

PERSONNEL COMMITTEE MEETING
November 4, 2013

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 6:14 PM on Monday, November 4, 2013 in County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Sue Wendt
Paul Schwandt

Also Present: Marge Bostelmann, County Clerk Dan Hurst, Corporation Counsel
Jack Meyers, Board Chair Dave Richter, Supervisor
Deb Schubert, Supervisor Mike Stoddard, Supervisor

The Pledge of Allegiance was recited.

AGENDA

Motion/second (Wendt/Schweder) to approve the agenda. Motion carried.

MOVED INTO CLOSED SESSION

Move into closed session per:

*Motion/second(Schwandt/Trochinski)*to move into closed session in accordance with Wis. Stat. § 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or conditions of employment responsibility. This closed session relates to discussion on compensation and benefits; and

Wis. Stat. § 19.85 (f) considering financial, medical, social or personal histories or disciplinary date of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Wis. Stat. § 19.85 (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. This closed session relates to discussion on employee investigation and potential discipline. Roll call vote, 5 ayes, 0 nays. Motion carried

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE ON MATTERS DISCUSSED IN CLOSED SESSION.

Motion/second(Trochinski/Schwandt) to reconvene in open session. Roll call vote, 5 ayes and 0 nays, motion carried.

Motion/second(Wendt/Trochinski) to accept the proposed implementation of the wage study in 2014 for individual employees and send to the County Board for approval. Motion carried.

Motion/second(Wendt/Trochinski) to look at health insurance plan design changes and cost implications of employee contributions of 8% of the premium. Motion carried, 4 ayes, 1 nay (Schwandt)

Motion/second(Schweder/Schwandt) to waive the requirement that an employee has to work through their resignation notice period for a Highway employee on FMLA. Motion carried.

COMMITTEE DISCUSSION

- Future meeting date: November 14, 2013 at 5:00 pm
- Future Agenda items for action & discussion:

ADJOURNMENT

Motion/second (Schwandt/Wendt) to adjourn at 7:50 pm. Motion carried.

Submitted by,

Marge Bostelmann,
County Clerk