

PERSONNEL COMMITTEE MEETING
June 9, 2022

The regular meeting of the Personnel Committee was called to order by Chair Abendroth at 3:00 PM on Thursday, June 9, 2022 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The meeting was held both in person and via Zoom. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Dave Abendroth
 Luke Dretske (Zoom)
 Nita Krenz
 Bob Schweder
 Sue Wendt

Other County Employees Present: Liz Otto, County Clerk; Dawn Klockow, Corporation Counsel; Jason Jerome, HHS Director; Mark Podoll, Sheriff; Matt Vandekolk, Chief Deputy; Cathy Schmit, County Administrator; Jess McLean, County Treasurer; Brian Floeter, Supervisor #6 (Zoom)

MINUTES OF 05/12/2022

Motion/second (Schweder/Wendt) to approve the minutes of the 05/12/2022 meeting as presented with no corrections or changes. Motion carried with no negative vote.

PUBLIC COMMENT – none

RESOLUTION

- **Resolution Relating to Creation of One Real Property Lister/Deputy Treasurer Position and Eliminate One Chief Deputy Treasurer Position in the County Treasurer’s Office**

Motion/second (Schweder/Wendt) to approve the resolution and forward to County Board. Motion carried with no negative vote.

APPEARANCES

- Chief Deputy Matt Vandekolk presented a handout explaining the current pay for performance system along with proposed changes. HHS Director Jason Jerome and County Administrator Cathy Schmit both provided input on the proposed changes. Discussion held. Chair Abendroth directed them to get input from other Department Heads and plan for a January 1, 2023 implementation of a new evaluation process and pay increases.

RESOLUTIONS (cont’d)

- **Establishing 2023 Annual Budgeted Allocation for Pay for Performance**
County Administrator Cathy Schmit stated that she allocated for an overall 3% increase based on the most recent inflation rates.

Motion/second (Schweder/Wendt) to approve the resolution as presented. *Motion/second (Schweder/Krenz)* to reduce the amount from \$330,000 to \$300,000 due to available carryover funds. Motion carried. Vote on original motion to approve – all ayes. Motion carried.

DISCUSSION REGARDING TELECOMMUTING POLICY

Supervisor Luke Dretske questioned the telecommuting policy currently in place and the administration of that policy. County Administrator Cathy Schmit will provide a monthly report of exceptions to the policy at Personnel meetings along with a report dating back to the start of the policy. Discussion held. Chair Abendroth urged Department Head input and further discussion on this at a later date.

DISCUSSION REGARDING 2023 HEALTH INSURANCE

County Clerk Liz Otto informed the committee that the Property & Insurance committee has approved no changes to the current HSA, opt out, and PT employee policies regarding health insurance for 2023 and to evaluate the payroll stipend policy when the insurance rates are available from ETF. Discussion held.

Motion/second (Schweder/Krenz) to approve all of the same decisions as Property & Insurance. Motion carried with no negative vote.

COMMITTEE DISCUSSION

Future meeting date: Regular meeting – Next meeting date set for July 14, 2022 @ 3:00 PM

Future agenda items: exception report for telecommuting

ADJOURNMENT

Chair Abendroth adjourned the meeting at 4:16 PM.

Submitted by,

Liz Otto
County Clerk