



# ***GREEN LAKE COUNTY***

*571 County Road A, Green Lake, WI 54941*

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**November 2, 2016**

**The following documents are included in the packet for the Ag/Extension Education & Fair Committee Meeting on Tuesday, November 8, 2016:**

- 1) Cover Sheet
- 2) Agenda
- 3) Draft minutes from the October 11, 2016 meeting
- 4) County Library Reports
- 5) Educator Reports for: Jay Dampier (Community Resource & Economic Development), John de Montmollin (4-H Youth Development), Katie Gellings (Family Living), and Nav Ghimire (Agriculture Agent).



**AGRICULTURE, EXTENSION EDUCATION & FAIR  
MEETING NOTICE**

**Date: Tuesday, November 8, 2016 – 10:00 a.m.  
Green Lake County Government Center, Training Room  
571 County Road A, Green Lake, Wisconsin**

**AGENDA**

**Committee Members:**

Joanne Guden,  
Chairperson  
Bob Schweder, Vice-  
Chairperson  
Patti Garro  
Katie Mehn  
David Richter

*Mailing Address:*  
**Green Lake County  
UW-Extension  
PO Box 3188  
Green Lake WI 54941-  
3188  
920-294-4032  
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1. Call to Order/Pledge of Allegiance
2. Certification of Open Meeting Notice
3. Approval of Agenda
4. Approval of the October 11, 2016 Minutes
5. Public Comments – 3 Minute Limit
6. Public Appearances
7. County Library Services Report – Linda DeNell, Caestecker Public Library, Green Lake
  - a. Submitted Monthly Report
8. Correspondence
9. **FAIR – 2016**
  - a. 2017 Fair – Discussion/Approval
  - b. 2017 Fair Contracts – Discussion/Approval
  - c. WAF Convention Attendance – Discussion/Approval
  - d. Electrical Upgrade – Discussion/Approval
  - e. 2017 Commercial Space Contract Fee – Discussion/Approval
  - f. Informational Handouts – Discussion/Approval
10. **UW-EXTENSION**
  - a. Educator Report – Amanda Miller, Food Wise Educator
  - b. Educators' Summary of Monthly Reports & Relevant Trainings, Meetings & Programs
  - c. 2017 Green Lake County/UW-EX Budget Reduction - Discussion
  - d. nEXT Generation of UW-Extension – Committee Discussion
  - e. Youth Exhibit Committee Bylaws – Discussion/Approval
  - f. Approval of Educator Out of County Days – Discussion/Approval
  - g. Committee Discussion
  - h. Vouchers: Agriculture, Extension Education & Fair – Discussion/Approval
11. Future Agenda Items
12. Next Regular Meeting Date – Tuesday, December 13, 2016
13. Adjournment

Kindly arrange to be present; if unable to attend, please notify our office.  
Sincerely,

Jay Dampier  
Green Lake County UW-Extension  
Community Resource & Economic Development Educator/Department Head

*An EEO/Affirmative Action employer, University of Wisconsin-Extension provides equal opportunities  
in employment and programming, including Title IX and ADA requirements.*

*Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or audio assistance should contact the UW-Extension Office at 294-4032 no later than Noon on the day preceding the meeting.*



The meeting of the Green Lake County Agriculture, Extension Education and Fair Committee was called to order by Chairman, Joanne Guden, at 10:00 a.m., on Tuesday, October 11, 2016 in the Training Room of the Green Lake County Government Center in Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Joanne Guden, Chairman  
Patti Garro  
Katie Mehn  
Bob Schweder

Absent: David Richter

Staff Present: Jay Dampier  
John de Montmollin  
Katie Gellings  
Nav Ghimire  
Kathy Ninneman  
Kim Zills

Absent: Amanda Miller

Others Present: Harley Reabe, County Board Chairman; Linda DeNell, Caestecker Library, Green Lake; Laura Fultz, Interim Director, Berlin Public Library; Tony Daley, Berlin Journal newspapers.

#### **AGENDA**

***Motion/second (Garro/Mehn)*** to approve the agenda as presented. Motion carried.

#### **MINUTES**

***Motion/second (Schweder/Garro)*** to approve the September 13, 2016 meeting minutes with correction of deleting Ghimire's name under verbal "Educators' Summary of Monthly Reports" since he was absent. Motion carried.

**PUBLIC COMMENTS** – None.

**PUBLIC APPEARANCES** – None.

#### **COUNTY LIBRARY SERVICES REPORT – LINDA DENELL/LAURA FULTZ**

Submitted monthly reports on file. Fultz was welcomed and everyone gave introductions.

#### **CORRESPONDENCE**

Zills read two thank yous from fair judges and one from a fair superintendent.

#### **2016 FAIR RECAP**

Zills reported all revenue is accounted and has met her goal. The 10% revenue from the Truck & Tractor Pull is yet to come.

#### **2017 FAIR**

Zills has the theme selected and is in the process of searching for entertainment.

#### **2017 FAIR CONTRACTS**

- Dizzy D. Balloon Twister (Dawn MacFall): \$900 (August 3 & 4, 2017 – 3:30pm-8:00pm)

***Motion/second (Garro/Mehn)*** to approve the contract as presented. Motion carried.

### **ELECTRICAL UPGRADE**

Zills received a proposal from Pulvermacher Enterprises Inc., Princeton, for installation of an electrical panel on the south-west side of the track area. Total cost is: \$3,260.

Different options were discussed. They are: 1) Put beer sales from previous years towards the proposal. 2016 beer sales were: \$1,116.00; 2) Get another bid or 3) Wait another year to have the funds available.

The Committee requested Zills to get a second bid.

### **INFORMATIONAL HANDOUTS**

Zills gave the committee a copy from the Oshkosh Area Community Foundation where the endowment is held. There has been a change to the provider and they believe this will lead to favorable investment returns and lower fees.

### **EDUCATOR REPORT**

Katie Gellings, Family Living Educator, presented to the Committee, "Reducing Rural Cancer Disparities Together: Cancer Clear & Simple."

### **EDUCATORS' SUMMARY OF MONTHLY REPORTS & RELEVANT TRAININGS, MEETINGS & PROGRAMS**

Written monthly reports on file for Dampier, de Montmollin, Gellings, and Miller were reviewed. Dampier, de Montmollin, Gellings, and Ghimire gave brief verbal reports of their present programming. de Montmollin also handed out a draft of the Youth Exhibit Committee Bylaws.

### **nEXT GENERATION OF UW-EXTENSION**

de Montmollin reported that at this time, the nEXT Generation project is attempting to catalog and quantify all programming, activities and services performed by all Cooperative Extension staff. In order to accurately capture the variety and depth of the work, the nEXT Generation project teams have developed a survey that will ask staff to identify and allocate their time across all programming. The information that is collected will be used to inform the project work groups around Cooperative Extension functions and identify potential gaps in programming and services.

### **FRINGE CALCULATION FOLLOW-UP**

Dampier explained some of the handouts from Daniel Malacara of the UW-EX Budget Office, Madison.

### **POSITION DESCRIPTION UPDATE**

Dampier explained that County Clerk, Marge Bostelmann wanted all county position descriptions updated. He presented the updated position descriptions to the Committee for approval.

*Motion/second (Garro/Mehn)* to approve the position descriptions and forward them on to Bostelmann/Personnel Committee.

### **APPROVAL OF EDUCATOR OUT OF COUNTY DAYS**

*Motion/second (Schweder/Garro)*. Approved.

### **COMMITTEE DISCUSSION**

Nothing was discussed.

### **VOUCHERS**

*Motion/second (Garro/Mehn)* to approve the vouchers for Ag/Extension Education and Fair as presented totaling \$65,870.27. Motion carried.

## **FUTURE AGENDA ITEMS**

- nEXT Generation
- nEXT Generation Resolutions
- If anyone has an agenda item, please contact Dampier.
- Youth Exhibit Committee Bylaws
- Next regular meeting date: Tuesday, November 8, 2016 in the Training Room at 10:00 a.m.

## **ADJOURNMENT**

***Motion/second (Mehn/Schweder)*** to adjourn at 11:01 a.m. Motion carried.

*Respectfully submitted,  
Kathy Ninneman, Program Specialist*

DRAFT

## Green Lake County Library Activities Report for November 2016

**Berlin:** October has been a great month here at the Berlin Public Library. Our children's story times continue to be a hit and we had a Berlin Police Officer present at one. After a short hiatus, the Story Times will pick up again on November 8<sup>th</sup>. The October monthly children's craft was so well received that we ran out of prepared craft packs! We also had Trick-or-Treat at the library which was a lot of fun.

Our monthly adult Pinterest Craft Class was very successful and received lots of compliments with all spots filled very quickly! We will have library staff member, Julie Buchholtz, lead November's Pinterest Craft Class, and Artist Mel Kolstad will be leading December's. Library staff member, Chris Kalupa, also held an arm knitting class, which was so well received that we will be offering additional classes for it soon.

The Friends of the Berlin Library are holding elections for 2 new board members next November.

We are all looking forward to our upcoming programs – Incredible Bats on November 5 at 10am, Harry Potter Pizza Party on November 19, Mrs. Claus Story Time on December 3rd and many others.

After November 9<sup>th</sup> Library Board Meeting, we will be starting the hiring process for a new Children and Teen Librarian to add to our staff.

**Green Lake:** What with construction and weddings and all, our usual November literary festival has been pushed back to April 2017. But we will make up for it then. We have a birthday party planned for Mr. Shakespeare.

There will be other opportunities for learning and fun this month. Monday evening, November 14, we welcome paranormal researcher Terry Fisk for "Wisconsin Ghosts and the Afterlife" at 6:00. Keeping with a mystery theme, author Patricia Skalka comes to the library the following evening, November 15, to talk about her Dave Cubiak series of mysteries set in Door County. A book signing will follow Patricia's talk at 6:30.

Later that week we host the indefatigable Katie Gellings who this time around will show us how to make our own jerky. Hunters and fisher-folk will find this especially informative and tasty. Katie's program is on Thursday, November 17 at 6:30 p.m. And we wrap up a busy week on Saturday morning with "Aerial Predators," a visit from Beka Weiss of Aves Wildlife Alliance and some of her education birds of prey. Beka and her feathered ambassadors will be here at 10:00 a.m. on November 19.

We will be showing holiday movies from 10:00 to 4:00 on Black Friday (November 25) for those who need a break from the shopping. And we hope you will mark your calendars for our annual Breakfast with Santa coming up on Saturday, December 3. The Friends will be holding their annual Christmas Cookie Sale and a small book sale that morning as well. Everything gets started at 8:00 a.m.

**Kingston:** We have a Silent Auction Basket Fundraiser running from Nov. 7 to Nov. 19. The baskets that are in to date are wonderful and more have been promised. Check them out on our website [www.millpondlibrary.org](http://www.millpondlibrary.org) or on our Facebook page, and of course stop in and place a bid. Halloween was a busy day at our library with almost 150 people coming in to get a treat. Story hour on Thursdays at 4:30 pm continues to grow. We are averaging 17 children a week. They keep us hopping with some very young ones in the group this year. We're thankful to the

Moms who stay and help! We are waiting on some new shelving to arrive to finish our re-arranging at the library.

**Markesan:**

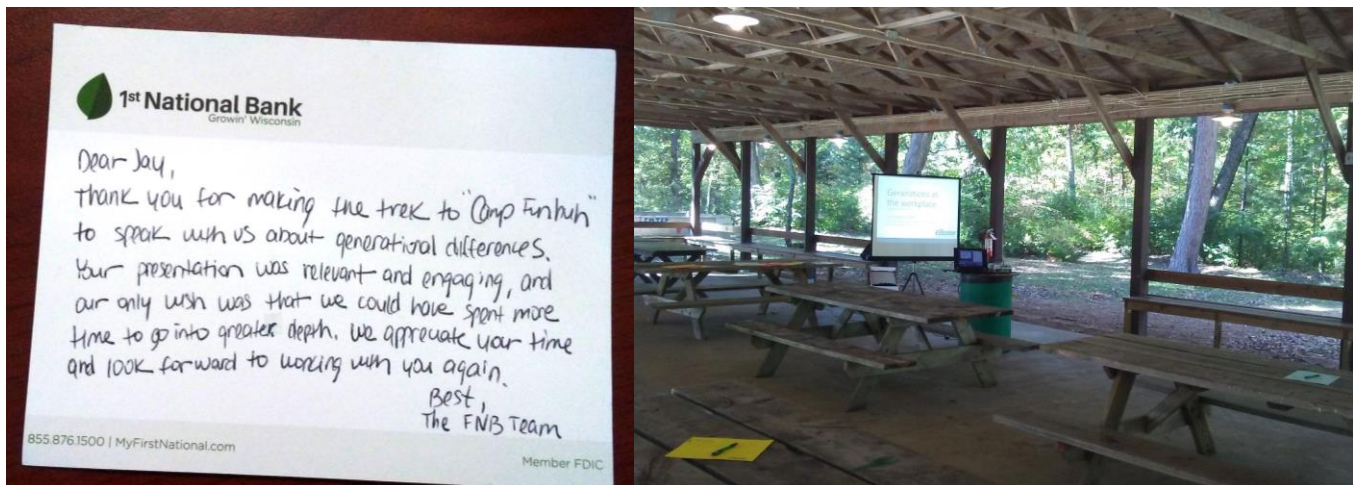
**Princeton:** We are coming off a very success month. We matched our \$5,000 donation, which means the fundraising project is now over \$10,000 richer. We thankful to all our community which has continued to support this project so well. For programs, we have three pumpkin events to celebrate Halloween and had 70+ attendees combined. In November we hope to continue seeing old and new faces for our programs, like our first program in a new Local Food Series. On Thursday November 10<sup>th</sup>, Sarah Naparalla will be talking about the Hickory Association, and the hickory's nuts role in food and nature in this area. We also have big plans for the week of Thanksgiving. The Friends of the Library will be starting their Cash n Carry Sale on that Friday, November 25. The library that day will also be celebrating Christmas in Princeton activities from Christmas crafts to a holiday movie. Stop by after the parade and get a free children's book. Princeton Library, the best place to be for the holidays!

This report briefly describes work completed during October 2016 within the Community Natural Resources and Economic Development (CNRED) Program. During the reporting period, I made 120 direct educational / professional contacts.

## **Organizational Development and Capacity Building**

**Strategic Plan: Chamber of Commerce** I am continuing to facilitate strategic planning processes for two chambers of commerce operating within the county. Work I conducted this month included one session facilitation. In this session, I led the process which helped participants identify how to operationalize the strategic issues previously identified into actionable steps.

**Generations in the Workplace** I presented a workshop covering how generational differences affect workplace dynamics and customer service at 1<sup>st</sup> National Bank's staff retreat. I presented to four groups of over 25 each – totaling over 110 participants. Staff from all nine bank branches (including all Green Lake County Branches) attended. Below are photos of the thank you note, and the picnic pavilion where I led my sessions.



## **Natural Resource Stewardship**

**Lawn Care / Water Quality** During this reporting period, I along with project partner, Green Lake Association, prepared and mailed participant lawn care reports, along with additional resources such as the Lawn Care Water Quality Almanac. The project is winding down for the season. Next steps will include developing an evaluation, and developing a manual that can be shared with UW-Extension colleagues who may want to implement a similar program to their stakeholders.

## **Educational Programming, Outreach and Promotion**

**Research and Studies Committee** In my role as Secretary of the Research and Studies Committee, I provided administrative support for the Department Symposium. Specifically, I led the evaluation planning component of the symposium. The theme this year is, "Cultivating self-sustaining and innovative communities."



## **Professional Development**

**Funding for Real Colors Training** I was awarded \$500 by the UW-Extension North Central Region to help cover part of the training costs of the course. This training will give me the certification and skills so I can lead Real Colors program for Green Lake County groups. The goal of the program is to provide participants with the skills to understand human behavior, uncover motivators specific to each temperament, and improve communication with others.

## **Administration**

**Civil Rights Reporting** I worked on mandated civil rights reporting for the CNRED program area in Green Lake County. I also worked with a specialist from the Applied Population Lab to obtain accurate and current demographics for Green Lake County.

**Position Descriptions** During the reporting period, Program Specialist position descriptions were finalized, approved by committee and submitted to the County Clerk's Office.

**Office Budget** During the reporting period, our office was asked reduce our budget by \$6356.67. With the input from our office staff, we successfully reduced our office budget as requested by Finance Committee.

## **Out of County Days**

- 1.0 All staff training on Generations for First National Bank, Wautoma, WI
- 2.0 CRD Symposium: Cultivating self-sustaining and innovative communities. Tomahawk, WI

## **Planned out-of-county days for next month.**

- 0.5 TREDC Summit in Westfield, WI
- 0.5 Intercountry Coordinating Committee, Baraboo, WI



## Contacts

Phone	E-mail	Face to Face
35	66	172

## Highlights

### Green Lake County 4-H Open House

Working with the Green Lake County 4-H Ambassadors and the Green Lake County 4-H Clubs and Groups, I assisted in the coordination of the 1<sup>st</sup> Annual Green Lake County 4-H Open House on Tuesday, October 4, 2016 from 7:00 pm – 8:00 pm at the Green Lake County Government Center. Designed to be a “one stop shop”, the 4-H Open House offered new families the opportunity to visit with all the 4-H Clubs, explore county-wide 4-H projects and basically have fun. Invitations were sent to all 2<sup>nd</sup> - 4<sup>th</sup> grade students in Green Lake County. Over 60 people participated in the event and eleven families got to know more about what 4-H has to offer.



### Green Lake County 4-H Leaders' Association

Organized at the county level, the 4-H Leader Association works closely with the 4-H Youth Development Educator. The organization brings together volunteers to serve as a venue for volunteer leader training and an organizing mechanism in providing volunteer and financial support for county level educational opportunities for 4-H members and 4-H volunteers. I attended the Green Lake County 4-H Leader's Association on Thursday, October 6, 2016. The meeting covered a variety of topics including the allocation of funds to purchase a new computer and software system to be used with the annual Green Lake County 4-H Sponsorship program.

### Green Lake County 4-H Welcomes You Signs

Working with the Green Lake County 4-H Leaders' Association and the 4-H Clubs, I coordinated an effort to place or replace “Green Lake County 4-H Welcomes You!” signs around Green Lake County. The plan is to replace four existing signs and place six new signs bringing the total number of signs to ten. Previously, the signs were constructed out of plywood and susceptible to deterioration from the weather. The new signs are made from aluminum and should look good for several years.



All ten signs have been ordered and will be going-up this fall or next spring depending on the individual approval processes.

## Green Lake County Livestock Committee

I attended the Green Lake County Livestock meeting which was held on Tuesday, October 18, 2016 at the Green Lake County Government Center Training Room. The Board of Directors distributed the 2016-17 handbook and discussed changes for this year including the addition of more educational programming options for youth members. In addition, the board expressed an interest in exploring options for moving the current location of the auction from the sheep and swine barn to the beef and dairy tent. The reason for the move is to provide more seating for buyers and family members compared to the current location which has significant space limitations.



## Did you know... REQUIREMENTS FOR A 4-H CLUB

The University of Wisconsin-Extension grants 4-H Club Charters, which formally recognize a Club's affiliation with 4-H, and grant that club the permission to use the 4-H Name and Emblem. 4-H Charter and Charter renewals provide documentation that a 4-H Club complies with state and federal laws and federal, university and state 4-H policies and guidelines. 4-H Charters must be renewed annually. All 4-H Clubs must be chartered. To be a 4-H Club in Wisconsin, the following requirements must be met and maintained:

- a. Club name
- b. Five or more youth from at least three families
- c. Adult leadership that has been approved through the Youth Protection process
- d. Youth involvement in leadership and decision-making
- e. Meet on a continuing basis
- f. Educational plan which meets the purposes of the 4-H program
- g. Have written operating guidelines, bylaws or constitution approved by the members to govern the club
- h. Open to any youth eligible for 4-H membership, regardless of race, color, creed, religion, sex, national origin, disability, ancestry, sexual orientation, pregnancy, marital or parental status.

Failure of a 4-H Club to meet these requirements may result in the loss of the 4-H Charter and the use of the 4-H Name and Emblem.

## Days Outside Green Lake County

November 3, 2016	nEXT Generation Chairs Meeting*	UW-Madison
November 9, 2016	Integrated Work Group Meeting, 8am – 12pm*	UW-Madison
November 17, 2016	Integrated Work Group Meeting, 12pm – 4pm*	UW-Madison
November 29, 2016	Integrated Work Group Meeting, 8am – 12pm*	UW-Madison

*\*Travel costs provided by UW-Extension*

This report briefly describes the work that was completed within the Family Living Program in October of 2016. During the reporting period, the educator made 176 direct educational and professional contacts.

### **Educational Programming, Networking and Outreach in the Local Community**

#### *Crock Pot Cooking – Green Lake County Home and Community Education (HCE) Our Day Conference*

A very successful Our Day Conference was held on October 4, 2016, at the Green Lake Conference Center. I taught a 75-minute Crock Pot Cooking lesson to 31 participants. The lesson focused on Crock Pot safety, food safety, and healthy meal preparation using a Crock Pot. Here are some comments from those who attended my workshop:

- Nice presentation especially for someone who has not used this method of cooking.
- Very informative.
- Learned a few things I didn't know and she gave us a book on cooking and some recipes.
- Very good – lots of questions.
- Found this very informative. Enjoyed handouts.
- Made me want to expand the use of the crockpot.
- Informative – she is very knowledgeable.
- Excellent presentation. Helpful facts and tips.
- Much info – good.
- Very informational – great handouts.



I also had the opportunity to gather presenters for another workshop on fighting drug use within Wisconsin. I organized a group of five individuals, Kathy Munsey (Public Health Officer), Sheriff Mark Podoll, Detective Josh Ward, Bob Dore (addiction recovery specialist), and Shawn Ellis (recovering drug addict living in Berlin), to serve on a drug panel. Each of the speakers gave a 5-10-minute presentation on their experiences and views, and the rest of the time was left for the audience to ask questions. It was a very well attended workshop!

#### *Can It Up! – Youth Canning Program – Boys & Girls Club of the Tri-County Area*

In October I began a four-part series at the Boys & Girls Club in Berlin that involved children learning to preserve foods through canning. The first lesson was learning how to can raspberry jam and was held the first week in October. The second lesson was learning how to can salsa and was held the third week in October. Each session was limited to 7 participants, as that number allows each child to take a jar of what was prepared home with them. The children get to make the whole food item, while I merely give instructions. There are two sessions left, which will both be held in November.



#### *Rent Smart – Markesan High School*

I taught a series of four classes of the adapted Rent Smart curriculum to the Independent Living class of Seniors at Markesan High School. There were a total of 24 students who participated in the classes. We talked about budgeting for renting, finding a place to rent, rental applications and rental agreements, moving out, and security deposits. I look forward to continuing this partnership with Markesan High School with each new group of Independent Living students.

## **Networking within UW Extension and Professional Development Opportunities**

I made 79 contacts within the UW Extension system during the month of October. I continue to have a number of professional meetings scheduled with colleagues and mentors to continue to network and learn from my fellow Extension educators. I expect these meetings to continue to assist in my growth within my role in Green Lake County.

### *Building Our Capacity for a Healthier Wisconsin – Family Living Programs Training - Madison, WI*

I attended a three-day training in Madison that focused on health initiatives. Karen Timberlake, the former Director of UW-Madison Population Health Institute and former Secretary of the Wisconsin Department of Health Services, spoke about the framework for the state of Wisconsin's health and strategies needed to work on health and health equity in our state. It was a very informative conference and I look forward to the ways I can apply the concepts learned within Green Lake County.

### *ESP National Conference - Cape May, NJ*

I recently attended the Epsilon Sigma Phi (ESP) National Conference, which was held in Cape May, NJ. I represented ESP as the Wisconsin President-Elect. The conference was a great leadership opportunity and allowed me to learn more about the ESP organization. This will help me better serve the Wisconsin Alpha Sigma Chapter of ESP.

## **Newspaper Articles**

“Credit Report vs. Credit Score: What’s the difference?” Berlin Journal Newspapers. October 17, 2016. By Katie Gellings, Family Living Educator

## **Out of County Days**

- 8 Out of county days for October (Family Living Educator Training – Building Capacity for a Healthier Wisconsin in Madison – 3; Epsilon Sigma Phi (ESP) National Conference in Cape May, New Jersey – 5)
- 3 Out of county days scheduled for November (Financial Coaching Training in Madison – 2; ESP training meeting in Oshkosh – 1)



**Nav Ghimire, Green Lake County, Agriculture Agent, October, 2016.**

### **Educational Contacts**

In the month of September, a total of 21 educational contacts were made with extension clients. Of the total contacts, face to face contacts were 13 (meetings, walk-in, farm visits). Remaining contacts were phone calls, emails, and mailings. Of the total contacts, females were 6. The main areas of concern during that period were cover crops, long-term soil fertility research, home horticulture, providing health services to dairy workers, and farm-to-school program.

### **Tri-County Produce Auction**

The total estimated produce sale for 2016 was \$1.6 million which is about \$60,000 more than last year. According to growers, the early Spring frost affected their plant growth with reduction in the yield. As a result of the UW-Extension program initiative, growers started to produce cauliflower in 2012 and this Fall, it was one of the important attractions in the auction. In addition, pumpkin for Halloween, potatoes, and apples were dominant produce in October sale. The last day of the auction for this year was October 25<sup>th</sup>.

In the auction, I conducted a meeting with farm-to-school outreach coordinator, UWEX Agriculture Agent of Marquette County, and the auctions staff to start a farm-to school program in which Montello, West Field and Adams county school district will buy fresh food from auction. This will initiate a fresh and healthy food cooking in the school kitchen for students and staff.



Fig 1: Farm-to-School meeting participants



Cauliflower for sale in the auction

### **Home Horticulture**

With the beginning of Fall season, Green Lake County residents are facing tree disease such as Oak. Homeowners in the lake-front have been calling agent to inspect their trees and provide assistance with pest solution. Also buckthorn brush is a problem near the big trees that competes for nutrient, sun, and moisture.

An example of the Oak leaf blister disease and a homeowners in Town of Green Lake asking for advice with the the agent is shown in the photo below.



Fig 2: A homeowner in Town of Green Lake with Oak leaf blister disease asking for assistance

### **Agriculture and Natural Resource Extension (ANRE) Conference**

A three-day UW-Extension ANRE Conference was held in October in Oshkosh, WI. Agent attend the conference and participated in break-out sessions. The future of ANRE for Wisconsin residents and needs of various educational program to solve the complex problems with the changing needs of the communities was also discussed.



Figure 3: Agent attending the UW-Extension ANRE Conference in Oshkosh, WI

### **Program partnership with Family Health La Clinica**

The Wautoma based Family Health La Clinica staff visited agent to work in partnership. This organization provides free health screening services to workers in dairy farms and to Amish communities. The program is in planning phase to determine the roles and responsibilities of both parties and is anticipated to start in the beginning of 2017.

**Out of County Days:** November 14 - Central Region Ag Agent's Meeting – Stevens Point