



# ***GREEN LAKE COUNTY***

*571 County Road A, Green Lake, WI 54941*

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**Original Post Date: 10/13/2016**

**Amended\*\* Post Date:**

**The following documents are included in the packet for the County Board on October 18, 2016:**

- 1) Agenda
- 2) Draft minutes from the September 20, 2016 meeting
- 3) Resolution 24-2016 Relating to Adoption of Green Lake County Performance Management Policy and Base Wage Increase for 2017
- 4) Resolution 30-2016 Relating to Green lake county Plan of Library Service, 2017-2021
- 5) Resolution 31-2016 Relating to Support of Increased Funding in the children and Family Aids Allocation
- 6) Resolution 32-2016 Relating to Designating of October 23-29, 2016 as Medicolegal Death Investigators Week in Green Lake County
- 7) Ordinance 22-2016 Relating to Rezone in Town of Brooklyn: Keith Meyer
- 8) Ordinance 23-2016 Amending Chapter 350, Articles III, V, and XII



**Green Lake County Board of Supervisors**  
**Meeting Notice**

The Green Lake County Board of Supervisors will convene at the **Government Center** in Room #0902 in the City of Green Lake, Wisconsin on Tuesday, the **18th day of October, 2016 at 6:00 PM** for the regular meeting of the Board. Business to be transacted include:

**AGENDA**

**County Board of Supervisors**

*Harley Reabe, Chair*  
*Nick Toney, Vice-Chair*

- Dist. 1 Larry Jenkins*
- Dist. 2 Vicki Bernhagen*
- Dist. 3 Rich Slate*
- Dist. 4 Paul Schwandt*
- Dist. 5 Peter Wallace*
- Dist. 6 Joy Waterbury*
- Dist. 7 Michael Starshak*
- Dist. 8 Patricia Garro*
- Dist. 9 David Richter*
- Dist. 10 Sue Wendt*
- Dist. 11 Harley Reabe*
- Dist. 12 Robert Schweder*
- Dist. 13 Nick Toney*
- Dist. 14 Dennis Mulder*
- Dist. 15 Katie Mehn*
- Dist. 16 Joe Gonyo*
- Dist. 17 Joanne Guden*
- Dist. 18 Richard Trochinski*
- Dist. 19 Robert Lyon*

**GREEN LAKE COUNTY**  
**MISSION:**

- 1) *Fiscal Responsibility*
- 2) *Quality Service*
- 3) *Innovative Leadership*
- 4) *Continual Improvement in County Government*

- 1. Call to Order**
- 2. Roll Call**
- 3. Reading of the Call**
- 4. Pledge of Allegiance**
- 5. Minutes of 09/20/16 meeting**
- 6. Announcements**
- 7. Public Comment (3 minute limit)**
- 8. Correspondence**
- 9. Recommendation and approval of County Administrator candidate**
- 10. Presentation of plaque to Lyle Plagenz for Highway Safety Traffic Commission**
- 11. Appearances**
- 12. Department Reports**
  - Wisconsin County Association Reports
  - Kim Zills – 2016 County Fair
- 13. Resolutions**
  - Res 24-2016 Relating to Adoption of Green Lake County Performance Management Policy and Base Wage Increase for 2017
  - Res 30-2016 Relating to Green Lake County Plan of Library Service, 2017-2021
  - Res 31-2016 Relating to Support of Increased Funding in the Children and Family Aids Allocation
  - Res 32-2016 Relating to Designating of October 23-29, 2016 as Medicolegal Death Investigators Week in Green Lake County
- 14. Ordinances**
  - Ord 22-2016 Relating to Rezone in T-Brooklyn: Keith Meyer
  - Ord 23-2016 Amending Chapter 350, Articles III, V, and XII
- 15. Committee Appointments**
- 16. Departments to Report on November 15, 2016**
- 17. Future Agenda Items for Action & Discussion**
- 18. And such other business as may properly come before the Board of Supervisors**
- 19. Adjourn**

The several committees of the Board may also meet for the purpose of discussing or acting upon matters which are the subject matter of the meeting of the County Board of Supervisors.

Given under my hand and official seal at the Government Center in the City of Green Lake, Wisconsin, this 10th day of October, 2016

Margaret R. Bostelmann, Green Lake County Clerk

# DRAFT

To be approved at the October 18, 2016 meeting

## GREEN LAKE COUNTY

### *BOARD PROCEEDINGS*

### *REGULAR SESSION*

**September 20, 2016**

The Green Lake County Board of Supervisors met in regular session, Tuesday, September 20, 2016, at 6:10 PM in the County Board Room, Green Lake, Wisconsin.

The Board was called to order by Harley Reabe, Chairman. Present – 15, Absent – 2 (Joy Waterbury-District 6, Joanne Guden-District 17), Vacant - 2 (District 5, District 14)

<u>Supervisor</u>	<u>Supervisor Districts</u>
Larry Jenkins	1
Vicki Bernhagen	2
Rich Slate	3
Paul Schwandt	4
VACANT	5
Michael Starshak	7
Patti Garro	8
David Richter	9
Sue Wendt	10
Harley Reabe	11
Robert Schweder	12
Nick Toney	13
VACANT	14
Katie Mehn	15
Joe Gonyo	16
Richard Trochinski	18
Robert Lyon	19

### **READING OF THE CALL**

1. The Green Lake County Board of Supervisors will convene at the Courthouse at the Government Center in the City of Green Lake, Wisconsin on Tuesday the 20th day of September, 2016 at 6:00 PM for the regular meeting of the Board. Monthly business to be transacted includes:

CALL TO ORDER  
ROLL CALL  
READING OF THE CALL  
PLEDGE OF ALLEGIANCE  
MINUTES OF 08/16/16  
ANNOUNCEMENTS

# DRAFT

To be approved at the October 18, 2016 meeting

PUBLIC COMMENT (3 MIN LIMIT)

CORRESPONDENCE

APPEARANCES

- Jon Trautman, Schenck SC – 2015 Audit
- Ben Fauske – RISE Leadership

DEPARTMENT REPORTS

- Railroad Consortium – Ken Lucht

RESOLUTIONS

- Resolution 24-2016 Relating to Performance Management Policy and 2017 Employee Wages
- Resolution 25-2016 Relating to Creating the CLTS/CCS Service Facilitator Position
- Resolution 26-2016 Relating to Creating a “Restricted Cash-Machinery Purchases” Account for the Highway Department
- Resolution 27-2016 Relating to Increasing the part-time Deputy Veteran’s Service Officer Position in the Veteran’s Office to up to 1500 hours per year
- Resolution 28-2016 Relating to Creating a Billing Specialist Position
- Resolution 29-2016 Relating to Creating a Program Aide Position

ORDINANCES

- Ordinance 18-2016 Amending Ord 1042-2012 Green Lake County Personnel Policies and Procedures Manual; Smoke Free Workplace, and Appendix O, Green Lake County Employee Recognition Policy
- Ordinance 19-2016 Relating to Rezone in Town of Mackford: Clyde Olson
- Ordinance 20-2016 Repealing and Recreating Chapter 338 – Shoreland Zoning in the Code of Green Lake County
- Ordinance 21-2016 Amending Chapter 228, Article I, Smoking and Tobacco Products

COMMITTEE APPOINTMENTS

OUT OF STATE TRAVEL REQUESTS – Nav Ghimire, UWEX Agricultural Agent and Katie Gellings, UWEX Family Living Educator

DEPARTMENTS TO REPORT ON October 18, 2016

FUTURE AGENDA ITEMS FOR ACTION & DISCUSSION

OTHER MATTERS AUTHORIZED BY LAW

AND SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE BOARD OF SUPERVISORS.

ADJOURN

The several committees of the Board may also meet for the purpose of discussing or acting upon matters, which are the subject matter of the meeting of the County Board of Supervisors.

Given under my hand and official seal at the Government Center in the City of Green Lake, Wisconsin this 14<sup>th</sup> day of September, 2016.

Margaret R. Bostelmann  
Green Lake County Clerk

2. Clerk Bostelmann stated that Resolution 24-2016 has been removed from the agenda prior to the meeting.

**PLEDGE OF ALLEGIANCE**

3. The Pledge of Allegiance to the Flag was recited.

**APPOINTMENT OF DISTRICT #5 SUPERVISOR – PETER WALLACE AND DISTRICT #14 SUPERVISOR – DENNIS MULDER**

# DRAFT

## To be approved at the October 18, 2016 meeting

4. **Motion/second (Garro/Richter)** to appoint Peter Wallace as the County Supervisor in District 5 and Dennis Mulder as the County Supervisor in District 14 for the term to conclude in April 2018. All ayes. Motion carried.
5. Margaret Bostelmann, County Clerk, administered the Oath of Office.
6. **Motion/second (Schwandt/Gonyo)** to seat Peter Wallace and Dennis Mulder at 6:17 PM. All ayes. Motion carried. Supervisors present - 17, Absent – 2 (Waterbury, Guden).

### MINUTES OF 08/16/2016

7. **Motion/second (Schwandt/Schweder)** to approve the minutes of August 16, 2016 as presented. All Ayes. Motion carried.

### ANNOUNCEMENTS

8. There will be a reception for the County Board Supervisors and County Administrator candidates on Thursday, September 22 from 5:00 – 7:00 PM at the Legion Hall in Green Lake.
9. The next County Board meeting will take place on October 18, 2016 at 6:00 PM.

### PUBLIC COMMENTS (3 Minute Limit)

10. Kathy Munsey, Green Lake County Health Officer, spoke in support of the smoke free amendment ordinance and to the Code of Green Lake County. She cited several health reasons for her support of banning e-cigarettes and smokeless tobacco.
11. Elmer Bock, W1618 County Road S, Markesan, spoke against the rezoning ordinance in the Town of Mackford. He cited safety reasons due to the LP tanks that would be stored on the property.

### CORRESPONDENCE

12. None

### APPEARANCES

13. Jon Trautman of Schenck, SC gave an update on the 2015 audit. He explained the four deficiencies noted in the audit in detail and also explained the requirements for more transparency through new GASB regulations.
14. Ben Fauske of RISE Leadership gave a presentation on performance management for all employees and what has been accomplished up to this point.

### DEPARTMENT REPORTS

# DRAFT

## To be approved at the October 18, 2016 meeting

15. Ken Lucht of the Wisconsin Southern Railroad gave a presentation on the Railroad Consortium's activities and the businesses it serves. Tom Winker of the Railroad Consortium also spoke in regard to the 9 county consortium and the services it offers.

### RESOLUTIONS

16. Resolution No. 25-2016 Relating to Creating the CLTS/CCS Service Facilitator. **Motion/second (Starshak/Richter)** to adopt Resolution No. 25-2016. Discussion held. Roll call vote on motion to adopt – Ayes – 17, Nays – 0, Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Resolution No. 25-2016 passed as adopted.
17. Resolution No. 26-2016 Relating to Creating a “Restricted Cash-Machinery Purchases” Account for Highway Department. **Motion/second (Slate/Bernhagen)** to adopt Resolution No. 26-2016. Roll call vote on motion to adopt – Ayes – 17, Nays – 0, Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Resolution No. 26-2016 passed as adopted.
18. Resolution No. 27-2016 Relating to Increasing the part-time Deputy Veteran's Service Officer Position in the Veteran's Office to up to 1500 hours per year. **Motion/second (Garro/Wendt)** to adopt Resolution No. 27-2016. Roll call vote on motion to adopt – Ayes – 17, Nays – 0, Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Resolution No. 27-2016 passed as adopted.
19. Resolution No. 28-2016 Relating to Creating a Billing Specialist Position. **Motion/second (Schwandt/Trochinski)** to adopt Resolution No. 28-2016. Discussion held. HHS Director Jason Jerome explained the need for the position. Roll call vote on motion to adopt – Ayes – 16, Nays – 1 (Starshak), Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Resolution No. 28-2016 passed as adopted.
20. Resolution No. 29-2016 Relating to Creating a Program Aide Position. **Motion/second (Garro/Starshak)** to adopt Resolution No. 29-2016. Discussion held. **Motion/second (Starshak/Slate)** to amend the last line to state “If this funding goes away, this position will be deleted and no tax levy funds will be used.” Roll call on motion to amend – Ayes – 15, Nays – 2 (Garro, Schweder), Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Roll call vote on motion to adopt as amended – Ayes – 15, Nays – 2 (Garro, Schweder), Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Resolution No. 29-2016 passed as adopted.

### ORDINANCES

21. Ordinance 18-2016 Amending Ord 1042-2012 Green Lake County Personnel Policies and Procedures Manual; Smoke Free Workplace, and Appendix O, Green Lake County Employee Recognition Policy. **Motion/second (Wendt/Garro)** to enact Ordinance 18-2016. Roll Call vote on Motion to enact – Ayes - 15, Nays – 1 (Slate), Absent – 2 (Waterbury, Guden), Abstain – 1 (Starshak). Motion carried. Ordinance No. 18-2016 passed as enacted.
22. Ordinance 19-2016 Relating to Rezone in Town of Mackford: Clyde Olson. **Motion/second (Slate/Garro)** to enact Ordinance 19-2016. Discussion held regarding the concerns expressed by Elmer Bock in public comments. Roll Call vote on Motion to enact – Ayes - 13, Nays – 4 (Jenkins, Schwandt, Richter, Wendt), Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Ordinance No. 19-2016 passed as enacted.

# DRAFT

## To be approved at the October 18, 2016 meeting

23. Ordinance 20-2016 Repealing and Recreating Chapter 338 – Shoreland Zoning in the Code of Green Lake County. **Motion/second (Starshak/Toney)** to enact Ordinance 20-2016. Supervisor Starshak stated this is state mandated by 10/01/2016 and if the County doesn't pass it the Department of Natural Resources will take it over. Supervisor Richter cited several reasons why he is opposed to this ordinance. Roll Call vote on Motion to enact – Ayes -11, Nays – 6 (Schwandt, Richter, Wendt, Reabe, Toney, Gonyo), Absent – 2 (Waterbury, Guden), Abstain – 0. Motion carried. Ordinance No. 20-2016 passed as enacted.
24. Chairman Reabe excused Supervisor Slate at 8:15 PM. Supervisors present – 16, Absent – 3 (Slate, Waterbury, Guden).
25. Ordinance 21-2016 Amending Chapter 228, Article I, Smoking and Tobacco Products. **Motion/second (Garro/Schweder)** to enact Ordinance 21-2016. Roll Call vote on Motion to enact – Ayes - 15, Nays - 0, Absent – 3 (Slate, Waterbury, Guden), Abstain – 1 (Starshak). Motion carried. Ordinance No. 21-2016 passed as enacted.

### COMMITTEE APPOINTMENTS

26. Chairman Reabe appointed Peter Wallace to the Judicial Law Committee and Land Use Planning & Zoning Committee and Dennis Mulder to Highway Committee.

Chairman Reabe appointed Joy Waterbury as the alternate to the Advocap committee.

**Motion/second (Wendt/Trochinski)** to approve appointments. All ayes. Motion carried.

### OUT OF STATE TRAVEL REQUESTS – NAV GHIMIRE, AGRICULTURAL AGENT AND KATIE GELLINGS, FAMILY LIVING AGENT IN UW-EXTENSION

27. Nav Ghimire, Agricultural Agent, is requesting approval to attend the Journal of Extension (JOE) Board meeting in Sacramento, California. Katie Gellings, Family Living Agent, is requesting approval to attend the National Epsilon Sigma Phi (ESP) conference in New Jersey. Both are at no cost to the county with all travel costs covered by outside resources.
28. **Motion/second (Schweder/Richter)** to approve the out of state travel requests. All ayes. Motion carried.

### COMMITTEES TO REPORT ON October 18, 2016

29. Chairman Reabe stated there will be a report on the 2016 County Fair and Wisconsin Counties Association reports in October.

### OTHER MATTERS AUTHORIZED BY LAW

30. None

DRAFT

To be approved at the October 18, 2016 meeting

ADJOURN

31. *Motion/second (Trochinski/Bernhagen)* to adjourn at 8:20 PM. All Ayes. Motion carried.

Respectfully Submitted,

Liz Otto  
Assistant Clerk

DRAFT



**RESOLUTION NUMBER 24- 2016**

**Relating to Adoption of Green Lake County Performance Management Policy and base wage increase for 2017**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 18<sup>th</sup> day of October 2016, does resolve as follows:

**WHEREAS**, Green Lake County Board of Supervisors has adopted a Compensation Structure and Salary Ranges for all non-represented employees; and

**WHEREAS**, the Personnel Committee has consulted with RISE, Leadership to create, train and implement criteria for a Merit Pay system hereinafter, "The Green Lake County Performance Management: Criteria for Merit Pay Policy", which is attached hereto;

**WHEREAS**, the Personnel Committee has reviewed benchmarks for a base wage increase in 2017 and recommends an increase for non-represented employees in the merit section of the Compensation Structure of 3%;

**WHEREAS**, employees in the step section of the salary wage range will receive increases in accordance with the Compensation Structure.

**NOW THEREFORE BE IT RESOLVED** that the Green Lake County Board of Supervisors adopts the Green Lake County Performance Management; Criteria for Merit Pay Policy and base wage increase for those in the merit section of the wage range for 2017 of 3%.

**BE IT FURTHER RESOLVED** that base wage and merit pay increases will take effect on January 1, 2017.

**BE IT FURTHER RESOLVED** that the County Performance Management Policy be reviewed in 2017 by the County Administrator and Personnel Committee.

Fiscal Note: \$213,968.43

Roll Call on Resolution No. 24-2016

Submitted by Personnel Committee:

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this 20<sup>th</sup> day of September 2016.

\_\_\_\_\_  
Joe Gonyo, Chair

\_\_\_\_\_  
Paul Schwandt, Vice Chair

\_\_\_\_\_  
County Board Chairman

\_\_\_\_\_  
Robert Lyon

\_\_\_\_\_  
ATTEST: County Clerk  
Approve as to Form:  
*/s/ Dawn N. Klockow*

\_\_\_\_\_  
Robert Schweder

\_\_\_\_\_  
Corporation Counsel

*/s/ Sue Wendt*  
\_\_\_\_\_  
Sue Wendt

## Green Lake County Performance Management: Criteria for Merit Pay

### 1. Evaluation

Performance management is an ongoing process intended to provide accurate and timely feedback to all employees of Green Lake County. The goal of the annual review process is to ensure employees are fairly evaluated and compensated based on their performance. The evaluation process was created by over 40 employees from all areas of the organization to ensure the input was incorporated into the performance management plan. The plan culminates each year with an annual employee review.

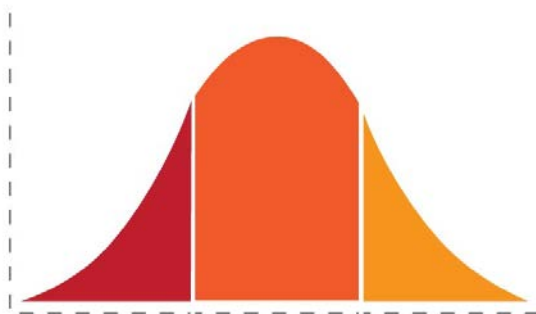
The annual evaluation process is as follows:

- Employee self-review
- Supervisor review of their direct report
- Directors overview all reviews
- County Administrator approves all reviews
- Review meeting between supervisor and direct report
- Personal development plans are also created to encourage continued learning

Department heads will complete the initial evaluation of their employees with the County Administrator reviewing the evaluation to insure an accurate evaluation. Department Heads will be evaluated by the County Administrator. The County Administrator will be evaluated by the Administrative Committee.

### 2. Data Analysis

In order to compensate employees based on performance we must analyze the review rating data. The following is a sample bell curve.



All employees will be one of the three categories and that will determine the level of annual increase. Employees in the lowest category will receive the lowest increase. The employees in the middle category will receive the standard annual increase. The employees in the highest category will receive an increase above and beyond the standard. After the rating data has been reviewed the category increases will be determined and approved by the County Administrator.

### 3. Compensation

The compensation increase will be recommended by the County Administrator and approved by the board budgeted annually. This will determine the pool of funds to be used for the data review. Employees in the step system will remain in the step system until they have completed all of the steps. They will receive their step increases as long as they receive acceptable performance reviews. Employees in the step program that are rated in the highest category may be eligible for non-monetary recognition. After they have completed the step system they will be compensated based on the data analysis and bell curve. Employees in the union will be evaluated with the same performance review process, but they will be compensated based on the union contract. Employees who have maxed out their compensation based on their role and tenure will not be eligible for annual increases, but will be eligible for lump sum payments.

The goal is that the board is committed to annually recognizing employees for their work.

**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

Last updated 09/12/2016

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Minimum	Hourly		
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	→	→			→	Market	Maximum
#1		OPEN											\$39.86	\$46.90	\$53.93	
		County Administrator														
#2			\$39.25	\$40.34	\$41.43	\$42.52	\$43.61	\$44.70	MERIT PAY	→	→	\$49.07	\$50.16	\$37.07	\$43.61	\$50.16
	44.71	Corporation Counsel														
#3			\$36.51	\$37.52	\$38.53	\$39.55	\$40.56	\$41.58	MERIT PAY	→	→	\$45.63	\$46.65	\$34.48	\$40.56	\$46.65
		Health and Human Services Director														
#4			\$33.95	\$34.89	\$35.84	\$36.78	\$37.72	\$38.67	MERIT PAY	→	→	\$42.44	\$43.38	\$32.06	\$37.72	\$43.38
		Highway Commissioner														
#5			\$31.57	\$32.45	\$33.33	\$34.20	\$35.08	\$35.96	MERIT PAY	→	→	\$39.47	\$40.34	\$29.82	\$35.08	\$40.34
	39.38	IT Technical Director														
#6			\$29.36	\$30.18	\$30.99	31.81	\$32.63	\$33.44	MERIT PAY	→	→	\$36.70	\$37.52	\$27.73	\$32.63	\$37.52
	36.55	Chief Deputy Sheriff														
		Deputy Director														
#7			\$27.31	\$28.07	\$28.83	29.58	30.34	\$31.10	MERIT PAY	→	→	\$34.13	\$34.89	\$25.79	\$30.34	\$34.89
		Maintenance Supervisor														
	37.44	Children and Family Services Unit Manager														
		Behavioral Health Unit Manager														
	34.28	Aging/LTC Manager														
	37.44	Health Officer/Unit Manager														
	35.83	Fox River Industries Manager														
	35.74	Economic Support Services/Child Support Manager														
		Land Use Planning and Zoning Director														
		County Conservationist Director														
		Corrections Administrator														
	31.89	Communications Administrator														
		ADRC Director														
		Highway Superintendent														
	32.42	Emergency Mgmt Director														
#8			\$25.40	\$26.10	\$26.81	\$27.51	\$28.22	\$28.92	MERIT PAY	→	→	\$31.75	\$32.45	\$23.99	\$28.22	\$32.45
		Lieutenant of Corrections														
	+ .61/hr.	Dual Diagnosis Clin. Thera. Mental Hlth/Sub. Abuse Intensive In-Home Clinical Therapist														
	+ .61/hr.	Dual Diagnosis Clin. Thera. Mental Hlth/Sub. Abuse														
	+ .61/hr.	Dual Diagnosis Clin. Thera. Mental Hlth/Sub. Abuse														
	+ .61/hr.	Clinical Therapist														
	+ .61/hr.	Clinical Therapist														
		LTE-Jail Recidivism Counselor (filled thru Community Option)														
	+ .61/hr.	CLTS/CC Coordinator														

**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

Last updated 09/12/2016

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Hourly			
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	→	→	→	Minimum	Market	Maximum	
<b>#9</b>			\$23.62	\$24.27	\$24.93	\$25.59	\$26.24	\$26.90	MERIT PAY	→	→	\$29.52	\$30.18	\$22.31	\$26.24	\$30.18
<b>CTHS</b>		Maintenance Technician														
		Sergeant of Corrections														
		Sergeant of Corrections														
		Public Health Nurse RN (PT)														
	30.13	Public Health Nurse RN														
		Public Health Nurse/Educator														
	+ .61/hr.	Psychiatric Nurse														
		Public Health Nurse/Educator (new 2/18/15)														
		Veterans Service Officer														
	27.47	Soil Conservationist III (new 06/21/16)														
	Engineer Technician (new 8/16/16)															
<b>#10</b>			\$21.97	\$22.58	\$23.19	\$23.80	\$24.41	\$25.02	MERIT PAY	→	→	\$27.46	\$28.07	\$20.75	\$24.41	\$28.07
	25.17	Soil Conservationist II														
	27.90	IT Support Specialist														
	28.84	GIS Specialist														
		Register in Probate														
		Working Foreman (new 8/16/16)														
<b>#11</b>			\$20.43	\$21.00	\$21.56	\$22.13	\$22.70	\$23.26	MERIT PAY	→	→	\$25.53	\$26.10	\$19.29	\$22.70	\$26.10
		Adult Protective Services Worker														
	28.59	ADRC Resource Specialist														
		ADRC Resource Specialist														
	25.17	Production Supervisor														
	28.59	Disability Benefits Specialist														
	27.35	Birth to 3 Services/Family Support Coordinator														
		Community Response Social Worker														
		Coordinated Services Coordinator														
+ .92/hr.	27.35	Juvenile Court Dispositional Social Worker														
+ .92/hr.	24.99	Juvenile Court Dispositional Social Worker														
+ .92/hr.		Juvenile Court Dispositional Social Worker														
+ .92/hr.	26.17	Juvenile Court Intake Social Worker														
+ .92/hr.	24.99	Children & Family Services Case Manager														
	23.87	Supported Employment Program Coordinator														
+ .61/hr.		CSP Professional Crisis Case Worker (chg 10/21/15)														
+ .61/hr.		Mental Health Case Manager														
+ .92/hr.		Child Protection Services Intake Worker														
	27.76	Executive Administrative Assistant-Sheriff														
	23.49	Executive Administrative Assistant-CC														
	24.25	Services Coordinator														
	25.42	Executive Administrative Assistant-HWY														
		Code Enforcement Officer														
	25.18	Code Enforcement Officer														
	23.85	Mechanic/Parts Foreman														
	26.57	Executive Administrative Assistant-HHS														
	24.25	Teacher														

**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

Last updated 09/12/2016

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Minimum	Hourly		
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	→	→	→		MAX	Market	Maximum
<b>#11</b>			\$20.43	\$21.00	\$21.56	\$22.13	\$22.70	\$23.26	MERIT PAY	→	→	\$25.53	\$26.10	\$19.29	\$22.70	\$26.10
		Soil Conservationist I														
	24.94	Soil Conservationist I														
<b>#12</b>			\$19.00	\$19.53	\$20.05	\$20.58	\$21.11	\$21.64	MERIT PAY	→	→	\$23.75	\$24.27	\$17.94	\$21.11	\$24.27
	22.86	Nutrition Volunteer Coordinator														
		Account Budget Coordinator														
		Wisconsin Well Woman Coordinator														
		Program Specialist														
		Program Specialist/Admin														
		Mechanic II														
	21.86	Corrections Officer														
		Corrections Officer														
		Corrections Officer														
	23.43	Corrections Officer														
	24.49	Corrections Officer														
		Corrections Officer														
	23.43	Corrections Officer														
	21.86	Corrections Officer														
	25.58	Corrections Officer														
		Corrections Officer														
		Corrections Officer														
		Corrections Officer														
	21.86	Corrections Officer														
	25.58	Communications Officer														
	25.58	Communications Officer														
		Communications Officer														
	25.58	Communications Officer														
	24.49	Communications Officer														
		Communications Officer														
		Communications Officer														
	22.38	Communications Officer														
		Communications Officer														
		Communications Officer														
	21.86	Communications Officer														
		Communications Officer														
		Highway Laborer														
	22.59	Highway Laborer														
		Highway Laborer														
	22.59	Highway Laborer														
		Highway Laborer														
		Highway Laborer														
		Highway Laborer														
		Highway Laborer														

**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

Last updated 09/12/2016

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Minimum	Hourly		
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	→	→	→		MAX	Market	Maximum
<b>#12</b>			\$19.00	\$19.53	\$20.05	\$20.58	\$21.11	\$21.64	MERIT PAY	→	→	\$23.75	\$24.27	\$17.94	\$21.11	\$24.27
		Highway Laborer														
	22.75	Highway Laborer														
	22.75	Highway Laborer														
		Highway Laborer														
	22.99	Highway Laborer														
	22.75	Sign Man														
	24.27	Paralegal/Office Manager														
<b>#13</b>			\$17.67	\$18.16	\$18.65	\$19.14	\$19.63	\$20.12	MERIT PAY	→	→	\$22.08	\$22.58	\$16.69	\$19.63	\$22.58
		Elderly Benefit Specialist														
		Legal Clerk														
		Deputy Register of Deeds														
		Deputy Register of Deeds														
		Deputy Treasurer/ROD														
		SO Clerk														
		Deputy County Clerk														
		Child Support Specialist II														
		Child Support Specialist II														
		Legal Secretary														
		Court Records Clerk														
		Court Records Clerk														
		Court Records Clerk PT														
		Court Records Clk/Asst Reg in Probate (new 3/15)														
		Deputy Treasurer														
	22.15	Court Services Deputy														
		Court Services Deputy														
		Judicial Assistant														
		LCC Administrative Assistant														
	21.36	SO Clerk														
		Accounting Specialist														
	22.05	Account Clerk Specialist														
	22.05	Administrative Assistant														
		Secretary/ Bookkeeper II														
	22.45	Victim/Witness Coordinator														
<b>#14</b>			\$16.43	\$16.89	\$17.34	\$17.80	\$18.26	\$18.71	MERIT PAY	→	→	\$20.54	\$21.00	\$15.52	\$18.26	\$21.00
		Maintenance Repairperson														
		Maintenance Repairperson														
		Child Support Specialist I (created July 2016)														
		Child Support Specialist I														
		Public Health Program Specialist (new 2/18/15)														
	18.90	Financial Employment/ Social Services Planner														
	20.11	Economic Support Worker														
		Economic Support Worker														
		Economic Support Worker														

**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

Last updated 09/12/2016

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Hourly			
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	→	→	→	Minimum	Market	Maximum	
<b>#14</b>			\$16.43	\$16.89	\$17.34	\$17.80	\$18.26	\$18.71	MERIT PAY	→	→	\$20.54	\$21.00	\$15.52	\$18.26	\$21.00
	18.90	Economic Support Worker														
	18.90	Economic Support Worker														
<b>#15</b>			\$15.28	\$15.71	\$16.13	\$16.55	\$16.98	\$17.40	MERIT PAY	→	→	\$19.10	\$19.53	\$14.43	\$16.98	\$19.53
		Mental Health Technician														
		Deputy Veteran Service Officer														
	19.29	Court Services Officer														
		Court Services Officer														
		Court Services Officer														
		IT Operations Assistant														
<b>#16</b>			\$14.21	\$14.61	\$15.00	\$15.40	\$15.79	\$16.19	MERIT PAY	→	→	\$17.76	\$18.16	\$13.42	\$15.79	\$18.16
	16.90	Community Integration Production Aide														
	16.35	Community Integration Production Aide														
	16.35	Community Integration Production Aide														
		Program Aide														
	17.65	Production Aide														
		Production Aide														
	16.90	Program Aide														
	16.90	Program Aide														
		Lead Bus Driver														
		Material Handler/Bus Driver														
	16.59	Recidivism Reduction Aide														
	16.59	Community Residential Service Aide														
		Receptionist/Data Entry Specialist														
		Float Secretary 1														
	17.41	Maintenance Clerk/Mail Clerk														
		Secretary I - Highway														
		Receptionist/Data Entry Specialist														
	16.93	Secretary I														
		Receptionist/Data Entry Specialist														
<b>#17</b>			\$13.22	\$13.58	\$13.95	\$14.32	\$14.69	\$15.052	MERIT PAY	→	→	\$16.52	\$16.89	\$12.48	\$14.69	\$16.89
	17.39	Maintenance Custodians														
	15.93	Maintenance Custodians														
<b>#18</b>			\$12.29	\$12.63	\$12.97	\$13.32	\$13.66	\$14.00	MERIT PAY	→	→	\$15.36	\$15.71	\$11.61	\$13.66	\$15.71
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														
		Master Control - Part Time														



**GREEN LAKE COUNTY  
2016 WAGE RANGE IMPLEMENTATION**

**Last updated 09/12/2016**

Pay Group	Current Pay	Job Title	90.00%	92.50%	95%	97.50%	100%	102.50%	MERIT PAY → → →			MAX	Minimum	Hourly		
			MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT	MIDPOINT						Market	Maximum
<b>#19</b>			\$11.43	\$11.75	\$12.07	\$12.38	\$12.70	\$13.02	MERIT PAY	→	→	\$14.29	\$14.61	\$10.80	\$12.70	\$14.61
		Substitute Meal Site Manager - Part Time														
		Substitute Meal Site Manager - Part Time														
		Substitute Meal Site Manager - Part Time														
		Substitute Meal Site Manager - Part Time														
		Meal Site Manager - Part Time (Markesan)														
	13.15	Meal Site Manager - Part Time														
		Meal Site Manager - Part Time (Berlin)														
<b>#20</b>			\$10.63	\$10.93	\$11.22	\$11.52	\$11.81	\$12.11	MERIT PAY	→	→	\$13.29	\$13.58	\$10.04	\$11.81	\$13.58
		OPEN														
<b>#21</b>			\$9.89	\$10.16	\$10.44	\$10.71	\$10.99	\$11.26	MERIT PAY	→	→	\$12.36	\$12.63	\$9.34	\$10.99	\$12.63
		OPEN														

**RESOLUTION NO 30-2016**

**Relating to Green Lake County Plan of Library Service, 2017 - 2021**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, Duly assembled at its regular meeting begun on the 18<sup>th</sup> day of October, 2016, does resolve as follows:

**WHEREAS**, the current plan for providing library service to residents of Green Lake County expires on December 31, 2016, and;

**WHEREAS**, the plan of libraries services for a county (Chapter 43.11(3)(c)) shall provide for library services to residents of those municipalities in the County not maintaining a public library, and;

**WHEREAS**, the plan of Library Services includes goals relating to having all libraries participate in the shared Winnefox Automated Library Services (WALS), and will continue upgrading equipment, software and connections to the participating libraries, and;

**WHEREAS**, every five years a Long Range Plan of Library Services is presented outlining the Statement of Principles and Library Service Priorities for the next five years.

**NOW, THEREFORE, BE IT RESOLVED**, that the attached Plan of Library Service for 2017 to 2021 be approved and the County Board Chairman and the County Clerk be authorized to sign same on behalf of the County.

**FISCAL NOTE:** as described by formula in the attached contract agreement.  
2017 Actual Levy Contribution - \$280,950

Roll Call on Resolution No. 30-2016

Aye , Nay , Absent , Abstain  
Passed & Adopted / Rejected this 18<sup>th</sup>  
day of October, 2016

\_\_\_\_\_  
County Board Chair

\_\_\_\_\_  
Attest: County Clerk  
Approved as to form:

\_\_\_\_\_  
Corporation Counsel

\_\_\_\_\_  
Submitted by Finance Committee  
*/s/ Harley Reabe*

\_\_\_\_\_  
Harley Reabe, Chair

\_\_\_\_\_  
*/s/ Larry Jenkins*  
Larry Jenkins

\_\_\_\_\_  
Submitted by Agriculture, Extension  
Education and Fair Committee

\_\_\_\_\_  
*/s/ Joanne Guden*  
Joanne Guden, Chair  
*/s/ Robert Schweder*

\_\_\_\_\_  
Robert Schweder  
*/s/ Patti Garro*

\_\_\_\_\_  
Patti Garro

\_\_\_\_\_  
*/s/ Katie Mehn*  
Katie Mehn

\_\_\_\_\_  
David Richter  
*/s/ Robert Lyon*

\_\_\_\_\_  
Robert Lyon

\_\_\_\_\_  
*Dennis Mulder*  
Dennis Mulder

To: Green Lake County Agriculture, Extension Education & Fair Committee  
From: Mark W. Arend, Assistant Director, Winnefox Library System  
Date: 14 June 2016  
Re: 2017 library funding request

Under the terms of the 2012 - 2016 agreement between Green Lake County and Winnefox Library System the directors of the public libraries in Green Lake County are directed to submit a reimbursement request formulated according to the following methodology:

- a) Using the latest Annual Reports filed with the Wisconsin Department of Public Instruction (DPI), the public libraries in Green Lake County shall determine what percentage of the previous year's total circulation is to residents of Green Lake County residing outside of the municipalities which maintain libraries (county rural residents).
- b) The percentage of circulation to county rural residents shall be multiplied by the total operational expenditures of the libraries for the prior year. This figure shall constitute the libraries' request for reimbursement for services to Green Lake County rural residents.

$$\begin{array}{ccccc} \text{Total expenditures} & \times & \text{percentage of circulation to} & = & \text{Green Lake} \\ & & \text{county rural residents} & & \text{County support} \\ (a) & & (B) & & (c) \end{array}$$

Funding for the Winnefox Cooperative Technical Services agency is then added to this figure to determine the total request.

On behalf of the libraries in Green Lake County and using the formula specified in the Green Lake County Library Service Plan Winnefox Library System is submitting a 2017 library reimbursement request of **\$280,950**.

This request does *not* include billing from libraries outside of Green Lake County. Libraries have until the end of June to submit those bills.

The following supporting documents are attached to this request:

- An explanation of how county funding for libraries in Green Lake County is determined
- Figures used in calculation of funding request
- Distribution of requested funds
- Municipal & county support, and rural circulation figures for each library
- Two charts comparing municipal and county library support.
- A chart showing each library's use by rural residents.

## COUNTY FUNDING FOR LIBRARIES IN GREEN LAKE COUNTY

The formula used for calculating library funding for Green Lake County attempts to fairly distribute library support among county residents. Our goal is that county rural residents—people not living in one of the six municipalities maintaining a library—pay for library services at a rate similar to residents of those municipalities.

A library's county reimbursement depends on these factors:

- Municipal support
- Total expenditures
- Total and rural circulation

Funding requests always use figures from the *preceding* year to request funding for the *next* year. Funding received in 2017 will reimburse libraries for service provided in 2015.

According to the 2012 - 2016 agreement between Green Lake County and Winnefox Library System, the county librarians formulate their annual funding request to the county for serving rural residents in this manner:

The method we use begins with the amount spent in the previous year by the five county libraries. In 2015 the combined operational expenditures of the five libraries was \$901,057

We also look at how much of the libraries' use was by county rural residents. This year we have included use of Overdrive ebooks and digital audiobooks in our calculations. Use of these materials continues to increase and county reimbursement should reflect this use. Of the 262,520 items checked out by the libraries in 2015, 65,260 or 24.86% were checked out by rural residents.

We then multiplied the combined expenditures of \$901,057 by 24.86%. This gives \$224,003, which is the amount requested for county library reimbursement.

Funding for the Winnefox Cooperative Technical Services (WCTS) agency is then added to this figure to determine the total request. WCTS is funded by Green Lake, Marquette, & Waushara Counties. Each county's funding is determined by a per-capita amount. For 2017 we are requesting \$56,947, or \$2.97 per person living in the county.

## Calculating the 2017 County Funding Request

Library	Total Circulation	Total Rural Circulation	Percentage of Total	2015 Expenditures for Operations	Library Resources spent serving Rural Residents
Berlin	104,826	12,572		355,268	
Green Lake	68,442	11,345		213,644	
Kingston	20,716	13,310		71,326	
Markesan	30,035	14,373		134,180	
Princeton	38,501	13,660		126,639	
<b>Total</b>	<b>262,520</b>	<b>65,260</b>	<b>24.86%</b>	<b>901,057</b>	<b>224,003</b>

### DISTRIBUTION OF THE 2017 COUNTY FUNDING

\$224,004      Reimbursement to individual libraries for service provided to county residents living outside municipalities with libraries:

Library	2017 Request	2016 Funding	Difference 16 - 17	
Berlin	40,822	42,990	(2,168)	-5.04%
Green Lake	33,599	37,010	(3,411)	-9.22%
Kingston	43,989	40,464	3,525	8.71%
Markesan	62,450	63,048	(598)	-0.95%
Princeton	43,144	45,399	(2,255)	-4.97%
<b>Total</b>	<b>224,004</b>	<b>228,911</b>	<b>(4,907)</b>	<b>-2.14%</b>

\$56,947      Winnefox Cooperative Technical Services (WCTS)

**\$280,950      Total County funding for Green Lake County Libraries, 2017**

## Use of County Libraries by County Rural Residents in 2015

Library	Circulation to Rural Residents	Rural Overdrive	Total Rural including Overdrive
Berlin	11,589	983	12,572
Green Lake	9,802	1,543	11,345
Kingston	12,995	315	13,310
Markesan	12,507	1,866	14,373
Princeton	12,511	1,149	13,660
<b>Total</b>	<b>59,404</b>	<b>5,856</b>	<b>65,260</b>

## 2015 Municipal & County Support

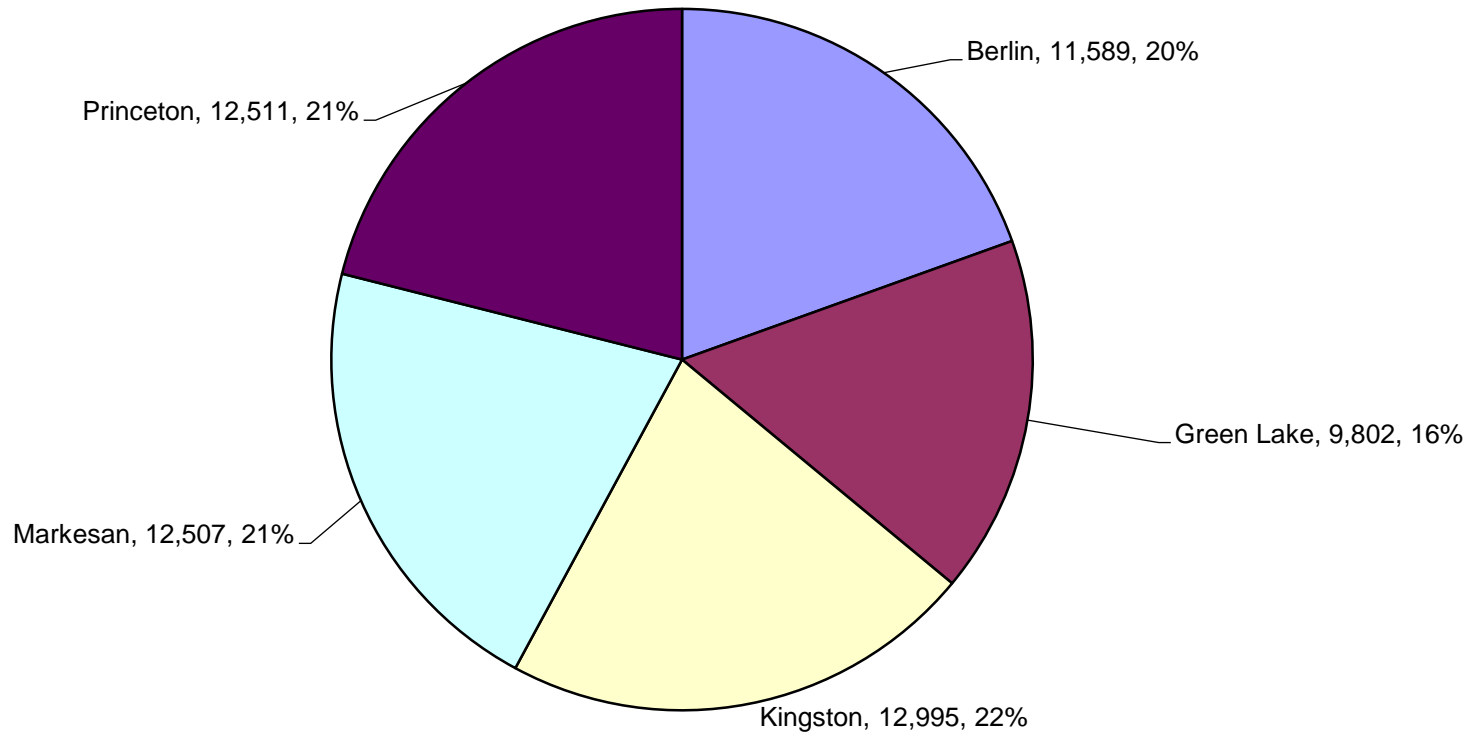
Library	2015 Municipal Appropriation	2015 County Appropriation
Berlin	267,954	52,822
Green Lake	162,202	37,709
Kingston	8,250	42,423
Markesan	65,200	52,696
Princeton	68,569	49,710
	<b>572,175</b>	<b>235,360</b>

## Funding for County Libraries

Year	Reimbursement to Libraries for Service to County Residents	WCTS	Library Funding not Including payments to Libraries in Other Counties	Change from previous year
2010	210,808	59,219	270,027	7,000 2.70%
2011	230,149	58,987	289,136	19,109 7.10%
2012	228,071	52,390	280,461	-8,675 -3.00%
2013	226,262	52,390	278,652	-1,809 -0.60%
2014	230,936	53,115	284,051	5,399 1.90%
2015	235,360	53,842	289,202	5,151 1.80%
2016	228,911	55,431	284,342	-4,860 -1.68%
2017 request	224,004	56,947	280,951	-3,391 -1.19%

Year	Reimbursements to Libraries in Adjacent Counties	Change from previous year		Total Library Funding	Change from previous year	
2010	29,860	7,000	2.70%	299,887		
2011	33,316	19,109	7.10%	322,452	22,565	7.52%
2012	34,218	-8,675	-3.00%	314,679	-7,773	-2.41%
2013	35,290	-1,809	-0.60%	313,942	-737	-0.23%
2014	34,046	5,399	1.90%	318,097	4,155	1.32%
2015	32,964	5,151	1.80%	322,166	4,069	1.28%
2016	30,839	-2,125	-6.45%	315,181	-6,985	-2.17%
2017 estimate	30,466	-373	-1.21%	311,417	-3,764	-1.19%

### Library Use by County Rural Residents--2015





AGREEMENT

THIS AGREEMENT is by and between **Green Lake County**, a State of Wisconsin Municipal Corporation, hereinafter called "COUNTY," and the Winnefox Library System, a public library system organized in accordance with Chapter 43 of the Wisconsin Statutes, hereinafter called "WINNEFOX."

WITNESSETH

WHEREAS, in accordance with Wisconsin Statutes, Section 43.15(4)(b), the County may participate in a federated public library system if it does all of the following:

1. Adopts and maintains the plan of library service submitted and approved under Section 43.11(3) and 43.13(1).
2. Provides the financial support for library services required under sub. (2). [43.15(2)]
3. Enters into a written agreement with the public library system board to participate in the system and its activities and to furnish library services to residents of those municipalities in the county not maintaining a public library, and

WHEREAS, the plan of library service for a county... (43.11 [3] [c]) shall provide for library services to residents of those municipalities in the county not maintaining a public library under Chapter 43. The services shall include full access to public libraries in the county participating in the public library system. The plan shall specify the method and level of funding to be provided by the county to implement the services described in the plan and shall describe the services to be provided by the public library system and the allocation of state and county aid to fund those services, and

WHEREAS, Winnefox has been organized and operates as a federated public library system within the meaning of Section 43.19 Wisconsin Statutes, and

WHEREAS, Winnefox must, in order to qualify for and maintain its eligibility for state aid, provide all services outlined in Section 43.24(2) of the Wisconsin Statutes; and

WHEREAS, it is in the best interest of Green Lake County to contract with Winnefox to provide for the extension and development of library services described in the Long-Range Plan of Library Service, hereinafter called the Plan, a copy of which is attached.

NOW IT IS HEREBY AGREED as follows:

1. The Green Lake County Board of Supervisors authorizes the Winnefox Library System to negotiate and execute such Agreements as are necessary to implement the Plan attached hereto for the calendar year 2017 and each subsequent year for the plan's life.

- 2 The County agrees to participate in the Winnefox Library System and its activities.
  
- 3 The County agrees that all of the public libraries in Green Lake County should be compensated for serving Green Lake County residents living outside municipalities that maintain libraries. Accordingly, the Green Lake County Library Advisory Committee, composed of the Directors of the libraries in Green Lake County, shall present an annual funding request based on this formula. It is understood that due to budget constraints the county may not be able to fund the full request in some years.
  - a) Using the latest Annual Reports filed with the Wisconsin Department of Public Instruction (DPI), the public libraries in Green Lake County shall determine what percentage of the previous year's total circulation is to residents of Green Lake County residing outside of the municipalities which maintain libraries (county rural residents).
  - b) The percentage of circulation to county rural residents shall be multiplied by the total operational expenditures of the libraries for the prior year. This figure shall constitute the libraries' request for reimbursement for services to Green Lake County rural residents.
 
$$\begin{array}{rcc} \text{Total expenditures} & \times & \text{percentage of circulation to} & = & \text{Green Lake} \\ & & \text{county rural residents} & & \text{County support} \\ \text{(a)} & & \text{(B)} & & \text{(c)} \end{array}$$
  - c) The allocation of funds shall be as follows:
    - a) Using figures reported on their most recent annual reports, each library shall determine their cost per-circulation by dividing their total operational expenditures by their total circulation for the service year.
    - b) The cost per-circulation at each individual library shall be multiplied by the library's total non-resident circulation from Green Lake County. The resulting sum, plus any funds for shared services, will constitute that library's share of support from Green Lake County.
  
- 4 Funds appropriated by Green Lake County shall also provide support for Winnefox Cooperative Technical Services (WCTS) which provides libraries with cooperative ordering, cataloging, material processing, and other services. The WCTS Executive Council with the assistance of the Green Lake Librarians Advisory Committee (LAC) shall determine the WCTS service program and shall submit a budget request to fund the county's share of the service program.
  
- 5 Green Lake County shall pay funds requested by libraries in adjacent counties under Section 43.12(1) of Wisconsin Statutes.

- 6 Nothing in the funding formula shall preclude the libraries from requesting grant funds or special project funds from the County for a specific purpose. Approval of such a request shall be at the County's discretion.
- 7 The County shall be entitled to membership on the library boards of the participating libraries as provided in sec. 43.60(3), Wis. Stats. The Green Lake County Board Chairman, subject to confirmation by the Green Lake County Board of Supervisors, shall appoint County members to the library boards.
- 8 The County designates the Agriculture, Extension, Education & Fair Committee and the Green Lake County Librarians Advisory Committee as the Green Lake County Library Planning Committee.
- 9 The borrower registration records of participating libraries may be audited by an official of Green Lake County appointed by the Chairman or County Board to ascertain that registration procedures for borrowers are applied equally to both city and county residents and that borrower percentage figures described in the Plan are accurate. This audit may not violate provisions of sec. 43.30, Wis. Stats. regarding confidentiality of library records.
- 10 The parties agree to cooperate to further improve public library service to County residents.
- 11 Winnefox agrees to provide such financial or operational reports of its activities as the County requests.
- 12 Winnefox will present a request for a County library appropriation in accordance with the County's budgeting procedures and will distribute these funds to the participating libraries based on Member Library Agreements and the Plan.
- 13 This Agreement shall go into effect January 1, 2017 and remain in effect through December 31, 2021, the life of the attached long-range plan. This Agreement may be amended at anytime by mutual agreement of both parties. The parties may abrogate it only by following procedures outlined in Wisconsin Statute 43.18.

**APPENDIX A: Long-Range Plan of Library Service - Green Lake County 2017 - 2021**

**ATTACHMENT:**

IN THE PRESENCE OF:

GREEN LAKE COUNTY, a State of  
Wisconsin Municipal Corporation,  
("COUNTY)

\_\_\_\_\_

By: Harley Reabe, Chair

\_\_\_\_\_

Margaret R. Bostelmann, County Clerk

Dated: \_\_\_\_\_

IN THE PRESENCE OF:

WINNEFOX LIBRARY SYSTEM  
(WINNEFOX)

\_\_\_\_\_

By: Kevin DeCramer, WLS Board President

\_\_\_\_\_

Jeff Gilderson-Duwe, Director

Dated \_\_\_\_\_

**Green Lake County**  
**Long Range Plan of Library Service 2017 - 2021**

**Statement of Principles:**

1. The people of Green Lake County should have convenient access to all library services being provided by all county municipal libraries within the county on the same terms as local municipal residents supporting such libraries. The people should be free to use any or all libraries at their discretion.
2. Nothing in the county plan of service or the formula for reimbursement should inhibit the libraries' ability to aggressively promote the use of libraries by all county residents.
3. The participating libraries recognize a responsibility to provide library services in the most cost effective manner. Each library will initiate or continue a planning process in order to provide the most needed services in the most cost-effective way.
4. The participating libraries recognize that there is an illiteracy problem in the county, and the libraries have a responsibility and an important role to play in community efforts to combat illiteracy.
5. Residents of those municipalities with libraries should be assured access to the other libraries in Green Lake County. No compensation will be necessary when respective use is determined to be *reciprocal*.
6. Residents of Green Lake County should have access to the resources of other libraries within the Winnefox Library System. It is the responsibility of the County to reimburse libraries for that service. (Wis. Stat. 43.11(3)(c)) in accordance with the Plan. No compensation shall be necessary when respective use between the counties is *reciprocal*.
  - a. Green Lake County shall provide reimbursement to Winnefox member libraries serving Green Lake County residents living outside municipalities with libraries at the same level of reimbursement (excluding grants and support for shared services) as is paid to Green Lake County libraries.
  - b. Winnefox Library System member libraries located outside Green Lake County electing to request payment must submit a bill for service provided in the preceding calendar year to the County Library Services Committee by August 1 of each year so that an amount may be budgeted for the following fiscal year.

7. Residents of the Winnefox Library System should have access to the resources of other libraries outside the Winnefox Library System. No compensation will be necessary when respective use between systems is determined to be *reciprocal*.

**Library Service Priorities 2017 through 2021:**

Residents of Green Lake County enjoy the opportunity of receiving service from five unique libraries located within the county. The priorities and activities listed below are examples of priorities found in individual plans and policies and will be undertaken by one or more libraries.

Priority I: All libraries in Green Lake County recognize the value of establishing reading skills in youth as a basis for lifelong learning and will continue to consider services to children and families to be of primary importance.

**Activities:**

- a. Establish/strengthen liaisons with other community organizations serving children and families such as Headstart, preschools, WIC, etc.
- b. Develop intergenerational activities such as holding preschool story hours in retirement facilities.
- c. Increase and diversify programming for children and families by holding programs for different ages of children, offering craft programs, and other means.
- d. Offer summer reading programs for all ages
- e. Offer more hands-on activities to encourage more frequent and longer visits to the library by families.

Priority II: The libraries in Green Lake County will remain the center of community life for Green Lake County residents.

**Activities:**

- a. Provide support for community events by providing resources such as meeting space, publicity, or co-sponsoring activities with other county organizations.
- b. Be a primary resource for community information.
- c. Provide a comfortable atmosphere within libraries for visiting and meeting with neighbors.
- d. Provide services that may not be readily available elsewhere such as tax forms, a copy machine, fax machine, public access computers, etc.

Priority III: Green Lake County libraries will be leaders in providing access to information technology to all citizens of the county, promoting information literacy, and keeping up-to-date with all continuing technology as practical.

**Activities:**

- a. Provide public access to the Internet and training for those that need it.
- b. Provide computers with word processing software for creating resumes and letters, or for other personal needs.
- c. Promote the use of online resources available through library web pages.
- d. Make sure that all computers within each library are updated frequently so public service is not limited by equipment obsolescence.
- e. Provide public access and assistance to online books and media.

Priority IV: Green Lake County libraries will work closely with local schools and homeschoolers as partners in the educational process.

**Activities:**

- a. Consult with school staff to obtain information on curriculum needs to provide better resources for students' homework needs.
- b. Provide book talks and other programs in classrooms to encourage students to visit the library.
- c. Encourage class visits to the library including visits from Headstart and preschools.
- d. Sponsor displays on behalf of the schools such as student art works.

Priority V: Green Lake County libraries recognize the need to serve all county residents, including those with disabilities and other special needs.

**Activities:**

- a. Form partnerships with public and private sector service providers to both assess the needs of disabled individuals in the county and reach those in need of library services.
- b. Continue to ensure that all facilities and technology are accessible to all
- c. Continue to provide home delivery of material.
- d. Support the activities of other agencies in teaching English to non-English speakers.
- e. ~~Work with the Green Lake County Literacy Council to provide learning material for adult new readers in the county.~~ **(remove, the literacy council no longer exists)**
- f. County libraries will provide information in alternative formats

Priority VI: Green Lake County Libraries will facilitate lifelong learning for all county residents.

**Activities:**

- a. Consider adult learning needs to be a central collection development priority.
- b. Provide quiet areas for study as well as distance learning technology.

- c. Provide programming for adults

Priority VII: Green Lake County libraries will be proactive in meeting changing needs within the county.

**Activities:**

- a. Library directors will continue to attend Library Advisory Committee meetings and meetings of other community organizations to discuss mutual concerns.
- b. Examine community need and change hours and services as needed
- c. Continually evaluate library usage patterns, discontinuing services that are no longer relevant and implementing new services to meet emerging needs.
- d. Revisit and update the long-range plan on a regular basis.
- e. Stay in touch with governmental officials soliciting their opinions regarding community needs.

**Evaluation**

Each year, prior to annual funding requests, County Libraries will present a report to the Green Lake County Agriculture, Extension, Education & Fair Committee and County Board detailing progress on service priorities listed above. The committee will be provided with appropriate statistics, and other information, to assess the effectiveness of county libraries.



RESOLUTION NUMBER 31-2016

RELATING TO SUPPORT OF INCREASED FUNDING IN THE CHILDREN AND FAMILY AIDS ALLOCATION

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 18<sup>th</sup> day of October, 2016 does resolve as follows:

**WHEREAS**, the Department of Children and Families provides funding to counties through the Children and Family Aids allocation for the provision of child abuse and neglect services, including prevention, investigation, treatment, and out-of-home placement costs; and

**WHEREAS** base funding for child welfare services has not increased since the Department of Children and Families was created in 2009; and **WHEREAS**, emerging and existing communicable diseases threaten health security, economies, and quality of life for all, and;

**WHEREAS**, over the past few years, the child welfare workload has increased in all counties across the state; and

**WHEREAS**, the number of child protective services (CPS) referrals has increased by 30 percent since 2007 – from 55,895 referrals in 2007 to 72,698 in 2014; and

**WHEREAS**, the number of children in out-of-home care has increased from 7,653 in 2011 to 8,258 in 2015; and

**WHEREAS**, the number of screened-in CPS reports has increased from 18,706 in 2011 to 20,384 in 2015; and

Continued on next page

Roll Call on Resolution No. 31-2016 Submitted by Health & Human Services Board

With the recommendation to Approve/Disapprove

Aye , Nay , Absent , Abstain .

Passed and Adopted/Rejected this  
18<sup>th</sup> day of October 2016

\_\_\_\_\_  
County Board Chairman

\_\_\_\_\_  
ATTEST: County Clerk  
Approved as to Form

\_\_\_\_\_  
Corporation Counsel

\_\_\_\_\_  
Nick Toney, Vice Chairman  
*/s/ Brian Floeter*

\_\_\_\_\_  
Brian Floeter, Member

*/s/ Joe Gonyo*  
\_\_\_\_\_  
Joe Gonyo,, Chairman

\_\_\_\_\_  
John Gende, Member

*/s/ Joy Waterbury*  
\_\_\_\_\_  
Joy Waterbury, Member

\_\_\_\_\_  
Nancy Hoffman, Member

*/s/ Richard Trochinski*  
\_\_\_\_\_  
Richard Trochinski, Member

*/s/ Harley Reabe*  
\_\_\_\_\_  
Harley Reabe, Member

\_\_\_\_\_  
Vacant, Member

**WHEREAS**, the number of Children in Need of Protection and Services (CHIPS) petitions filed with the court has increased 12.5 percent from 2008 to 2015; and

**WHEREAS**, counties are struggling to recruit and retain child welfare workers; and

**WHEREAS**, , the stress of increasing caseloads is taking its toll on CPS workers, causing many experienced child welfare workers to leave the profession; and

**WHEREAS**, the leading cause of these increases is the use of heroin, opiates, and methamphetamines; and

**WHEREAS**, it is critical that counties have the resources necessary to ensure the safety of children in every corner of the state; and

**WHEREAS**, , counties are struggling to identify resources to increase child welfare staff, especially given the significant overmatch counties already put in the human services system.

**NOW, THEREFORE, BE IT RESOLVED** that the Green Lake County Board of Supervisors does hereby request that the state of Wisconsin, in its 2017-19 state biennial budget, increase funding to counties in the Children and Family Aids allocation to assist counties in serving the increasing number of children and families in the child welfare system; and

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that once passed, the County Clerk is directed to forward a copy of this resolution to that a copy of this resolution be sent to Governor Scott Walker, Department of Children and Families Secretary Eloise Anderson, Department of Administration Secretary Scott Neitzel, area legislators, and the Wisconsin Counties Association.



**ORDINANCE NUMBER 22-2016**

**Relating to: Rezone in the Town of Brooklyn**  
**Owner: Keith A. Meyer**  
**Agent: Steven R. Sorenson, Esquire**

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting on the 18<sup>th</sup> day of October, 2016, does ordain as follows:

That Green Lake County Zoning Ordinance, Chapter 350 as amended, Article IV Zoning Districts (Official Map M-2 Ordinance No. 297-84) as relates to the Town of Brooklyn, be amended from A-1 Exclusive Agriculture to R-4 Rural Residential.

N6640 County Road PP, Parcel #004-00238-0300, Part of the SE¼ of Section 12, T16N, R13E, Town of Brooklyn, ±7.0 acres. To be determined by Certified Survey Map.

BE IT FURTHER ORDAINED that, in all other respects, said Zoning Ordinance, Chapter 350 as amended, Article IV Zoning Districts (Official Map M-2 Ordinance No. 297-84) be ratified.

Land Use Planning and Zoning Committee Recommends:   X   Approval        Denial

Roll Call on Ordinance 22-2016

Ayes\_\_\_, Nays\_\_\_, Absent\_\_\_, Abstain\_\_\_.

Submitted by the Land Use Planning and Zoning Committee:

Passed and Enacted/ Rejected this  
18<sup>th</sup> day of October, 2016.

          /s/ Michael Starshak            
Michael Starshak, Chairman

\_\_\_\_\_  
County Board Chairman

          /s/ Peter Wallace            
Peter Wallace

\_\_\_\_\_  
ATTEST: County Clerk

          /s/ Harley Reabe            
Harley Reabe

Approved as to Form:

          /s/ Rich Slate            
Rich Slate

          /s/ Dawn N. Klockow            
Dawn Klockow, Corporation Counsel

          /s/ Robert Lyon            
Robert Lyon

Committee vote: Ayes   5   Nays   0   Abstain   0   Absent   0

**Keith A. Meyer, Owner      Attorney Steven R. Sorenson, Agent**  
**N6640 County Road PP, Parcel #004-00238-0300**  
**Part of the SE<sup>1</sup>/<sub>4</sub> of Section 12, T16N, R13E, Town of Brooklyn, ±7 acres**

**Request to rezone ±7 acres from  
A-1 Exclusive Agriculture to R-4 Rural Residential**





## LAND USE PLANNING AND ZONING COMMITTEE STAFF REPORT

PUBLIC HEARING

OCTOBER 6, 2016

### ITEM III: ORDINANCE AMENDMENT Cell Tower Siting

**REQUEST:** The Green Lake County Land Use Planning and Zoning Department is requesting an amendment to the Code of Green Lake County, Chapter 350 of the Zoning Ordinance; more specifically to amend various sections within to be consistent with Section 66.0404 Wis. Stats.

**ADDITIONAL INFORMATION / ANALYSIS:** In the past, Green Lake County had the power to regulate where a mobile (cell) tower site could be located. As a result of 66.0404 Wis. Stats. a county's ability to regulate mobile tower siting has been greatly reduced. There are provisions in 66.0404 Wis. Stats that allow a county to regulate mobile tower siting to a lesser degree. These are as follows:

1. Limited ability to regulate siting of new mobile support structures and facilities as well as Class 1 collocations.
2. To adopt an application process which an applicant must complete to engage in the siting, construction or modification activity. The application process is also described in the law.
3. To require the applicant to submit an explanation as to why the applicant chose the proposed location and why the applicant did not choose collocation including a sworn statement attesting that collocation was not feasible.
4. To disapprove an application if the applicant refuses to evaluate the feasibility of collocation.
5. To require the applicant to provide an engineering certification showing that the mobile services support structure is designed to collapse within a smaller area than the setback or fall zone required in a zoning ordinance...
6. To require a land use permit for a Class 2 collocation, however there are zero regulatory standards to enforce here. GLC would just get a permit for reporting and tracking purposes.
7. To charge a mobile radio service provider a fee not to exceed \$500 for a Class 2 collocation, and up to \$3000 for a new tower or a Class 1 collocation.
8. To impose a surety requirement of up to \$20,000 if the tower falls into disuse.
9. To impose a fall zone area requirement for mobile support structures so long as there is no different requirement for other types of commercial structures.
10. To limit the height of a mobile support structure to no less than 200ft.

In order to protect private property and public infrastructure from being impacted by these mobile tower sites, the Land Use Planning & Zoning Department recommends that the following language be adopted. Attached is a copy of the proposed ordinance amendments.

**STAFF COMMENTS:** The Land Use Planning and Zoning Committee has several options in this regard and they are as follows:

- ❑ Forward onto the County Board with recommendation to adopt as proposed.
- ❑ Hold another public hearing to take additional public comment.
- ❑ \*Reject as proposed.

\* In the event that these amendments are not adopted, companies that construct new tower sites, or collocate on existing tower sites would not be legally obligated to meet required setbacks to public roads, private property or other infrastructure. Further, neighboring property owners would not be alerted of a tower siting project and would not be able to participate in a public hearing to voice their concerns. *Albeit, if the tower construction company has met the required standards, there is very little a disapproving neighbor can do.*



**ARTICLE III**  
**General Provisions**

§350-11. Findings; abatement of nuisances.

§350-12. Jurisdiction.

§350-13. Compliance required; number of buildings per lot; existing construction.

§350-14. Nonconforming uses, structures and lots.

§350-15. Accessory building structures.

§350-16. (Reserved)

§350-17. Dwelling design and construction.

§350-18. Area Regulations.

§350-19. Height regulations.

**§350-20. Front, side and rear yard regulations.**

- A. There shall be a side yard on each side of a structure hereafter erected, moved or structurally altered.
- B. Except as otherwise provided in this Section, every structure hereafter erected, moved or structurally altered shall provide the minimum side and rear yards as required by the following table for the district in which such building is, or is to be, located:

<b>District</b>	<b>Each Side Yard (feet)</b>	<b>Rear Yard (feet)</b>
Residential	12	25
Recreational	12	25
Agricultural	12	25
Conservancy	20	25
*Commercial	12	25
*Industrial	20	25

\*Commercial and Industrial buildings are required to provide an additional setback 1.1 times their overall height.

- C. Except as otherwise provided in this Section, every structure hereafter erected, moved or structurally altered, shall be set back from the adjoining highway or highways as required by Article VI, Highway Setback Lines.
- D. Lots 85 feet in width and under shall have a side yard setback of 10 feet on both sides.
- E. Except as otherwise provided in this ordinance, No structure shall be erected or extended in a required yard, except the ordinary projections of sills, belt courses, cornices and ornamental features projecting not more than 12 inches.
- F. Reserved.

**ARTICLE V**  
**Nonbuilding Structures**

§ 350-43. Signs ...

**§ 350-44. Mobile tower siting regulations**

The purpose of this section is to regulate by land use permit the siting and construction of any new mobile service support structure and facilities, Class 1 collocations (the substantial modification of an existing support structure and mobile service facilities), and Class 2 collocations (collocations that do not require the substantial modification of an existing support structure and mobile service facilities).

DEFINITIONS: All definitions contained in s. 66.0404(1) Wis. Stats. are hereby incorporated by reference.

- A. Siting and construction of any new mobile service support structure and facilities and Class 1 collocations (substantial modifications to existing support structure and mobile support facilities)
- (1) The siting and construction of any new mobile service support structure and facilities as well as for Class 1 collocations (substantial modifications to existing support structure and mobile support facilities) are conditional uses in the areas subject to the provisions of this ordinance (See ARTICLE VII. Conditional Use Permits). A land use permit is also required.
  - (2) A land use permit application must be completed by any applicant and submitted to the Land Use Planning & Zoning Department. The application must contain the following information:
    - (a) The name and business address of, and the contact individual for, the applicant.
    - (b) The location of the proposed or affected support structure.
    - (c) The location of the proposed mobile service facility.
    - (d) If the application is to substantially modify an existing support structure, a construction plan which describes the proposed modifications to the support structure and the equipment and network components, including antennas, transmitters, receivers, base stations, power supplies, cabling, and related equipment associated with the proposed modifications.
    - (e) If the application is to construct a new mobile service support structure, a construction plan which describes the proposed mobile service support structure and the equipment and network components, including antennas, transmitters, receivers, base stations, power supplies, cabling, and related equipment to be placed on or around the new mobile service support structure.

- (f) If an application is to construct a new mobile service support structure, an explanation as to why the applicant chose the proposed location and why the applicant did not choose collocation, including a sworn statement from an individual who has responsibility over the placement of the mobile service support structure attesting that collocation within the applicant's search ring would not result in the same mobile service functionality, coverage, and capacity; is technically infeasible; or is economically burdensome to the mobile service provider.
- (3) The Land Use Planning & Zoning Department will provide a permit application to any applicant, upon request.
- (4) If an applicant submits an application for a land use permit to engage in an activity described in this section, which contains all of the information required under this ordinance, the Land Use Planning & Zoning Department shall consider the application complete. If the Land Use Planning & Zoning Department does not believe that the application is complete, the Land Use Planning & Zoning Department shall notify the applicant in writing within 10 days of receiving the application, that the application is not complete. The written notification shall specify in detail the required information that was incomplete. An applicant may resubmit an application as often as necessary until it is complete.
- (5) Within 90 days of its receipt of a complete application, the Land Use Planning & Zoning Department shall complete all of the following or the applicant may consider the application approved, except that the applicant and the Land Use Planning & Zoning Department may agree in writing to an extension of the 90 day period:
  - (a) Review the application to determine whether it complies with all applicable ordinance standards.
  - (b) Make a final decision whether to approve or disapprove the application.
  - (c) Notify the applicant, in writing, of its final decision.
  - (d) If the decision is to disapprove the application, include with the written notification substantial evidence which supports the decision.
- (6) The Land Use Planning & Zoning Department may disapprove an application if an applicant refuses to evaluate the feasibility of collocation within the applicant's search ring and provide the sworn statement described under paragraph (2)(f).
- (7) As required for all commercial structures (Section 350-20.B.), a setback 1.1 times the total height of the new mobile service support structure or any substantial modification (Class 1 collocation) shall be required.

- (8) If an applicant provides the Land Use Planning & Zoning Department with an engineering certification showing that a mobile service support structure, or an existing structure, is designed to collapse within a smaller area than the setback or fall zone area required in this ordinance, that zoning ordinance standards do not apply to such a structure unless the Land Use Planning & Zoning Department provides the applicant with substantial evidence that the engineering certification is flawed.
- (9) The fee for the land use permit is \$3000.

#### B. Class 2 Collocations

- (1) A land use permit is required for a Class 2 collocation. A Class 2 collocation is a permitted use in the areas subject to this chapter, but still requires the issuance of a land use permit.
- (2) A land use permit application must be completed by any applicant and submitted to the Land Use Planning & Zoning Department. The application must contain the following information:
  - (a) The name and business address of, and the contact individual for, the applicant.
  - (b) The location of the proposed or affected support structure.
  - (c) The location of the proposed mobile service facility.
- (3) The Land Use Planning & Zoning Department will provide a land use permit application to any applicant upon request.
- (4) A Class 2 collocation is subject to the same requirements for the issuance of a land use permit to which any other type of commercial development or land use development is subject.
- (5) If an applicant submits a land use permit application to the Land Use Planning & Zoning Department for a permit to engage in an activity described in this ordinance, which contains all of the information required under this ordinance, the Land Use Planning & Zoning Department shall consider the application complete. If any of the required information is not in the application, the Land Use Planning & Zoning Department shall notify the applicant in writing, within 5 days of receiving the application, that the application is not complete. The written notification shall specify in detail the required information that was incomplete. An applicant may resubmit an application as often as necessary until it is complete.
- (6) Within 45 days of its receipt of a complete application, the Land Use Planning & Zoning Department shall complete all of the following or the applicant may consider

the application approved, except that the applicant and the Land Use Planning & Zoning Department may agree in writing to an extension of the 45 day period:

- a. Make a final decision whether to approve or disapprove the application.
- b. Notify the applicant, in writing, of its final decision.
- c. If the application is approved, issue the applicant the relevant permit.
- d. If the decision is to disapprove the application, include with the written notification substantial evidence which supports the decision.

7. The fee for the permit is \$500.

**Article XII**  
**Fee Schedule**

**§350-76. Fees [Amended 12-21-2004 by Ord. No. 822-04; 5-16-2006 by Ord. No. 861-06]**

The following fees shall be paid to the Green Lake County Land Use Planning and Zoning Department at the time of application for each service requested as listed below to defray the cost of administration, investigation, advertising and processing:

- A. Unless otherwise provided in this ordinance, the land use permit fee shall be based on cost of construction (labor included).

(1) Fee.

(continued)

**ARTICLE III**  
**General Provisions**

§350-11. Findings; abatement of nuisances.

§350-12. Jurisdiction.

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\*Commercial and Industrial buildings are required to provide an additional setback 1.1 times their overall height.

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- E. Except as otherwise provided in this ordinance, No structure shall be erected or extended in a required yard, except the ordinary projections of sills, belt courses, cornices and ornamental features projecting not more than 12 inches.
- F. Reserved.

**ARTICLE V**  
**Nonbuilding Structures**

§ 350-43. Signs.

**§ 350-44. Mobile tower siting regulations**

**§350-45 through §350-47 (Reserved)**

§350-44

The purpose of this section is to regulate by land use permit the siting and construction of any new mobile service support structure and facilities, Class 1 collocations (the substantial modification of an existing support structure and mobile service facilities), and Class 2 collocations (collocations that do not require the substantial modification of an existing support structure and mobile service facilities).

DEFINITIONS: All definitions contained in s. 66.0404(1) Wis. Stats. are hereby incorporated by reference.

A. Siting and construction of any new mobile service support structure and facilities and Class 1 collocations (substantial modifications to existing support structure and mobile support facilities)

- (1) The siting and construction of any new mobile service support structure and facilities as well as for Class 1 collocations (substantial modifications to existing support structure and mobile support facilities) are conditional uses in the areas subject to the provisions of this ordinance (See ARTICLE VII. Conditional Use Permits). A land use permit is also required.
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transmitters, receivers, base stations, power supplies, cabling, and related equipment to be placed on or around the new mobile service support structure.

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- (3) The Land Use Planning & Zoning Department will provide a permit application to any applicant, upon request.
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  - (7) As required for all commercial structures (Section 350-20.B.), a setback 1.1 times the total height of the new mobile service support structure or any substantial



modification (Class 1 collocation) shall be required.

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- (9) The fee for the land use permit is \$3000.

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  - c. If the application is approved, issue the applicant the relevant permit.
  - d. If the decision is to disapprove the application, include with the written notification substantial evidence which supports the decision.
7. The fee for the permit is \$500.

**Article XII**  
**Fee Schedule**

**§350-76. Fees [Amended 12-21-2004 by Ord. No. 822-04; 5-16-2006 by Ord. No. 861-06]**

The following fees shall be paid to the Green Lake County Land Use Planning and Zoning Department at the time of application for each service requested as listed below to defray the cost of administration, investigation, advertising and processing:

- A. Unless otherwise provided in this ordinance, the land use permit fee shall be based on cost of construction (labor included).

(1) Fee.

(continued)