

**PERSONNEL COMMITTEE MEETING**  
**November 4, 2021**

The meeting of the Personnel Committee was called to order by Chair Bob Schweder at 3:30 PM on Thursday, November 4, 2021 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The meeting was held both in person and via Zoom. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Ken Bates  
Bob Schweder  
Curt Talma  
Sue Wendt  
Charlie Wielgosh

Other County Employees Present: Liz Otto, County Clerk; Cathy Schmit, County Administrator; Dawn Klockow, Corporation Counsel (Zoom); Sheriff Mark Podoll; Chief Deputy Matt Vandekolk; several other county employees

**MINUTES**

*Motion/second (Wendt/Bates)* to approve the minutes of the October 14, 2021 meeting with no additions or corrections. Motion carried with no negative vote.

**PUBLIC COMMENT**

Tracy Soda, Green Lake County retiree, spoke in favor of approving GHT as the health insurance plan for 2022. She outlined her reasons for that.

Chief Deputy Matt Vandekolk spoke in favor of GHT as the health insurance plan citing the current labor market and the need to provide competitive benefits to retain and recruit employees.

Sheriff Mark Podoll urged the committee to approve GHT as the health insurance provider and to form a committee in the future to look at options.

**RESOLUTIONS**

- **Modify Health Insurance Plan Design and Update Personnel Policies and Procedures Manual**

*Motion/second (Wendt/Bates)* to allow participation from the audience. Motion carried with no negative vote.

County Administrator Cathy Schmit explained the favorable points of the state plan PO17 including savings, HSA, and opt out options. Discussion held. Information on state plan PO12 was requested.

*Motion/second (Wielgosh/Talma)* to take no action and forward to County Board for final approval. Motion carried with no negative vote.

**UPDATING APPENDIX B PANDEMIC AND NATURAL DISASTER POLICY AND PROTOCOL**  
**COMMITTEE DISCUSSION**

Corporation Counsel Dawn Klockow stated she will be meeting with the COVID committee to update the policy using the FEMA plan as a guideline. She will present this when complete.

**Future meeting date: Regular meeting** – Next meeting date set for December 9, 2021 at 3:30 PM

**Future agenda items:**

**ADJOURNMENT**

Chair Schweder adjourned the meeting at 4:45 PM.

Submitted by,

Liz Otto  
County Clerk

DRAFT