

## PERSONNEL COMMITTEE MEETING

November 6, 2013

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 11:30 AM on Wednesday, November 6, 2013 in County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden  
Richard Trochinski  
Paul Schwandt  
Maureen Schweder  
Sue Wendt

Also Present: Marge Bostelmann, County Clerk  
Mark Putzke, Chief Deputy  
Al Shute, LUPZ  
Jeannie Theune  
Dan Hurst, Corporation Counsel  
Lori Evans, Admin Assist LE  
Amy Brooks, Highway

The Pledge of Allegiance was recited.

### AGENDA

*Motion/second (Trochinski/Wendt)* to approve the agenda. Motion carried.

### AMEND HEALTH INSURANCE PLAN DESIGN, APPENDIX K OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL

The Committee reviewed plan design changes and increasing employee contributions from a defined dollar amount to 8% of premium. The reduction in health insurance cost from 2013 to 2014 with changes would be a cost savings of \$165,485. Discussion was held. An ordinance amending the health insurance plan design and premium increased was presented.

*Motion/second(Wendt/Trochinski )* to approve the Ordinance amending the Personnel Policy and Procedures Manual and recommend approval of the Health Insurance Plan design and increasing premium contribution by employees to 8% which equals a cost saving from 2013 of \$165, 485.

### RESOLUTION RELATING TO IMPLEMENTING THE WAGE STUDY

Bostelmann presented the modification to implementing the wage study as discussed at the last Personnel Meeting. Cost to implement the study for 2014 is \$170,289.36. A Resolution to accept the Wage Study Compensation Structure and Salary Ranges was presented.

*Motion/second(Schwandt/Trochinski )* to send the Resolution accepting the Wage Study Compensation Structure and Salary Ranges and 2014 implementation to County Board. Motion carried.

### COMMITTEE DISCUSSION

- Future meeting date: November 14, 2013 at 5:00 pm
- Future Agenda items for action & discussion:

### ADJOURNMENT

*Motion/second (Schwandt/Wendt)* to adjourn at 11:55 am. Motion carried.

Submitted by,

Marge Bostelmann,  
County Clerk