# PERSONNEL COMMITTEE MEETING August 9, 2018

The meeting of the Personnel Committee was called to order by Chair Joe Gonyo at 6:00 PM on Thursday, August 9, 2018 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Joe Gonyo Absent:

Robert Schweder Robert Lyon Curt Talma Sue Wendt

Also Present: Liz Otto, County Clerk; Dawn Klockow, Corporation Counsel; Nicole Geschke, HR Coordinator; Cathy Schmit, County Administrator; Jason Jerome, HHS Director; Mark Podoll, Sheriff

#### **MINUTES**

*Motion/second* (*Schweder/Lyon*) to approve the minutes of the June 14, 2018 meeting with one correction. All ayes. Motion carried.

### $\pmb{CORRESPONDENCE}-none$

#### **2019 BUDGET**

Discussion held on the Personnel budget for 2019.

## RESOLUTIONS/ORDINANCES

 Relating to Eliminating One Highway Foreman Position and One Engineering Technician Position While Creating a Second Superintendent Position and Reclassify the Mechanic/Parts Foreman Position in the Highway Department

County Administrator Cathy Schmit explained the resolution to restructure management at the Highway department. Discussion held.

*Motion/second* (*Schweder/Wendt*) to approve the resolution and forward to Finance and County Board for final approval. All ayes. Motion carried.

## DISCUSSION AND POSSIBLE ACTION REGARDING COUNTY WIDE EMPLOYEE PICNIC

County Administrator Cathy Schmit presented an idea to sponsor a picnic for county employees and their families to promote employee interaction and morale. The picnic would take place after working hours and would be held at one of the county parks. The funds would come from the credit card rebates that we have received so far this year. No objection from any member of the committee.

#### **2019 HEALTH INSURANCE**

County Clerk Liz Otto explained the bids that were received with the lowest bid coming from our current carrier, Group Health Trust at a 16% increase. Otto and County Administrator Cathy Schmit will be meeting with Kim Hurtz, the GHT rep, on Tuesday, August 14 to discuss possible ideas to lower that percentage. A survey has been sent out to all Green Lake County employees for their input.

# 2019 DENTAL INSURANCE DISCUSSION

County Clerk Liz Otto and County Administrator Cathy Schmit will be meeting with a representative from Cottingham & Butler

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on August 29, 2018 to discuss dental insurance coverage for employees. The rep will be providing bids at that time.

# **COMMITTEE DISCUSSION**

Future meeting date: Regular meeting – Next meeting date will be September 13, 2018 at 6:00 PM.

**Future agenda items:** 

# **ADJOURNMENT**

Chair Gonyo adjourned the meeting at 6:24 PM.

Submitted by, Liz Otto

County Clerk