

PERSONNEL COMMITTEE

June 28, 2012

The meeting of the Personnel Committee was called to order by Chair, Joanne Guden at 1:00 PM on Thursday, June 28, 2012 in the County Board Room, Green Lake Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Eugene Henke
Sue Wendt

Also Present: Marge Bostelmann, County Clerk
Jack Meyers, County Board Chair
Kim Hurtz, Aegis Corporation
Attorney Daniel Borowski
Sheriff Mark Podoll
Mark Putzke, Chief Deputy
Lori Evans, LE Admin Asst
LeRoy Dissing, HHS Director
Philip Robinson, HHS Deputy Director
Chuck Buss, Interim Hwy Commissioner
Al Shute, LUPZ
Dawn Brantley, AFSCME Employee
Tracy Soda, HHS Health Unit Employee
Kathy Doro, AFSCME Employee
Tony Daley, Berlin Journal

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance to the Flag was recited.

AGENDA

Motion/second (Henke/Wendt) to approve the agenda. Motion carried.

Minutes 6/13/12

Motion/Second (Wendt/Trochinski) to approve the minutes of June 13, 2012. Motion carried.

PUBLIC COMMENT (3 Minute limit) - None

CORRESPONDENCE

Bostelmann read a letter from Ed Vander Bloomen requesting contract negotiation for the WPPA contract.

APPEARANCE

Kim Hurtz – Hurtz appeared to discuss current benefit levels and proposed changes to reduce the cost of the health plan. Discount comparison was presented between the HMO and PPO. Discussion was held. Hurtz answered question, discussed the GHT “Health Challenge” and wellness benefits. Hurtz proposed increasing

deductible, education and steerage to HMO as ways to reduce costs.

Hurtz will put together a “menu” of option which will include increase emergency co-pay, change in drugs tiers, increase deductible and elimination of PPO.

WAGE STUDY

Bostelmann will be meeting with Adams, Marquette and Waushara counties regarding coordinating this study for the 4 counties.

COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL & NON-UNION HANDBOOK REVIEW

Borowski presented a “cleaned up” draft of the Policies and Procedures manual. Borowski answered the Committee member’s questions.

DISCUSSION OF EMPLOYEE BENEFITS i.e. PAID LEAVES, HEALTH AND OTHER INSURANCE, RETIREMENT, HOLIDAYS AND VACATIONS, ETC.

The following tentative revisions were made:

The Committee agreed to continue the Flex Plan benefit and Life insurance benefit. The HRA will remain at \$500/\$1000 rather than a percent of the deductible. The sick bank will be eliminated for all new employees.

The Committee proposed six paid holidays instead of 11.5 holidays, and proposed the other days be unpaid holidays. The 4 personal days will be kept and can be used for the unpaid holidays. Discussion was held regarding sick leave, vacation, personal days and combining portions of them to make PTO days. Bostelmann will put some figures together regarding the cost of PTO.

Health insurance and HRA will be reviewed when cost are received from Hurtz.

COMMITTEE DISCUSSION

- **Future meeting dates:** Thursday, July 17, 2012 at 4:00 PM
- **Future Agenda items for action & discussion:**

ADJOURNMENT

Motion/second (Henke/Trochinski) to adjourn at 4:15 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk