

## PERSONNEL COMMITTEE MEETING

November 9, 2006

The meeting of the Personnel Committee was called to order by Chair John Brennan at 3:00 PM on Thursday, November 9, 2006 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: John Brennan  
Margaret Hollander  
Bob Krause  
Gene Schroeder

Absent: Elden Dallman

Also Present: Vicki Bernhagen, Deputy County Clerk  
Orrin Helmer, Board Chair  
Brenda Keller, HR Consultant  
LeRoy Dissing, HHS  
John Selsing, Corporation Council

### **AGENDA**

*Motion/second (Hollander/Krause)* to approve the agenda. Motion carried.

**PUBLIC COMMENTS** None

### **MINUTES**

*Motion/second (Schroeder/Hollander)* to approve the minutes for 9/27/06, 10/11/06, 10/12/06, 10/18/06, and 10/25/06. Motion carried.

### **CORRESPONDENCE**

### **APPEARANCES**

Mark Podoll stated that he plans to eliminate the position of under sheriff and would like to initiate two position of Sergeant. He presented a job description for the position. He explained why he thinks this would be advantage to Green Lake County and a cost savings to the County. He proposes that these positions remain in the union. Selsing explained why he is opposed to the sergeant positions. Podoll addressed the concerns that Selsing voiced. Schroeder stated that the Law Enforcement Committee unanimously approved these two sergeant positions. Bostelmann will put this on the Personnel agenda for Monday, November 13<sup>th</sup> for discussion and action.

**CARRYOVER VACATIONS** None

**FILLING OF VACANT POSITIONS** None

### **HR REPORT**

- Fox Valley Labor Negotiator's Info – Keller presented information from Winnebago, Outagamie, Fond du Lac and Sheboygan Counties.
- Employee Suggestions – Suggestions were received from the highway department for

better flashlights with traffic wand. Suggestion that furnace and air conditions not run at the same time; A criticism relating the quality of the name badges that break so easily; Request for new lighting in the highway shop area.

#### **RESOLUTIONS / ORDINANCES**

**Ordinance Amending Personnel Policies & Procedures** – Bostelmann will draft the resolution for next month.

**CLERK'S REPORT** None

#### **VOUCHERS**

Brenda Keller, Resources Consulting for October 2006 in the amount \$3,003.00

*Motion/second (Hollander/Krause)* to approve the voucher. Motion carried

#### **CLOSED SESSION**

*Motion/second(Hollander/Krause)* to move into closed session per ss. 19.85(1)(c)(f)(g)(e) to discuss employee evaluations, personnel matters, negotiation strategies, negotiation with the Highway Union and Non-union employees. Roll call vote, 4 ayes – 0 nays, motion carried.

#### **RESUME OPEN SESSION**

*Motion/second(Hollander/Krause)* to resume open session. Roll call vote, 4 ayes – 0 nays, motion carried.

*Motion/second(Schroeder/Krause)* to approve the tentative agreement for the Highway Union. Motion carried.

*Motion/second(Hollander/Schroeder)* to accept the probationary evaluation for Laura Bell. Motion carried.

#### **COMMITTEE DISCUSSION**

**Next regular meeting:** December 14, 2006 at 3:00 pm. Next special meeting is on Monday, October 13<sup>th</sup> at 3:30.

#### **ADJOURNMENT**

*Motion/second (Schroeder/Krause)* to adjourn at 5:50 PM. Motion carried.

Submitted by,

Margaret Bostelmann  
County Clerk