



GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 09/15/2022

Amended Post Date: 09/16/2022

The following documents are included in the packet for the County Board meeting on September 20, 2022:

- 1) Agenda
- 2) Draft minutes from the 08/16/2022 meeting
- 3) Resolution 25-2022 Resolution to Create a Crisis Therapist Position in the Health & Human Services Behavioral Health Unit
- 4) Resolution 26-2022 Relating to Eliminating the Children & Family Services Case Manager Position and Creating an Additional Intensive In-Home Clinical Therapist Position in the Health & Human Services Children & Family Service Unit
- 5) Resolution 27-2022 Resolution to Continue Stipend for Health Insurance Premium Cost
- 6) Ordinance 15-2022 Ordinance Amending Ch. 74 Records, Section 74-20 Aging and Long Term Care/Clinical Services Unit
- 7) Ordinance 16-2022 Ordinance Amending Ch. 9 – Board of Supervisors
- 8) Ordinance 17-2022 Amending Ch. 350 – Zoning, Ordinance 146-76
- 9) Ordinance 18-2022 Relating to Rezone in the Town of Brooklyn: Owner – Mary Kallas
- 10) Ordinance 19-2022 Amending the Personnel Policy and Procedures Manual, Article I. Administrative and Legal Policies



Green Lake County Board of Supervisors
Meeting Notice

The Green Lake County Board of Supervisors will meet in person and via virtual communication in Room #0902 in the City of Green Lake, Wisconsin on Tuesday, the 20th day of September, 2022 at 6:00 PM for the regular meeting of the Board. Business to be transacted include:

Amended AGENDA**

County Board of Supervisors

- Dist. 1 Nancy Hoffmann
- Dist. 2 Charles Buss
- Dist. 3 Curtis Talma
- Dist. 4 David Abendroth
- Dist. 5 Ken Bates
- Dist. 6 Brian Floeter
- Dist. 7 Bob Schweder
- Dist. 8 Nancy Hiestand
- Dist. 9 Bill Boutwell
- Dist. 10 Sue Wendt
- Dist. 11 Harley Reabe
- Dist. 12 Charlie Wielgosh
- Dist. 13 Don Lenz
- Dist. 14 Dennis Mulder
- Dist. 15 Nita Krenz
- Dist. 16 Joe Gonyo
- Dist. 17 Luke Dretske
- Dist. 18 Richard Trochinski
- Dist. 19 Gene Thom

Virtual attendance at meetings is optional. If technical difficulties arise, there may be instances when remote access may be compromised. If there is a quorum attending in person, the meeting will proceed as scheduled.

GREEN LAKE COUNTY MISSION:

- 1) Fiscal Responsibility
- 2) Quality Service
- 3) Innovative Leadership
- 4) Continual Improvement in County Government

1. Call to Order
2. Roll Call
3. Reading of the Call
4. Pledge of Allegiance
5. Minutes of 08/16/22 meeting
6. Announcements
7. Public Comment (3 min. limit)
8. Correspondence
 - Thank you from Grand River Fire District
 - Update and timeline regarding County Administrator position recruitment
9. Appearances
 - Monthly update from County Administrator Cathy Schmit
10. Resolutions
 - Res. 25-2022 Resolution to Create a Crisis Therapist Position in the Health & Human Services Behavioral Health Unit
 - Res. 26-2022 Relating to Eliminating the Children & Family Services Case Manager Position and Creating an Additional Intensive In-Home Clinical Therapist Position in the Health & Human Services Children & Family Services Unit
 - **Res. 27-2022 Resolution to Continue Stipend for Health Insurance Premium Cost
11. Ordinances
 - Ord. 15-2022 Ordinance Amending Ch. 74 Records, Section 74-20 Aging and Long Term Care/Clinical Services Unit
 - Ord. 16-2022 Ordinance Amending Ch. 9 – Board of Supervisors
 - Ord. 17-2022 Amending Ch. 350 – Zoning, Ordinance 146-76
 - Ord. 18-2022 Relating to Rezone in the Town of Brooklyn: Owner – Mary Kallas
 - Ord. 19-22 Amending the Personnel Policy and Procedures Manual, Article I. Administrative and Legal Policies
12. *Committee Appointments
13. Departments to Report on October 18, 2022
14. Future Agenda Items for Action & Discussion
15. Adjourn

Given under my hand and official seal at the Government Center in the City of Green Lake, Wisconsin, this 16th day of September, 2022.

Elizabeth A. Otto, Green Lake County Clerk

This meeting will be conducted and available through in person attendance or audio/visual communication. Remote access can be obtained through the following link:

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 297 495 579 648

Passcode: kMqPkb

[Download Teams](#) | [Join on the web](#)

Please accept at your earliest convenience. Thank you!

[Learn More](#) | [Help](#) | [Meeting options](#) | [Legal](#)

To be approved at the September 20, 2022 meeting

GREEN LAKE COUNTY

BOARD PROCEEDINGS

REGULAR MEETING

August 16, 2022

The Green Lake County Board of Supervisors met in regular session, Tuesday, August 16, 2022 at 6:00 PM via remote access and in person access for the regular meeting of the Board.

The Board was called to order by Chair David Abendroth. Roll call taken – Present - 18, Absent – 1 (Joe Gonyo-District 16)

<u>Supervisor</u>	<u>Supervisor Districts</u>
Nancy Hoffmann	1
Charles Buss	2
Curt Talma (Zoom)	3
David Abendroth	4
Ken Bates	5
Brian Floeter	6
Bob Schweder	7
Nancy Hiestand	8
Bill Boutwell	9
Sue Wendt	10
Harley Reabe	11
Charlie Wielgosh	12
Don Lenz	13
Dennis Mulder	14
Nita Krenz	15
Luke Dretske	17
Richard Trochinski	18
Gene Thom	19

READING OF THE CALL

The Green Lake County Board of Supervisors will convene via virtual communication and in person at the Government Center in the City of Green Lake, Wisconsin on Tuesday the 16th day of August, 2022 at 6:00 PM for a special meeting of the Board. Business to be transacted includes:

CALL TO ORDER
ROLL CALL

To be approved at the September 20, 2022 meeting

READING OF THE CALL
PLEDGE OF ALLEGIANCE
MINUTES OF 07/19/2022 MEETING
ANNOUNCEMENTS
PUBLIC COMMENT (3 minute limit)
APPEARANCES

- Monthly Update from County Administrator Cathy Schmit

RESOLUTIONS

- Resolution 19-2022 Resolution to Change the Date for the 2022 November Annual Meeting of the Board of Supervisors
- Resolution 20-2022 Resolution to Utilize American Rescue Plan Act (ARPA) Fund for Local Fire Department Equipment
- Resolution 21-2022 Resolution to Utilize American Rescue Plan Act (ARPA) Funds to Upgrade the Health & Human Services Electronic Health Record (HER) Software
- Resolution 22-2022 Resolution Relating to Consortium Agreement for the Chief Elected Officials of the Fox Valley Workforce Development Area for 2022-2023
- Resolution 23-2022 Resolution Relating to PSAP Grant Funding for One Public Safety Answering Point per County
- Resolution 24-2022 Resolution to Engage the Services of an Executive Search Firm for County Administrator Position

ORDINANCES

- Ordinance 11-2022 Amending Chapter 10 – Budget and Finance to Prohibit the Acceptance of Donations for the Administration of Elections
- Ordinance 12-2022 Relating to Rezone in the Town of Brooklyn: Owner – Sadie Hawk Enterprises LLC, Agent – Billie Jo Zirger
- Ordinance 13-2022 Relating to Rezone in the Town of Berlin: Owner – Robert L. Seward Revocable Living Trust
- Ordinance 14-2022 Relating to Rezone in the Town of Green Lake: Owner – United Church Camps, Inc., Agent – Glen Svetnicka

BUDGET ADJUSTMENTS

- Finance

DEPARTMENTS TO REPORT ON September 20, 2022

FUTURE AGENDA ITEMS FOR ACTION & DISCUSSION

ADJOURN

Given under my hand and official seal at the Government Center in the City of Green Lake, Wisconsin this 10th day of August, 2022

Elizabeth A. Otto
Green Lake County Clerk

PLEDGE OF ALLEGIANCE

1. The Pledge of Allegiance to the Flag was recited.

MINUTES OF 07/19/2022 MEETING

To be approved at the September 20, 2022 meeting

2. **Motion/second (Buss/Wendt)** to approve the minutes of the July 19, 2022 Special County Board meeting with no additions or corrections. Motion carried with no negative vote.

ANNOUNCEMENTS

3. The next meeting of the County Board will take place on September 20, 2022 at 6:00 PM.

PUBLIC COMMENT (3 minute limit)

4. Mark Lindquist, N5111 Skunk Ridge Lane, spoke in opposition to the Skunk Hollow Quarry CUP.
5. Carl Nehm, N4805 Prairie Road, spoke in opposition to the Skunk Hollow Quarry CUP.
6. Jerry Specht, W2830 Oak Terrace Lane, spoke in opposition to the Skunk Hollow Quarry CUP.
7. Tom Penfield, W5267 Brooklyn G, spoke in opposition to the Skunk Hollow Quarry CUP.
8. Pat Griffith, 955 Ransom St., Ripon, spoke in opposition to the Skunk Hollow Quarry CUP.
9. Diane Mockridge, N5111 Skunk Ridge Lane, spoke in opposition to the Skunk Hollow Quarry CUP.
10. Robert McCarthy, W608 Glen Lane, spoke in opposition to the Skunk Hollow Quarry CUP.
11. Ernie Neunfeldt, 5139 Brooklyn G, spoke in opposition to the Skunk Hollow Quarry CUP.
12. Phyllis Peterson, N5461 Skunk Hollow Road, spoke in opposition to the Skunk Hollow Quarry CUP.

APPEARANCES

13. County Administrator Cathy Schmit provided her monthly update including ARPA funding, tower project update, coroner transition, pay for performance process change, 2023 budget, and BugTussel bond sale closing.

RESOLUTIONS

14. Resolution 19-2022 Resolution to Change the date for the 2022 November Annual Meeting of the Board of Supervisors. **Motion/second (Reabe/Buss)** to adopt Resolution 19-2022. No discussion. Roll call vote on motion to adopt Resolution 19-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 19-2022 passed as adopted.
15. Resolution 20-2022 Resolution to Utilize American Rescue Plan Act (ARPA) Fund for Local Fire Department Equipment. **Motion/second (Schweder/Dretske)** to adopt Resolution 20-2022. **Motion/second (Floeter/Reabe)** to allow Gary Podoll, Emergency Management Director, to speak. Motion carried with no negative vote. Podoll explained the process involved in compiling the list of needs and the costs involved. Roll call vote on motion to adopt Resolution 20-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 20-2022 passed as adopted.
16. Resolution 21-2022 Resolution to Utilize American Rescue Plan Act (ARPA) Funds to Upgrade the Health & Human Services Electronic Health Record (EHR) Software. **Motion/second (Mulder/Lenz)** to adopt Resolution 21-2022. **Motion/second (Schweder/Buss)** to allow Jason Jerome, HHS Director, to speak. Motion carried with no negative vote. Jerome explained the amount is for the initial cost only – ongoing

To be approved at the September 20, 2022 meeting

costs have not been approved at this point. Roll call vote on motion to adopt Resolution 21-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 21-2022 passed as adopted.

17. Resolution 22-2022 Resolution Relating to Consortium Agreement for the Chief Elected Officials of the Fox Valley Workforce Development Area for 2022-2023. **Motion/second (Buss/Thom)** to adopt Resolution 22-2022. No discussion. Roll call vote on motion to adopt Resolution 22-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 22-2022 passed as adopted.
18. Resolution 23-2022 Resolution Relating to PSAP Grant Funding for One Public Safety Answering Point per County. **Motion/second (Wendt/Thom)** to adopt Resolution 23-2022. **Motion/second (Schweder/Mulder)** to allow Sheriff Podoll to speak. Motion carried with no negative vote. Podoll explained that this resolution is a formality to allow for grant funding and that Green Lake County has already switched over to this process. Roll call vote on motion to adopt Resolution 23-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 23-2022 passed as adopted.
19. Resolution 24-2022 Resolution to Engage the Services of an Executive Search Firm for County Administrator Position. **Motion/second (Mulder/Krenz)** to adopt Resolution 24-2022. Roll call vote on motion to adopt Resolution 24-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Resolution 24-2022 passed as adopted.

ORDINANCES

20. Ordinance 11-2022 Amending Chapter 10 – Budget and Finance to Prohibit the Acceptance of Donations for the Administration of Elections. **Motion/second (Dretske/Floeter)** to enact Ordinance 11-2022. **Motion/second (Schweder/Wendt)** to postpone indefinitely. Discussion held. Roll call vote on motion to postpone indefinitely – Ayes – 5 (Wielgosh, Wendt, Schweder, Mulder, Trochinski), Nays – 13, Abstain – 0, Absent – 1 (Gonyo). Motion failed. Roll call vote on motion to enact Ordinance 11-2022 – Ayes – 14, Nays – 2 (Wendt, Mulder), Abstain – 2 (Wielgosh, Schweder), Absent – 1 (Gonyo). Ordinance 11-2022 passed as enacted.
21. Ordinance 12-2022 Relating to Rezone in the Town of Brooklyn: Owner – Sadie Hawk Enterprises LLC, Agent – Billie Jo Zirger. **Motion/second (Buss/Boutwell)** to enact Ordinance 12-2022. No discussion. Roll call vote on motion to enact Ordinance 12-2022 – Ayes – 17, Nays – 0, Abstain – 1 (Lenz), Absent – 1 (Gonyo). Ordinance 12-2022 passed as enacted.
22. Ordinance 13-2022 Relating to Rezone in the Town of Berlin: Owner – Robert L. Deward Revoacalbe Living Trust. **Motion/second (Thom/Boutwell)** to enact Ordinance 13-2022. No discussion. Roll call vote on motion to enact Ordinance 13-2022 – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Ordinance 13-2022 passed as enacted.
23. Ordinance 14-2022 Relating to Rezone in the Town of Green Lake: Owner – United Church Camps, Inc., Agent – Glenn Svetnicka. **Motion/second (Buss/Mulder)** to enact Ordinance 14-2022. No discussion. Roll call vote on motion to enact Ordinance 14-2022 – Ayes – 17, Nays – 0, Abstain – 1 (Lenz), Absent – 1 (Gonyo). Ordinance 14-2022 passed as enacted.

To be approved at the September 20, 2022 meeting

BUDGET ADJUSTMENTS

16. Finance – request to carry over \$32,988.74 in Boat Launch Fee revenue from 2021 to 2022.

Motion/second (Thom/Boutwell) to approve the budget adjustment as presented. Discussion held. Roll vote on motion to approve – Ayes – 18, Nays – 0, Abstain – 0, Absent – 1 (Gonyo). Motion carried.

DEPARTMENTS TO REPORT ON September 20, 2022

17. To be determined

FUTURE AGENDA ITEMS FOR ACTION AND DISCUSSION

18. Boat launch fees

ADJOURN

19. Chairman Abendroth adjourned the meeting at 7:17 PM.

Respectfully Submitted,

Elizabeth Otto
County Clerk

RESOLUTION NUMBER 25-2022

RESOLUTION TO CREATE A CRISIS THERAPIST POSITION IN THE HEALTH & HUMAN SERVICES BEHAVIORAL HEALTH UNIT.

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting on this 20th day of September 2022, does resolve as follows:

- 1 **WHEREAS**, as part of the 2023 budget process Health & Human Services conducted
- 2 an agency wide position analysis study; and
- 3 Majority vote is needed to pass.

Approved by Personnel Committee

Disapproved by Personnel Committee

Approved by Finance Committee

Disapproved by Finance Committee

Roll Call on Ordinance No. -2022

Submitted by Health and Human Services Board:

Ayes , Nays , Absent , Abstain

/s/ Joe Gonyo

Joe Gonyo, Chair

Passed and Enacted/Rejected this 20th day of September, 2022.

/s/ Harley Reabe

Harley Reabe, Vice-chair

County Board Chairman

Brian Floeter

ATTEST: County Clerk
Approve as to Form:

/s/ Joanne Guden

Joanne Guden

Corporation Counsel

/s/ Nancy Hoffmann

Nancy Hoffmann

/s/ Joy Waterbury

Joy Waterbury

/s/ Christine Schapfel

Christine Schapfel

/s/ K. Hesel-Thiem

Katie Hesel-Thiem

/s/ Richard Trochinski

Richard Trochinski

4 **WHEREAS**, this study concluded that our Behavioral Health Unit (“BHU”) contacts and
5 appointments have increased over a multi-year period creating long waitlists for Mental
6 Health and AODA services, and;

7 **WHEREAS**, crisis contacts both daytime and afterhours have continued to increase
8 further straining our local Metal Health resources, and;

9 **WHEREAS**, clinicians’ caseloads within BHU continue to be at or near maximum
10 capacity, and;

11 **WHEREAS**, the crisis therapist position will have the flexibility to serve the individuals
12 experiencing acute crisis or are high risk, and;

13 **WHEREAS**, to better serve our residents we are proposing the creation of a Crisis
14 Therapist position to our 2023 annual budget; and

15 **WHEREAS**, the Crisis Therapist position will be mostly funded through billing for
16 services rendered;

17 **NOW THEREFORE BE IT RESOLVED** that a Crisis Therapist position in the Health &
18 Human Services Behavioral Health Unit be created and included in the 2023 budget.
19 (See attached job description)

20 **BE IT FURTHER RESOLVED** that this position be placed in Pay Group 8 of the Green
21 Lake County wage plan. This position will be eliminated if the caseload or funding
22 decreases to the point where can no longer be funded.

23 **FISCAL NOTE:**

Fiscal Note for 2023 Budget

	Wage	Annual Wage	Retirement	Social Security	Health Insurance	HSA	Total Fringe	Wage & Fringe
Crisis Therapist	\$ 32.94	\$ 68,515.20	\$ 4,624.78	\$ 5,241.41	\$ 17,990.00	\$3,000.00	\$ 30,856.19	\$ 99,371.39
								\$ 99,371.39

Offsetting Revenues	
Crisis Grant Funding	\$ 19,874.28
Crisis Revenue	\$ 49,685.69
CCS Revenue	\$ 14,905.71
TCM Revenue	\$ 14,905.71
TOTAL	\$ 99,371.39

NEW POSITION ANALYSIS

This form is to be completed for all new position requests or requests for increasing hours of an already-approved part-time position.

DIRECTIONS:

All steps of the New Position Analysis form must be followed. Establishment of a new position or an increase in hours of a part-time position are subject to final approval by the County Board. The approval must be granted prior to submission of the department budget to the County Administrator for compiling of the county budget for the next year.

(a) The department head is required to consult with the County Administrator and HR Coordinator prior to considering new position requests concerning position responsibilities and compensation plan placement. The requesting department head shall present the completed form along with position title, job description, proposed wage classification, justifying rationale, any State or Federal mandates, how the position fits within the department, budget implications (i.e. salary/fringe, office equipment, software, furniture, etc.) and proposed resolution. The department head may also consult with the Financial Manager concerning position funding and budget issues. The department head completes the New Position Analysis form and submits the request to the County Administrator. If the County Administrator approves, the request moves on to step (b) or if rejected returned to the department head.

(b) The requesting department head shall present the completed form along with justifying rationale, job description and resolution to their oversight Committee. The Committee will review the request and vote to approve or deny the request. If the oversight Committee approves, the request moves on to step (c). The Department head shall keep their committee apprised of the status of the department's new position request through the budget process.

(c) The requesting department head shall present the completed form along with justifying rationale, job description and resolution to the Personnel Committee. The Personnel Committee will review the request and vote as to whether or not they support the request as proposed. The request then moves on to step (d).

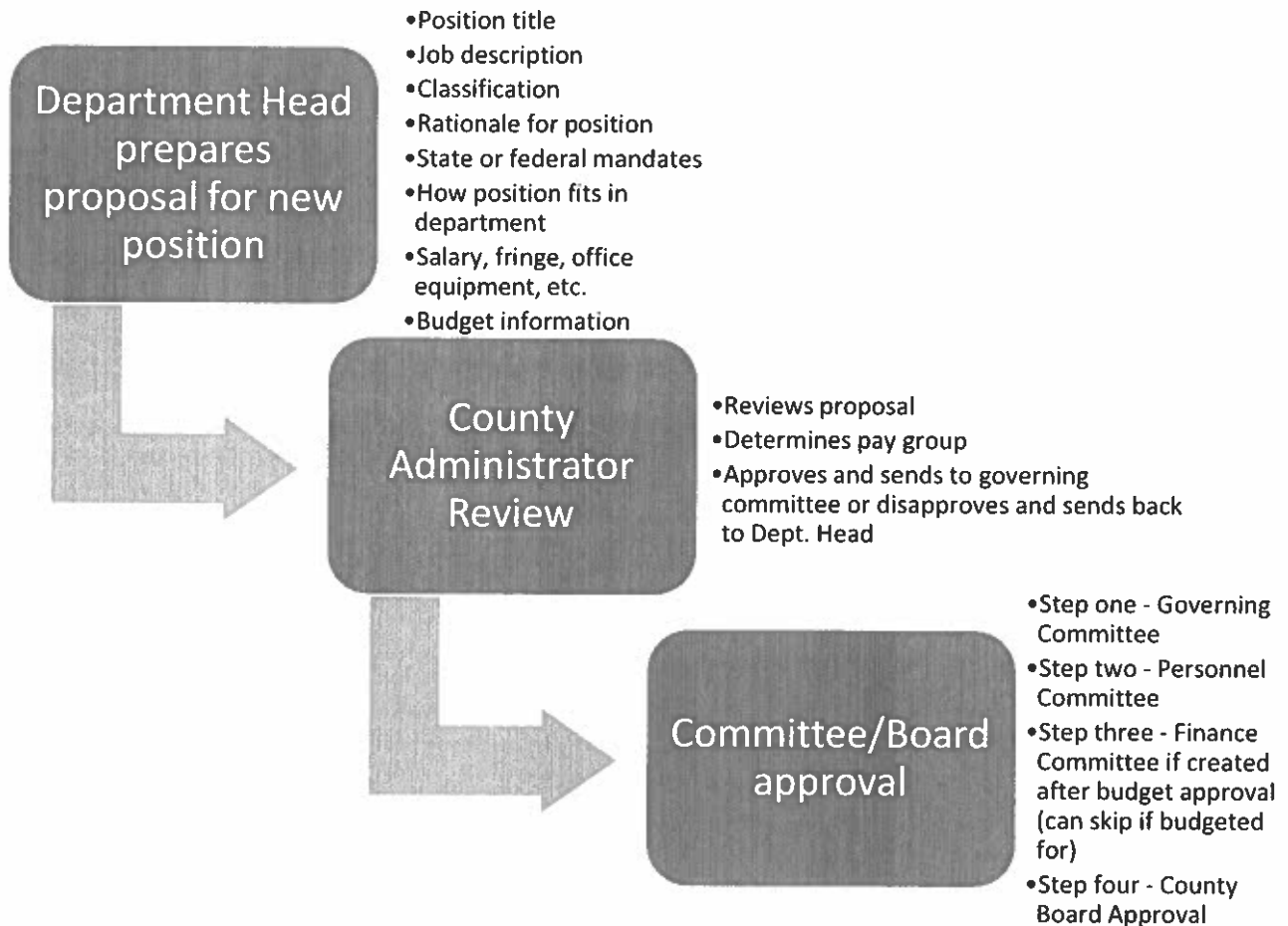
(d) The request shall be presented to the Finance Committee for review and approval of the fiscal note as included in the county board resolution if the new position is created after the annual budget has already been adopted. If the new position is to be included in an upcoming budget process, it need not go to Finance Committee at this time. The request then moves on to step (e).

(e) Finally, the request shall be presented to the County Board in resolution form for final approval if a new position is to be established or an increase in hours is recommended. The resolution will include the approval of the County Administrator and the votes of the Committee of Jurisdiction, Personnel Committee and the Finance Committee (if applicable).

(f) The action of the County Board will be final, although the County Board may refer the resolution back to an appropriate committee if more information is required.

(g) Once the County Board approves the new position, the Department Head may begin the hiring process with the HR Coordinator.

NEW POSITION REVIEW FLOW CHART



Once the County Board approves the new position, the Department Head may begin the hiring process with the HR Coordinator.

NEW POSITION ANALYSIS

- New position
 Increased part-time
 Additional existing position (attach job description, do not need to complete C, D, E, G, & H)

Department: HHS - Behavioral Health

Date: 1/1/2023

Department Head: Nichol Wienkes

- B. Please provide justification for the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):

The number of Mental Health Crisis calls and service needs have seen a steady increase over the last several years. This position will help ensure that Green Lake County is able to respond and provide follow-up services to individuals in crisis. We are also attempting to decrease our current Mental Health wait lists by freeing up current staff's schedules allowing them to provide more on-going services.

Suggested Title: **Crisis Therapist**

Full Time Part Time Hours

County Administrator / HR Coordinators Recommended Classification: Pay Group: 8

- C. General Description of the Position:

This position provides therapeutic case management and outpatient therapy services to individuals who are experiencing behavioral health crises. This position will be involved in providing outreach and follow up to individuals in crisis. Additionally, a smaller portion of this position will involve providing direct crisis response and consultation on a rotating, on-call schedule.

D. Typical Examples of Work to be Performed (in detail):

1.

Approximately 70% of time is spent providing direct therapy and therapeutic case management services to individuals following an initial crisis response

2.

Approximately 10 % of time is spent performing after hours Crisis Services and consultation regarding these services

3.

Approximately 10% of the time is spent completing record-keeping and documentation related to the direct services provided

4.

Approximately 5% of the time is spent providing outreach to individuals in crisis.

5.

Approximately 5% of the time is spent participating in systemic planning and quality improvement processes related to county crisis services

6.

7.

8.

E. Minimum Qualification of a Candidate:

Education: **Master's degree**

Experience: Considerable experience working with behavioral health populations including experience working with evaluation and management of suicide risk.

F: Funding

Annual costs (with full family insurance coverage):

Group	Hourly	Annual	Retirement	Security	Health Ins.	Life Ins.	Work Comp
8	\$32.94	\$68,515.20	\$4,624.78	\$5,241.41	\$20,900		

1. Where will the funding for this position come from: Billable Time (Crisis, CCS, And TCM)
2. What Equipment will need to be purchased (Desk, PC, Laptop, iPad, Calculator, Sit/Stand Desk, Bookcase(s)/Shelving, File Cabinets, Phone/Cell Phone, Etc)?
Laptop with Dual Screens, and Cell Phone

Is office space presently available **Yes** Where? **BHU**

Estimated Equipment Cost:

Is the Cost in the Department Budget? **Yes**

3. Grand total cost, all items, current fiscal year:

4. Therefore, annual cost of salary and fringe: **\$99,380**

G. Supervisory Responsibility (if applicable): **N/A**

1. in brief detail, explain the supervisory authority this position will have (if any):

Some consultation and or supervision with staff on crisis situations under the guidance of the BHU Manager.

2. Number of Employees directly supervised:

Indirectly:

List Title of employees reporting to this position:

H. Who will this person report to? BHU Manager - Nichol Wienkes

County Administrator Action:

Position Approved: *Catherine J Schmit* Date: 08/04/2022

Comments:

Personnel Committee Action:

Position Approved: *Yes* Date: *August 11, 2022*

By a vote of *5* Ayes, *0* Nay, *0* Absent/Abstention

Finance Committee Action:

Fiscal Note Approved: *Yes* Date: *August 24, 2022*

By a vote of *4* Ayes, *0* Nay, *1* Absent/Abstention

County Board Action:

Approved: Date:

By a vote of Ayes, Nay, Absent/Abstention

RESOLUTION NUMBER 26-2022

**RELATED TO ELIMINATING THE CHILDREN & FAMILY SERVICES CASE
MANAGER POSITION AND CREATING AN ADDITIONAL INTENSIVE IN-HOME
CLINICAL THERAPIST POSITION IN THE HEALTH & HUMAN SERVICES
CHILDREN & FAMILY SERVICES UNIT..**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting on this 20th day of September 2022, does resolve as follows:

- 1 **WHEREAS**, as part of the 2023 budget process Health & Humans Services conducted
- 2 an agency wide position analysis study; and
- 3 Majority vote is needed to pass.

Approved by Personnel Committee Disapproved by Personnel Committee
 Approved by Finance Committee Disapproved by Finance Committee

Roll Call on Ordinance No. 26-2022

Submitted by Health and Human
Services Board:

Ayes , Nays , Absent , Abstain

/s/ Joe Gonyo

Joe Gonyo, Chair

Passed and Enacted/Rejected this 20TH
day of September, 2022.

/s/ Harley Reabe

Harley Reabe, Vice-chair

County Board Chairman

Brian Floeter

ATTEST: County Clerk
Approve as to Form:

/s/ Joanne Guden

Joanne Guden

Corporation Counsel

/s/ Nancy Hoffmann

Nancy Hoffmann

/s/ Joy Waterbury

Joy Waterbury

/s/ Christine A. Schapfel

Christine Schapfel

/s/ K. Hesel-Thiem

Katie Hesel-Thiem

/s/ Richard Trochinski

Richard Trochinski

4 **WHEREAS**, this analysis concluded that our Departments Mental Health Contacts
5 continue to increase; and

6 **WHEREAS**, case manager and clinician caseloads continue to increase; and

7 **WHEREAS**, the credentialing required to fill the Intensive In-Home Clinical Therapist
8 position allows the position to provide both case management and mental health
9 services in the community setting; and,

10 **WHEREAS**, this credentialing also allows the County to be reimbursed at a higher rate
11 for these services; and,

12 **WHEREAS**, several evidence based models have shown the effectiveness of Intensive
13 In-Home Wrap around services, and

14 **WHEREAS**, the Intensive-In-Home Clinical Therapist position will be mostly funded
15 through billing for services rendered; and

16 **WHEREAS**, the HHS Director has met with the County Administrator to discuss the
17 attached job description for Intensive In-Home Clinical Therapist position which has
18 been approved by the County Administrator.

19 **NOW, THEREFORE, BE IT RESOLVED**, that the Green Lake County Board of
20 Supervisors does hereby approve modification to the HHS Children & Family Services
21 Unit team model by:

22 a) - eliminating one (1) Children & Family Services Case Manager position; and;

23 b) - creating one (1) additional Intensive In-Home Therapist Position.

24 **BE IT FURTHER RESOLVED**, that the additional In-Home Clinical Therapist position in
25 the Health & Human Services Children & Family Services Unit be created and included
26 in the 2023 budget. (See attached job description)

27 **BE IT FURTHER RESOLVED** that this position be placed in Pay Group 8 of the Green
28 Lake County wage plan.

29 **BE IT FURTHER RESOLVED** that the individual currently holding the Children & Family
30 Services Case Manager position shall fill the Intensive In-Home Clinical Therapist
31 position as that person has been satisfactorily performing the duties of the new position.
32 This position will be eliminated if the caseload or funding decreases to the point where it
33 can no longer be funded.

34 FISCAL NOTE:

2022								
	Wage	Annual Wage	Retirement	Social Security	Health Insurance	HSA	Total Fringe	Wage & Fringe
C&F Case Manager	\$ 29.44	\$ 61,235.20	\$ 4,133.38	\$ 4,684.49	\$ 17,990.00	\$3,000.00	\$29,807.87	\$ 91,043.07
								\$ 91,043.07
Budgeted 2023								
	Wage	Annual Wage	Retirement	Social Security	Health Insurance	HSA	Total Fringe	Wage & Fringe
Intensive In-home Therapist	\$ 31.55	\$ 65,624.00	\$ 4,429.62	\$ 5,020.24	\$ 17,990.00	\$3,000.00	\$30,439.86	\$ 96,063.86
								\$ 96,063.86
		Offsetting Revenues						
		BCA Grant Funding	\$ 33,622.35					
		CCS Revenues	\$ 48,031.93					
		TCM Revenues	\$ 14,409.58					
		TOTAL	\$ 96,063.86					

RESOLUTION NUMBER 27-2022

Resolution to Continue Stipend for Health Insurance Premium Cost

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting on this 20th day of September 2022, does resolve as follows:

- 1 **WHEREAS**, The Green Lake County Board of Supervisors in Resolution 41-2021
- 2 approved enrolling in the Group Health Insurance Program offered by the Group
- 3 Insurance Board and monitored by WI ETF, plan PO17 High Deductible Plan; and,
- 4 **WHEREAS**, Resolution 41-2021 provided that “no employee who works more than
- 5 1200 hours will pay more than 20% of the full premium for any network provider within
- 6 the state plan for a term of one year.”; and,
- 7 **WHEREAS**,
- 8 Fiscal note is not applicable.
- 9 Majority vote is needed to pass.

Approved by Personnel

Disapproved by Personnel

Roll Call on Resolution No. 27-2022

Submitted by Property & Insurance Committee

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this 20th day of September 2022.

Charles Buss, Chair

David Abendroth, Vice-Chair

County Board Chairman

Nancy Hiestand

ATTEST: County Clerk
Approve as to Form:

Richard Trochinski

Corporation Counsel

Dennis Mulder

10 **WHEREAS**, the rates for health insurance have been received and the cost for
11 insurance is increasing by 5.4% overall statewide with the county portion increasing 8%
12 from 2022,

13 **WHEREAS**, the County may only pay 88% of the monthly health insurance premium;
14 and,

15 **WHEREAS**, some of the networks within the Plan that include ThedaCare, a local health
16 care provider, are more expensive than other plans.

17 **WHEREAS**, the County may provide a stipend to employees to offset the higher cost of
18 health insurance premiums for a network that contains local health care providers.

19 **NOW THEREFORE BE IT RESOLVED** by the Board of Supervisors of Green Lake
20 County that no employee who works more than 1200 hours will pay more than 20% of
21 the full premium for any network provider within the state plan for the year 2023.

22 **FISCAL NOTE:** unable to determine at this time. The cost would depend on employee
23 choice of providers. The current cost for 2022 is \$49,850.64 or \$4,154.22 per month in
24 stipend payments.

ORDINANCE NO. 15-2022

Amending Ch. 74 Records, Section 74-20 Aging and Long-Term Care/Clinical Services Unit

The County Board of Supervisors of Green Lake County, Green Lake Wisconsin, duly assembled at its regular meeting begun on the 20th day of September 2022, does ordain as follows:

- 1 **WHEREAS**, the Behavioral Health Unit of the Health & Human Services Department
- 2 underwent an audit as part of the First Tier Downstream and Regulated Entities audit for
- 3 providing services to Medicare clients; and,

Roll Call on Ordinance No. 15-2022

Submitted by Health & Human Services Committee:

Ayes , Nays , Absent , Abstain

/s/ Joe Gonyo

Joe Gonyo, Chair

Passed and Enacted/Rejected this 20th day of September 2022.

/s/ Harley Reabe

Harley Reabe, Vice-chair

County Board Chairman

/s/ Richard Trochinski

Richard Trochinski

ATTEST: County Clerk
Approve as to Form:

/s/ K. Helsel-Thiem

Katie Helsel-Thiem

Corporation Counsel
/s/ Nancy Hoffmann

Brian Floeter

/s/ Christine Schapfel

Nancy Hoffmann

Christine Schapfel

/s/ Joanne Guden

Joanne Guden

Joy Waterbury

5 **WHEREAS**, the audit revealed that the record retention ordinance must be amended to
6 comply with CMS and the Code of Federal Regulations for the length of time Behavioral
7 Health client treatment records must be retained by the County.

8 **NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY**
9 **OF GREEN LAKE DOES ORDAIN AS FOLLOWS:**

10 Section 1. Green Lake County Ordinance, No. 800-04, adopted August 17, 2004 and as
11 amended from time to time is hereby amended as follows (additions are in underline,
12 deletions are in ~~strikeout~~):

13 Article I, section 74-20 Aging and Long-Term Care/Clinical Services Unit

14

Record	Retention	Authority
<u>Clinical services treatment records</u>	<u>10 years after last date of service</u>	<u>42 CFR 422.504</u>

15 Section 2. This ordinance shall become effective upon passage and publication.

16 Section 3. The repeal and recreation of any section herein shall not have any effect on
17 existing litigation and shall not operate as an abatement of any action or proceeding then
18 pending or by virtue of the repealed sections.

19 Section 4. All ordinances and parts of ordinances in conflict herewith are hereby
20 repealed.

ORDINANCE NO. 16-2022

Ordinance Amending Ch. 9 – Board of Supervisors

The County Board of Supervisors of Green Lake County, Green Lake Wisconsin, duly assembled at its regular meeting begun on the 20th day of September 2022, does ordain as follows:

- 1 **WHEREAS**, after discussion and study it is necessary to amend Chapter 9 – Board of
- 2 Supervisors of the Code of Ordinances.

Roll Call on Ordinance No. 16-2022

Submitted by Administrative Committee:

Ayes , Nays , Absent , Abstain

/s/ David Abendroth

David Abendroth, Chair

Passed and Enacted/Rejected this 20th day of September 2022.

/s/ Gene Thom

Gene Thom, Vice-chair

/s/ Dennis Mulder

Dennis Mulder

County Board Chairman

/s/ Brian Floeter

Brian Floeter

ATTEST: County Clerk
Approve as to Form:

/s/ Ken Bates

Ken Bates

Corporation Counsel

3 **NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY**
4 **OF GREEN LAKE DOES ORDAIN AS FOLLOWS:**

5 Section 1. Green Lake County Ordinances, Ordinance 11-2018, and as amended from
6 time-to-time is hereby amended (additions are in underline, deletions are in ~~strikeout~~):
7

8 Article I General Procedures, Section 9-10 is amended:
9

10 C. Upon a motion and a second to adopt an ordinance or resolution and before discussion
11 on the motion, the chair of the presenting committee shall give a synopsis to the board
12 explaining committee's discussion and deliberations on the matter before the board and
13 answer questions from the members, if any, after the chair recognizes a member and gives
14 them the floor.
15

16 Article I General Procedures, Section 9-24 Notice of committee meetings is amended:
17

18 C. Any supervisor who wishes to attend a committee meeting where they are not a member,
19 shall notify the County Clerk not later than 24 hours, excluding weekends and holidays, of
20 their intent to attend the committee meeting. The County Clerk shall then determine if a
21 quorum of another committee will be in attendance and notice the additional committee
22 meeting pursuant to Wis. Stat. §19.84(1).

23 Section 2. This ordinance shall become effective upon passage and publication.

24 Section 3. The repeal and recreation of any section herein shall not have any effect on
25 existing litigation and shall not operate as an abatement of any action or proceeding then
26 pending or by virtue of the repealed sections.

27 Section 4. All ordinances and parts of ordinances in conflict herewith are hereby
28 repealed.

ORDINANCE NO. 17-2022

Amending Ch. 350 – Zoning, Ordinance 146-76

The County Board of Supervisors of Green Lake County, Green Lake Wisconsin, duly assembled at its regular meeting begun on the 20th day of September 2022, does ordain as follows:

- 1 **WHEREAS**, an amendment is necessary to update the County's Zoning Ordinance.

Roll Call on Ordinance No. 17-2022

Submitted by Land Use Planning & Zoning Committee:

Ayes , Nays , Absent , Abstain

/s/ Curt Talma

Curt Talma

Passed and Enacted/Rejected this 20th day of September 2022.

/s/ William Boutwell

William Boutwell

/s/ Harley Reabe

Harley Reabe

County Board Chairman

/s/ Charles Buss

Charles Buss

ATTEST: County Clerk
Approve as to Form:

/s/ Gene Thom

Gene Thom

Corporation Counsel

2 **NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY**
3 **OF GREEN LAKE DOES ORDAIN AS FOLLOWS:**

4 Section 1. Green Lake County Ordinance, No.146-76 adopted by the Green Lake County
5 Board of Supervisors on June 15, 1976 and as amended from time-to-time is amended as
6 follows (deletions are in ~~strikeout~~, additions are in underline):
7

8 **Article III: General Provisions, Amendments as follows:**
9

10 **§ 350-13** Compliance required; number of buildings per lot; existing construction.

- 11
12 B. Every residential building hereafter erected, converted, enlarged or structurally
13 altered shall be located on a lot, and in no case, except as provided in Sections
14 350-40.A.(9) and 350-40.B.(5), shall there be more than one main residential
15 building on one lot. **[Amended 11-14-2017 by Ord. No. 22-2017]**
16

17 **§ 350-14** Nonconforming uses, structures and lots or parcels.

- 18
19 D. ~~No building shall be erected, structurally altered or relocated and no lumber,~~
20 ~~materials, furniture or other equipment shall be stocked, piled or stored in a~~
21 ~~manner that shall be of such characters as to adversely affect the property~~
22 ~~values and general desirability of the neighborhood. Reserved.~~
23

24 **§ 350-16** (~~Reserved~~) Public Nuisances Affecting Real Property
25

- 26 A. Definitions for purposes of this section.
27

28 **PUBLIC VIEW**

29 Observation from any location exterior to the property.
30

31 **JUNK:** Any of the following that are visible from public view:

- 32 1. Motorized vehicles or motorized equipment of any type, if not currently capable
33 of motorized operation including, but not limited to, cars, vans, trucks, recreation
34 vehicles, watercraft, motor homes, lawn mowers, snow blowers, outboard
35 motors, go-carts, mopeds, scooters and mini-bikes.
36 2. Non-motorized vehicles intended to transport persons or property on a road or
37 highway, including trailers and bicycles, if not currently safe to use on the road.
38 3. Vehicle parts
39 4. Tires, with or without rims
40 5. Interior appliances and electronic equipment not in use including, but not limited
41 to, cooktop range and ovens, refrigerators, dishwashers, fans, clothes dryers,
42 clothes washers, microwaves, televisions, screens, audio equipment,
43 computers, arcade games and vending machines.
44 6. Interior plumbing and mechanical fixtures not in use including, but not limited to,
45 toilets, sinks, piping, bathtubs, tub surrounds, water heaters/tanks, water

- 46 softeners, humidifiers, dehumidifiers, wood-burning stoves, furnaces and related
47 pipng and ductwork.
48 7. Interior furniture that is abandoned, discarded or damaged including, but not
49 limited to, sofas, recliners, mattresses, bed frames, dressers, credenzas, desks,
50 tables and chairs.
51 8. Outdoor recreation equipment that is disassembled or broken including, but not
52 limited to, trampolines, above-ground swimming pools, swimming pool
53 components and patio furniture.
54 9. Building components or construction materials not installed or in use including,
55 but not limited to, doors, windows, siding, shingles, lumber and flooring.
56 10. Outdoor fixtures or containers not currently in use including, but not limited to,
57 fuel tanks, propane tanks, liquid barrels and air conditioners.
58 11. Scrap metal, plastic, glass or wood not in use.
59 12. Any other item similar in nature to the above list.

60
61 B. Prohibited Activities. No person, group of persons, company firm, corporation, or
62 any other entity shall within the unincorporated areas of the county,

- 63 1. Operate an unlicensed junkyard.
64 2. Store any junk outside a building and within public view for a period of any part
65 of five (5) or more days during any thirty (30) day period.
66 3. Leave any dead animal not buried or otherwise legally disposed of for a period
67 of more than three days on the premises.
68 4. Store or dispose of any solid waste or other junk except in accordance with all
69 applicable state and local regulations.

70
71 C. Exceptions.

- 72 1. This section is not intended to regulate or place limitations on any legally
73 licensed junkyard, salvage dealer, sanitary landfill or other junk, waste disposal
74 or storage activity for which a valid license from the state and/or other
75 necessary municipal issuing authority is required and has been issued and all
76 such licenses are in full force and effect.
77 2. This section does not regulate or place limitations on junk that is stored inside a
78 closed building.
79 3. This section is not intended to prohibit the proper outside storage of licensed
80 and operable motor vehicles.

81
82 **Article IV: Zoning Districts, Amendments as follows:**

83
84 **§ 350-27 A-1 Farmland Preservation District.**

85 (2) Conditional uses:

86 (a) Agriculture-related uses. (See Subsection D for "agriculture-related use"
87 definition.) No more than two agriculture-related uses or any combination of
88 agriculture-related uses or uses described in (b) below, shall be allowed on
89 contiguous lands under common ownership.

90 (b) A business, activity, or enterprise, whether or not associated with an

91 agricultural use, and is not a dog breeding facility or a dog breeder as defined
92 in ATCP 16, which meets all of the following requirements: **[Amended 9-21-**
93 **2021 by Ord. No. 30-2021]**

94 [1] It is conducted on a farm by an owner or operator of that farm.

95 [2] It requires no buildings, structures, or improvements other than those
96 described in Subsection D(1) and (3) of the definition of "accessory use."

97 [3] The total cumulative hours worked by paid employees, excluding the
98 owner(s), shall not exceed 160 hours per week.

99 [4] It does not impair or limit the current or future agricultural use of the farm
100 or other protected farmland.

101 [5] A farm residence is already established on the same parcel as the
102 business, activity or enterprise.

103 [6] The farm is at least 8 acres in area.

104 [7] No more than two businesses, activities or enterprises, whether or not
105 associated with an agricultural use, including any agriculture-related uses
106 from (a) above, shall be allowed by conditional use permit per farm.

107 **§ 350-32 C-1 General Commercial District.**

108 B. Conditional uses. An application for a conditional use permit shall not be
109 approved unless, at a minimum, it complies with the conditions and standards set
110 forth in Article VII, Conditional Use Permits.

111 (2) One single-family residential use may be allowed on a lot or parcel in this
112 district. The single-family residence shall only be occupied by the owner or
113 operator of established in the same building with the commercial use.

114 **§ 350-33 C-2 Extensive Commercial District.**

115 B. Conditional uses. An application for a conditional use permit shall not be
116 approved unless, at a minimum, it complies with the conditions and standards set
117 forth in Article VII, Conditional Use Permits.

118 (1) One single-family residential use may be allowed on a lot or parcel in this
119 district. The single-family residence shall only be occupied by the owner or
120 operator of established in the same building with the commercial use.

121 (16) Contractor's yard or shop (inside material storage only). **[Added 3-19-2019**
122 **by Ord. No. 2-2019]**

123 **§ 350-34 I Industrial District.**

124 A. Permitted uses. Any use permitted in the C-2 Extensive Commercial District
125 except residential, educational or institutional uses, with the following provisions:

126 ~~(1) There may be one single family residential use established in the same~~
127 ~~building with any commercial use.~~

128 ~~(2) There may be a dwelling for the owner, watchman or caretaker employed on~~
129 ~~the premises and members of his family in connection with any wholesale or~~
130 ~~industrial trade.~~

131 B. Conditional uses. The following are permitted as conditional uses, provided that
132 consideration is given to such matters as the creation of nuisance conditions for
133 the public or the users of nearby areas and the creation of traffic hazards, and
134 that any use is not in conflict with any laws of the State of Wisconsin or any
135 ordinances of Green Lake County governing nuisances. An application for a
136 conditional use permit shall not be approved unless, at minimum, it complies with
137 the conditions and standards set forth in Article VII, Conditional Use Permits.

138 (29) One single-family residential use may be allowed on a lot or parcel in this
139 district. The single-family residence shall only be occupied by the owner or
140 operator of the commercial or industrial use.

141 **§ 350-40 R-3 Multiple-Family Residence District.**

142 A. Permitted uses. **[Amended 11-14-2017 by Ord. No. 22-2017]**

143 (9) Dwelling, multiple-family, three to eight units. The dwelling may contain all the
144 dwelling units, or the dwelling units may be located in multiple separate
145 buildings.

146 B. Conditional uses. Conditions and standards for a conditional use permit are set
147 forth in § 350, Article VII, Conditional Use Permits. **[Amended 11-14-2017 by**
148 **Ord. No. 22-2017]**

149 (5) Dwelling, multiple-family, nine plus units. The dwelling may contain all the
150 dwelling units, or the dwelling units may be located in multiple separate
151 buildings.

152 **Article V: Nonbuilding Structures, Amendments as follows:**

153

154 **§ 350-43.3 Driveways, & walkways**

155 Driveways and walkways shall comply with the following:

156

157 A. Driveways and walkways may be allowed within the side yard and street yard
158 setbacks within the street yard.

159

160 B. Walkways no greater than 36 inches in width may be allowed within the side and
161 rear yard setbacks.

162 **Article VI: Highway Setback Lines, Amendments as follows:**

163

164 § 350-52 Structures permitted within setback lines.
165 A. The following kinds of structures may be placed between the setback lines and
166 the highway:

167 (10) Irrigation and liquid manure transport piping and structures that are
168 necessary for underground pipeline maintenance.

169 **Article XIII: Word Usage and Definitions, Amendments as follows:**

170
171 § 350-77 Word usage and definitions.

172 **CONTRACTOR'S EQUIPMENT**

173 Means all apparatus, machinery, vehicles and other things required for the
174 execution and completion of work or assembly of work by any building trade or
175 other contractor.

176 **CONTRACTOR'S YARD or SHOP**

177 Means any land, building or structure used for the purpose of storing contracting
178 equipment and material or performing shop work or assembly work by any building
179 trade or other contractor.

180 **PATIO**

181 A residential accessory structure, used as an outdoor space for leisure, dining,
182 cooking, or similar use, that consists of a surface layer, including but limited to
183 concrete, pavers, bricks, tiles, asphalt or stone (e.g. flagstone, limestone,
184 bluestone, slate, granite, gravel, stone screenings) and the supporting base layers
185 extending subgrade to the underlying soil.

186 Section 2. This ordinance shall become effective upon passage and publication.

187 Section 3. The repeal and recreation of any section herein shall not have any effect on
188 existing litigation and shall not operate as an abatement of any action or proceeding then
189 pending or by virtue of the repealed sections.

190 Section 4. All ordinances and parts of ordinances in conflict herewith are hereby
191 repealed.

ORDINANCE NO. 18-2022

**Relating to: Rezone in the Town of Brooklyn
Owner: Mary Kallas**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 20th of September 2022, does ordain as follows:

1 **NOW, THEREFORE, BE IT ORDAINED** that the Green Lake County Zoning Ordinance,
2 Chapter 350 as amended, Article IV Zoning Districts, Section 350-26 Official Map, as
3 relates to the Town of Brooklyn, shall be amended as follows:

4 **Owner:** Mary Kallas **Site location:** N6057 Saint Marie Rd **General legal**
5 **description:** Parcels 004-00853-0401, -0402 part of the NE1/4 of S24, T16N, R12E,
6 Town of Brooklyn, ±4.64 acres **Request:** RZN ±1.19 acres from R-4, Rural
7 Residential District, to A-2, General Agriculture District. RZN ±0.66 acres from A-2 to
8 R-4. To be identified by certified survey map.

9 **BE IT FURTHER ORDAINED**, that this ordinance shall become effective upon passage
10 and publication.

Roll Call on Resolution No. 18-2022

Submitted by Land Use Planning &
Zoning Committee:

Ayes , Nays , Absent , Abstain

/s/ Curt Talma

Passed and Enacted/Rejected this 20th
day of September 2022.

Curt Talma, Chair

/s/ Chuck Buss

Chuck Buss, Vice Chair

County Board Chairman

/s/ Harley Reabe

Harley Reabe

ATTEST: County Clerk
Approve as to Form:

/s/ Gene Thom

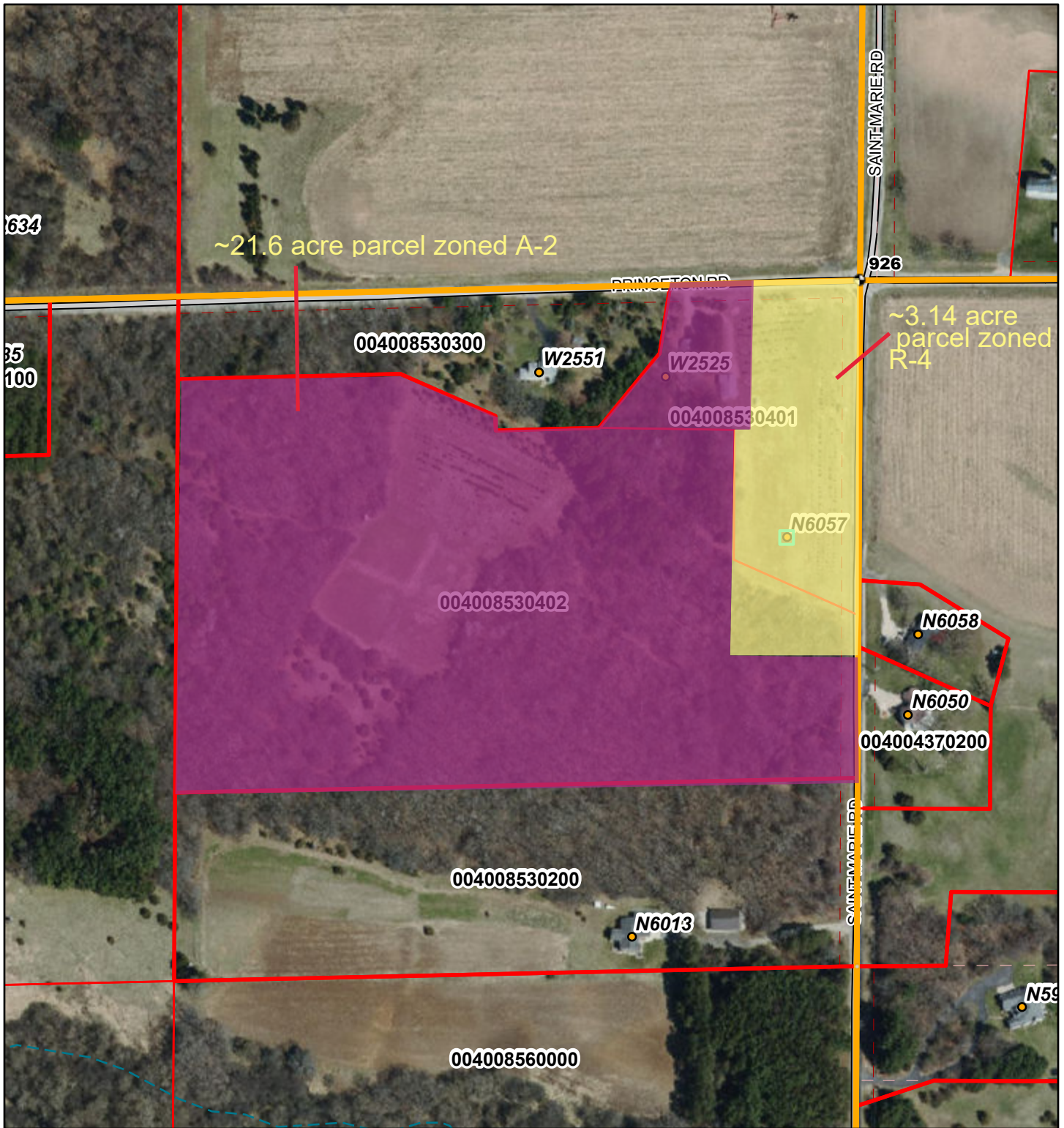
Gene Thom

Dawn N. Klockow, Corporation Counsel

/s/ William Boutwell

William Boutwell

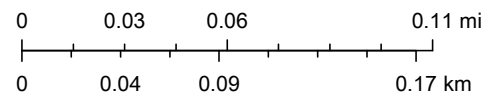
GIS Viewer Map



8/29/2022, 9:08:43 AM

1:4,514

- Address
- SUB
- Corner
- SECTION
- Section
- TaxParcel



Owner: Mary Kallas
Town of Brooklyn Parcel #004-00853-0401, -0402
Part of the NE1/4 of Section 24, T16N, R12E

Existing Configuration

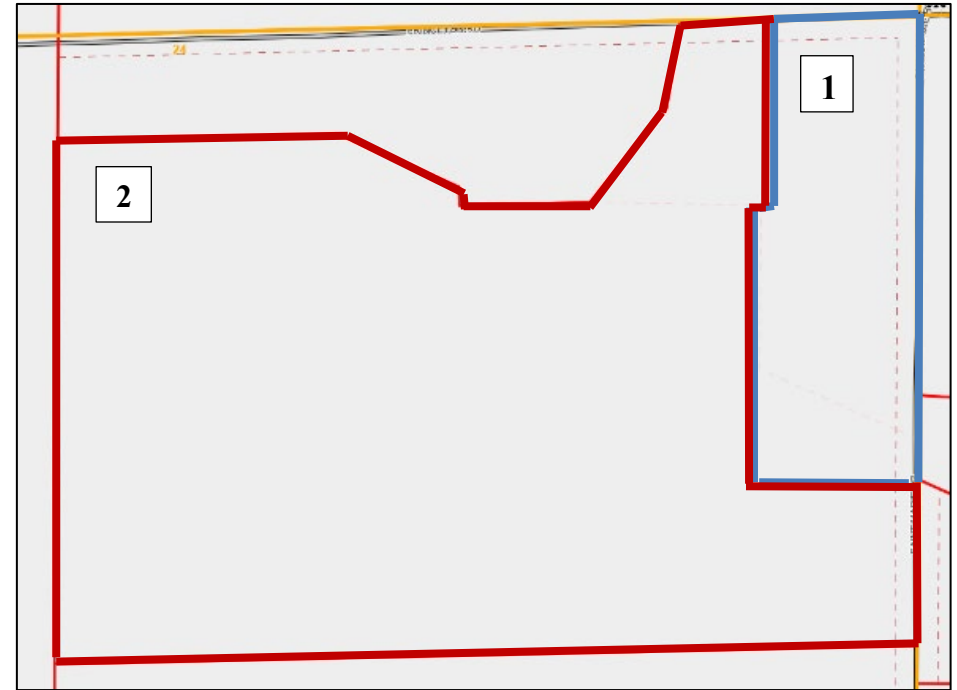
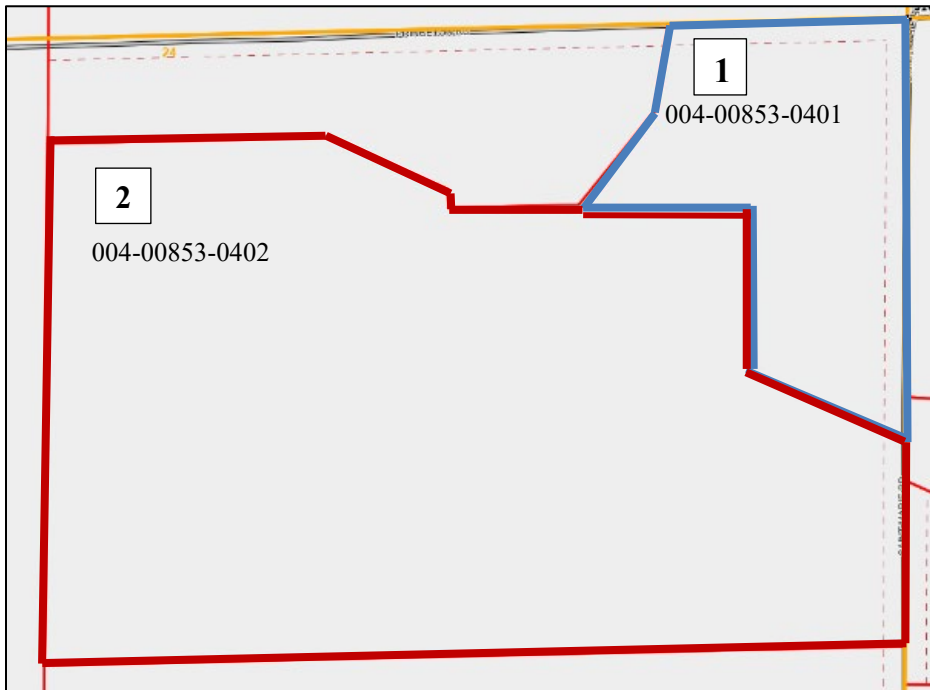
1 = ±4.37 acre parcel zoned R-4, Rural Residential District

2 = ±20.36 acre parcel zoned A-2, General Agriculture District

Proposed Configuration

1 = ±3.14 acre parcel zoned R-4, Rural Residential District

2 = ±20.90 acre parcel zoned A-2, General Agriculture District



ORDINANCE NO. 19-2022

Amending the Personnel Policy and Procedures Manual, Article I. Administrative and legal Policies

The County Board of Supervisors of Green Lake County, Green Lake Wisconsin, duly assembled at its regular meeting begun on the 20th day of September 2022, does ordain as follows:

- 1 **WHEREAS**, the Personnel Committee has been studying the County's pay for
- 2 performance plan; and,
- 3 **WHEREAS**, during the study the Committee has determined that the County should
- 4 implement a probationary period for new hires.

Roll Call on Ordinance No. 19-2022

Submitted by Personnel Committee:

Ayes , Nays , Absent , Abstain

/s/ David Abendroth

Dave Abendroth, Chair

Passed and Enacted/Rejected this 20th day of September, 2022.

/s/ Luke Dretske

Luke Dretske, Vice-chair

/s/ Nita Krenz

Nita Krenz

County Board Chairman

/s/ Robert Schweder

Robert Schweder

ATTEST: County Clerk
Approve as to Form:

Corporation Counsel

Sue Wendt

5 **NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY**
6 **OF GREEN LAKE DOES ORDAIN AS FOLLOWS:**

7 Section 1. Green Lake County Ordinance, No. 1042-2012 and as periodically amended
8 from time to time, is hereby Amended as follows (additions are in underline, deletions are in
9 ~~strikeout~~)

Section I. Administrative and Legal Policies is amended to include the following:

PROBATIONARY PERIOD

All newly hired employees shall serve a probationary period of six (6) months. At the end of the probationary period, a successful employee may be eligible for an increase in wage at the discretion of the Department Head and the County Administrator.

10 Section 2. This ordinance shall become effective upon passage and publication.

11 Section 3. The repeal and recreation of any section herein shall not have any effect on
12 existing litigation and shall not operate as an abatement of any action or proceeding then
13 pending or by virtue of the repealed sections.

14 Section 4. All ordinances and parts of ordinances in conflict herewith are hereby
15 repealed.