

PERSONNEL COMMITTEE MEETING
June 17, 2010

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 4:00 PM on Thursday, June 17, 2010 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Dan Priske
Gene Henke
John Zelenski

Also Present: Marge Bostelmann, County Clerk
Brenda Keller, HR Consultant
John Selsing, Corporation Counsel
Kathy Munsey, Public Health Nurse

Sheriff Mark Podoll
Chief Deputy Mark Putzke
Lori Evans
LeRoy Dissing, HHS

AGENDA

Motion/second (Priske/Henke) to approve the agenda. Motion carried.

MINUTES

Motion/second (Schweder/Henke) to approve the minutes of May 20, 2010. Motion carried.

CLOSED SESSION

Motion/second (Priske/Henke) to move into closed session per ss. 19.85(1)(c) Evaluations, Personnel Matters, (g) conferring with legal counsel to discuss pending litigation. Roll call vote, 5 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second(Priske/Zelenski) to resume open session. Roll call vote, 5 ayes – 0 nays, motion carried.

ANNOUNCE FINDINGS OF CLOSED SESSION

Motion/second(Henke/Schweder) to accept the probationary evaluations for Melissa Sontag and Elizabeth Taylor. Motion carried.

PUBLIC COMMENT

Kathy Munsey spoke to the Committee regarding the Nursing Mom's Policy. She explained that the nurses have had a policy for nursing employees for years. She is opposed to the proposed policy from Keller. She has asked for input from nursing mothers in their agency and asks that the policy as proposed be rejected.

CORRESPONDENCE – None

APPEARANCES – None

CARRYOVER OF VACATION – None

FILLING OF VACANT POSITIONS

Tri-County Aging & Disability Center Coordinator:

Dissing presented the background information on the position and the vacancy. This is grant funded with no levy dollars. This position will be posted in Green Lake first and then in Marquette and Waushara Counties.

Motion/second(Priske/Henke) to approve filling the position. Motion carried.

SHERIFF DEPARTMENT POLICIES & PROCEDURES

The committee reviewed the policies.

Motion/second(Henke/Schweder) to accept all policies as presented. Motion carried.

ADD LTE INMATES POSITION TO THE RECIDIVISM REDUCTION PROGRAM

Evans explained the position and program to help prisoners improve with counseling, and education in the hope of reducing recidivism. The grant is for one year and Green Lake County is part of the pilot program. The position will be filled now with a resolution going to the County Board for a one year position in August.

Motion/second(Schweder/Priske) to approve filling the LTE position for one year. Motion carried.

**HEALTH & HUMN SERVICES TWO LTE MENTAL HEALTH/SUBSTANCE ABUSE
CONSELORS**

Dissing explained that these positions are in coordination with the recidivism reduction program. The counselors would also be paid by the grant. The costs were presented.

Motion/second(Henke/Zelenski) to approve filling the LTE position for one year. Motion carried.

INTERN<E EMPLOYEES AND UNEMPLOYMENT

Bostelmann stated that more unemployment is being requested by short term employees. The County budgets for unemployment but if the trend continues the unemployment budget may need to be increased.

HR REPORT

- Information from Fox Valley Labor Negotiations: Keller explained the Fox Valley Labor Negotiations team and presented information from the last meeting.
Motion/second(Zelenski/Priske) to approve Keller continuing to attend the Negotiations team. Motion carried.
- Nursing Mom's Room/Policy: Keller explained the Law passed by Obama's Health Care Bill and her research with other Counties. Discussion was held on using the "family" bathroom in the main lobby. Bostelmann explained that a men's bathroom in the new addition could be changed to a family bathroom an stay within code. The committee asked for a policy to brought back next month. Guden encouraged members to get input from employees and department heads.

- Review of Wisconsin Act 290 (Senate Bill 585): Keller explained that this expands on the Wisconsin Fair Employment Act re labor activities.

RESOLUTIONS/ORDINANCES

CLERK'S REPORT

Contracts have been signed by the AFSCME Professional Union. The AFSCME Highway and Courthouse unions and WPPA are still reviewing the contracts.

The updated Health Insurance book should be received soon.

MONTHLY VOUCHERS

Vouchers were presented in the amount of \$3155.00

Motion/second(Priske/Zelenski) to approve the vouchers. Motion carried

COMMITTEE DISCUSSION

Long Range Plan: Ribbon Cutting and Open House will be July 11.

Future meeting date: July 22, 2010 at 4:00.

Future agenda Items for action and Discussion: Cell phone policy; Special Needs Accommodations

ADJOURNMENT

Motion/second (Henke/Zelenski) to adjourn at 5:20 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk