

PERSONNEL COMMITTEE MEETING
July 14, 2022

The regular meeting of the Personnel Committee was called to order by Chair Abendroth at 4:00 PM on Thursday, July 14, 2022 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The meeting was held both in person and via Zoom. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Dave Abendroth
 Luke Dretske
 Nita Krenz
 Bob Schweder
 Sue Wendt

Other County Employees Present: Liz Otto, County Clerk; Dawn Klockow, Corporation Counsel (Zoom); Jason Jerome, HHS Director; Mark Podoll, Sheriff; Matt Vandekolk, Chief Deputy; Cathy Schmit, County Administrator; Carleen Rhode, HR Coordinator

MINUTES OF 06/09/2022

Motion/second (Schweder/Krenz) to approve the minutes of the 06/09/2022 meeting as presented with no corrections or changes. Motion carried with no negative vote.

PUBLIC COMMENT – none

UPDATE ON PAY FOR PERFORMANCE CHANGES

Chief Deputy Matt Vandekolk gave an outline of the process so far and presented approximate figures to incorporate changes to the current system which would include the CIPU, merit pay, and longevity. County Administrator Cathy Schmit also spoke stating that some of the changes can be made now including timing changes and longevity increases to include 15+ years. She also suggested a 6 month probationary period for new employees with a set increase after successful completion of that time. She stated these changes could be made and remain under the \$300,000 cap set forth in the recent resolution. Schmit pointed out some of the problems associated with the merit piece as outlined by Vandekolk. The committee directed them to meet again and fine tune the numbers and bring this back to them in August for further review.

TELECOMMUTING EXCEPTION REPORT

County Administrator Cathy Schmit stated there were no exceptions to report.

DISCUSSION REGARDING TELECOMMUTING POLICY

Discussion held on telecommuting request approvals for County Administrator and Corporation Counsel. Supervisor Dretske requested that Department Heads go through their job descriptions and provide a list of employees that are able to telecommute. County Administrator Cathy Schmit stated she will work with Department Heads and go through the wage scale to provide a list of employees that can work remotely. She will also provide a list of employees that are currently telecommuting in her monthly exception report.

COMMITTEE DISCUSSION

Future meeting date: Regular meeting – Next meeting date set for August 11, 2022 @ 4:00 PM

Future agenda items:

ADJOURNMENT

Chair Abendroth adjourned the meeting at 4:53 PM.

Submitted by,

A handwritten signature in cursive script that reads "Liz Otto".

Liz Otto
County Clerk