

PERSONNEL COMMITTEE MEETING

July 17, 2012

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 4:00 PM on Thursday, July 17, 2012 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Gene Henke
Richard Trochinski
Sue Wendt

Also Present: Marge Bostelmann, County Clerk
Jack Meyers, Board Chair
Mike Blaska, WCA Services
Phil Robinson, HHS Deputy Director
Mark Putzke, Chief Deputy
Duane Prachel, HWY Superintendent
Jean Daye, Treasurer's office
Tony Daley, Berlin Journal
Dan Sondalle, Corporation Counsel
Deb Schubert, Supervisor
Leroy Dissing, HHS Director
Sheriff Podoll
Lori Evans, Admin Assist LE
Chuck Buss, HWY Acting Com.
Bob Jahn, Highway

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance was recited.

AGENDA

Motion/second (Henke/Wendt) to approve the agenda. Motion carried.

MINUTES

Motion/second (Wendt/Trochinski) to approve the minutes of June 21 and June 28, 2012. Motion carried.

PUBLIC COMMENT (3 MIN LIMIT) – Bob Jahn stated that as the Committee moves forward he wants to point out that highway employees are different. They are on call for 6 months per year and receive no call pay. He stated that they stand to lose a lot of wages with the new proposal because they now earn overtime over 8 hours. He would like the committee to meet with the highway employees and discuss this.

CORRESPONDENCE – None

APPEARANCES

WCA Services - Mike Blaska:

Blaska appeared and explained the Benefits and Services that are offered through the Wisconsin Counties Association. Specifically he explained Boston Mutual's whole life insurance program, travel services & related discounts, short term disability, emergency coverage and critical illness coverage. He is willing to come back and discuss this in more detail in the future.

FILLING VACANT POSITIONS – None

RESOLUTIONS/ORDINANCES – None

Res. 12-2012 Creation of a Full-Time Limited Term Employee Wellness Coordinator: (Withdrawn)

Res. 14-2012 Extension of One Limited Term Employment Jail Recidivism Counselor in the Department of Health & Human Service

Dissing explained that they are requesting one position. In the past it was for 2 positions. This is the 3rd and final year of the grant unless funding is provided by the county or by a grant. This is totally grant funded until June of 2013. One employee will be laid off in September because of reduced funding..

Motion/Second(Trochinski/Wendt) to approve the position up to June 30 2013 pending approval of the HHS Board. Motion carried.

CLOSED SESSION

Motion/Second(Schweder/Trochinski) to move into closed session per ss19.85 (1) (c) Considering employment, promotion, compensation or performance evaluation data of any employee over which the governmental body has jurisdiction or exercises responsibility. – Acting Highway Commissioner and Highway Superintendent and an exit interview. Roll call vote, 5 ayes, no nays, motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE ON

Motion/Second(Henke/Wendt) to resume open session. Roll call vote, 5 ayes, no nays, 0 absent, motion carried.

MATTERS DISCUSSED IN CLOSED SESSION

Jean Daye gave an exit interview to the committee. She is retiring in August.

Motion/Second(Henke/Wendt) to approve a stipend for Chuck Buss of \$2/hour and \$1/hour for Duane retroactively from February 2, 2012.

Motion/Second(Trochinski/Schweder) to approve probationary evaluations for Brett Hermanson, Robert Dogner and Kathy Ninneman. Motion carried.

CLERK'S REPORT

Wage Study: Bostelmann met with representative from Waushara, Marquette and Adams counties to discuss the wage study and how classification can be grouped between the counties. The group is planning to have a presentation by both Wipfli and Carlson/Dettmann prior to making a proposal to their County Boards.

COMMITTEE DISCUSSION

- Future meeting date: Special meeting July 24th at 1 pm. August 23, 2012 at 4:00 pm.
- Future Agenda items for action & discussion: Closed session re negotiations.

ADJOURNMENT

Motion/second (Wendt/Henke) to adjourn at 5:30 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk