



GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

November 7, 2022

The following documents are included in the packet for the Ag/Extension Education & Fair Committee (In Person and Zoom) Meeting that is Tuesday, November 8, 2022:

- 1) Cover Sheet
- 2) Agenda
- 3) Draft minutes from the October 11, 2022 meeting
- 4) County Library Reports
- 5) Fair Coordinator Report
- 6) Extension Reports for: Katie Gellings (Human Development & Relationships Educator) and Natasha Paris (Regional Crops Educator).
- 7) 2023 Extension Contract with Green Lake County



GREEN LAKE COUNTY

AGRICULTURE, EXTENSION EDUCATION & FAIR

Office: 920-294-4032
FAX: 920-294-4176

Agriculture, Extension Education & Fair Committee Meeting Notice

Date: Tuesday, November 8, 2022 Time: 9:00 a.m.
Green Lake County Government Center, County Board Room
571 County Road A, Green Lake, WI

AGENDA

Committee Members

*Ken Bates,
Chair
Nita Krenz,
Vice Chair
Don Lenz
Nancy
Hoffmann
Nancy
Hiestand
Curt Talma,
alternate*

*Kathy
Ninneman,
Secretary*

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Roll Call
5. Minutes: 10/11/22
6. Public Comments
7. County Library Services Report - submitted monthly report
8. Extension Green Lake County Staff Reports – submitted monthly report
 - Pat Wagner, Area 14 Extension Director
 - Katie Gellings, Human Development & Relationships Educator
 - Morgan Martinez, 4-H Program Educator
 - Natasha Paris, Regional Crops Educator
9. 2023 Extension Educators 136 Contract – Discussion/Approval
10. Approval of Educator Out of County Days – Discussion/Approval
11. Fair Coordinator Report – submitted report
12. Fair: 2023 Fair Contracts – Discussion/Approval
13. Fair: WI Association of Fairs Convention Attendance – Discussion/Approval
14. Fair: Highway Ground / Fairground Improvements
15. Committee Discussion
 - Future Meeting Dates: December 13, 2022
 - Future Agenda items for action & discussion
16. Adjourn

This meeting will be conducted through in person attendance or audio/visual communication. Remote access can be obtained through the following link:

Join Zoom Meeting:

<https://us06web.zoom.us/j/81483207877?pwd=QXdZU2tNQkRhc1hEcWpzVUpqWC9TZz09>

Meeting ID: 814 8320 7877

Passcode: 732805

To join by phone: 1-312-626-6799

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Kathy Ninneman

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or Audio assistance, should contact the Extension Office, 294-4032, not later than 3 days before date of the meeting.

AGRICULTURE/EXTENSION EDUCATION & FAIR COMMITTEE

October 11, 2022

The meeting of the Green Lake County Agriculture, Extension Education and Fair Committee was called to order by Chair, Ken Bates, on Tuesday, October 11, 2022 at 9:00 am in the Green Lake County Board Room, Green Lake County Government Center, 571 County Road A, Green Lake, WI. The meeting was held both in person and via Zoom. Requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited. Roll call taken by Ninneman.

Present: Ken Bates
Nancy Hiestand
Nancy Hoffmann
Nita Krenz
Don Lenz

Staff Present: Pat Wagner, Area 14 Extension Director
Katie Gellings
Morgan Martinez
Kathy Ninneman
Natasha Paris

Also Present: Chris Kalupa, Berlin Library Director; Cathy Schmit, County Administrator (zoom); Zach Knoke, Fair Maintenance Director (zoom).

MINUTES

Motion/second (Krenz/Lenz) to approve the minutes of the September 13, 2022 meeting with no additions or corrections. Motion carried with no negative vote.

PUBLIC COMMENTS

None.

COUNTY LIBRARY SERVICES REPORT

The submitted monthly reports are in the committee packet. Kalupa gave a verbal report. Bates gave a report on the bi-monthly Winnefox Library meeting that he attended at the Kingston Library.

PAT WAGNER, AREA 14 EXTENSION DIRECTOR REPORT

Wagner gave a report of Area 14 happenings and that she attended the WI Counties Association meeting, representing Extension at their booth.

UW-EXTENSION STAFF REPORTS

- **Katie Gellings, Human Development & Relationships Educator** – Gellings provided updates along with information from her submitted report.
- **Morgan Martinez, 4-H Program Educator** – Martinez provided updates along with information from her submitted report.
- **Natasha Paris, Regional Crops Educator** – Paris provided updates along with information from her submitted report.

APPROVAL OF EDUCATOR OUT OF COUNTY DAYS – discussion/approval

Motion/second (Hoffmann/Lenz) to approve all out of county requests. Motion carried with no negative vote.

FAIR COORDINATOR REPORT

Fair Coordinator Kathy Ninneman provided her monthly report from September along with any updates.

2022 WI ASSOCIATION OF FAIRS FALL DISTRICT MEETING ATTENDANCE

Motion/second (Lenz/Krenz) to approve Ninneman’s attendance at the WI Association of Fairs Fall District meeting in Baraboo. Motion carried with no negative vote.

FAIR CONTRACTS

No contracts this month.

HIGHWAY GROUND / FAIRGROUND IMPROVEMENTS

Kathy Ninneman will work with Fair Maintenance Director, Zach Knoke, to compile a priority list of items and bring them to the next committee meeting.

COMMITTEE DISCUSSION

- Future Meeting Date: November 8, 2022
- Future Agenda items for action & discussion: If anyone has an agenda item, please contact Chair Ken Bates or Kathy Ninneman.

ADJOURNMENT

Chair Bates adjourned the meeting at 9:43 a.m.

*Submitted by,
Kathy Ninneman, Secretary*

October 2022 Green Lake County Library Reports

Berlin – Boy, do we have a busy and exciting November ahead. Starting out the month, some of our staff will be attending the annual Wisconsin Library Association Annual Conference in Lake Geneva, WI. Staff will have opportunities to attend many workshops to get new ideas for our libraries. It also gives us an opportunity to mingle with fellow librarians and share ideas. We are thankful for our Friends of the Library for sponsoring the amount over and above our conference budget.

Kids will be excited to learn that Dino-ember is back! This program will include dino-stories, dino-activities, and dino-crafts! Our little dinosaur loving fans will have a blast! Other fun kids' activities include an Indoor Obstacle Course on Nov. 19 and Pumpkin Turkey crafts on Nov. 11.

Adult activities at the Berlin Library will include the infamous Take & Make Turkey Book, which will be available beginning November 7. Also on the calendar is an Adult Game Night on Friday, November 18 and a craft night on November 29.

Love art? You're invited to participate in our 1st annual Tiny Art Show. Beginning the week of November 21, Tiny Art Kits will be available for pick up for free. Create your own tiny masterpiece at home and return it to the library by December 5. We will showcase the show throughout December. All ages are welcome to participate. This event is sponsored by our Friends of the Library.

Friends of the Library will hold a Book Exchange on Saturday, December 3 from 10-11. They encourage anyone to bring a new or like new wrapped book to exchange. Books should have a tag on the outside with a "teaser" that gives a hint about the book. There will be a fun exchange game and treats provided by Friends members.

A few of our other November programs for all ages are: (full event list can be found on our website)

- Storytime every Wednesday at 10am
- Mommy & Me, Early Literacy Storytime on Friday, November 4 at 10am
- Teen Library Club meeting on Saturday, November 5 at 1pm.
- Friday Matinee – *Top Gun Maverick* on Friday, November 18 at 1pm
- Dungeons & Dragons event will be on Saturday, November 19 from 1-4
- Stitching Together Club meets next on Tuesday, November 29 at 2pm

Thankfully, October was a calm month for maintenance. Budget preparations have been complete, and we are now waiting to see the final numbers for 2023. With increased costs for almost everything, hopefully we will see positive budget results so that we can continue to provide the best services to our patrons next year. Thank you all for your continued support of public libraries in Green Lake County.

Chris Kalupa – Berlin Public Library Director

Green Lake Caestecker – It's nearly November and we have a few new library events to share with you. We're starting a Spice of the Month Club– a monthly take-and-make featuring a variety of unique spices, herbs, or blends. Included in each monthly kit will have a premeasured spice packet along with information about the featured spice, its history, and a few fun facts. There will also be two simple recipe suggestions but feel free to research and pick your own recipe with one of our cookbooks. Once you have created your culinary masterpiece at home, we'd love you to share photos of your successes (and fails), opinions, tips, and love (or not) of the spice of the month. If there's enough interest, we could also host a Meet & Eat to share recipes, talk about how your dish turned out, and maybe even share a sampling together. Our first spice will be Smoked Paprika.

Calling all quilters, embroiderers, hand and machine stitching novices and experts alike: join us at the library for Sit & Stitch! Every second Thursday of the month from 10 am–3 pm, bring your sewing machine, materials, embroidery, and whatever project you're currently working on or dreaming about to gather and focus on making that dream a reality. All skill levels welcome and help will be available for beginners. If you've been interested in the I Found a Quilted Heart movement, this is another opportunity to participate. Come and go as you please during the day or visit a local restaurant for a to-go lunch and keep working on your projects all day long. The first get together of the new Sit & Stitch group is November 10th in the Hickory meeting room.

At the request of local caregivers and with the help of the Friends of the Library, the Burr Oak room in the lower level of the library will transform on Tuesday mornings to the Play & Build room. A wide variety of open-ended play opportunities for newborns to 6-year-olds will be available from 10 am-noon. There will be large and fine motor skill developing toys along with color identification and shape sorting activities to allow children to learn the skills of early literacy, problem solving, sharing, and working within groups in a safe environment

outside the home. Children must always be supervised by their parents or caregivers, but it's a great way to meet other local families and neighbors. Come play and build friendships, block towers, muscles, skills, and confidence starting Tuesday, November 8th from 10 am-noon.

Building Updates:

- Two very drafty exterior doors should be replaced this month just in time to keep out the winter chill!
- Our ductless AC fans have been reset and are scheduled to be reinsulated to stop the water coming in the lower level.
- A new AC unit should be installed this month. This is the last one that needs replacing for (hopefully) many years.
- Ripon Electric will install three in-floor electric outlets in the reading/fireplace area and the library will close for a day in January or February for the work to be completed.

Christina Lyon – Caestecker Public Library Director

Kingston Mill Pond – Our “Baskets Full of Fall Fun” fundraiser netted the library almost \$1700.00 in profit. We are thankful to all the support our community gives us. We celebrated Halloween two ways, handing out candy to the children, and birthday cake to the adults in celebration of my co-workers birthday that day. November 9th at 9:30am we will be having Sue Johnson, Reiki Master Teacher, here to do a workshop on how to boost your immune system. She will be showing us how to use tapping, pressure points, and elixir. Our children's story hour continues on Thursdays at 4:30 pm. We are working through the alphabet this Fall and will be doing the letters I, J, and K the next couple of weeks. G & H fell in October which was perfect for Ghosts and Halloween. Our Loosely Bound Book Club is working on their list of books for next year. The club used to meet on the last Thursday of each month and for that reason always skipped meeting in Nov. Now they meet the last Tuesday of the month but are still skipping Nov.'s meeting and having a special meeting on Tuesday Dec. 6th where they will vote on all the book choices that have been submitted for the 2023 list. We are still working on our budget and visiting and presenting at the surrounding townships board meetings during the months of Oct. and November. Mark your calendars for our annual Cookie Walk on Dec. 10th. Cookies will be sold, starting at 9am, until they are gone. Santa also visits us that day, so bring your lists!

Sara Wilson – Mill Pond Public Library Director

Markesan – The Markesan Public Library has an attitude of gratitude this November by maximizing our space, launching Food 4 Fines, and offering fantastic programming.

If you haven't stopped in the Markesan Public Library in a while, you are missing out! On top of our always wonderful collection of materials for check-out, plus free internet access, and programming for all ages--we keep improving how the library looks and operates.

The children's refresh is progressing at a fast clip with a lovely mural, plenty of play space, a light table, train table, lego table, face-forward easy read collection, Alexa, and Nugget play couch. We now have a small collection of Wonderbooks, and we've also moved our dvd collection out of the spinners.

In the adult area we are in the process of organizing the adult dvds onto shelving. Please excuse our mess! We are in the process of getting the dvds into alphabetical organization and are planning to either add genre stickers or improve browsing by organizing the dvds into genre. Please let us know what you'd prefer.

By eliminating the spinners we have been able to create a more appealing and inviting adult and young adult fiction area with spacious seating. There is now a nice cozy coffee corner by the fireplace. We hope to make the library a great home away from home for our community to enjoy whether for study, for play, for meeting up with friends and colleagues, for surfing the internet, or for reading.



If you plan to visit the library, please consider bringing in a can of food to donate. Starting Nov. 1 and continuing for the whole month, we will be collecting nonperishable nonexpired food items for the Markesan Food Pantry. For every item you bring in, as a bonus we will forgive \$2 off any overdue fines you may have accumulated. Unfortunately, we can't extend this offer to lost or damaged items but do talk with our director. We are very willing to work with people to reduce charges and reinstate library privileges in such cases. Even if you have no fines please consider donating. It is very much appreciated and needed.



Other events to watch for on our website and Facebook include Make & Take crafts, Storytime & Play n' Learn, and Book club. Plus, we plan to have craft demonstrations and kids crafts at Homespun Holidays.

In other news, the Hocus Pocus Mystery week went over very well with 55 people participating. Our Axolotl is almost ready to live at the library. We have all the materials purchased and the aquarium set up and are just cycling the tank to make it safe for our new pet.

Nicole Overbeck – Markesan Public Library Director

Princeton – On Monday the 3rd, the library board voted to begin recording the driver's license numbers of people who register for library cards or renew existing cards. This will allow us to use the state's Tax Return Intercept Program (TRIP) to collect money for lost/stolen library items. It has worked well for municipalities for unpaid utility bills, and we will be the 6th library in Wisconsin to use the system.

Kathleen North gave us a very generous donation this month, to be put towards books and future programs. She donates yearly, but this year she was especially kind to us!

On Wed. the 5th, I did a Wild Food Foraging program for the Poysippi Public Library. Their director, Dawn Betler, our former school librarian, had previous done a scuba diving program for our patrons. Exchanging programs among directors with expert knowledge saves us money, as we don't have to hire people, and allows us to offer more programs throughout the year.

On Thursday the 6th, we hosted the Fox River Patriots 4-H Open House. There was a coloring contest that people could vote on, a display of this year's fair exhibits, and information about joining 4-H. Beth MacGowan brought two sheep and a calf for families to see and pet.



The monthly Green Lake County librarians meeting was held on the 11th at Kingston library. We learned more about digitization and local history research databases from Winnefox staff member Keetra Baker. She assures me that our Princeton newspaper digitization project will be live online very soon! We had been waiting to get our data back from NMT Partners LLC, which was delayed due to faulty equipment.

On the 12th, we provided space and equipment for poll worker training.

Katlynn Tindall brought her Christ Alone Lutheran Academy class of 21 students to tour the library on 10/21. They had a great time learning about the library and our services.



This month I was notified that I was awarded a scholarship which will cover the cost of the state-required class I am currently taking. This means that the library/city will be reimbursed for this cost.



Successful programs this month included junque journal crafts, an informational night for potential foster parents, family pumpkin painting, Trick or Treat on Water Street, and more.

We received a censorship request this month for a book in the teen section. The issue of whether or not to remove this book from our collection will now be on the library board meeting agenda.

In November, we will again offer digitization services. We will assist people in preserving their memories by scanning in their old documents, photos, VHS videos, and floppy discs. These items will be converted to computer files and put on flash drives for people to take home. There will be a small charge to cover the cost of supplies (\$2.50 for each flash drive and fifty cents per DVD). This project will start November 7th and end November 19th. Due to the anticipated high demand for this service, we ask that people limit the number of items they bring in to 4 VHS tapes, 4 floppy discs, 4 documents, and 40 photos. We understand that people may have many more items they wish to digitize, so we are willing to teach them how to use the equipment themselves if they wish to have more items digitized.

We are also gearing up for Christmas in Princeton in November. As usual, we will have an afternoon of family crafts, snacks, and a movie. The Friends want to walk in the parade this year, both to have a presence and to advertise their annual Children's Book Giveaway, which is held at the library after the parade.

Barb Morrison and her staff from Blooms'N'Scapes came out 10/27 to plant Skyrocket junipers, coneflowers, hydrangea, weigela "Stunner," and other perennials, then laid mulch.

The Friends of the Library received a \$10,000 donation from a regular patron in honor of her deceased husband. The donor wishes to remain anonymous.

Save the Date: The Friends of the Library will hold their annual Cookie Walk on December 12th, 9am-1pm. Donations of baked goods are gratefully accepted up to 3 days before the event.

Wed. 2nd, 9:30am: Mystery Book Club

This month we are discussing "The Investigator" by John Sandford. All are welcome.

Nov. 7th—19th: Preserve Your Memories Digitization (VHS to DVD etc)

The Princeton Public Library would like to assist people in preserving their memories by scanning in their old documents, photos, VHS videos, and floppy discs.

Costs are \$2.50 for each flash drive and fifty cents per DVD. Limited to 4 VHS tapes, 4 floppy discs, 4 documents, and 40 photos per person. We understand that people may have many more items they wish to digitize, so we are willing to teach you how to use the equipment yourself and digitize an unlimited number of items.

Wed. 9th, 5:30-7pm: Friends of the Library Volunteer Meeting

The Friends of the Library will meet tonight to plan upcoming events, including the Cookie Walk, window decorating, and children's book giveaway. We would love for you to join us!

Mon. 14th and Mon. 28nd, 4-6 pm: Knitting Club

This group is for beginners to learn how to knit, and for experienced knitters to hang out. Kids are welcome. Bring your own supplies, or use ours, free. All are welcome!

Tues. 15th, 4-5pm: Medicare Class

Are you confused about Medicare? Do you need some help looking at your options? Attend this free class.

Happy Thanksgiving!

The Library will be closed all day on Wed. 23rd and Thurs. 24th so that staff can be with their families.

Fri. 25th: Merry Christmas In Princeton!

The Library will be open extended hours today (9-7pm) to celebrate our city's annual tradition.

From 4pm onwards, we will have movies, snacks, and holiday crafts for kids at no charge.

Starting at 6pm, the Lights on Water Street holiday parade will go past the library.

Look for the Friends of the Library marching in it!

After the parade, we will hold our traditional children's book giveaway.

One new gently used book will be given to each child until supplies are gone. Donations welcome!

**Events at
Princeton Library
November 2022**



Save the Date! Sat. Dec. 10th 9-1

Friends Cookie Walk

**Delicious variety, choose your
own goodies!**

Donations of baked items are
gratefully accepted up to 3 days before.

**Story Time every
Monday at 9:30 AM**

**Mon —Thurs 9 -7
Friday 9 -5
Saturday 9 -1**

**Princeton Public Library
424 West Water St. Princeton, WI 54968
920-295-6777 princetonpublib.org**

**Video Games, Guitars, Puzzles,
Faxing, Copying, Scanning, Tech Help
eBooks, Audiobooks, DVDs, and More!**



Green Lake County Fair Office

Kathy Ninneman, Fair Coordinator

571 County Road A, Green Lake, WI 54941

Kathy.Ninneman@wisc.edu

920-294-4032

November 2022

TO: Green Lake County Agriculture, Extension, Education & Fair Committee

Fair Report for October 2022:

WAF Fall District 3 Meeting

I attended the WI Association of Fairs Fall District 3 meeting in Baraboo at the Driftless Distillery on October 18. Everyone shared their successes at their fairs along with their new ideas as they implemented. It was great to hear the many stories and ideas shared. I shared several of our new ideas that were implemented with the most important one being our new safety plan. I explained that our Sheriff and Chief Deputy were very instrumental in developing this plan and the mandatory meeting they also attended with the livestock exhibitors was another great way to build relationships and respect to our law enforcement.

Deb Gegare, of WI DATCP, presented on her fair visits that she attended—was great to see more great ideas.

Jayne Butke, WAF Executive Secretary/Treasurer, gave us all of the WAF Convention updates for January 8-11, 2023. She also asked for input on the District meeting structure for the future. After the meeting was adjourned we toured the Sauk County Fairgrounds and saw their new building.



Sound System at the Fair

I have contacted another fair colleague, Rusty Volk, of the Northern WI State Fair, for suggestions on the best ideas for our sound system during the fair on the track and in the barns, as well as it being projected throughout the grounds in case of an emergency. I sent him the aerial pictures of our fair and he was able to provide me with a great deal of information. I

contact two businesses to set up a time to meet and get quotes but have not heard back from either of them to date. I will be making a follow-up call very soon.

Fairest of the Fair Scholarship presentation

On Saturday, November 5, we had a luncheon at Christiano's and presented our 2022 Jr. Fairest of the Fair, Izzy Badtke and our Fairest of the Fair, Sadie Goettl, with their scholarships and certificates for their year serving as our fair ambassadors and the wonderful job they both have done. We wish them the best of luck as they continue their work towards their agriculture careers. Sadie is also getting preparations in place for her competition at the State WI Association of Fairs in January competing for the state title.



SAVE THE DATE...

August 3-6, 2023



Extension

UNIVERSITY OF WISCONSIN-MADISON
GREEN LAKE COUNTY

Katie Gellings
Human Development & Relationships Extension Educator
Green Lake County
October 2022

This report briefly describes the work that was completed within the Human Development & Relationships Institute, as well as the Health & Well-Being Institute in October of 2022. During the reporting period, the educator made 76 direct educational and professional contacts.

Educational Programming, Networking and Outreach in the Local Community

Read and Connect Workshop – Green Lake County Correctional Facility (GLCCF)

I held two Read and Connect Workshops for the Literacy Link (LL) program at GLCCF in October. I had 13 participants complete the workshop, and 12 participants register to complete a video recording called Making Reading Memories. LL is a program that builds reading, communicating, and listening abilities with young children in justice-involved families. The emphasis is on building relationships and spontaneous engagement between children and their parents and caregivers through literacy.

LL connects children and parents in justice-involved families:

- to foster healthy family relationships by promoting positive, literacy-focused interactions between children and their justice-involved parents and caregivers
- to promote language and literacy skills in children by creating literacy rich experiences in jail and justice settings that extend into the home.

In October I also conducted all 12 Making Reading Memories video recordings for participants and I am in the process of getting those out to the caregivers for the children.

Planning AHEAD – In partnership with Waushara County Extension at the Berlin Library

Planning AHEAD is an end-of-life planning curriculum for all ages developed by UW–Madison Division of Extension faculty and staff. This multi-session research-based program helps participants understand how to prepare for the end of life for themselves or a loved one, and why it's important to have a plan in place. I began teaching this in October at the Berlin Library. There are 8 participants registered for this program which runs through the end of November. Each session will feature a guest speaker who will share their expertise on the topic. For example, the first session was about handling financial changes including funeral planning, and the guest speaker was Dave Barbola from Barbola Funeral Home in Berlin. I will be teaching Planning AHEAD at the Mill Pond Library in Kingston in the spring of 2023 as well.

planning **AHEAD** PROGRAM TOPICS:

- Getting Started
- Handling Financial Changes
- Advance Medical and Legal Directives
- Estate Planning
- Choices in End-of-Life Care
- Final Wishes
- Understanding Grief

Upcoming Scheduled Programs

November 1 – November 29 (Tuesdays only) – 9:30am-11:00am – **Planning AHEAD** – Berlin Library (in partnership with Waushara County Extension)

November 1 – 4:00pm-5:00pm – **Making Healthy Choices** — Boys & Girls Club of the Tri-County Area

November 8 – 4:00pm-5:00pm – **Making Healthy Choices** — Boys & Girls Club of the Tri-County Area

November 9 – 4:00pm-5:00pm – **Making Healthy Choices** — Boys & Girls Club of the Tri-County Area

November 10 – 4:00pm-5:00pm – **Making Healthy Choices** — Boys & Girls Club of the Tri-County Area

November 21 – 2:00pm-4:00pm – **Wellness Group** – Green Lake County Correctional Facility

November 21 – 4:15pm-5:15pm – **Making Healthy Choices** — Boys & Girls Club of the Tri-County Area

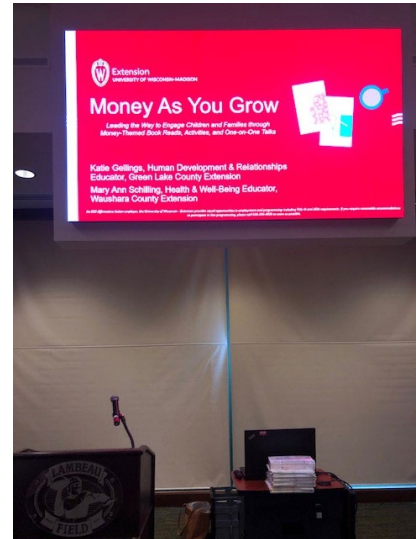
Networking within Extension and Professional Development Opportunities

I made 102 contacts within the UW Madison Division of Extension system during the month of October. I continue to have a number of professional meetings scheduled with colleagues to continue to network and

learn from other Extension educators.

Economics WI Conference – Lambeau Field, Green Bay

I presented on the Money As You Grow program, and my work I have done in Green Lake County with Money As You Grow. Through the use of the Money As You Grow Book Club, parents, children and their caregivers learn key money concepts through play and quiet one-on-one talks. By reading popular and diverse children's books and talking about key money concepts, both parent and child enhance their financial literacy, knowledge and skills. There were 7 participants who attended my breakout session. EconomicsWisconsin works with teachers across Wisconsin through their Centers for Economic Education. Their efforts provide teachers with access to resources, so they can discover and implement innovative, effective classroom practices and activities.



Area 14 Staff Retreat – Flyte's Fieldstones, Coloma

In October, I attended the Area 14 all-staff retreat in Coloma. We had a day of learning about our strengths through the Gallop Strengths Finder assessment and looking at how we can apply these strengths to work on programming, as a team – office and area. We also had the opportunity to ask questions of administrative staff from UW Madison-Extension.

Out of County Days

3 Out of county days planned for December (12/5-12/7 – All Colleague Conference in Madison)

* Travel expenses are covered by Extension

Natasha Paris
Regional Crops Educator
 Adams, Green Lake,
 Marquette, Waushara



Extension
 UNIVERSITY OF WISCONSIN-MADISON

Report Sept 23 – Oct 21, 2022

Outreach/Needs Assessment

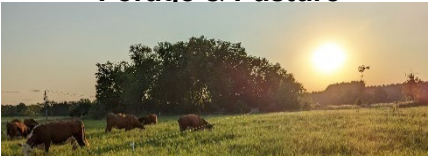
	<ul style="list-style-type: none"> Met with Kyle Kettner of Adams Land & Water to discuss future plans for work in the 14 mile creek watershed
	<ul style="list-style-type: none"> Attended Soil Health Event in Green Lake watershed to build connections with agencies and producers
	<ul style="list-style-type: none"> Attended Adams County Farm Bureau Annual Meeting
<p>Other Outreach</p>	<ul style="list-style-type: none"> Submitted article to Extension Central News Submitted article to local papers. In talks with Green Lake/Marquette Amish community about Nutrient Management training opportunities

Natasha Paris
Regional Crops Educator
 Adams, Green Lake,
 Marquette, Waushara



Extension
 UNIVERSITY OF WISCONSIN-MADISON

Producer Education

<p>Field Crops</p> 	<ul style="list-style-type: none"> • Ongoing participation in soybean research project: collecting soil samples and scouting fields. • Worked with NRCS to help producers gain access to conservation practice funding • Hosted Badger Crop Connect webinar
<p>Forage & Pasture</p> 	<ul style="list-style-type: none"> • Worked with a farm to begin a grazing plan and discuss options for management. • Distributed a literature review of grazing research for other educators • Took calls on grazing
<p>Commercial Vegetable</p> 	<ul style="list-style-type: none"> • Worked with Commercial vegetable specialists, began work editing an organic vegetable insect management guide
<p>Other Activities</p> 	<ul style="list-style-type: none"> • Held a soil walk with Golden Sands where I taught producers and agency personnel about the properties of a local soil and how soil properties can be manipulated under different management strategies, specifically contrasting minimum till organic vegetables with grazing and conventional row cropping.

Professional Development/Activities

<p>Professional Development</p>	<ul style="list-style-type: none"> • Received funding from Madison and registered for Annual Meeting of Crop & Soil Science Societies in Baltimore in November • Met with grazing workgroup • Crop Connect meetings • Met with researchers to discuss upcoming projects • Crops & Soils/Regional Educator Meetings • Made major contributions to the Crops & Soils Program Plan of Work
<p>Other Activities</p>	<ul style="list-style-type: none"> • Extension & Agriculture Institute Meetings • Met with mentor & senior staff • County Extension Committee Meetings • County Staff Meetings • Planning meetings for upcoming events

**Contract Between Green Lake County
and
Board of Regents of the University of Wisconsin System**

This contract is by and between Green Lake County, State of Wisconsin (**County**), and Board of Regents of the University of Wisconsin System, on behalf of the University of Wisconsin - Madison, Division of Extension (**Extension**) and is entered into pursuant to the authority vested in the County Committee on Agriculture and Extension Education by sections 59.22(2)(d) and 59.56(3) of the Wisconsin Statutes.

Whereas, Extension is organized both around geography, as faculty and staff deliver programs in communities throughout the state, and around academic disciplines including Agriculture, Natural Resources, Community Development, Youth, Human Development & Relationships, and Health;

Whereas, Extension is committed to maintaining an office in every county willing to commit to continued funding and space for Extension staff. Extension recognizes the value in keeping a local presence in every county and keeping the shortest distance possible between the people of Wisconsin and the Extension staff delivering programming to them;

Whereas, Extension provides opportunities to additional resources such as statewide specialists and UW-System campus resources to address specific local issues in core areas of expertise;

Whereas, the County is a critical partner in developing and implementing key educational priorities for county residents. In collaboration with Extension leadership, counties will identify local services of priority to their communities. County will agree to co-fund Extension faculty and staff based upon annually established flat fees for positions as defined below; and

Whereas, the parties need to define their respective rights and responsibilities;

Now therefore, the parties agree as follows:

1. **Term, Amendment & Termination.**
 - a. The term of this contract is one (1) year. The term shall run from January 1, 2023 through December 31, 2023, unless amended or terminated as set forth below.
 - b. Any additions, changes, modifications or renewals of this contract are subject to the mutual agreement and written consent of authorized representatives of both parties.
 - c. Either the County or Extension may cancel this entire Agreement with or without cause upon sixty (60) days' written notice delivered by mail or in person; provided, however, the County shall be responsible for paying a prorated amount of fees under Section 3.1.a. through the notice period. In addition, if the contract is

cancelled before the end of the term, the discount identified in Section 3.1.a. shall be prorated (i.e. the discount amounts to roughly \$834 per month).

2. **Extension Responsibilities.** Extension agrees to:

- a. Hire local Extension staff who will deliver educational services aligned to County priorities. As vacancies occur, and if the County and Extension agree to continue to support the desired program and position, Extension will seek County input when filling vacant positions.
- b. Invoice the County semi-annually, by March 31st and September 30th for amounts due under this agreement.

3. **County Responsibilities**

3.1 In consideration of the programs that Extension provides to County under this contract, the County agrees to:

- a. Pay to Extension the County share of up to \$112,411 for the period of January 1, 2023 through December 31, 2023 as allocated below.

Co-Funded Positions	Fee	FTE	Total
Human Development & Relationships Extension Educator	\$ 44,900	0.80	\$ 35,920
Agriculture Extension Educator – Regional Crops	\$ 44,900	0.25	\$ 11,225
Agriculture Extension Educator – Regional Livestock	\$ 44,900	0.25	\$ 11,225
First Educator Discount			(\$10,000)
Subtotal			\$48,370
Proposed or fully-county funded positions and other county contributions	Fee	FTE	Total
4-H Program Coordinator (County pays 75% salary/fringe)	\$64,041	1.0	\$64,041
Final Total			\$112,411

- b. Provide travel and appropriate job expenses to the staff, office facilities and equipment, office supplies and demonstration materials, salary and fringe benefits for the clerical support staff, and other supporting budgetary items through regular County budgetary procedures in which funds are appropriated for such purposes

under applicable Wisconsin law.

- 3.2 Consider and assess opportunities to provide office space with desks and chairs; access to IT support and internet connectivity; and basic operational resources in a manner similar to other Extension colleagues in the office, for FoodWise nutrition education programming to County SNAP/FoodShare eligible residents. Technology for FoodWise positions will be coordinated through the County.
- 3.3 Consider and assess opportunities to provide office space with a desk and chair for fully state funded Extension employees who serve in a regional or statewide capacity. These regional and statewide educators will be provided state-purchased technology and IT support. The opportunity for these positions to access the internet through the county may also be discussed.

4. **General Conditions** This contract is established under the following conditions:

- a. **Notices.** Any notice or demand which must be given or made by a party to this Agreement or any statute or ordinance shall be in writing, and shall be sent via e-mail and certified mail. Notices to the County shall be sent to County Representative(s). Notice to the Extension shall be sent to Area Extension Director.
- b. **Employer, Personnel Rules, Volunteers and Liability.** Any employees hired by Extension under Section 2.a. of this contract are employees of Extension, and are subject to the personnel rules, policies, and procedures for faculty, academic staff or University staff, as appropriate to the respective appointment in Extension as established by Wisconsin statute, and, or administrative rules; and, or, by policies or procedures adopted by the Board of Regents and the University of Wisconsin - Division of Extension. Any individual who meets Extension's definition of a volunteer and completes all registration requirements will be considered an Extension volunteer. Extension will be responsible for ensuring that its employees and volunteers take affirmative steps to make clear, when entering into relationships with third parties, that they are employees or volunteers of Extension. Extension shall be liable for the acts and omissions of its employees while acting within the scope of such employment. To the extent they are acting as agents of Extension, Extension shall be liable for the acts and omissions of its volunteers while acting within the scope of such agency.

Any individuals who are employed by the County in order to satisfy obligations under Section 3.1.a. of this contract are County employees and are subject to applicable County personnel rules, policies and procedures. Any volunteer engaged by County to further the purposes of this contract will be considered a volunteer of County. County will be responsible for ensuring that its employees and volunteers take affirmative steps to make clear, when entering into relationships with third parties, that they are employees or volunteers of County. County shall be liable for the acts and omissions of its employees while acting within the scope of such employment. To the extent they are acting as agents of County, County shall be liable for the acts and omissions of its volunteers while acting within the scope of such agency.

- c. **Billing.** For the period January 1, 2023 through December 31, 2023, Extension shall bill the County for the total amount under Section 3.1.a. of this contract. The County will be billed for the first half of the total contract by March 31st and the second half of the total contract by September 30th. If services are not rendered or excess services are provided to the County by Extension during the contract period, the parties will use good faith efforts to adjust the total contract amount and update future bills to coincide with the new agreed upon amount. The County shall pay the amount billed within 30 days of the billing.
- d. **Insurance.** The Board of Regents of the University of Wisconsin System as an agency of the State, and consequently, Extension, is self-funded for liability (both public and property) under ss. 893.82 and 895.46(1), Wis. Stats. As a result, such protection as is afforded under respective Wisconsin Statutes is applicable to officers, employees, and agents while acting within the scope of their employment or agency. Since this is statutory insurance, there is no liability policy as such that can extend protection to any others.

County agrees to maintain appropriate insurance to cover the potential liability of its officers, employees and agents while acting within the scope of their employment or agency. Such insurance may be provided through a self-insurance program. To the extent that an Extension employee is allowed to use a County vehicle, the responsibility for insuring that vehicle lies with the County.

- e. **Nondiscrimination/Affirmative Action.** The County and Extension will comply with all applicable state and federal laws and rules prohibiting unlawful discrimination. During the performance of work under this contract, Extension agrees not to discriminate against any employee or applicant for employment because of race, creed, ancestry, religion, color, sex, national origin, age, disability, arrest or conviction record, marital status, political affiliation, sexual orientation, or membership in the National Guard. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and, selection for training, including apprenticeship. Extension further agrees to take affirmative action to ensure equal employment opportunities.

By: _____
County Representative

Date:

By: _____
County Representative

Date:

By: _____
County Representative

Date:

By: _____
County Representative

Date:

By: _____
Area Extension Director

Date:

By: _____
County Representative

Date:

UW-Madison, Division of Extension

By: _____ Date:
Director of Financial Services
UW-Madison, Division of Extension

By: _____ Date:
On Behalf of Board of Regents of
The University of Wisconsin System