other law enforcement agency.
- if you are asked to come to the phone or present yourself at your workplace, you must do so promptly (failure to do so may result in revocation of Huber privileges).

GREEN LAKE COUNTY CORRECTIONAL FACILITY HUBER WORK/CS SCHEDULE

Inmate's Name:		Today's Date:			
Employer's/Organization's Name:					
Company Address:					_
City: St	ate: Zip:	Phone -	#: (_)	_
This schedule must be completed by the inr filled in and must include the employer's/su not change from week to week, you may ch schedule). If there are any changes to this s written notice of this (on company letterhea <u>changes need to be received with 48-hour n</u> approval. Employers may leave a voice message, re	pervisor's signatur eck the box that in chedule after it has d) with the inmate, <u>otice</u> , in order to be	e at the bottom. If dicates this (and w been submitted, t or via fax to the c e reviewed by the s	f the inma ill not ne he emplo correction Sargent o	ate's work sched ed to fill in the d yer/supervisor r al facility. <u>Sche</u> r Jail Administr	lule does lates on the nust send <u>dule</u>
MONDAY WORKSITE ADDRESS:					
DATE: START TIME::	OAM OPM	END TIME:	:	□AM □PM	
TUESDAY WORKSITE ADDRESS:					
DATE: START TIME::	🗆 AM 🗆 PM	END TIME:	:	□АМ □РМ	
WEDNESDAY WORKSITE ADDRESS:					
DATE:/ START TIME::	□AM □PM	END TIME:	_:	□AM □PM	
THURSDAY WORKSITE ADDRESS:					
DATE: START TIME::	OAM DPM	END TIME:	:	□AM □PM	
FRIDAY WORKSITE ADDRESS:					
DATE:/ START TIME::	OAM DPM	END TIME:	:	□AM □PM	
SATURDAY WORKSITE ADDRESS:					
DATE:/ START TIME::					
(NO WORK IS ALLOWED					
SUNDAY WORKSITE ADDRESS: DATE: START TIME:					

THIS SCHEDULE STAYS THE SAME EVERY WEEK
 Inmate Employer's/Supervisor's Signature: ______

Please fax schedule to: 920-294-4191