PERSONNEL COMMITTEE MEETING **January 22, 2013**

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 5:00 PM on Tuesday, January 22, 2013 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden

Maureen Schweder

Gene Henke

Richard Trochinski

Sue Wendt

Also Present: Marge Bostelmann, County Clerk

Patrick Henneger Amy Brooks, Highway Commissioner

Thor Backus, AFSCME Representative Bob Jahn, AFSCME Highway

Jeanie Thuene, AFSCME Courthouse Missy Sorenson, AFSCME Courthouse

Shirley Davis, AFSCME Courthouse

Dan Hurst, Corporation Counsel

The Pledge of Allegiance was recited.

AGENDA

Motion/second (Wendt/Henke) to approve the agenda. Motion carried.

PUBLIC COMMENT (3 MIN LIMIT) – None

CORRESPONDENCE – None

<u>APPEARANCES</u> – None

MOVED INTO CLOSED SESSION PER:

Motion/Second (Schweder/Trochinski) to move into closed session per:

- Wis. Stat §19.82 (1) to meet for the purpose of collective bargaining under subch. I, IV, V, or VI of Ch. 111:
- Wis. Stat. §19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;
- Wis. Stat. § 19.85 (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reason require a closed session. This closed session relates to law enforcement and other employee union negotiation Strategies

Roll call vote, 5 ayes and 0 nays, motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE ON MATTERS DISCUSSED IN CLOSED SESSION

Motion/second (Wendt/Trochinski) to reconvene into open session. Roll call vote, 5 ayes and 0 nays, motion carried. Motion carried.

Personnel Committee Page 1

EXCHANGE OF PROPOSALS WITH AFSCME COURTHOUSE, HIGHWAY AND PROFESSIONAL UNIONS (6:00 PM)

Henneger stated that the County is in the process of a Wage Study and is not willing to offer any wage increase at this time, but would request that the unions return to the bargaining table to determine wages after the completion of the Study.

Backus presented a proposal. He is disheartened at the offer made. He asked if he could have the figures for the saving of the increased cost to the employees for the contribution to ETF. He is also requesting a copy of the County Audit.

He also asked if a future date could be set. Henneger stated that a date will be determine after the wage study. Henneger stated that they would be updated regarding the process/progress of the wage study, but no meeting date was set at this time.

COMMITTEE DISCUSSION

- Future meeting date: January 24, 2013 at 5:00 pm
- Future Agenda items for action & discussion:

ADJOURNMENT

Motion/second (Wendt/Henke) to adjourn at 6:50 pm. Motion carried.

Submitted by,

Marge Bostelmann County Clerk