

GREEN LAKE COUNTY

571 County Road A, Green Lake, WI 54941

Original Post Date: 08/15/18

Amended* Post Date: 08/20/18

The following documents are included in the packet for the Finance Committee on August 21, 2018:

- 1) Amended Agenda*
- 2) Resolutions
 - a. Relating to Eliminating One Highway Foreman Position and One Engineering Technician Position While Creating a General Laborer and Second Superintendent Position and Reclassify the Mechanic/Parts Foreman Position in the Highway Department
 - b. Relating to Engaging a Consultant to Perform a Countywide Ambulance Feasibility Study
 - c. Relating to Funding Human Health Hazard Abatement in Green Lake County Case Number 18 CX 1
 - d. Relating to Funding Human Health Hazard Abatement in Green Lake County Case Number 18 CX 2
- 3) Budget Adjustment*



GREEN LAKE COUNTY OFFICE OF THE COUNTY CLERK

Elizabeth Otto County Clerk Office: 920-294-4005 FAX: 920-294-4009

Special Finance Committee Meeting Notice

Date: August 21, 2018 Time: 5:15PM
The Green Lake County Government Center, County Board Room
571 County Road A, Green Lake WI

AGENDA

Committee Members

Harley Reabe, Chairman Larry Jenkins, Vice-Chair Robert Lyon Dennis Mulder Brian Floeter

Elizabeth Otto, Secretary

- 1. Call to Order
- 2. Certification of Open Meeting Law
- 3. Pledge of Allegiance
- 4. Resolutions
 - Relating to Eliminating One Highway Foreman Position and One Engineering Technician Position While Creating a General Laborer and Second Superintendent Position and Reclassify the Mechanic/Parts Foreman Position in the Highway Department
 - Relating to Engaging a Consultant to Perform a Countywide Ambulance Feasibility Study
 - Relating to Funding Human Health Hazard Abatement in Green Lake County Case Number 18 CX 1
 - Relating to Funding Human Health Hazard Abatement in Green Lake County Case Number 18 CX 2
- 5. Ordinances
- 6. Committee Discussion
 - Future Meeting Dates: Regular Meeting to be determined
 - Future Agenda items for action & discussion:
- 7. Adjourn

Kindly arrange to be present, if unable to do so, please notify our office.

Sincerely,

Elizabeth Otto, County Clerk

Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date 0f the meeting.

Relating to Eliminating One Highway Foreman Position and One Engineering
Technician Position While Creating a General Laborer and Second
Superintendent Position and Reclassify the Mechanic/Parts Foreman position in
the Highway Department

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 21st day of August 2018, does resolve as follows:

- 1 WHEREAS, per Resolution 22-2016 the Green Lake County Board approved moving
- 2 away from a two (2) superintendent management team staffing model to a one (1)
- 3 superintendent, one (1) working foreman and one (1) Engineer Technician management
- 4 team staffing model, and

9

- 5 **WHEREAS**, recent events as observed by the outgoing Highway Commissioner,
- 6 County Administrator, HR Coordinator and County Board Chairman indicate that this
- 7 new management team model has had its challenges and has not been as effective as
- 8 had been projected or expected, and

Majority vote is needed to pass.

☐ Approved by Personnel☐ Disapproved by F☐ Approved by Finance☐ Disapproved by F	
Roll Call on Resolution No2018	Submitted by Highway Committee:
Ayes , Nays , Absent , Abstain 0 Passed and Adopted/Rejected this 21st	Dennis Mulder, Chair
day of August 2018.	David Abendroth
County Board Chairman	Vicki Bernhagen
ATTEST: County Clerk Approve as to Form:	Charlie Wielgosh
Corporation Counsel	Robert Schweder

- 10 **WHEREAS**, four Highway Laborer positions, the Engineer Technician position and the
- Highway Commissioner position are now vacant creating an opportunity to modify the
- management team model in a manner that is most effective and will be more conducive
- to effective team management, cost efficiency and improved staff morale.
- NOW THEREFORE BE IT RESOLVED that the Green Lake County Board of
- Supervisors does hereby approve modification to the Highway Department staffing team
- model by eliminating one (1) Highway Foreman position and one (1) Engineering
- 17 Technician position and establishing a Highway Laborer and a second Highway
- 18 Superintendent position creating a department that is more efficient, cost effective and
- conducive to smooth departmental operations and strengthened employee morale.
- 20 **BE IT FURTHER RESOLVED** that the Highway Mechanic/Parts Foreman position be
- 21 retitled the Highway Fleet and Warehouse Superintendent with the position reporting
- directly to the Highway Commissioner and re-classified from Pay Group 11 to Pay
- 23 Group 7 in alignment with other members of the Highway Department Management
- team. The Human Resources Coordinator will review and update the job description(s)
- as necessary with the final approval of the County Administrator.

FISCAL NOTE:

26

27 Potential projected savings with this restructuring scenario:

GREEN LAKE COUNTY PERSONNEL COSTS

DEPARTMENT: HIGHWAY ADMINISTRATION

*round off all totals to the nearest dollar

JOB TITLE			ANNUAL		RETIREMENT		SOCIAL SECURITY		TOTAL FRINGE BEN.		TOTAL	
	RATE	HOURS	SALARY									
			_								_	
ENGINEER TECH	(25.96)	2080		(53,997)	\$	(3,618)	\$	(4,131)	\$	(7,749)	\$	(61,746)
WORKING FOREMAN	(25.04)	2080	\$	(52,083)	\$	(3,490)	\$	(3,985)	\$	(7,475)	\$	(59,558)
MECH II/PARTS FOREMAN	(25.70)	2080	\$	(53,456)	S	(3,582)	\$	(4,090)	\$	(7,672)	\$	(61,128)
SUPERINTENDENT	32.28	2080	S	67,142	S	4,499	\$	5,137	\$	9,636	\$	76,778
FLEET & WAREHOUSE SUPT	32.28	2080	\$	67,142	\$	4,499	\$	5,137	\$	9,636	\$	76,778
GENERAL LABORER	22.45	2080	\$	46,696	S	3,059	\$	1 2	'S	6,631	\$	53,327
NEW 2019 REVENUE:												
Town of St. Marie Contract											\$	(20,000)
Town of Seneca Contract											\$	(20,000)
Grand Total			\$	21,445	s	1,367	\$	1,640	\$	3,007	\$	(15,548)

RESOLUTION RELATING TO ENGAGING A CONSULTANT TO PERFORM A COUNTYWIDE AMBULANCE FEASIBILITY STUDY

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 21ST day of August 2018, does resolve as follows:

- 1 WHEREAS, the Green Lake County Clerk received resolutions from the Towns of
- 2 Aurora, Princeton, Brooklyn, Seneca, St. Marie and Nepeuskun, as well as the Cities of
- 3 Berlin, Green Lake, and Princeton regarding ambulance services in Green Lake County
- 4 asking for a comprehensive feasibility study for a countywide ambulance service; and,
- 5 **WHEREAS**, emergency medical services (EMS) are essential to the citizens of Green
- 6 Lake County; and,

2/3 vote is needed to pass.

Roll Call on Resolution No. -2018 Submitted by: Health & Human Services Board Ayes , Nays , Absent , Abstain Joe Gonyo, Chair Passed and Adopted/Rejected this 21st day of August 2018. Harley Reabe Richard Trochinski County Board Chairman Charlie Wielgosh ATTEST: County Clerk Approve as to Form: Brian Floeter Corporation Counsel Nancy Hoffman John Gende Joy Waterbury

WHEREAS, EMS in rural areas is a complex, coordinated response and emergency medical care system requiring a coordinated, tiered, and seamless system of emergency medical care; and,

WHEREAS, EMS in rural areas encounter difficulty in the recruitment and retention of EMS personnel, especially with volunteer members due to minimal compensation, increased education and training requirements, and the time commitment required; and,

WHEREAS, Wisconsin Statute §66.0602(3)(e)6. allows the County to exceed levy limits for a countywide emergency medical system; and,

WHEREAS, levy limits complicate and limit municipalities' ability to effectively manage their budgets to address the increasing costs for EMS services.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for Green Lake County hereby approve engaging a consultant to conduct a comprehensive feasibility study to explore the potential for a countywide ambulance service to bring stability for emergency medical services within Green Lake County.

BE IT FURTHER RESOLVED, that the feasibility study costs shall not exceed \$35,000.00.

BE IT FURTHER RESOLVED, that the funds for the feasibility study shall be paid out of the County's Contingency fund.

Fiscal Note: \$35,000.00

Account #: 18-101-00-58000-000-000

RESOLUTION RELATING TO FUNDING HUMAN HEALTH HAZARD ABATEMENT IN GREEN LAKE COUNTY CASE NUMBER 18 CX 1.

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 21ST day of August 2018, does resolve as follows:

- 1 **WHEREAS**, Green Lake County Ordinance §154-12 mandates that the health officer
- 2 order abatement of a human health hazard and further allows for commencement of a
- 3 legal action against the owner of a property deemed a human health hazard for an
- 4 injunction to abate the violation.

2/3 vote is needed to pass.	
☐ Approved by Finance Committee	☐ Disapproved by Finance Committee
Roll Call on Resolution No2018	Submitted by: Health & Human Services Board
Ayes , Nays , Absent , Abstain Passed and Adopted/Rejected this 21st day of August, 2018.	Joe Gonyo, Chair
day of August, 2018.	Harley Reabe
County Board Chairman	Richard Trochinski
ATTEST: County Clerk Approve as to Form:	Charlie Wielgosh
Corporation Counsel	Brian Floeter
Nancy Hoffman	John Gende
	Jov Waterbury

- 5 WHEREAS, On July 24, 2017, Kathryn Munsey, Health Officer, determined that there
- 6 were several human health hazards at 423 N. Capron Street, Berlin, WI and ordered the
- 7 owner to abate the human health hazards and placarded the home, preventing anyone
- 8 from living in the home until the human health hazard was abated; and,
- 9 **WHEREAS**, the owner of 423 N. Capron Street, Berlin, WI failed to abate the human
- health hazard within the time allotted by the Health Officer and a lawsuit (18CX1) was
- filed requesting an injunction ordering the owner to abate the human health hazard or in
- the alternative that the County may enter onto the premises to do so; and,
- 13 **WHEREAS,** on June 13, 2018, the Circuit Court for Green Lake County in Case No.
- 14 18CX1 granted the County's petition and ordered the owner to abate the human health
- hazard or in failing to do so that the County may enter onto the premises to do so or hire
- 16 a contractor; and,
- 17 **WHEREAS,** the judgment ordered that the costs of the abatement are the responsibility
- of the owner and can be assessed as special taxes against the property; and,
- 19
- 20 **WHEREAS**, the owner has failed to abate the human health hazard and the County must
- 21 enter the premises and hire a contractor to abate the human health hazard and funds
- 22 need to be appropriated to do so.
- NOW THEREFORE BE IT RESOLVED, that the funds necessary to abate the human
- health hazard found at 423 N. Capron Street, Berlin, WI shall be paid out of the Health
- 25 and Human Services reserve funds.
- 26 **BE IT FURTHER RESOLVED**, that the Corporation Counsel shall make every effort to
- 27 recoup the funds paid to abate the human health hazard allowed under the law and if the
- funds paid to abate the human health hazard are recouped those funds shall be paid into
- 29 the Health and Human Services reserve funds.
- 30 Fiscal Note: cost is currently unknown

RESOLUTION RELATING TO FUNDING HUMAN HEALTH HAZARD ABATEMENT IN GREEN LAKE COUNTY CASE NUMBER 18 CX 2.

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 21st day of August 2018, does resolve as follows:

- 1 WHEREAS, Green Lake County Ordinance §154-12 mandates that the health officer
- 2 order abatement of a human health hazard and further allows for commencement of a
- 3 legal action against the owner of a property deemed a human health hazard for an
- 4 injunction to abate the violation.

2/3 vote is needed to pass.	
☐ Approved by Finance Committee	☐ Disapproved by Finance Committee
Roll Call on Resolution No2018	Submitted by: Health & Human Services Board
Ayes , Nays , Absent , Abstain Passed and Adopted/Rejected this 21st day of August 2018.	Joe Gonyo, Chair
day of August 2018.	Harley Reabe
County Board Chairman	Richard Trochinski
ATTEST: County Clerk Approve as to Form:	Charlie Wielgosh
Corporation Counsel	Brian Floeter
Nancy Hoffman	John Gende
	Joy Waterbury

- 5 WHEREAS, On April 13, 2018, Allison McCormick, Environmental Specialist, determined
- 6 that there were several human health hazards at 486 Broadway Street, Berlin, WI and on
- 7 April 16, 2018, ordered the owner to abate the human health hazards and placarded the
- 8 home, preventing anyone from living in the home until the human health hazard was
- 9 abated; and,
- 10 **WHEREAS**, the owner of 486 Broadway Street, Berlin, WI failed to abate the human
- 11 health hazard within the time allotted by the Environmental Specialist and a lawsuit
- 12 (18CX2) was filed requesting an injunction ordering the owner to abate the human health
- hazard or in the alternative that the County may enter onto the premises to do so; and,
- 14 WHEREAS, on June 13, 2018, the Circuit Court for Green Lake County in Case No.
- 15 18CX2 granted the County's petition and ordered the owner to abate the human health
- hazard or in failing to do so that the County may enter onto the premises to do so or hire
- 17 a contractor; and,

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- 18 **WHEREAS**, the judgment ordered that the costs of the abatement are the responsibility
- of the owner and can be assessed as special taxes against the property; and,
- WHEREAS, the owner has failed to abate the human health hazard and the County must
- 22 enter the premises and hire a contractor to abate the human health hazard and funds
- 23 need to be appropriated to do so.
- NOW THEREFORE BE IT RESOLVED, that the funds necessary to abate the human
- health hazard found at 486 Broadway Street, Berlin, WI, shall be paid out of the Health
- 26 and Human Services reserve funds.
- 27 **BE IT FURTHER RESOLVED**, that the Corporation Counsel shall make every effort to
- 28 recoup the funds paid to abate the human health hazard allowed under the law and if the
- funds paid to abate the human health hazard are recouped those funds shall be paid into
- 30 the Health and Human Services reserve funds.
- Fiscal note: total cost is unknown. Minimum quoted is \$2,600.00

GREEN LAKE COUNTY

Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

Date:	August 2	20, 2018					
Departmen	t:						
Amount:		1,750.00					
Budget Ye	ar Amended:	2018					
	Source of	of Increase / Decrease a	and affect on Prog	ram:			
	(If ne	eded attached separate	brief explanation	.)			
Allocated s	some of the funds saved as	*	•	•	nout the cou	nty	
toward an	employee appreciation pic	nic.	-			-	
Revenue Bu	dget Lines Amended:						
	Account #	Account Name	Current Budget	Budge	et Adjustment	Final Budget	
						\$	-
						\$	-
						\$	-
						\$	-
	Total Adjustment			\$	-		
Expenditure	e Budget Lines Amended:						
•	Account #	Account Name	Current Budget	Budge	et Adjustment	<u>Fi</u>	nal Budget
	18-100-23-51820-790-000	Employee Incentive	\$ -	\$	1,750.00	\$	1,750.00
						\$	-
						\$	-
						\$	<u>-</u>
						\$	<u> </u>
	Total Adjustment			\$	1,750.00	Ψ	
Departmen	t Head Approval:						
Dota Appr	oved by Committee of Jur	— isdiction:		•			
	•						
Followii	ig this approval please forwar	d to the County Clerk's Of	fice.				
Date Appre	oved by Finance Committe	ee:					
Date Appre	oved by County Board:						
Per WI Sta	ts 65.90(5)(a) must be authorized by	a vote of two-thirds of the entir	e membership of the gove	erning b	ody.		
Date of pu	blication of Class 1 notice	of budget amendment	:				Pay 2/17